

2017-2018 BUDGET QUESTION
Response to Request for Information

DEPARTMENT: Financial Services – Budget Office

REQUEST NO.: 30

REQUESTED BY: Alter

DATE REQUESTED: 5/9/17

DATE POSTED: 8/29/17

REQUEST: Please provide available data on sworn positions that have been vacant for at least 12 months with justification for continued funding.

RESPONSE:

As of the pay period ending on August 19, 2017, there are 127 sworn positions that have been vacant for at least 12 months. The departmental breakout is listed below. A detailed list of each 12-month vacant sworn position is provided on the following pages.

Department	Vacancy
Emergency Medical Services	28
Fire	88
Police	11
Total	127

The sworn positions vacant for 12 months or longer are largely a product of an inability to hire or keep pace with retirements and natural attrition. While these positions are currently vacant, it strains existing resources and often requires maintaining services provided to the community through use of overtime. Filling these positions will reduce the overtime utilization and allow for the continuation of public safety Council initiatives, such as community policing, four-person staffing, and the community health paramedic program.

Department	Position	Title	FTE	Vacant Since	Never Filled	New FY17	Budget Salary*
Emergency Medical Services-Sworn	104964	EMS Captain - Communications	1.0	06/03/15			50,101
Emergency Medical Services-Sworn	102850	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	107285	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	110438	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	110732	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	111200	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	111209	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	111211	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	111213	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	111726	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	111728	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	112141	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	112827	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	112841	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	112842	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	113835	EMS Medic II - Field	1.0	01/23/16			50,101
Emergency Medical Services-Sworn	102817	EMS Medic II - Field	1.0	01/31/16			50,101
Emergency Medical Services-Sworn	114429	EMS Medic II - Field	1.0	04/02/16			58,598
Emergency Medical Services-Sworn	112145	EMS Medic II - Field	1.0	04/28/16			69,573
Emergency Medical Services-Sworn	110748	EMS Medic II - Field	1.0	04/30/16			95,240
Emergency Medical Services-Sworn	104966	EMS Medic II - Communications	1.0	05/17/16			93,560
Emergency Medical Services-Sworn	102856	EMS Medic II - Field	1.0	05/31/16			69,136
Emergency Medical Services-Sworn	110654	EMS Medic II - Communications	1.0	06/16/16			69,316
Emergency Medical Services-Sworn	102816	EMS Medic II - Field	1.0	06/25/16			56,365
Emergency Medical Services-Sworn	115608	EMS Medic II - Field	1.0	07/26/16			56,502
Emergency Medical Services-Sworn	102827	EMS Medic II - Field	1.0	07/30/16			90,947
Emergency Medical Services-Sworn	102820	EMS Medic II - Field	1.0	08/01/16			54,472
Emergency Medical Services-Sworn	111215	EMS Medic II - Field	1.0	08/06/16			61,855
Emergency Medical Services-Sworn Total			28.0				
Fire-Sworn	111179	Firefighter	1.0	06/30/12			63,393
Fire-Sworn	110673	Firefighter	1.0	08/25/12			63,393
Fire-Sworn	111463	Firefighter	1.0	08/25/12			63,393
Fire-Sworn	112347	Firefighter	1.0	08/25/12			63,393
Fire-Sworn	112352	Firefighter	1.0	08/25/12			63,393
Fire-Sworn	111439	Firefighter	1.0	11/17/12			63,393
Fire-Sworn	112341	Firefighter	1.0	11/17/12			63,393
Fire-Sworn	112359	Firefighter	1.0	11/17/12			63,393
Fire-Sworn	110275	Firefighter	1.0	12/15/12			63,393
Fire-Sworn	110302	Firefighter	1.0	12/15/12			63,393
Fire-Sworn	111173	Firefighter	1.0	01/14/13			63,393
Fire-Sworn	114359	Firefighter	1.0	01/24/13			63,393
Fire-Sworn	111167	Firefighter	1.0	01/26/13			63,393
Fire-Sworn	106557	Firefighter	1.0	03/23/13			63,393
Fire-Sworn	113663	Firefighter	1.0	03/23/13			63,393
Fire-Sworn	111468	Firefighter	1.0	06/01/13			63,393
Fire-Sworn	106562	Firefighter	1.0	07/27/13			63,393
Fire-Sworn	112339	Firefighter	1.0	07/27/13			63,393
Fire-Sworn	112333	Firefighter	1.0	08/10/13			63,393
Fire-Sworn	110272	Firefighter	1.0	10/05/13			63,393
Fire-Sworn	112344	Firefighter	1.0	10/05/13			63,393
Fire-Sworn	112351	Firefighter	1.0	10/05/13			63,393
Fire-Sworn	110296	Firefighter	1.0	11/16/13			63,393
Fire-Sworn	111456	Firefighter	1.0	02/08/14			63,393
Fire-Sworn	111442	Firefighter	1.0	03/13/14			63,393
Fire-Sworn	112732	Firefighter	1.0	04/05/14			63,393
Fire-Sworn	112733	Firefighter	1.0	04/05/14			63,393
Fire-Sworn	108365	Firefighter	1.0	05/31/14			63,393
Fire-Sworn	111175	Firefighter	1.0	05/31/14			63,393
Fire-Sworn	108433	Firefighter	1.0	06/12/14			63,393
Fire-Sworn	111182	Firefighter	1.0	07/26/14			63,393
Fire-Sworn	112331	Firefighter	1.0	07/26/14			63,393
Fire-Sworn	112345	Firefighter	1.0	08/09/14			63,393
Fire-Sworn	112737	Firefighter	1.0	10/04/14			63,393
Fire-Sworn	113669	Firefighter	1.0	10/04/14			63,393
Fire-Sworn	113671	Firefighter	1.0	10/23/14			63,393
Fire-Sworn	111170	Firefighter	1.0	12/13/14			63,393
Fire-Sworn	110290	Firefighter	1.0	12/27/14			63,393

Department	Position	Title	FTE	Vacant Since	Never Filled	New FY17	Budget Salary*
Fire-Sworn	112368	Firefighter	1.0	12/27/14			63,393
Fire-Sworn	110276	Firefighter	1.0	01/24/15			63,393
Fire-Sworn	111183	Firefighter	1.0	02/21/15			63,393
Fire-Sworn	108434	Firefighter	1.0	03/07/15			63,393
Fire-Sworn	110781	Firefighter	1.0	03/07/15			63,393
Fire-Sworn	111464	Firefighter	1.0	03/07/15			63,393
Fire-Sworn	101819	Firefighter	1.0	04/18/15			63,393
Fire-Sworn	101948	Firefighter	1.0	04/18/15			63,393
Fire-Sworn	108351	Firefighter	1.0	04/18/15			63,393
Fire-Sworn	111434	Firefighter	1.0	04/18/15			63,393
Fire-Sworn	112337	Firefighter	1.0	04/18/15			63,393
Fire-Sworn	112736	Firefighter	1.0	04/20/15			63,393
Fire-Sworn	113672	Firefighter	1.0	05/02/15			63,393
Fire-Sworn	108457	Firefighter	1.0	05/17/15			63,393
Fire-Sworn	106551	Firefighter	1.0	06/13/15			63,393
Fire-Sworn	108352	Firefighter	1.0	06/13/15			63,393
Fire-Sworn	111176	Firefighter	1.0	06/13/15			63,393
Fire-Sworn	112040	Firefighter	1.0	06/13/15			63,393
Fire-Sworn	113668	Firefighter	1.0	06/13/15			63,393
Fire-Sworn	102011	Firefighter	1.0	07/17/15			63,393
Fire-Sworn	111462	Firefighter	1.0	08/08/15			63,393
Fire-Sworn	116084	Firefighter	1.0	09/20/15	*		63,393
Fire-Sworn	116085	Firefighter	1.0	09/20/15	*		63,393
Fire-Sworn	116086	Firefighter	1.0	09/20/15	*		63,393
Fire-Sworn	116087	Firefighter	1.0	09/20/15	*		63,393
Fire-Sworn	116088	Firefighter	1.0	09/20/15	*		63,393
Fire-Sworn	116089	Firefighter	1.0	09/20/15	*		63,393
Fire-Sworn	116090	Firefighter	1.0	09/20/15	*		63,393
Fire-Sworn	116091	Firefighter	1.0	09/20/15	*		63,393
Fire-Sworn	108364	Firefighter	1.0	10/03/15			63,393
Fire-Sworn	111437	Firefighter	1.0	10/17/15			63,393
Fire-Sworn	107451	Firefighter	1.0	11/30/15			63,393
Fire-Sworn	106567	Firefighter	1.0	01/23/16			63,393
Fire-Sworn	110271	Firefighter	1.0	01/23/16			63,393
Fire-Sworn	110289	Firefighter	1.0	01/23/16			63,393
Fire-Sworn	102038	Firefighter	1.0	02/20/16			63,393
Fire-Sworn	113665	Firefighter	1.0	02/20/16			63,393
Fire-Sworn	110283	Firefighter	1.0	03/19/16			63,393
Fire-Sworn	111467	Firefighter	1.0	03/19/16			63,393
Fire-Sworn	112346	Firefighter	1.0	03/19/16			63,393
Fire-Sworn	113664	Firefighter	1.0	03/19/16			63,393
Fire-Sworn	110303	Firefighter	1.0	04/02/16			64,146
Fire-Sworn	106556	Firefighter	1.0	04/30/16			95,894
Fire-Sworn	108435	Firefighter	1.0	05/31/16			109,889
Fire-Sworn	112350	Firefighter	1.0	07/09/16			95,894
Fire-Sworn	113659	Firefighter	1.0	07/09/16			87,274
Fire-Sworn	110284	Firefighter	1.0	08/06/16			82,692
Fire-Sworn	111452	Firefighter	1.0	08/06/16			95,918
Fire-Sworn	113677	Firefighter	1.0	08/06/16			87,190
Fire-Sworn	111455	Firefighter	1.0	08/08/16			95,900
Fire-Sworn Total			88.0				
Police-Sworn	103520	Police Officer	1.0	07/11/16			94,223
Police-Sworn	110064	Police Officer	1.0	07/22/16			107,915
Police-Sworn	103325	Police Officer	1.0	07/23/16			100,599
Police-Sworn	112294	Police Officer	1.0	07/23/16			107,957
Police-Sworn	105048	Police Officer	1.0	07/25/16			114,115
Police-Sworn	101474	Police Officer	1.0	08/03/16			92,213
Police-Sworn	105543	Police Officer	1.0	08/06/16			101,306
Police-Sworn	106519	Police Officer	1.0	08/06/16			101,145
Police-Sworn	113703	Police Officer	1.0	08/06/16			101,167
Police-Sworn	114015	Police Officer	1.0	08/06/16			101,089
Police-Sworn	112477	Police Officer	1.0	08/15/16			94,292
Police-Sworn Total			11.0				
Grand Total			127.0				