

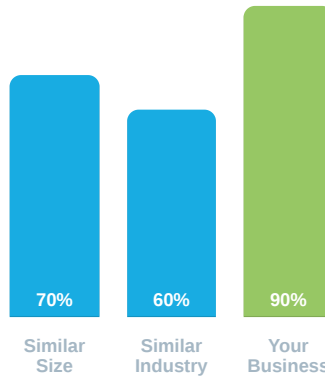
# City of Austin

Austin

## Scored 90%

Large businesses average 70%

Government businesses of this size average 60%



Congratulations  
You earned it!



This score qualifies for our special designation. We'll be in touch soon with more details.

Average scores for business size and industry are updated daily.

## Core Benefits



Your Score



BUSINESS SIZE

Large

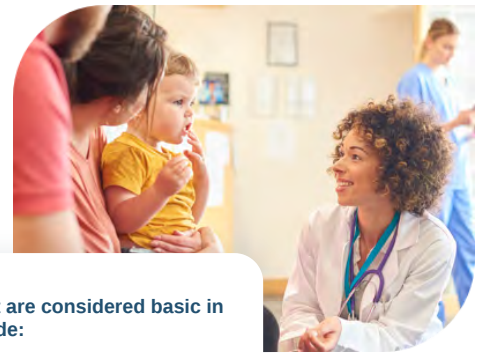
Avg score for businesses of your size



INDUSTRY

Government

Avg score for Large Government businesses



Core Benefits that are considered basic in a business include:

- ★ Healthcare Coverage
- ★ Paid Time Off
- ★ Parental Leave



## Healthcare

Yes, you offer healthcare coverage.



Size  
**Large**

Share of Large businesses that offer healthcare coverage



Industry  
**Government**

Share of Large Government businesses that offer healthcare coverage



## Dependent Healthcare

Yes, you offer healthcare to dependents



Size  
**Large**

Share of Large businesses that offer healthcare to dependents



Industry  
**Government**

Share of Large Government businesses that offer healthcare to dependents



## Paid Time Off

Yes, you offer paid time off



Size  
**Large**

Share of Large Technology businesses that paid time off



Industry  
**Government**

Share of Large Government businesses that offer healthcare coverage



## Maternity Leave

Yes, you offer maternity leave



Size  
**Large**

Share of Large businesses that offer maternity leave



Industry  
**Government**

Share of Large Government that offer maternity leave



## Paternity Leave

Yes, you offer paternity leave



Size  
**Large**

Share of Large businesses that offer paternity leave



Industry  
**Government**

Share of Large Government businesses that offer paternity leave

## Organizational Culture



**Your Score**



BUSINESS SIZE

**Large**

Avg score for businesses of your size



INDUSTRY

**Government**

Avg score for Large Government businesses



Organizational Culture is related to the culture and policies that the company promotes.

- ★ Breastfeeding Benefits
- ★ Won awards related to work environment



## Breastfeeding

Yes, you offer breastfeeding benefits

90%

Size

**Large**

Share of Large businesses that offer breastfeeding benefits

80%

Industry

**Government**

Share of Large Government businesses that offer breastfeeding benefits



## Related Awards

Yes, you receive other awards for work environment

50%

Size

**Large**

Share of Large businesses that have awards for work environment

40%

Industry

**Government**

Share of Large Government businesses that have awards for work environment

## Family Resources

70%

Your Score

40%

BUSINESS SIZE

**Large**

Avg score for businesses of your size

20%

INDUSTRY

**Government**

Avg score for Large Government businesses



Family Resources are related to the benefits that help or support family care. These include:

- ★ Onsite Childcare
- ★ Child Care Assistance
- ★ Backup Child Care



## Onsite Childcare

Yes, you offer onsite childcare

10%

Size

**Large**

Share of Large businesses that offer onsite childcare

0%

Industry

**Government**

Share of Large Government businesses that offer onsite childcare



## Childcare Assistance

Yes, you offer childcare assistance, FSA, vouchers, etc

80%

Size

**Large**

Share of Large businesses that offer childcare assistance, FSA, vouchers, etc

60%

Industry

**Government**

Share of Large Government businesses that offer childcare assistance, FSA, vouchers, etc



## Backup Childcare

No, you don't offer backup childcare

30%

Size

**Large**

Share of Large businesses that offer backup childcare

10%

Industry

**Government**

Share of Large Government Technology businesses that offer backup childcare

# Flexibility



Your Score



BUSINESS SIZE

**Large**

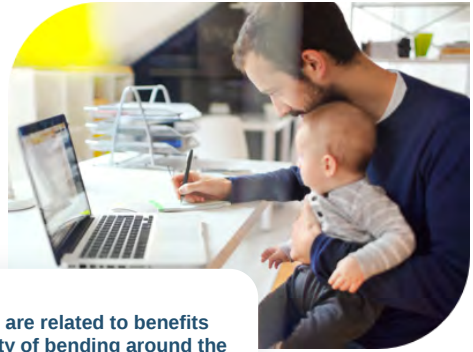
Avg score for businesses of your size



INDUSTRY

**Government**

Avg score for Large Government businesses



Flexibility Benefits are related to benefits that show the ability of bending around the employees schedules. These include:

- ★ Flexible Hours
- ★ Remote Work/Working from Home



## Flexible Hours

Yes, you offer flexible hours benefits



Size  
**Large**

Share of Large businesses that allow flexible work hours



Industry  
**Government**

Share of Large Government businesses that allow flexible work hours



## Remote Work

Yes, you received other awards for work environment



Size  
**Large**

Share of Large businesses that allow working from home



Industry  
**Government**

Share of Large Government businesses that allow working from home