

**2017-2018 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT:** Financial Services – Budget Office

**REQUEST NO.:** 24

**REQUESTED BY:** Alter

**DATE REQUESTED:** 5/1/17

**DATE POSTED:** 5/8/17

**REQUEST:** Please explain the considerable number of unfilled full-time equivalents (FTEs) for the Austin Public Library Department, clarifying which and how many are driven by the new Central Library. Please also provide the same information for other City departments.

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**RESPONSE:**

As of the pay period ending on April 15, 2017, the Austin Public Library Department has 67.5 vacant FTEs out of a total 433.3 budgeted FTEs, for a vacancy rate of 15.6%. Of those 67.5 vacant FTEs, 39.5 (58.5%) are budgeted for the New Central Library. All Austin Public Library positions vacant for at least a year are budgeted for the New Central Library.

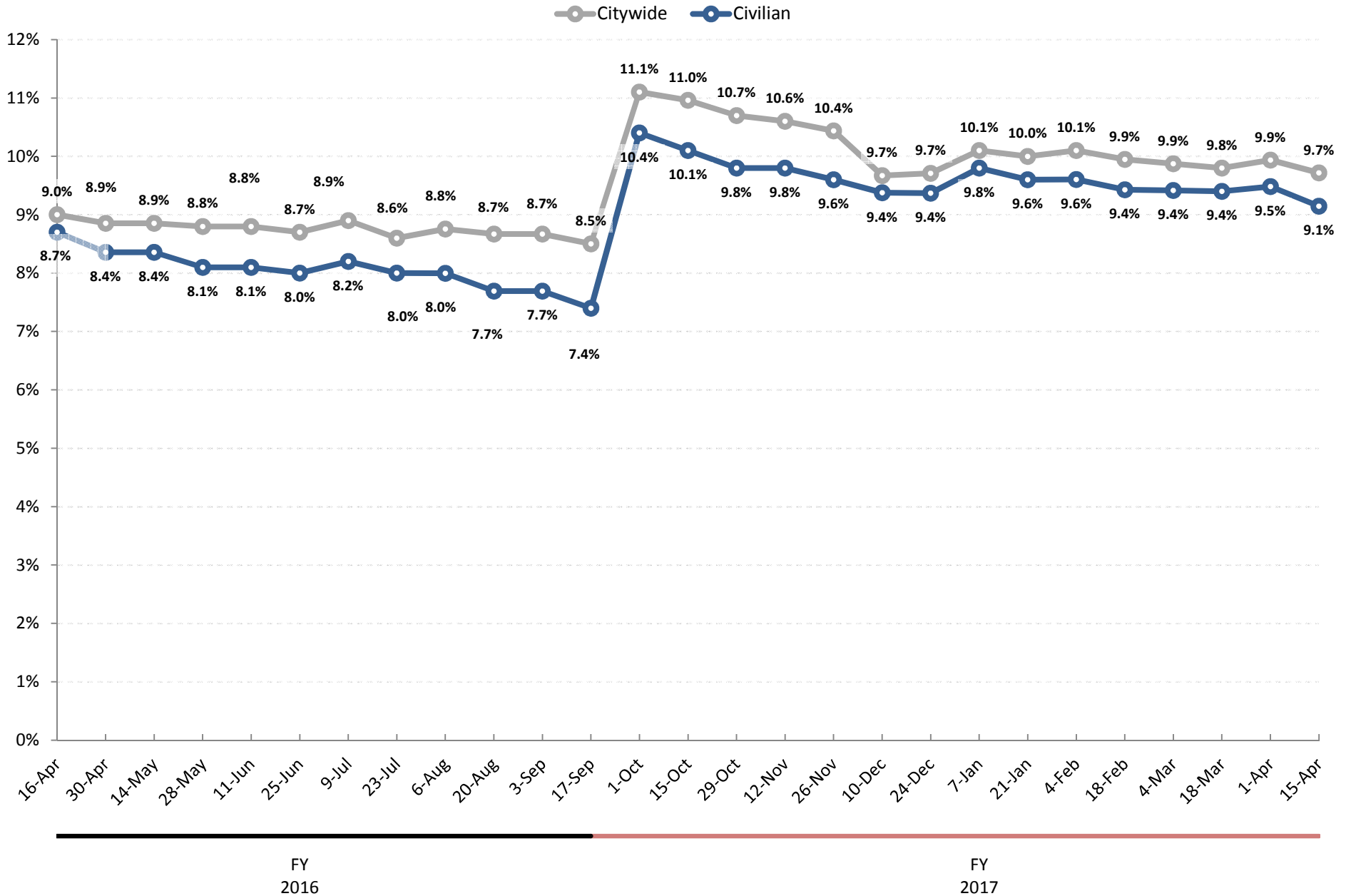
Attached is the most recent vacancy data that was pulled for the pay period ending on April 15, 2017. This report details the vacancy rate for civilian and sworn positions for each City department. Grant-funded positions are not included. As of April 15, 2017, the citywide civilian vacancy rate is 9.1%. This vacancy data accounts for positions where job offers have been accepted but for which the individuals have not yet been added to the payroll system. Because of this, the City's vacancy rate is most likely lower than what the data suggests. Also attached is a memo provided to Council on April 5, 2017 in response to Council Resolution 20150611-012. This memo details the non-sworn positions vacant for at least 12 months and provides background and context for each vacancy.

# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year)

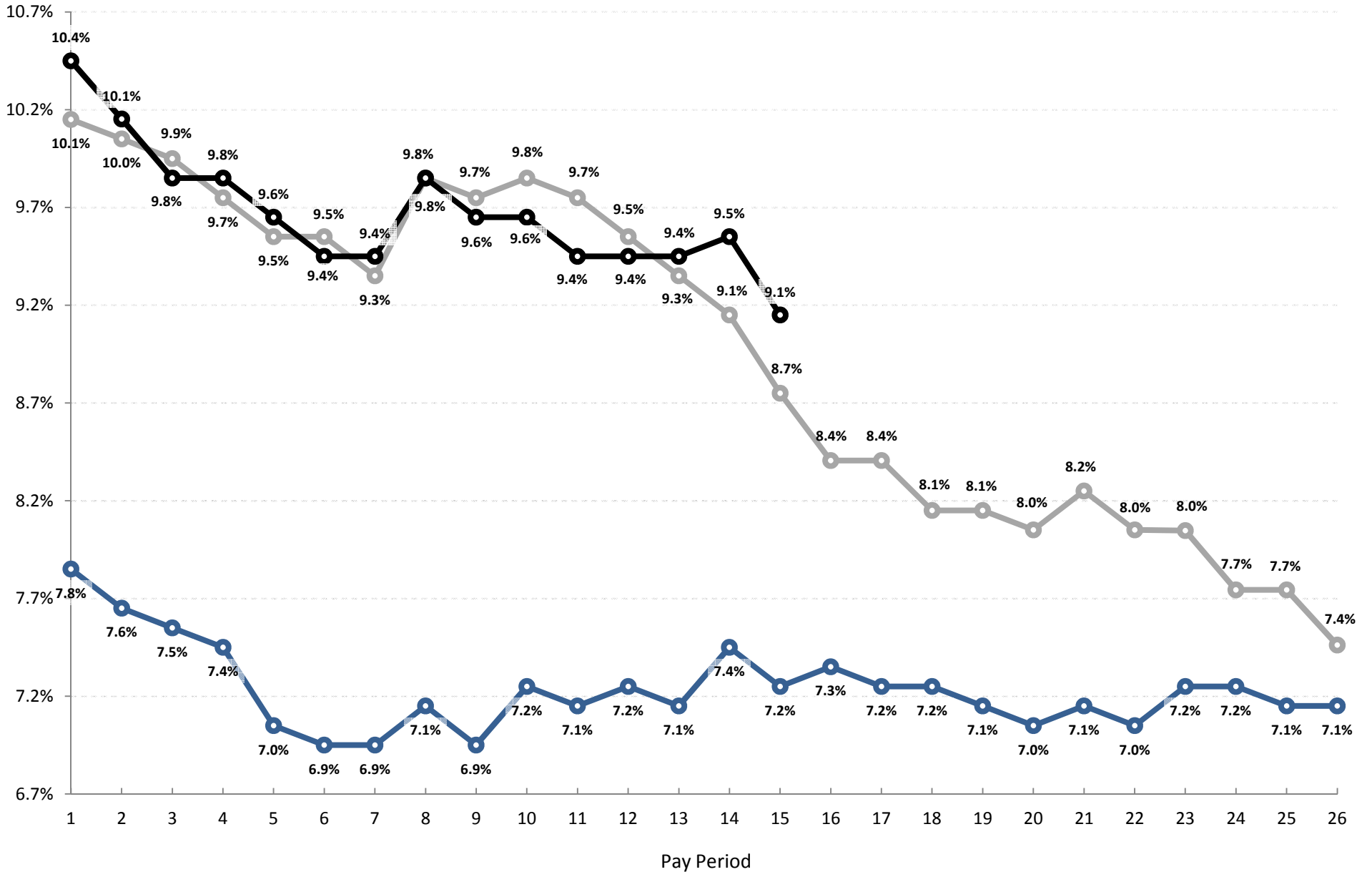
Department	FY 2017 Budgeted Vacancy Savings	YTD Vacancy Savings	YTD Difference	% YTD Savings	Total Vacant FTEs	FY 2017 Budget FTEs	Vacancy Rate	Total Greater than 12 Months	% Greater than 12 Months
Animal Services	\$ 316,090	\$ 246,946	\$ (69,144)	78.1%	7.0	109.5	6.4%	0.0	0.0%
Development Services	\$ 2,833,872	\$ 2,568,119	\$ (265,753)	90.6%	47.0	362.0	13.0%	0.0	0.0%
EMS-Civilian	\$ -	\$ 162,708	\$ 162,708	N/A	8.0	126.5	6.3%	0.0	0.0%
EMS-Sworn	\$ 1,435,908	\$ 3,534,542	\$ 2,098,634	246.2%	95.0	574.0	16.6%	19.0	3.3%
Fire-Civilian	\$ 576,417	\$ 492,052	\$ (84,365)	85.4%	8.0	166.0	4.8%	0.0	0.0%
Fire-Sworn	\$ 6,467,372	\$ 6,697,616	\$ 230,244	103.6%	151.0	1,150.0	13.1%	92.0	8.0%
Austin Public Health	\$ 813,629	\$ 635,045	\$ (178,584)	78.1%	22.0	260.8	8.4%	0.0	0.0%
Library	\$ 1,848,431	\$ 2,037,443	\$ 189,012	110.2%	67.5	433.3	15.6%	28.5	6.6%
Municipal Court	\$ 557,547	\$ 311,645	\$ (245,902)	55.9%	6.8	164.8	4.1%	2.0	1.2%
Neighborhood Housing & Community Dev.	\$ 144,464	\$ 313,470	\$ 169,006	217.0%	5.0	26.0	19.2%	0.0	0.0%
Parks & Recreation	\$ 2,600,312	\$ 1,585,480	\$ (1,014,832)	61.0%	48.8	651.8	7.5%	0.5	0.1%
Planning & Zoning	\$ 237,236	\$ 500,088	\$ 262,852	210.8%	7.0	51.0	13.7%	0.0	0.0%
Police-Cadet	\$ 2,632,916	\$ 1,559,060	\$ (1,073,856)	59.2%	46.0	118.0	39.0%	0.0	0.0%
Police-Civilian	\$ 1,750,583	\$ 2,712,432	\$ 961,849	154.9%	72.0	615.3	11.7%	1.0	0.2%
Police-Sworn	\$ 6,593,819	\$ 6,444,871	\$ (148,948)	97.7%	128.0	1,908.0	6.7%	54.0	2.8%
<b>General Fund Total</b>	<b>\$ 28,808,596</b>	<b>\$ 29,801,517</b>	<b>\$ 992,921</b>	<b>103.4%</b>	<b>719.1</b>	<b>6,716.8</b>	<b>10.7%</b>	<b>197.0</b>	<b>2.9%</b>
<b>General Fund Civilian</b>	<b>\$ 11,678,581</b>	<b>\$ 11,565,428</b>	<b>\$ (113,153)</b>	<b>99.0%</b>	<b>299.1</b>	<b>2,966.8</b>	<b>10.1%</b>	<b>32.0</b>	<b>1.1%</b>
Building Services	\$ 409,063	\$ 245,720	\$ (163,343)	60.1%	5.5	162.1	3.4%	0.0	0.0%
City Auditor	\$ 62,140	\$ 19,641	\$ (42,499)	31.6%	0.5	26.5	1.9%	0.0	0.0%
City Clerk	\$ 101,744	\$ 257,978	\$ 156,234	253.6%	7.0	27.0	25.9%	0.0	0.0%
Communications & Public Information	\$ 71,156	\$ 55,933	\$ (15,223)	78.6%	3.0	25.0	12.0%	0.0	0.0%
Financial Services	\$ 1,404,700	\$ 798,028	\$ (606,672)	56.8%	15.0	247.5	6.1%	0.0	0.0%
Government Relations	\$ -	\$ -	\$ -	N/A	0.0	4.0	0.0%	0.0	0.0%
Human Resources	\$ 361,609	\$ 645,024	\$ 283,415	178.4%	10.0	112.5	8.9%	0.0	0.0%
Labor Relations	\$ -	\$ -	\$ -	N/A	0.0	6.0	0.0%	0.0	0.0%
Law	\$ 426,272	\$ 292,414	\$ (133,858)	68.6%	3.0	97.0	3.1%	0.0	0.0%
Management Services	\$ 281,700	\$ 513,160	\$ 231,460	182.2%	8.0	62.2	12.9%	2.0	3.2%
Mayor & Council	\$ 57,295	\$ 172,432	\$ 115,137	301.0%	2.0	59.0	3.4%	0.0	0.0%
Medical Director	\$ -	\$ 142,060	\$ 142,060	N/A	1.0	9.0	11.1%	1.0	11.1%
Real Estate Services	\$ 147,698	\$ 139,707	\$ (7,991)	94.6%	2.0	35.0	5.7%	0.0	0.0%
Small & Minority Business Resources	\$ 46,597	\$ 97,460	\$ 50,863	209.2%	4.0	29.0	13.8%	0.0	0.0%
Telecommunications & Regulatory Affairs	\$ -	\$ 65,913	\$ 65,913	N/A	2.0	15.0	13.3%	0.0	0.0%
<b>Support Services Total</b>	<b>\$ 3,369,974</b>	<b>\$ 3,445,469</b>	<b>\$ 75,495</b>	<b>102.2%</b>	<b>63.0</b>	<b>916.8</b>	<b>6.9%</b>	<b>3.0</b>	<b>0.3%</b>
Austin Code	\$ 559,956	\$ 730,943	\$ 170,987	130.5%	22.0	119.0	18.5%	0.0	0.0%
Austin Convention Center-Operating	\$ 845,808	\$ 917,346	\$ 71,538	108.5%	24.0	220.8	10.9%	1.0	0.5%
Austin Convention Center-Palmer Garage	\$ 18,659	\$ 33,942	\$ 15,283	N/A	1.8	10.0	18.0%	0.0	0.0%
Austin Convention Center-Palmer Operating	\$ 37,740	\$ 138,330	\$ 100,590	366.5%	0.3	46.0	0.7%	0.0	0.0%
Austin Energy	\$ 10,589,013	\$ 7,531,746	\$ (3,057,267)	71.1%	109.0	1,718.0	6.3%	7.0	0.4%
Austin Resource Recovery	\$ 1,586,262	\$ 1,566,465	\$ (19,797)	98.8%	36.0	454.0	7.9%	0.0	0.0%
Austin Transportation-Mobility	\$ 737,340	\$ 889,512	\$ 152,172	120.6%	13.0	168.0	7.7%	0.0	0.0%
Austin Transportation-Parking Management	\$ 276,968	\$ 120,701	\$ (156,267)	43.6%	5.0	65.5	7.6%	0.0	0.0%
Austin Water	\$ 4,856,898	\$ 4,127,335	\$ (729,563)	85.0%	97.5	1,170.0	8.3%	1.0	0.1%
Aviation	\$ 1,079,818	\$ 3,044,720	\$ 1,964,902	282.0%	72.0	456.0	15.8%	11.0	2.4%
CTM-Operating	\$ 597,183	\$ 1,626,407	\$ 1,029,224	272.3%	29.0	235.0	12.3%	2.0	0.9%
CTM-CTECC	\$ 267,239	\$ 307,629	\$ 40,390	115.1%	8.0	48.0	16.7%	0.0	0.0%
CTM-Wireless Communications	\$ 72,949	\$ 97,428	\$ 24,479	133.6%	3.0	39.0	7.7%	0.0	0.0%
Economic Development	\$ 419,388	\$ 280,566	\$ (138,822)	66.9%	7.0	62.0	11.3%	0.0	0.0%
Fleet	\$ 677,508	\$ 495,729	\$ (181,779)	73.2%	9.0	218.0	4.1%	0.0	0.0%
Municipal Court-Juvenile Case Manager	\$ -	\$ 61,164	\$ 61,164	N/A	2.0	9.0	22.2%	0.0	0.0%
Municipal Court-Traffic Safety	\$ -	\$ -	\$ -	N/A	0.0	1.0	0.0%	0.0	0.0%
Parks & Recreation-Golf	\$ 85,628	\$ 21,308	\$ (64,320)	24.9%	1.0	41.0	2.4%	0.0	0.0%
Public Works-Capital Projects	\$ 862,362	\$ 797,672	\$ (64,690)	92.5%	14.0	162.0	8.6%	1.0	0.6%
Public Works-Child Safety	\$ 42,540	\$ 42,130	\$ (410)	99.0%	1.0	14.3	7.0%	0.0	0.0%
Public Works-Transportation	\$ 2,093,754	\$ 1,838,759	\$ (254,995)	87.8%	49.0	330.0	14.8%	2.0	0.6%
Watershed Protection	\$ 914,292	\$ 1,730,996	\$ 816,704	189.3%	29.0	311.0	9.3%	0.0	0.0%
<b>Other Total</b>	<b>\$ 26,621,305</b>	<b>\$ 26,400,828</b>	<b>\$ (220,477)</b>	<b>99.2%</b>	<b>532.6</b>	<b>5,897.5</b>	<b>9.0%</b>	<b>25.0</b>	<b>0.4%</b>
<b>Total City-Wide</b>	<b>\$ 58,799,875</b>	<b>\$ 59,647,814</b>	<b>\$ 847,939</b>	<b>101.4%</b>	<b>1,314.7</b>	<b>13,531.1</b>	<b>9.7%</b>	<b>225.0</b>	<b>1.7%</b>
<b>Total Civilian</b>	<b>\$ 41,669,860</b>	<b>\$ 41,411,725</b>	<b>\$ (258,135)</b>	<b>99.4%</b>	<b>894.7</b>	<b>9,781.1</b>	<b>9.1%</b>	<b>60.0</b>	<b>0.6%</b>

## City of Austin Vacancy Rates by Pay Period



## City of Austin Civilian Vacancy Rates by Fiscal Year

FY 2015    FY 2016    FY 2017



# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Animal Services	116438	Animal Protection Officer	1.0	09/18/16	*	*	*		48,246
Animal Services	116439	Animal Protection Officer	1.0	09/18/16	*	*	*		48,246
Animal Services	116440	Animal Protection Officer	1.0	09/18/16	*	*	*		48,246
Animal Services	112867	Animal Protection Officer	1.0	12/10/16					42,455
Animal Services	105510	Animal Protection Officer Sr	1.0	03/04/17					45,095
Animal Services	104130	Animal Protection Officer	1.0	03/18/17					40,405
Animal Services	111310	Prgm Mgr, Animal Services	1.0	03/24/17					73,362
<b>Animal Services Total</b>			<b>7.0</b>						
Austin Public Health	116556	Environmental Health Ofcr III	1.0	09/18/16	*	*			74,197
Austin Public Health	106793	Prgm Mgr I, Public Health	1.0	12/02/16					101,923
Austin Public Health	104116	Environmental Health Ofcr III	1.0	12/16/16					77,620
Austin Public Health	107569	Financial Analyst II	1.0	12/31/16					86,831
Austin Public Health	104291	Coord, HHS Program	1.0	01/02/17					61,836
Austin Public Health	110903	Coord, Grants	1.0	01/13/17					56,164
Austin Public Health	104064	Administrative Specialist	1.0	02/04/17					56,725
Austin Public Health	104172	Environmental Health Ofcr III	1.0	02/04/17					69,028
Austin Public Health	106944	Coord, Grants	1.0	02/04/17					62,621
Austin Public Health	114325	Epidemiologist	1.0	02/05/17					74,850
Austin Public Health	105927	Patient Representative	1.0	02/28/17					55,712
Austin Public Health	108345	Community Worker	1.0	02/28/17					39,472
Austin Public Health	107428	Public Health Prgm Mgr II	1.0	03/03/17					97,271
Austin Public Health	113860	Environmental Health Ofcr III	1.0	03/03/17					62,312
Austin Public Health	104111	Asst Dir, Health & Human Svcs	1.0	03/31/17					129,964
Austin Public Health	104243	Coord, Community Services	1.0	03/31/17					58,516
Austin Public Health	105226	IT Systems Administrator Sr	1.0	03/31/17					111,065
Austin Public Health	111307	Environmental Health Officer I	1.0	03/31/17					67,403
Austin Public Health	105284	Patient Representative	1.0	04/01/17					43,208
Austin Public Health	115898	Administrative Associate	1.0	04/01/17					36,589
Austin Public Health	116452	Vital Records Assistant	1.0	04/13/17			*		41,764
Austin Public Health	106398	Maintenance Worker II	1.0	04/14/17					43,830
<b>Austin Public Health Total</b>			<b>22.0</b>						
Austin Public Library	115903	Administrative Assistant	1.0	09/20/15	*	*	*		45,945
Austin Public Library	115904	Administrative Assistant	1.0	09/20/15	*	*	*		45,945
Austin Public Library	115905	Administrative Assistant	1.0	09/20/15	*	*	*		45,945
Austin Public Library	115906	Administrative Assistant	1.0	09/20/15	*	*	*		45,945
Austin Public Library	115907	Administrative Assistant	1.0	09/20/15	*	*	*		45,945
Austin Public Library	115911	Building & Grounds Assistant	1.0	09/20/15	*	*	*		41,764
Austin Public Library	115914	Building & Grounds Assistant	1.0	09/20/15	*	*	*		41,764
Austin Public Library	115915	Building & Grounds Assistant	1.0	09/20/15	*	*	*		41,764
Austin Public Library	115916	Supv, Building & Grounds	1.0	09/20/15	*	*	*		41,764
Austin Public Library	115917	Building & Grounds Assistant	1.0	09/20/15	*	*	*		41,764
Austin Public Library	115918	Building & Grounds Assistant	1.0	09/20/15	*	*	*		41,764
Austin Public Library	115919	Building & Grounds Assistant	1.0	09/20/15	*	*	*		41,764
Austin Public Library	115920	Building & Grounds Assistant	1.0	09/20/15	*	*	*		41,764
Austin Public Library	115921	Supv, Security	1.0	09/20/15	*	*	*		43,830
Austin Public Library	115922	Security Guard	1.0	09/20/15	*	*	*		43,830
Austin Public Library	115923	Security Guard	1.0	09/20/15	*	*	*		43,830
Austin Public Library	115924	Security Guard	1.0	09/20/15	*	*	*		43,830
Austin Public Library	115925	Security Guard	1.0	09/20/15	*	*	*		43,830
Austin Public Library	115926	Security Guard	1.0	09/20/15	*	*	*		43,830
Austin Public Library	115927	Security Guard	1.0	09/20/15	*	*	*		43,830
Austin Public Library	115928	Security Guard	1.0	09/20/15	*	*	*		43,830
Austin Public Library	115929	Security Guard	1.0	09/20/15	*	*	*		43,830
Austin Public Library	115930	Security Guard	1.0	09/20/15	*	*	*		43,830
Austin Public Library	115935	Maintenance Worker II	1.0	09/20/15	*	*	*		43,830
Austin Public Library	115941	Administrative Associate	0.8	09/20/15	*	*	*		32,819
Austin Public Library	115942	Administrative Associate	0.8	09/20/15	*	*	*		32,819
Austin Public Library	115943	Administrative Associate	0.8	09/20/15	*	*	*		32,819
Austin Public Library	115944	Administrative Associate	0.8	09/20/15	*	*	*		32,819
Austin Public Library	115945	Administrative Associate	0.8	09/20/15	*	*	*		32,819
Austin Public Library	115946	Administrative Associate	0.8	09/20/15	*	*	*		32,819
Austin Public Library	102385	Mngng, Librarian	1.0	04/30/16	*				94,705
Austin Public Library	102255	Supv I, Contract Management	1.0	05/31/16	*				91,432
Austin Public Library	106394	Librarian II	1.0	06/30/16	*				63,309

# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Austin Public Library	110975	IT Network Administrator	1.0	08/16/16	*				92,621
Austin Public Library	111066	Librarian II	1.0	09/12/16	*				74,385
Austin Public Library	110336	Mgr, Facilities Planning	1.0	09/17/16	*				53,119
Austin Public Library	116187	Building & Grounds Assistant	1.0	09/18/16	*	*	*	*	41,764
Austin Public Library	116188	Building & Grounds Assistant	1.0	09/18/16	*	*	*	*	41,764
Austin Public Library	116189	Security Guard	1.0	09/18/16	*	*	*	*	43,830
Austin Public Library	116190	Security Guard	1.0	09/18/16	*	*	*	*	43,830
Austin Public Library	116191	Administrative Senior	1.0	09/18/16	*	*	*	*	48,246
Austin Public Library	116192	Inventory Control Spec I	1.0	09/18/16	*	*	*	*	41,764
Austin Public Library	116193	Administrative Assistant	1.0	09/18/16	*	*	*	*	45,945
Austin Public Library	116194	Administrative Assistant	1.0	09/18/16	*	*	*	*	45,945
Austin Public Library	116195	Administrative Assistant	1.0	09/18/16	*	*	*	*	45,945
Austin Public Library	116196	Librarian II	1.0	09/18/16	*	*	*	*	70,722
Austin Public Library	116197	Librarian II	1.0	09/18/16	*	*	*	*	70,722
Austin Public Library	102335	Project Coordinator	1.0	10/07/16	*				57,144
Austin Public Library	105861	Librarian III	1.0	10/31/16					61,335
Austin Public Library	112129	Librarian III	1.0	11/12/16					44,325
Austin Public Library	115652	Administrative Assistant	0.5	11/12/16					18,484
Austin Public Library	102189	Financial Analyst III	1.0	11/26/16					79,660
Austin Public Library	102294	Mgr, Regional Branch Operation	1.0	11/30/16					76,158
Austin Public Library	102184	Dir, Libraries	1.0	12/31/16					204,245
Austin Public Library	105181	Human Resources Advisor	1.0	12/31/16					93,739
Austin Public Library	107540	Librarian III	1.0	12/31/16					55,757
Austin Public Library	102361	Administrative Assistant	0.8	01/03/17					22,495
Austin Public Library	115638	Administrative Assistant	0.5	01/09/17					16,749
Austin Public Library	102332	Administrative Assistant	0.8	01/21/17					32,758
Austin Public Library	102314	Library Assistant	1.0	02/04/17					44,855
Austin Public Library	108837	Librarian III	1.0	02/04/17					62,193
Austin Public Library	115640	Administrative Assistant	0.5	02/04/17					16,323
Austin Public Library	102356	Librarian III	1.0	02/17/17					59,579
Austin Public Library	105033	Administrative Associate	0.8	02/18/17					22,885
Austin Public Library	102389	Div Mgr, Library	1.0	02/28/17					110,797
Austin Public Library	110349	Administrative Assistant	0.5	03/04/17					17,051
Austin Public Library	113547	Heating & Refrig Mechanic II	1.0	03/04/17					68,813
Austin Public Library	112882	Administrative Associate	0.8	03/08/17					32,895
Austin Public Library	102259	Librarian II	1.0	03/24/17					67,299
Austin Public Library	115913	Building & Grounds Assistant	1.0	03/29/17					41,764
Austin Public Library	112902	Maintenance Worker II	1.0	04/06/17					43,830
Austin Public Library	111710	Security Guard	1.0	04/14/17					43,507
<b>Austin Public Library Total</b>			<b>67.5</b>						
Development Services	100748	Building Official	1.0	07/19/16	*				82,750
Development Services	107820	Environmental Inspection Spec	1.0	09/03/16	*				56,859
Development Services	116179	Mgr, Community Info & Planning	1.0	09/18/16	*	*	*	*	98,007
Development Services	116185	Supv, Environ Compl	1.0	09/18/16	*	*	*	*	98,007
Development Services	116436	Environmental Review Spec Sr	1.0	09/18/16	*	*	*	*	87,369
Development Services	116557	Inspector C	1.0	09/18/16	*	*	*	*	74,197
Development Services	116558	Inspector C	1.0	09/18/16	*	*	*	*	74,197
Development Services	116560	Inspector C	1.0	09/18/16	*	*	*	*	74,197
Development Services	116561	Planner III	1.0	09/18/16	*	*	*	*	74,197
Development Services	116562	Planner III	1.0	09/18/16	*	*	*	*	74,197
Development Services	116565	Inspector C	1.0	09/18/16	*	*	*	*	74,197
Development Services	116566	Program Manager I	1.0	09/18/16	*	*	*	*	77,883
Development Services	116567	Coord, Plan Review	1.0	09/18/16	*	*	*	*	77,883
Development Services	116568	Planner II	1.0	09/18/16	*	*	*	*	67,403
Development Services	116569	Planner II	1.0	09/18/16	*	*	*	*	67,403
Development Services	116570	Engineering Associate C	1.0	09/18/16	*	*	*	*	87,369
Development Services	116571	Engineering Associate C	1.0	09/18/16	*	*	*	*	87,369
Development Services	116572	Engineering Associate C	1.0	09/18/16	*	*	*	*	87,369
Development Services	116573	Engineering Associate C	1.0	09/18/16	*	*	*	*	87,369
Development Services	116574	Business Process Spec	1.0	09/18/16	*	*	*	*	82,483
Development Services	116575	Engineering Associate C	1.0	09/18/16	*	*	*	*	87,369
Development Services	116576	Engineering Associate C	1.0	09/18/16	*	*	*	*	87,369
Development Services	116577	Engineering Associate C	1.0	09/18/16	*	*	*	*	87,369
Development Services	116578	Engineering Associate C	1.0	09/18/16	*	*	*	*	87,369

# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Development Services	116580	Planner Senior	1.0	09/18/16	*	*	*		82,483
Development Services	116581	Planner Senior	1.0	09/18/16	*	*	*		82,483
Development Services	116582	Planner Senior	1.0	09/18/16	*	*	*		82,483
Development Services	116608	Mgr, Development Services	1.0	09/18/16	*	*	*		103,862
Development Services	112564	Program Manager III	1.0	10/21/16					63,639
Development Services	100738	Mgr, Development Services	1.0	10/29/16					98,764
Development Services	100798	Inspector C	1.0	10/31/16					80,167
Development Services	110327	Inspector C	1.0	11/30/16					87,604
Development Services	114942	Planner Senior	1.0	12/30/16					82,483
Development Services	107073	Asst Dir, Development Services	1.0	12/31/16					175,516
Development Services	113455	Planner III	1.0	01/09/17					74,197
Development Services	100786	Supv, Inspection	1.0	01/21/17					67,146
Development Services	108081	Inspector B	1.0	01/23/17					61,667
Development Services	107800	Engineer, Supervising	1.0	02/04/17					122,572
Development Services	109884	Environmental Review Spec Sr	1.0	02/04/17					74,093
Development Services	100761	Program Manager III	1.0	03/04/17					124,692
Development Services	111286	Administrative Senior	1.0	03/04/17					41,450
Development Services	116000	Planner III	1.0	03/04/17					82,483
Development Services	115376	Environmental Inspection Spec	1.0	03/18/17					56,888
Development Services	115984	Administrative Senior	1.0	03/29/17					42,392
Development Services	112565	Planner III	1.0	04/01/17					61,991
Development Services	113370	Inspector C	1.0	04/01/17					72,551
Development Services	115981	Business Process Consultant Sr	1.0	04/01/17					58,334
<b>Development Services Total</b>			<b>47.0</b>						
Emergency Medical Services-Civilian	102759	Human Resources Advisor	1.0	09/30/16	*				82,885
Emergency Medical Services-Civilian	115446	EMS Telecom Intern	1.0	11/18/16					39,412
Emergency Medical Services-Civilian	115442	EMS Telecom Intern	1.0	01/07/17					39,412
Emergency Medical Services-Civilian	115441	EMS Telecom Intern	1.0	03/18/17					39,412
Emergency Medical Services-Civilian	115444	EMS Telecom Intern	1.0	03/18/17					39,412
Emergency Medical Services-Civilian	115445	EMS Telecom Intern	1.0	03/18/17					39,412
Emergency Medical Services-Civilian	115447	EMS Telecom Intern	1.0	03/18/17					39,412
Emergency Medical Services-Civilian	113349	Ambulance Billing&Coding Rep I	1.0	04/01/17					50,686
<b>Emergency Medical Services-Civilian Total</b>			<b>8.0</b>						
Emergency Medical Services-Sworn	104964	EMS Captain - Communications	1.0	06/03/15	*	*			50,101
Emergency Medical Services-Sworn	114130	EMS Medic II - Communications	1.0	07/24/15	*	*			50,101
Emergency Medical Services-Sworn	102850	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	107285	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	110438	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	110732	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	111200	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	111209	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	111211	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	111213	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	111726	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	111728	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	112141	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	112827	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	112841	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	112842	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	113835	EMS Medic II - Field	1.0	01/23/16	*	*			50,101
Emergency Medical Services-Sworn	102817	EMS Medic II - Field	1.0	01/31/16	*	*			50,101
Emergency Medical Services-Sworn	114429	EMS Medic II - Field	1.0	04/02/16	*	*			58,598
Emergency Medical Services-Sworn	112145	EMS Medic II - Field	1.0	04/28/16	*				69,573
Emergency Medical Services-Sworn	110748	EMS Medic II - Field	1.0	04/30/16	*				95,240
Emergency Medical Services-Sworn	104966	EMS Medic II - Communications	1.0	05/17/16	*				93,560
Emergency Medical Services-Sworn	102856	EMS Medic II - Field	1.0	05/31/16	*				69,136
Emergency Medical Services-Sworn	110654	EMS Medic II - Communications	1.0	06/16/16	*				69,316
Emergency Medical Services-Sworn	102816	EMS Medic II - Field	1.0	06/25/16	*				56,365
Emergency Medical Services-Sworn	115608	EMS Medic II - Field	1.0	07/26/16	*				56,502
Emergency Medical Services-Sworn	102827	EMS Medic II - Field	1.0	07/30/16	*				90,947
Emergency Medical Services-Sworn	102820	EMS Medic II - Field	1.0	08/01/16	*				54,472
Emergency Medical Services-Sworn	111215	EMS Medic II - Field	1.0	08/06/16	*				61,855
Emergency Medical Services-Sworn	116215	EMS Medic I - Field	1.0	09/18/16	*	*	*		52,124
Emergency Medical Services-Sworn	116231	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263

# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Emergency Medical Services-Sworn	116232	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116233	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116234	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116235	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116236	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116237	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116238	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116239	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116240	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116241	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116242	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116243	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116244	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116245	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116246	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116247	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116248	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116249	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116250	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116251	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116252	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116253	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116254	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116255	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116256	EMS Medic II - Field	1.0	09/18/16	*	*	*		67,263
Emergency Medical Services-Sworn	116259	EMS Medic I - Field	1.0	09/18/16	*	*	*		52,124
Emergency Medical Services-Sworn	116260	EMS Medic I - Field	1.0	09/18/16	*	*	*		52,124
Emergency Medical Services-Sworn	116261	EMS Medic I - Field	1.0	09/18/16	*	*	*		52,124
Emergency Medical Services-Sworn	116262	EMS Medic I - Field	1.0	09/18/16	*	*	*		52,124
Emergency Medical Services-Sworn	116619	EMS Medic II - Field	1.0	09/18/16	*	*	*		64,607
Emergency Medical Services-Sworn	102840	EMS Medic II - Field	1.0	09/29/16	*				60,344
Emergency Medical Services-Sworn	111192	EMS Medic II - Communications	1.0	09/29/16	*				66,541
Emergency Medical Services-Sworn	102791	EMS Medic I - Field	1.0	10/03/16	*				45,897
Emergency Medical Services-Sworn	115276	EMS Medic I - Field	1.0	10/09/16	*				45,109
Emergency Medical Services-Sworn	114426	EMS Medic II - Field	1.0	10/15/16	*				56,365
Emergency Medical Services-Sworn	102868	EMS Medic I - Communications	1.0	10/19/16					50,482
Emergency Medical Services-Sworn	110762	EMS Medic II - Field	1.0	11/12/16					100,124
Emergency Medical Services-Sworn	112850	EMS Medic II - Field	1.0	11/12/16					68,964
Emergency Medical Services-Sworn	114696	EMS Medic II - Field	1.0	11/12/16					81,037
Emergency Medical Services-Sworn	112852	EMS Medic I - Field	1.0	11/20/16					46,560
Emergency Medical Services-Sworn	114437	EMS Medic II - Field	1.0	11/30/16					60,480
Emergency Medical Services-Sworn	116068	EMS Medic II - Field	1.0	12/10/16					50,101
Emergency Medical Services-Sworn	102863	EMS Medic I - Field	1.0	12/24/16					50,690
Emergency Medical Services-Sworn	104965	EMS Medic I - Communications	1.0	12/24/16					50,482
Emergency Medical Services-Sworn	110656	EMS Medic I - Communications	1.0	12/24/16					50,690
Emergency Medical Services-Sworn	113439	EMS Medic I - Communications	1.0	12/24/16					50,827
Emergency Medical Services-Sworn	114528	EMS Medic I - Field	1.0	12/24/16					50,690
Emergency Medical Services-Sworn	114536	EMS Medic I - Field	1.0	12/24/16					48,183
Emergency Medical Services-Sworn	114684	EMS Medic I - Field	1.0	12/24/16					48,322
Emergency Medical Services-Sworn	114692	EMS Medic I - Field	1.0	12/24/16					50,690
Emergency Medical Services-Sworn	102854	EMS Medic II - Field	1.0	01/09/17					79,189
Emergency Medical Services-Sworn	115280	EMS Medic I - Field	1.0	01/13/17					47,357
Emergency Medical Services-Sworn	115606	EMS Medic I - Field	1.0	01/17/17					50,690
Emergency Medical Services-Sworn	113440	EMS Medic I - Communications	1.0	01/18/17					50,101
Emergency Medical Services-Sworn	115279	EMS Medic I - Field	1.0	01/25/17					50,690
Emergency Medical Services-Sworn	102832	EMS Medic II - Field	1.0	02/18/17					50,101
Emergency Medical Services-Sworn	116221	EMS Medic I - Field	1.0	02/20/17				*	52,124
Emergency Medical Services-Sworn	112833	EMS Medic I - Field	1.0	02/28/17					45,109
Emergency Medical Services-Sworn	115286	EMS Medic I - Field	1.0	03/04/17					46,560
Emergency Medical Services-Sworn	115883	EMS Medic II - Field	1.0	03/05/17					50,101
Emergency Medical Services-Sworn	102819	EMS Medic I - Field	1.0	03/07/17					50,690
Emergency Medical Services-Sworn	113822	EMS Medic II - Communications	1.0	04/04/17					50,101
Emergency Medical Services-Sworn	114530	EMS Medic I - Field	1.0	04/04/17					53,477
Emergency Medical Services-Sworn	102845	EMS Medic I - Field	1.0	04/05/17					51,427



# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
<b>Emergency Medical Services-Sworn Total</b>			<b>95.0</b>						
Fire-Civilian	111161	Business Process Spec	1.0	08/19/16	*				100,343
Fire-Civilian	116448	Coord, Recruitment	1.0	09/18/16	*		*	*	58,334
Fire-Civilian	116553	Engineer C	1.0	09/18/16	*		*	*	116,563
Fire-Civilian	116554	Engineer C	1.0	09/18/16	*		*	*	116,563
Fire-Civilian	102112	Administrative Specialist	1.0	02/18/17					54,727
Fire-Civilian	102103	Administrative Specialist	1.0	03/04/17					61,887
Fire-Civilian	113678	Administrative Specialist	1.0	03/18/17					49,134
Fire-Civilian	102102	Supv il, Inventory Control	1.0	03/31/17					81,897
<b>Fire-Civilian Total</b>			<b>8.0</b>						
Fire-Sworn	111179	Firefighter	1.0	06/30/12	*	*			63,393
Fire-Sworn	110673	Firefighter	1.0	08/25/12	*	*			63,393
Fire-Sworn	111463	Firefighter	1.0	08/25/12	*	*			63,393
Fire-Sworn	112347	Firefighter	1.0	08/25/12	*	*			63,393
Fire-Sworn	112352	Firefighter	1.0	08/25/12	*	*			63,393
Fire-Sworn	111439	Firefighter	1.0	11/17/12	*	*			63,393
Fire-Sworn	112341	Firefighter	1.0	11/17/12	*	*			63,393
Fire-Sworn	112359	Firefighter	1.0	11/17/12	*	*			63,393
Fire-Sworn	110275	Firefighter	1.0	12/15/12	*	*			63,393
Fire-Sworn	110302	Firefighter	1.0	12/15/12	*	*			63,393
Fire-Sworn	111173	Firefighter	1.0	01/14/13	*	*			63,393
Fire-Sworn	114359	Firefighter	1.0	01/24/13	*	*			63,393
Fire-Sworn	111167	Firefighter	1.0	01/26/13	*	*			63,393
Fire-Sworn	106557	Firefighter	1.0	03/23/13	*	*			63,393
Fire-Sworn	113663	Firefighter	1.0	03/23/13	*	*			63,393
Fire-Sworn	111468	Firefighter	1.0	06/01/13	*	*			63,393
Fire-Sworn	106023	Firefighter	1.0	07/27/13	*	*			63,393
Fire-Sworn	106562	Firefighter	1.0	07/27/13	*	*			63,393
Fire-Sworn	112339	Firefighter	1.0	07/27/13	*	*			63,393
Fire-Sworn	112333	Firefighter	1.0	08/10/13	*	*			63,393
Fire-Sworn	106021	Firefighter	1.0	10/05/13	*	*			63,393
Fire-Sworn	110272	Firefighter	1.0	10/05/13	*	*			63,393
Fire-Sworn	112344	Firefighter	1.0	10/05/13	*	*			63,393
Fire-Sworn	112351	Firefighter	1.0	10/05/13	*	*			63,393
Fire-Sworn	110296	Firefighter	1.0	11/16/13	*	*			63,393
Fire-Sworn	111456	Firefighter	1.0	02/08/14	*	*			63,393
Fire-Sworn	106022	Firefighter	1.0	02/22/14	*	*			63,393
Fire-Sworn	111442	Firefighter	1.0	03/13/14	*	*			63,393
Fire-Sworn	112732	Firefighter	1.0	04/05/14	*	*			63,393
Fire-Sworn	112733	Firefighter	1.0	04/05/14	*	*			63,393
Fire-Sworn	108365	Firefighter	1.0	05/31/14	*	*			63,393
Fire-Sworn	111175	Firefighter	1.0	05/31/14	*	*			63,393
Fire-Sworn	108433	Firefighter	1.0	06/12/14	*	*			63,393
Fire-Sworn	106028	Firefighter	1.0	07/26/14	*	*			63,393
Fire-Sworn	111182	Firefighter	1.0	07/26/14	*	*			63,393
Fire-Sworn	112331	Firefighter	1.0	07/26/14	*	*			63,393
Fire-Sworn	112345	Firefighter	1.0	08/09/14	*	*			63,393
Fire-Sworn	112737	Firefighter	1.0	10/04/14	*	*			63,393
Fire-Sworn	113669	Firefighter	1.0	10/04/14	*	*			63,393
Fire-Sworn	113671	Firefighter	1.0	10/23/14	*	*			63,393
Fire-Sworn	111170	Firefighter	1.0	12/13/14	*	*			63,393
Fire-Sworn	110290	Firefighter	1.0	12/27/14	*	*			63,393
Fire-Sworn	112368	Firefighter	1.0	12/27/14	*	*			63,393
Fire-Sworn	106024	Firefighter	1.0	01/10/15	*	*			63,393
Fire-Sworn	110276	Firefighter	1.0	01/24/15	*	*			63,393
Fire-Sworn	111183	Firefighter	1.0	02/21/15	*	*			63,393
Fire-Sworn	106011	Firefighter	1.0	03/07/15	*	*			63,393
Fire-Sworn	108434	Firefighter	1.0	03/07/15	*	*			63,393
Fire-Sworn	110781	Firefighter	1.0	03/07/15	*	*			63,393
Fire-Sworn	111464	Firefighter	1.0	03/07/15	*	*			63,393
Fire-Sworn	101819	Firefighter	1.0	04/18/15	*	*			63,393
Fire-Sworn	101948	Firefighter	1.0	04/18/15	*	*			63,393
Fire-Sworn	108351	Firefighter	1.0	04/18/15	*	*			63,393
Fire-Sworn	111434	Firefighter	1.0	04/18/15	*	*			63,393

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Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Fire-Sworn	112337	Firefighter	1.0	04/18/15	*	*			63,393
Fire-Sworn	112736	Firefighter	1.0	04/20/15	*	*			63,393
Fire-Sworn	113672	Firefighter	1.0	05/02/15	*	*			63,393
Fire-Sworn	108457	Firefighter	1.0	05/17/15	*	*			63,393
Fire-Sworn	105998	Firefighter	1.0	06/13/15	*	*			63,393
Fire-Sworn	106030	Firefighter	1.0	06/13/15	*	*			63,393
Fire-Sworn	106551	Firefighter	1.0	06/13/15	*	*			63,393
Fire-Sworn	108352	Firefighter	1.0	06/13/15	*	*			63,393
Fire-Sworn	111176	Firefighter	1.0	06/13/15	*	*			63,393
Fire-Sworn	112040	Firefighter	1.0	06/13/15	*	*			63,393
Fire-Sworn	113668	Firefighter	1.0	06/13/15	*	*			63,393
Fire-Sworn	102011	Firefighter	1.0	07/17/15	*	*			63,393
Fire-Sworn	111462	Firefighter	1.0	08/08/15	*	*			63,393
Fire-Sworn	116084	Firefighter	1.0	09/20/15	*	*	*		63,393
Fire-Sworn	116085	Firefighter	1.0	09/20/15	*	*	*		63,393
Fire-Sworn	116086	Firefighter	1.0	09/20/15	*	*	*		63,393
Fire-Sworn	116087	Firefighter	1.0	09/20/15	*	*	*		63,393
Fire-Sworn	116088	Firefighter	1.0	09/20/15	*	*	*		63,393
Fire-Sworn	116089	Firefighter	1.0	09/20/15	*	*	*		63,393
Fire-Sworn	116090	Firefighter	1.0	09/20/15	*	*	*		63,393
Fire-Sworn	116091	Firefighter	1.0	09/20/15	*	*	*		63,393
Fire-Sworn	108364	Firefighter	1.0	10/03/15	*	*			63,393
Fire-Sworn	111437	Firefighter	1.0	10/17/15	*	*			63,393
Fire-Sworn	107451	Firefighter	1.0	11/30/15	*	*			63,393
Fire-Sworn	102905	Firefighter	1.0	01/23/16	*	*			63,393
Fire-Sworn	105486	Firefighter	1.0	01/23/16	*	*			63,393
Fire-Sworn	106567	Firefighter	1.0	01/23/16	*	*			63,393
Fire-Sworn	110271	Firefighter	1.0	01/23/16	*	*			63,393
Fire-Sworn	110289	Firefighter	1.0	01/23/16	*	*			63,393
Fire-Sworn	102038	Firefighter	1.0	02/20/16	*	*			63,393
Fire-Sworn	106018	Firefighter	1.0	02/20/16	*	*			63,393
Fire-Sworn	113665	Firefighter	1.0	02/20/16	*	*			63,393
Fire-Sworn	105972	Firefighter	1.0	03/19/16	*	*			63,393
Fire-Sworn	110283	Firefighter	1.0	03/19/16	*	*			63,393
Fire-Sworn	111467	Firefighter	1.0	03/19/16	*	*			63,393
Fire-Sworn	112346	Firefighter	1.0	03/19/16	*	*			63,393
Fire-Sworn	113664	Firefighter	1.0	03/19/16	*	*			63,393
Fire-Sworn	110303	Firefighter	1.0	04/02/16	*	*			64,146
Fire-Sworn	102051	Firefighter	1.0	04/16/16	*				82,678
Fire-Sworn	105975	Firefighter	1.0	04/25/16	*				71,975
Fire-Sworn	106019	Firefighter	1.0	04/30/16	*				91,291
Fire-Sworn	106556	Firefighter	1.0	04/30/16	*				95,894
Fire-Sworn	102076	Firefighter	1.0	05/27/16	*				111,233
Fire-Sworn	108435	Firefighter	1.0	05/31/16	*				109,889
Fire-Sworn	102060	Firefighter	1.0	07/09/16	*				91,331
Fire-Sworn	102065	Firefighter	1.0	07/09/16	*				91,294
Fire-Sworn	105977	Firefighter	1.0	07/09/16	*				91,291
Fire-Sworn	106012	Firefighter	1.0	07/09/16	*				100,757
Fire-Sworn	112350	Firefighter	1.0	07/09/16	*				95,894
Fire-Sworn	113659	Firefighter	1.0	07/09/16	*				87,274
Fire-Sworn	102072	Firefighter	1.0	08/06/16	*				91,326
Fire-Sworn	110284	Firefighter	1.0	08/06/16	*				82,692
Fire-Sworn	111452	Firefighter	1.0	08/06/16	*				95,918
Fire-Sworn	113677	Firefighter	1.0	08/06/16	*				87,190
Fire-Sworn	102037	Firefighter	1.0	08/08/16	*				111,224
Fire-Sworn	111455	Firefighter	1.0	08/08/16	*				95,900
Fire-Sworn	102035	Firefighter	1.0	08/20/16	*				109,889
Fire-Sworn	102046	Firefighter	1.0	09/17/16	*				82,731
Fire-Sworn	105976	Firefighter	1.0	09/17/16	*				91,300
Fire-Sworn	108360	Firefighter	1.0	09/17/16	*				82,692
Fire-Sworn	112364	Firefighter	1.0	09/17/16	*				95,920
Fire-Sworn	113670	Firefighter	1.0	09/17/16	*				87,307
Fire-Sworn	113675	Firefighter	1.0	09/17/16	*				87,226
Fire-Sworn	116268	Firefighter	1.0	09/18/16	*		*	*	64,146

# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Fire-Sworn	116392	Firefighter	1.0	09/18/16	*		*	*	64,146
Fire-Sworn	116393	Firefighter	1.0	09/18/16	*		*	*	64,146
Fire-Sworn	102094	Firefighter	1.0	09/30/16	*				111,250
Fire-Sworn	101825	Firefighter	1.0	10/15/16	*				82,731
Fire-Sworn	102089	Firefighter	1.0	10/15/16	*				82,692
Fire-Sworn	102893	Firefighter	1.0	10/17/16					111,179
Fire-Sworn	106005	Firefighter	1.0	10/17/16					100,783
Fire-Sworn	106031	Firefighter	1.0	10/28/16					100,733
Fire-Sworn	111470	Firefighter	1.0	10/29/16					95,966
Fire-Sworn	102023	Firefighter	1.0	10/31/16					91,331
Fire-Sworn	101857	Firefighter	1.0	11/12/16					111,224
Fire-Sworn	106564	Firefighter	1.0	12/24/16					109,889
Fire-Sworn	102075	Firefighter	1.0	01/07/17					82,723
Fire-Sworn	108353	Firefighter	1.0	01/07/17					87,296
Fire-Sworn	110784	Firefighter	1.0	01/07/17					100,832
Fire-Sworn	112360	Firefighter	1.0	01/07/17					95,877
Fire-Sworn	102003	Firefighter	1.0	01/10/17					100,774
Fire-Sworn	105990	Firefighter	1.0	01/21/17					91,307
Fire-Sworn	106026	Firefighter	1.0	01/21/17					111,209
Fire-Sworn	111181	Firefighter	1.0	01/21/17					100,816
Fire-Sworn	113676	Firefighter	1.0	02/02/17					87,208
Fire-Sworn	101972	Firefighter	1.0	02/18/17					95,886
Fire-Sworn	102093	Firefighter	1.0	02/18/17					91,291
Fire-Sworn	106555	Firefighter	1.0	02/18/17					95,894
Fire-Sworn	110277	Firefighter	1.0	02/18/17					105,821
Fire-Sworn	111459	Firefighter	1.0	02/18/17					82,684
Fire-Sworn	111469	Firefighter	1.0	02/18/17					95,948
Fire-Sworn	112336	Firefighter	1.0	02/18/17					95,894
Fire-Sworn	101909	Firefighter	1.0	03/14/17					72,676
Fire-Sworn	101509	Fire Battalion Chief	1.0	03/18/17					150,680
Fire-Sworn	106007	Firefighter	1.0	03/22/17					111,176
Fire-Sworn	101816	Firefighter	1.0	03/31/17					100,841
Fire-Sworn	101824	Firefighter	1.0	04/01/17					87,305
<b>Fire-Sworn Total</b>			<b>151.0</b>						
Municipal Court	100635	Associate Judge	1.0	12/27/14	*	*			155,650
Municipal Court	105081	Training Instructor	1.0	03/04/16	*	*			70,722
Municipal Court	115334	IT Application Analyst	1.0	09/17/16	*				42,313
Municipal Court	105841	Court Clerk Assistant	1.0	10/15/16	*				50,648
Municipal Court	115486	Contract Mngmt Specialist II	1.0	12/10/16					63,430
Municipal Court	100719	Accounting Associate II	0.8	02/18/17					39,947
Municipal Court	108229	Mgr, Case	1.0	03/02/17					63,411
<b>Municipal Court Total</b>			<b>6.8</b>						
Neighborhood Housing & Community Dev.	115491	Mgr I, Financial	1.0	08/12/16	*				97,145
Neighborhood Housing & Community Dev.	107115	Dir, NHCD	1.0	09/26/16	*				202,499
Neighborhood Housing & Community Dev.	112697	Planner Senior	1.0	03/18/17					69,912
Neighborhood Housing & Community Dev.	113605	Administrative Specialist	1.0	04/01/17					52,897
Neighborhood Housing & Community Dev.	107037	Administrative Senior	1.0	04/06/17					42,835
<b>Neighborhood Housing &amp; Community Dev. Total</b>			<b>5.0</b>						
Parks & Recreation	114906	Parks Grounds Specialist	0.5	04/02/16	*	*			15,517
Parks & Recreation	108736	Administrative Specialist	1.0	04/30/16	*				68,851
Parks & Recreation	105383	Coord, Facilities	1.0	07/31/16	*				54,556
Parks & Recreation	115779	Parks Grounds Crew Leader	1.0	08/20/16	*				45,998
Parks & Recreation	107606	Div Mgr, Parks & Recreation	1.0	09/03/16	*				117,076
Parks & Recreation	113229	Engineer A	1.0	09/17/16	*				51,712
Parks & Recreation	114662	Parks Grounds Specialist	1.0	09/22/16	*				36,355
Parks & Recreation	106262	Recreation Programs Specialist	1.0	10/01/16	*				50,648
Parks & Recreation	113233	Recreation Programs Specialist	0.5	10/01/16	*				19,649
Parks & Recreation	111030	Parks Grounds Assistant	1.0	10/15/16	*				41,795
Parks & Recreation	113283	Recreation Programs Specialist	1.0	10/15/16	*				43,940
Parks & Recreation	111746	Parks Grounds Assistant	1.0	11/03/16					41,764
Parks & Recreation	115150	Parks Grounds Specialist	1.0	11/12/16					37,923
Parks & Recreation	113816	Prgm Mgr, Community Services	1.0	12/09/16					90,823
Parks & Recreation	102714	Parks Grounds Specialist	1.0	12/10/16					43,936
Parks & Recreation	115398	Parks Grounds Specialist	1.0	12/10/16					35,936

## FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Parks & Recreation	115145	Parks Grounds Assistant	1.0	12/12/16					38,235
Parks & Recreation	102456	Park Construction Crew Leader	1.0	12/31/16					58,406
Parks & Recreation	102610	Parks Grounds Specialist	1.0	12/31/16					48,544
Parks & Recreation	102652	Coord, Garden Center	1.0	12/31/16					74,057
Parks & Recreation	102697	Parks Grounds Assistant	1.0	12/31/16					45,616
Parks & Recreation	113270	Parks Grounds Assistant	1.0	12/31/16					42,872
Parks & Recreation	102476	Forestry Technician Senior	1.0	01/06/17					45,292
Parks & Recreation	102719	Accounting Associate I	1.0	01/07/17					47,043
Parks & Recreation	113317	Parks Grounds Specialist	1.0	01/07/17					43,830
Parks & Recreation	115137	Parks Grounds Assistant	1.0	01/09/17					38,235
Parks & Recreation	102426	Supv, Project Management	1.0	01/21/17					133,315
Parks & Recreation	102461	Human Resources Advisor	1.0	01/21/17					75,380
Parks & Recreation	115139	Parks Grounds Assistant	1.0	01/21/17					40,744
Parks & Recreation	115372	Forestry Technician	1.0	01/27/17					41,764
Parks & Recreation	102573	Prgm Supv, Recreation	1.0	02/04/17					70,387
Parks & Recreation	102657	Prgm Supv, Recreation	1.0	02/04/17					72,216
Parks & Recreation	105732	Culture & Arts Educ Specialist	1.0	02/04/17					47,252
Parks & Recreation	115392	Hvy Equipment Operator I	1.0	02/04/17					50,572
Parks & Recreation	113254	Building & Grounds Assistant	0.8	02/18/17					31,854
Parks & Recreation	102494	Painter	1.0	02/21/17					56,906
Parks & Recreation	113234	Admnstr, PARD Development	1.0	03/04/17					117,337
Parks & Recreation	106172	Park Ranger II	1.0	03/06/17					58,334
Parks & Recreation	106747	Parks Grounds Crew Leader	1.0	03/06/17					53,227
Parks & Recreation	102481	Supv, Horticulturist	1.0	03/07/17					81,782
Parks & Recreation	105075	Park Ranger II	1.0	03/15/17					58,334
Parks & Recreation	113186	Recreation Programs Specialist	1.0	03/17/17					50,633
Parks & Recreation	102718	Accounting Associate I	1.0	03/20/17					48,246
Parks & Recreation	102505	Graphic Designer A	1.0	03/31/17					50,674
Parks & Recreation	113761	Maintenance Worker Leader	1.0	03/31/17					59,588
Parks & Recreation	102560	Contract Mngmt Specialist IV	1.0	04/01/17					91,740
Parks & Recreation	113262	Administrative Specialist	1.0	04/01/17					50,649
Parks & Recreation	115138	Parks Grounds Assistant	1.0	04/01/17					40,744
Parks & Recreation	115142	Parks Grounds Assistant	1.0	04/01/17					40,744
Parks & Recreation	115780	Business Process Consultant	1.0	04/01/17					50,572
<b>Parks &amp; Recreation Total</b>			<b>48.8</b>						
Planning & Zoning	109819	Div Mgr, Development Svcs	1.0	08/18/16	*				121,559
Planning & Zoning	111432	Planner Principal	1.0	09/17/16	*				94,763
Planning & Zoning	112920	Planner Senior	1.0	10/15/16	*				82,483
Planning & Zoning	107005	Mgr, Development Services	1.0	02/18/17					113,547
Planning & Zoning	110646	Coord, Development Svcs Prcs	1.0	02/18/17					98,084
Planning & Zoning	106994	Coord, Development Svcs Prcs	1.0	04/01/17					90,640
Planning & Zoning	111552	Planner Principal	1.0	04/03/17					92,621
<b>Planning &amp; Zoning Total</b>			<b>7.0</b>						
Police-Cadet	108886	Police Cadet	1.0	07/09/16	*				51,585
Police-Cadet	106150	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	108903	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	108916	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	108917	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	108918	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	108919	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	108920	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	109023	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	109024	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	109025	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	109026	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	109028	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	109029	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	109030	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	109031	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	109032	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	110799	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	110800	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	110803	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	110804	Police Cadet	1.0	10/29/16					51,585

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Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Police-Cadet	110810	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	110811	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	110816	Police Cadet	1.0	10/29/16					51,585
Police-Cadet	106135	Police Cadet	1.0	11/29/16					51,585
Police-Cadet	108879	Police Cadet	1.0	11/30/16					51,585
Police-Cadet	108884	Police Cadet	1.0	11/30/16					51,585
Police-Cadet	108887	Police Cadet	1.0	11/30/16					51,585
Police-Cadet	106142	Police Cadet	1.0	12/08/16					51,585
Police-Cadet	110809	Police Cadet	1.0	12/16/16					51,585
Police-Cadet	106127	Police Cadet	1.0	12/21/16					51,585
Police-Cadet	106136	Police Cadet	1.0	12/29/16					51,585
Police-Cadet	110814	Police Cadet	1.0	12/31/16					88,989
Police-Cadet	106153	Police Cadet	1.0	01/10/17					51,585
Police-Cadet	110805	Police Cadet	1.0	01/10/17					51,585
Police-Cadet	106125	Police Cadet	1.0	01/24/17					51,585
Police-Cadet	108894	Police Cadet	1.0	01/24/17					51,585
Police-Cadet	106540	Police Cadet	1.0	01/25/17					51,585
Police-Cadet	108904	Police Cadet	1.0	02/07/17					51,585
Police-Cadet	106131	Police Cadet	1.0	02/13/17					51,585
Police-Cadet	106138	Police Cadet	1.0	02/13/17					51,585
Police-Cadet	108893	Police Cadet	1.0	02/13/17					51,585
Police-Cadet	106148	Police Cadet	1.0	02/21/17					51,585
Police-Cadet	106132	Police Cadet	1.0	02/23/17					51,585
Police-Cadet	108881	Police Cadet	1.0	02/23/17					51,585
Police-Cadet	106151	Police Cadet	1.0	03/27/17					51,585
<b>Police-Cadet Total</b>			<b>46.0</b>						
Police-Civilian	103721	Supv, Forensic - DNA	1.0	04/14/16	*	*			108,487
Police-Civilian	107444	Inventory Control Spec II	1.0	05/13/16	*				43,541
Police-Civilian	115587	IT Data Base Administrator Sr	1.0	08/12/16	*				116,563
Police-Civilian	114948	Supv, Forensic - Chemistry	1.0	08/20/16	*				95,681
Police-Civilian	116465	Coord, Grants	1.0	09/18/16	*		*	*	67,403
Police-Civilian	116466	Ofcr, Emergency Plans	1.0	09/18/16	*		*	*	82,483
Police-Civilian	116468	Ofcr, Emergency Plans	1.0	09/18/16	*		*	*	82,483
Police-Civilian	116469	Public Information Spec Sr	1.0	09/18/16	*		*	*	92,545
Police-Civilian	116471	Police Dispatcher Lead	1.0	09/18/16	*		*	*	55,642
Police-Civilian	116472	Police Dispatcher Lead	1.0	09/18/16	*		*	*	55,642
Police-Civilian	116473	Police Dispatcher Lead	1.0	09/18/16	*		*	*	55,642
Police-Civilian	116474	Crime Analyst Associate	1.0	09/18/16	*		*	*	55,642
Police-Civilian	116475	Supv,Crime Intelligence Anlyst	1.0	09/18/16	*		*	*	64,266
Police-Civilian	116476	Coord, Program	1.0	09/18/16	*		*	*	64,266
Police-Civilian	116477	Crime Analyst Senior	1.0	09/18/16	*		*	*	64,266
Police-Civilian	116478	Crime Analyst Senior	1.0	09/18/16	*		*	*	64,266
Police-Civilian	116538	Training Specialist Sr	1.0	09/18/16	*		*	*	77,883
Police-Civilian	116539	Training Specialist	1.0	09/18/16	*		*	*	77,883
Police-Civilian	116540	Training Specialist	1.0	09/18/16	*		*	*	77,883
Police-Civilian	116541	Training Specialist	1.0	09/18/16	*		*	*	77,883
Police-Civilian	116542	Training Specialist	1.0	09/18/16	*		*	*	77,883
Police-Civilian	116543	IT Business Systems Analyst	1.0	09/18/16	*		*	*	98,007
Police-Civilian	116544	IT Business Systems Analyst	1.0	09/18/16	*		*	*	98,007
Police-Civilian	116620	Forensic Scientist-DNA	1.0	09/18/16	*		*	*	77,883
Police-Civilian	116621	Forensic Scientist-DNA	1.0	09/18/16	*		*	*	77,883
Police-Civilian	116622	Forensic Scientist-DNA	1.0	09/18/16	*		*	*	77,883
Police-Civilian	116623	Forensic Scientist Sr - DNA	1.0	09/18/16	*		*	*	92,545
Police-Civilian	116624	Forensic Scientist Sr - DNA	1.0	09/18/16	*		*	*	92,545
Police-Civilian	116625	Forensic Scientist Sr - DNA	1.0	09/18/16	*		*	*	92,545
Police-Civilian	116626	Forensic Scientist Sr - DNA	1.0	09/18/16	*		*	*	92,545
Police-Civilian	116627	Supv, Forensic - DNA	1.0	09/18/16	*		*	*	103,862
Police-Civilian	114299	911 Call Taker/Dispatch Trainee	1.0	10/01/16	*				46,286
Police-Civilian	111143	Supv, Training	1.0	10/04/16	*				46,860
Police-Civilian	107273	Police Dispatcher Lead	1.0	10/15/16	*				70,602
Police-Civilian	114220	Crime Analyst	1.0	10/20/16					45,083
Police-Civilian	112798	Crime Scene Specialist	1.0	11/12/16					42,653
Police-Civilian	110552	Crime Scene Specialist	1.0	11/26/16					42,653
Police-Civilian	111099	Victim Services Counselor	1.0	11/26/16					53,107

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Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Police-Civilian	110821	Administrative Senior	1.0	12/10/16					47,121
Police-Civilian	103793	911 Call Taker	1.0	12/14/16					44,718
Police-Civilian	106069	Police Dispatcher	1.0	12/16/16					59,991
Police-Civilian	114294	911 Call Taker	1.0	12/24/16					46,860
Police-Civilian	115563	911 Call Taker	1.0	12/26/16					47,121
Police-Civilian	103719	Forensic Scientist Sr- Chemist	1.0	12/28/16					75,584
Police-Civilian	103786	911 Call Taker	1.0	12/30/16					46,860
Police-Civilian	103729	Supv, Telecommunication	1.0	12/31/16					75,149
Police-Civilian	112799	Crime Scene Specialist	1.0	12/31/16					64,460
Police-Civilian	110172	Police Dispatcher	1.0	01/07/17					64,266
Police-Civilian	103725	Human Resources Advisor	1.0	01/21/17					75,399
Police-Civilian	103902	Human Resources Generalist	1.0	01/31/17					48,350
Police-Civilian	103888	Administrative Specialist	1.0	02/04/17					58,449
Police-Civilian	105573	911 Call Taker	1.0	02/04/17					47,840
Police-Civilian	107275	Police Dispatcher Lead	1.0	02/04/17					55,236
Police-Civilian	114226	Police Dispatcher	1.0	02/21/17					50,636
Police-Civilian	105000	Administrative Specialist	1.0	02/24/17					64,865
Police-Civilian	105201	Neighborhood Liaison	1.0	02/28/17					70,458
Police-Civilian	107257	911 Call Taker	1.0	03/03/17					47,724
Police-Civilian	103851	Inventory Planner I	1.0	03/04/17					74,224
Police-Civilian	103909	Administrative Specialist	1.0	03/04/17					66,890
Police-Civilian	104958	Contract Mngmt Specialist I	1.0	03/04/17					50,179
Police-Civilian	115567	911 Call Taker	1.0	03/04/17					46,860
Police-Civilian	115759	911 Call Taker	1.0	03/04/17					44,718
Police-Civilian	103739	Victim Services Ld Counselor	1.0	03/05/17					68,135
Police-Civilian	112698	Department Executive Asst	1.0	03/10/17					56,022
Police-Civilian	114559	IT Business Systems Analyst Sr	1.0	03/13/17					110,105
Police-Civilian	103813	Police Dispatcher	1.0	03/18/17					62,252
Police-Civilian	106293	Inventory Control Spec II	1.0	03/18/17					43,863
Police-Civilian	107311	Police Dispatcher	1.0	03/18/17					50,598
Police-Civilian	114227	Police Dispatcher	1.0	03/18/17					50,598
Police-Civilian	106496	Police Dispatcher	1.0	03/24/17					59,007
Police-Civilian	115571	911 Call Taker/Dispatch Trainee	1.0	03/30/17					46,286
Police-Civilian	103774	Crime Scene Specialist Senior	1.0	03/31/17					77,423
<b>Police-Civilian Total</b>			<b>72.0</b>						
Police-Sworn	115689	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115690	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115691	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115692	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115693	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115694	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115695	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115696	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115697	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115698	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115699	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115700	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115701	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115702	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115703	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115704	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115705	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115706	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	115707	Police Officer	1.0	09/20/15	*	*	*		75,677
Police-Sworn	111738	Police Officer	1.0	10/02/15	*	*	*		75,677
Police-Sworn	103290	Police Officer	1.0	11/04/15	*	*	*		75,677
Police-Sworn	112304	Police Officer	1.0	11/14/15	*	*	*		75,677
Police-Sworn	115505	Police Officer	1.0	11/15/15	*	*	*		75,677
Police-Sworn	112046	Police Officer	1.0	11/28/15	*	*	*		75,677
Police-Sworn	103278	Police Officer	1.0	11/30/15	*	*	*		75,677
Police-Sworn	103291	Police Officer	1.0	12/26/15	*	*	*		75,677
Police-Sworn	103521	Police Officer	1.0	12/26/15	*	*	*		75,677
Police-Sworn	105246	Police Officer	1.0	12/26/15	*	*	*		75,677
Police-Sworn	110851	Police Officer	1.0	12/26/15	*	*	*		75,677

# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Police-Sworn	113745	Police Officer	1.0	12/26/15	*	*			75,677
Police-Sworn	114364	Police Officer	1.0	12/28/15	*	*			75,677
Police-Sworn	103338	Police Officer	1.0	01/09/16	*	*			75,677
Police-Sworn	103361	Police Officer	1.0	01/09/16	*	*			75,677
Police-Sworn	103435	Police Officer	1.0	01/09/16	*	*			75,677
Police-Sworn	103519	Police Officer	1.0	01/09/16	*	*			75,677
Police-Sworn	105552	Police Officer	1.0	01/09/16	*	*			75,677
Police-Sworn	111689	Police Officer	1.0	01/09/16	*	*			75,677
Police-Sworn	105545	Police Officer	1.0	01/11/16	*	*			75,677
Police-Sworn	103649	Police Officer	1.0	01/23/16	*	*			75,677
Police-Sworn	103587	Police Officer	1.0	02/06/16	*	*			75,677
Police-Sworn	105561	Police Officer	1.0	02/06/16	*	*			75,677
Police-Sworn	103536	Police Officer	1.0	02/21/16	*	*			75,677
Police-Sworn	103383	Police Officer	1.0	03/05/16	*	*			75,677
Police-Sworn	112049	Police Officer	1.0	03/05/16	*	*			75,677
Police-Sworn	107325	Police Officer	1.0	03/29/16	*	*			75,677
Police-Sworn	103188	Police Officer	1.0	04/02/16	*	*			75,677
Police-Sworn	103628	Police Officer	1.0	04/02/16	*	*			75,677
Police-Sworn	106851	Police Officer	1.0	04/02/16	*	*			75,677
Police-Sworn	106867	Police Officer	1.0	04/02/16	*	*			75,677
Police-Sworn	110510	Police Officer	1.0	04/02/16	*	*			75,677
Police-Sworn	112325	Police Officer	1.0	04/02/16	*	*			75,677
Police-Sworn	114013	Police Officer	1.0	04/02/16	*	*			75,677
Police-Sworn	114369	Police Officer	1.0	04/02/16	*	*			75,677
Police-Sworn	106532	Police Officer	1.0	04/15/16	*	*			123,683
Police-Sworn	112296	Police Officer	1.0	04/19/16	*				100,570
Police-Sworn	103546	Police Officer	1.0	04/21/16	*				94,415
Police-Sworn	103634	Police Officer	1.0	04/30/16	*				107,883
Police-Sworn	111125	Police Officer	1.0	04/30/16	*				123,823
Police-Sworn	103444	Police Officer	1.0	05/14/16	*				108,056
Police-Sworn	105258	Police Officer	1.0	05/28/16	*				115,286
Police-Sworn	107305	Police Officer	1.0	06/12/16	*				123,839
Police-Sworn	103381	Police Officer	1.0	06/13/16	*				89,842
Police-Sworn	105559	Police Officer	1.0	06/27/16	*				100,539
Police-Sworn	111697	Police Officer	1.0	06/30/16	*				124,020
Police-Sworn	103327	Police Officer	1.0	07/08/16	*				123,777
Police-Sworn	110061	Police Officer	1.0	07/09/16	*				100,985
Police-Sworn	110078	Police Officer	1.0	07/09/16	*				104,093
Police-Sworn	112074	Police Officer	1.0	07/09/16	*				109,638
Police-Sworn	112307	Police Officer	1.0	07/09/16	*				108,289
Police-Sworn	113695	Police Officer	1.0	07/09/16	*				100,932
Police-Sworn	103520	Police Officer	1.0	07/11/16	*				94,223
Police-Sworn	110064	Police Officer	1.0	07/22/16	*				107,915
Police-Sworn	103325	Police Officer	1.0	07/23/16	*				100,599
Police-Sworn	112294	Police Officer	1.0	07/23/16	*				107,957
Police-Sworn	105048	Police Officer	1.0	07/25/16	*				114,115
Police-Sworn	101474	Police Officer	1.0	08/03/16	*				92,213
Police-Sworn	105543	Police Officer	1.0	08/06/16	*				101,306
Police-Sworn	106519	Police Officer	1.0	08/06/16	*				101,145
Police-Sworn	113703	Police Officer	1.0	08/06/16	*				101,167
Police-Sworn	114015	Police Officer	1.0	08/06/16	*				101,089
Police-Sworn	112477	Police Officer	1.0	08/15/16	*				94,292
Police-Sworn	103222	Police Officer	1.0	09/04/16	*				123,528
Police-Sworn	111128	Police Officer	1.0	09/05/16	*				100,599
Police-Sworn	115059	Police Officer	1.0	09/19/16	*				92,213
Police-Sworn	101475	Police Officer	1.0	09/24/16	*				101,051
Police-Sworn	103638	Police Officer	1.0	10/01/16	*				103,721
Police-Sworn	110519	Police Officer	1.0	10/01/16	*				124,051
Police-Sworn	103194	Police Officer	1.0	10/03/16	*				123,452
Police-Sworn	105553	Police Officer	1.0	10/09/16	*				75,677
Police-Sworn	113199	Police Officer	1.0	10/15/16	*				103,836
Police-Sworn	106402	Police Officer	1.0	10/27/16	*				124,051
Police-Sworn	103248	Police Officer	1.0	10/31/16	*				123,683
Police-Sworn	103575	Police Officer	1.0	10/31/16	*				123,683

# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Police-Sworn	103224	Police Officer	1.0	11/26/16					100,570
Police-Sworn	103211	Police Officer	1.0	12/02/16					107,682
Police-Sworn	105673	Police Officer	1.0	12/10/16					101,047
Police-Sworn	112302	Police Officer	1.0	12/10/16					108,013
Police-Sworn	115536	Police Officer	1.0	12/14/16					75,677
Police-Sworn	103551	Police Officer	1.0	12/26/16					123,683
Police-Sworn	103207	Police Officer	1.0	01/07/17					118,317
Police-Sworn	103229	Police Officer	1.0	01/07/17					123,803
Police-Sworn	103427	Police Officer	1.0	01/07/17					123,514
Police-Sworn	103491	Police Officer	1.0	01/07/17					100,906
Police-Sworn	103503	Police Officer	1.0	01/07/17					103,836
Police-Sworn	103630	Police Officer	1.0	01/07/17					115,423
Police-Sworn	103654	Police Officer	1.0	01/07/17					108,146
Police-Sworn	105275	Police Officer	1.0	01/07/17					108,289
Police-Sworn	110536	Police Officer	1.0	01/07/17					114,144
Police-Sworn	113692	Police Officer	1.0	01/07/17					100,662
Police-Sworn	114379	Police Officer	1.0	01/07/17					94,686
Police-Sworn	103209	Police Officer	1.0	01/19/17					123,775
Police-Sworn	112314	Police Officer	1.0	01/21/17					107,742
Police-Sworn	113723	Police Officer	1.0	01/21/17					100,570
Police-Sworn	103301	Police Officer	1.0	02/04/17					101,093
Police-Sworn	103584	Police Officer	1.0	02/04/17					109,638
Police-Sworn	113713	Police Officer	1.0	02/04/17					100,708
Police-Sworn	115669	Police Officer	1.0	02/09/17					75,677
Police-Sworn	105277	Police Officer	1.0	02/10/17					75,677
Police-Sworn	114750	Police Officer	1.0	02/19/17					94,302
Police-Sworn	103434	Police Officer	1.0	02/24/17					107,851
Police-Sworn	103210	Police Officer	1.0	03/04/17					100,985
Police-Sworn	105550	Police Officer	1.0	03/04/17					115,722
Police-Sworn	110190	Police Officer	1.0	03/04/17					115,654
Police-Sworn	106038	Police Officer	1.0	03/05/17					100,902
Police-Sworn	105533	Police Officer	1.0	03/14/17					115,860
Police-Sworn	111692	Police Officer	1.0	03/17/17					89,842
Police-Sworn	103685	Police Officer	1.0	03/18/17					103,359
Police-Sworn	103452	Police Officer	1.0	04/01/17					115,447
<b>Police-Sworn Total</b>			<b>128.0</b>						
Austin Energy	105220	Power System Engineer	1.0	07/11/15	*	*			116,563
Austin Energy	100506	Prgm Mgr, Advanced Technology	1.0	11/28/15	*	*			116,563
Austin Energy	100305	Power System Mngng Engineer	1.0	12/31/15	*	*			152,321
Austin Energy	100280	Power System Mngng Engineer	1.0	01/31/16	*	*			152,321
Austin Energy	109020	Power System Principal Engr	1.0	03/11/16	*	*			142,594
Austin Energy	100456	Power Control System Tech III	1.0	03/31/16	*	*			98,122
Austin Energy	108448	Power Control System Tech III	1.0	03/31/16	*	*			116,710
Austin Energy	100183	Div Mgr, Info Systems	1.0	05/14/16	*				135,383
Austin Energy	109242	Dir, AE Corporate Improv Svcs	1.0	05/14/16	*				74,312
Austin Energy	105583	Distribution Constr Coord III	1.0	05/27/16	*				104,017
Austin Energy	109660	Prgm Mgr, Energy Development	1.0	05/28/16	*				132,637
Austin Energy	113464	Power System Engineer Sr	1.0	05/28/16	*				99,905
Austin Energy	113880	Marketing Commun Consultant	1.0	06/11/16	*				101,771
Austin Energy	100004	Power System Engineer	1.0	06/17/16	*				98,862
Austin Energy	109501	Supt, Distribution Constr Main	1.0	06/30/16	*				142,764
Austin Energy	100371	Distrib Electrician Crew Ldr	1.0	07/09/16	*				116,774
Austin Energy	100517	Electric Distrib Designer Ld	1.0	07/09/16	*				97,248
Austin Energy	108739	Power System Engineer Sr	1.0	07/09/16	*				139,526
Austin Energy	109371	Div Mgr, Info Systems	1.0	07/09/16	*				110,240
Austin Energy	100475	Power System Engineer Sr	1.0	07/23/16	*				119,805
Austin Energy	108163	Power System Engineer	1.0	07/23/16	*				98,841
Austin Energy	109676	Engineering Technician C	1.0	07/29/16	*				69,712
Austin Energy	100212	IT Support Analyst Sr	1.0	07/31/16	*				109,055
Austin Energy	100550	Scheduler Analyst	1.0	07/31/16	*				110,143
Austin Energy	100384	Power System Engineer Sr	1.0	08/06/16	*				126,727
Austin Energy	100500	Administrative Senior	1.0	08/06/16	*				46,255
Austin Energy	100555	Power System Engineer Sr	1.0	08/06/16	*				135,226
Austin Energy	108194	IT Project Manager	1.0	08/20/16	*				142,594



## FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Austin Energy	114002	IT Systems Administrator Sr	1.0	09/03/16	*				111,265
Austin Energy	100355	Distribution Electrician III	1.0	09/17/16	*				100,359
Austin Energy	112653	Human Resources Advisor	1.0	09/17/16	*				58,308
Austin Energy	105188	Distrib Electrician Crew Ldr	1.0	09/30/16	*				116,719
Austin Energy	108486	Energy Marketer	1.0	09/30/16	*				152,343
Austin Energy	100253	Distribution Electrician III	1.0	10/01/16	*				80,267
Austin Energy	109662	Planner Senior	1.0	10/01/16	*				76,287
Austin Energy	113886	Substation Electrician III	1.0	10/03/16	*				67,461
Austin Energy	111492	IT Systems Administrator Sr	1.0	10/04/16	*				80,104
Austin Energy	113329	Utility Process Consultant	1.0	10/05/16	*				116,640
Austin Energy	100390	Distribution Constr Coord III	1.0	10/20/16					103,862
Austin Energy	100080	Power System Principal Engr	1.0	10/28/16					149,631
Austin Energy	110091	Administrative Specialist	1.0	10/28/16					57,814
Austin Energy	107648	VP, Power Production	1.0	10/29/16					244,963
Austin Energy	100534	Supv, Distribution Electrician	1.0	10/31/16					124,903
Austin Energy	109410	IT Systems Consultant	1.0	10/31/16					124,865
Austin Energy	111493	IT Application Developer Sr	1.0	11/26/16					92,649
Austin Energy	109271	Client Relationship Analyst	1.0	12/10/16					50,788
Austin Energy	109508	Coord, Ocuptnl Health & Safety	1.0	12/10/16					96,024
Austin Energy	110087	Marketing Commun Consultant	1.0	12/23/16					118,630
Austin Energy	106322	Administrative Specialist	1.0	12/31/16					63,596
Austin Energy	107329	Administrative Specialist	1.0	12/31/16					61,088
Austin Energy	109471	Energy Analyst	1.0	12/31/16					127,955
Austin Energy	109648	Supv, Electrical Sys Cntrlr	1.0	12/31/16					133,486
Austin Energy	109702	Vehicle Scheduler II	1.0	12/31/16					70,031
Austin Energy	111514	Power System Engineer Sr	1.0	12/31/16					166,150
Austin Energy	100155	Power Plant Technician Senior	1.0	01/05/17					102,894
Austin Energy	100341	Distribution Electrician III	1.0	01/07/17					80,181
Austin Energy	105835	Distribution Electrician III	1.0	01/07/17					67,429
Austin Energy	112618	Energy Market Analyst Senior	1.0	01/07/17					120,667
Austin Energy	109214	Mgr, AE Customer Svc Process	1.0	01/09/17					162,452
Austin Energy	100406	Meter Electrician II	1.0	01/21/17					59,274
Austin Energy	100515	Power System Engineer Sr	1.0	01/21/17					151,092
Austin Energy	107902	IT Business Systems Analyst Sr	1.0	01/21/17					96,489
Austin Energy	109310	Customer Service Rep Sr	1.0	01/21/17					46,998
Austin Energy	109522	Public Information Spec Sr	1.0	01/21/17					85,556
Austin Energy	109608	Client Relationship Analyst	1.0	01/21/17					52,853
Austin Energy	110102	Administrative Specialist	1.0	01/27/17					52,021
Austin Energy	100433	Mgr, Distribution Process	1.0	01/31/17					188,722
Austin Energy	100520	Supv, Distribution Electrician	1.0	01/31/17					124,823
Austin Energy	109907	Mgr, AE Safety	1.0	01/31/17					126,572
Austin Energy	111962	AE O&M Specialist	1.0	01/31/17					96,829
Austin Energy	110106	Prgm Coord, Environmental	1.0	02/01/17					88,127
Austin Energy	111508	Power System Engineer Sr	1.0	02/03/17					128,195
Austin Energy	100213	Scheduler Analyst	1.0	02/04/17					115,124
Austin Energy	100244	Electric Distribution Designer	1.0	02/04/17					98,154
Austin Energy	100428	Electric Distrib Designer Sr	1.0	02/04/17					88,131
Austin Energy	100521	Electric Distrib Designer Sr	1.0	02/04/17					110,029
Austin Energy	100531	Electric Distrib Designer Sr	1.0	02/04/17					82,408
Austin Energy	109659	Financial Analyst III	1.0	02/04/17					83,142
Austin Energy	111933	Client Relationship Analyst	1.0	02/04/17					69,159
Austin Energy	116133	Customer Service Rep	1.0	02/04/17			*		58,334
Austin Energy	100038	Utility Process Consultant	1.0	02/18/17					99,291
Austin Energy	100313	Distribution Electrician III	1.0	02/18/17					88,196
Austin Energy	100345	Distribution Electrician III	1.0	02/18/17					104,073
Austin Energy	105409	Environmental Cmplnc Spec	1.0	02/18/17					60,677
Austin Energy	106107	Security Guard Lead	1.0	02/18/17					48,219
Austin Energy	109386	IT Systems Consultant	1.0	02/18/17					101,710
Austin Energy	112647	Engineer C	1.0	02/18/17					124,692
Austin Energy	109448	Administrative Specialist	1.0	02/23/17					59,546
Austin Energy	109557	SCADA/EMS Analyst II	1.0	02/23/17					110,029
Austin Energy	108103	Engineer A	1.0	02/24/17					83,110
Austin Energy	100367	Distribution Electrician III	1.0	03/04/17					103,970
Austin Energy	108155	Mgr, Project	1.0	03/04/17					127,171

## FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Austin Energy	109250	IT Business Systems Analyst	1.0	03/04/17					90,558
Austin Energy	109553	Electrical Sys Controller Sr	1.0	03/04/17					124,809
Austin Energy	109936	Business Process Consultant Sr	1.0	03/04/17					106,266
Austin Energy	109307	Meter Services Representative	1.0	03/10/17					67,178
Austin Energy	116115	Customer Service Rep	1.0	03/10/17				*	58,334
Austin Energy	110118	Grn Bldg and Sust Consult Sr	1.0	03/17/17					74,198
Austin Energy	100522	Surveyor-In-Training (SIT)	1.0	03/18/17					67,926
Austin Energy	108369	Client Relationship Analyst	1.0	03/18/17					174,732
Austin Energy	111490	Business Process Consultant Sr	1.0	03/18/17					110,029
Austin Energy	111510	IT Application Analyst	1.0	03/18/17					85,530
Austin Energy	113982	Customer Service Rep Sr	1.0	03/18/17					67,403
Austin Energy	114072	Distribution Electrician II	1.0	03/18/17					67,429
Austin Energy	109291	Meter Services Rep Lead	1.0	03/31/17					74,143
Austin Energy	109645	Engineering Associate A	1.0	03/31/17					71,595
Austin Energy	100400	Supv, Human Resources	1.0	04/01/17					92,621
Austin Energy	113877	Energy Market Analyst	1.0	04/01/17					111,705
Austin Energy	109588	IT Application Analyst	1.0	04/14/17					77,834
<b>Austin Energy Total</b>			<b>109.0</b>						
Austin Water	104677	Mgr, Dept Occupational Safety	0.5	01/23/16	*	*			75,105
Austin Water	108630	Engineer B	0.1	05/06/16	*				4,940
Austin Water	104542	IT Data Base Administrator Sr	0.5	06/30/16	*				62,404
Austin Water	104456	IT Support Analyst Sr	1.0	07/15/16	*				64,307
Austin Water	115241	Engineer C	0.5	08/08/16	*				39,028
Austin Water	104397	Administrative Specialist	1.0	08/20/16	*				40,640
Austin Water	108706	Div Mgr, Pipeline Maintenance	0.5	08/31/16	*				61,658
Austin Water	116378	Business Process Spec	0.5	09/18/16	*		*	*	41,242
Austin Water	116387	AWU SCADA Analyst Sr	0.5	09/18/16	*		*	*	66,658
Austin Water	116427	AW Certification Trainer	0.5	09/18/16	*		*	*	41,242
Austin Water	116428	IT Data Base Administrator	0.5	09/18/16	*		*	*	58,282
Austin Water	116430	Financial Analyst IV	0.5	09/18/16	*		*	*	55,015
Austin Water	116547	Pretreatment Complnc Spec Sr	0.5	09/18/16	*		*	*	43,685
Austin Water	116548	Pretreatment Complnc Spec Sr	0.5	09/18/16	*		*	*	43,685
Austin Water	104463	Coord, Util Logistics & Plgn	0.5	09/30/16	*				35,419
Austin Water	104873	Graphic Designer B	0.5	09/30/16	*				40,267
Austin Water	104529	IT Supervisor Sr	0.5	10/01/16	*				59,100
Austin Water	104535	IT Project Mgr Sr	0.5	10/26/16					61,287
Austin Water	106286	IT Network Administrator Sr	0.5	10/31/16					62,498
Austin Water	106494	Asst Dir, AWU Treatment	0.5	10/31/16					95,348
Austin Water	104352	Treatment O & M Tech Senior	1.0	11/02/16					51,278
Austin Water	104312	Supv, Customer Service	0.5	11/12/16					27,246
Austin Water	109137	Internal Auditor III	0.5	11/18/16					42,208
Austin Water	115221	Coord, Security	0.5	11/26/16					32,098
Austin Water	115235	Treatment Plant Worker	1.0	11/26/16					37,086
Austin Water	115254	Treatment O & M Tech Senior	1.0	11/26/16					53,081
Austin Water	108646	Engineer, Supervising	0.5	11/30/16					83,833
Austin Water	105648	Administrative Specialist	0.5	12/10/16					20,478
Austin Water	107644	Inventory Planner II	1.0	12/10/16					73,961
Austin Water	108843	Administrative Specialist	0.5	12/10/16					24,178
Austin Water	115250	Treatment O & M Tech Senior	1.0	12/10/16					67,403
Austin Water	104559	Administrative Specialist	0.5	12/19/16					29,167
Austin Water	107682	Conservation Program Spec	1.0	12/20/16					65,678
Austin Water	104573	AWU Pipeline Technician Sr	1.0	12/21/16					45,815
Austin Water	104396	Administrative Specialist	1.0	12/24/16					48,319
Austin Water	104610	AW Dispatcher	0.5	12/24/16					29,868
Austin Water	115204	Administrative Specialist	0.5	12/24/16					29,167
Austin Water	105461	Treatment O & M Tech Senior	1.0	12/31/16					69,556
Austin Water	108653	Accounting Associate II	0.5	12/31/16					33,197
Austin Water	112981	Engineer C	0.5	12/31/16					53,185
Austin Water	107684	Prgm Mgr, Public Info & Mktng	0.5	01/06/17					55,078
Austin Water	104333	Treatment O & M Tech Senior	1.0	01/07/17					67,479
Austin Water	106469	Water Meter Technician Asst	1.0	01/21/17					54,388
Austin Water	109063	Supv, Human Resources	0.5	01/21/17					42,799
Austin Water	104385	I & C Technician II	0.4	01/31/17					38,476
Austin Water	104387	Treatment Plant Worker	1.0	02/04/17					36,276

# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Austin Water	108636	Engineer C	0.5	02/04/17					55,357
Austin Water	109136	Customer Service Rep Sr	0.5	02/04/17					33,613
Austin Water	104653	AWU Pipeline Technician Sr	0.5	02/06/17					20,935
Austin Water	104701	AWU Pipeline Technician Sr	0.7	02/06/17					42,846
Austin Water	104329	Treatment O & M Tech Senior	1.0	02/14/17					43,541
Austin Water	109186	AWU Pipeline Technician Sr	0.5	02/16/17					18,844
Austin Water	109185	Administrative Specialist	0.5	02/17/17					26,083
Austin Water	104330	Supv, AW Electrical	0.4	02/28/17					49,374
Austin Water	104522	Financial Analyst IV	0.5	02/28/17					57,542
Austin Water	108315	Coord, Ocuptnl Health & Safety	0.5	02/28/17					49,639
Austin Water	109037	Supv, Administrative	0.5	02/28/17					34,181
Austin Water	104409	Coord, Facility Service	0.5	03/01/17					34,179
Austin Water	104484	Business Process Consultant	0.5	03/04/17					39,112
Austin Water	106477	AWU Pipeline Technician Sr	0.5	03/04/17					27,777
Austin Water	107680	Customer Service Rep	1.0	03/17/17					61,050
Austin Water	108394	AW Dispatcher	0.5	03/17/17					25,373
Austin Water	104496	AW Dispatcher	0.5	03/18/17					29,272
Austin Water	104702	AWU Pipeline Technician Wkr	0.5	03/18/17					18,844
Austin Water	111382	Prgm Coord, Conservation	1.0	03/18/17					70,702
Austin Water	114164	Environmental Cmplnc Assoc	1.0	03/18/17					58,334
Austin Water	114253	AWU Pipeline Technician Asst	0.5	03/18/17					22,725
Austin Water	114792	Coord, Util Logistics & Plgn	1.0	03/18/17					63,222
Austin Water	115256	Treatment Plant Worker	1.0	03/18/17					43,830
Austin Water	104518	IT Network Administrator	0.5	03/31/17					51,740
Austin Water	108657	Financial Analyst III	0.5	03/31/17					57,542
Austin Water	108800	AW Electrician II	0.4	03/31/17					38,804
Austin Water	115225	AWU Pipeline Technician Sr	1.0	04/01/17					42,214
Austin Water	114836	Engineer C	1.0	02/04/17					98,883
Austin Water	104677	Mgr, Dept Occupational Safety	0.5	01/23/16	*	*			75,105
Austin Water	108630	Engineer B	1.0	05/06/16	*				93,863
Austin Water	104542	IT Data Base Administrator Sr	0.5	06/30/16	*				62,404
Austin Water	104823	Treatment O & M Tech Senior	1.0	07/23/16	*				58,372
Austin Water	104727	Treatment O & M Tech Senior	1.0	08/05/16	*				74,312
Austin Water	115241	Engineer C	0.5	08/08/16	*				39,028
Austin Water	113029	Treatment O & M Tech Senior	1.0	08/16/16	*				74,197
Austin Water	108706	Div Mgr, Pipeline Maintenance	0.5	08/31/16	*				61,658
Austin Water	116376	Treatment Plant Worker	0.5	09/18/16	*	*	*		21,914
Austin Water	116378	Business Process Spec	0.5	09/18/16	*	*	*		41,242
Austin Water	116383	Treatment O & M Tech Senior	1.0	09/18/16	*	*	*		74,197
Austin Water	116387	AWU SCADA Analyst Sr	0.5	09/18/16	*	*	*		66,658
Austin Water	116427	AW Certification Trainer	0.5	09/18/16	*	*	*		41,242
Austin Water	116428	IT Data Base Administrator	0.5	09/18/16	*	*	*		58,282
Austin Water	116430	Financial Analyst IV	0.5	09/18/16	*	*	*		55,015
Austin Water	116547	Pretreatment Complnc Spec Sr	0.5	09/18/16	*	*	*		43,685
Austin Water	116548	Pretreatment Complnc Spec Sr	0.5	09/18/16	*	*	*		43,685
Austin Water	104463	Coord, Util Logistics & Plgn	0.5	09/30/16	*				35,419
Austin Water	104873	Graphic Designer B	0.5	09/30/16	*				40,267
Austin Water	109738	Administrative Specialist	1.0	09/30/16	*				48,699
Austin Water	104529	IT Supervisor Sr	0.5	10/01/16	*				59,100
Austin Water	104764	Treatment O & M Tech Senior	1.0	10/17/16					57,966
Austin Water	104535	IT Project Mgr Sr	0.5	10/26/16					61,287
Austin Water	104859	Administrative Specialist	1.0	10/31/16					58,334
Austin Water	106286	IT Network Administrator Sr	0.5	10/31/16					62,498
Austin Water	106494	Asst Dir, AWU Treatment	0.5	10/31/16					95,348
Austin Water	104865	Treatment O & M Tech Senior	1.0	11/04/16					74,197
Austin Water	104802	Equipment Technician II	1.0	11/08/16					72,770
Austin Water	104312	Supv, Customer Service	0.5	11/12/16					27,246
Austin Water	104845	Inventory Control Spec II	1.0	11/14/16					35,936
Austin Water	109137	Internal Auditor III	0.5	11/18/16					42,208
Austin Water	115221	Coord, Security	0.5	11/26/16					32,098
Austin Water	104503	Supv, Treatment O & M	1.0	11/30/16					67,518
Austin Water	108646	Engineer, Supervising	0.5	11/30/16					83,833
Austin Water	109095	AWU Pipeline Technician Sr	1.0	12/01/16					61,209
Austin Water	104722	Supv, Treatment O & M	1.0	12/10/16					85,315

## FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Austin Water	105648	Administrative Specialist	0.5	12/10/16					20,478
Austin Water	108843	Administrative Specialist	0.5	12/10/16					24,178
Austin Water	104559	Administrative Specialist	0.5	12/19/16					29,167
Austin Water	104610	AW Dispatcher	0.5	12/24/16					29,868
Austin Water	115204	Administrative Specialist	0.5	12/24/16					29,167
Austin Water	104788	Treatment O & M Tech Senior	1.0	12/31/16					69,999
Austin Water	108653	Accounting Associate II	0.5	12/31/16					33,197
Austin Water	112981	Engineer C	0.5	12/31/16					53,185
Austin Water	107684	Prgm Mgr, Public Info & Mktng	0.5	01/06/17					55,078
Austin Water	108863	AWU Pipeline Technician Sr	1.0	01/07/17					45,895
Austin Water	104649	AWU Pipeline Technician Sr	1.0	01/19/17					37,688
Austin Water	109063	Supv, Human Resources	0.5	01/21/17					42,799
Austin Water	104385	I & C Technician II	0.6	01/31/17					48,970
Austin Water	108636	Engineer C	0.5	02/04/17					55,357
Austin Water	109136	Customer Service Rep Sr	0.5	02/04/17					33,613
Austin Water	109192	AWU Pipeline Technician Sr	1.0	02/04/17					42,784
Austin Water	104586	AWU Pipeline Technician Sr	1.0	02/06/17					61,209
Austin Water	104653	AWU Pipeline Technician Sr	0.5	02/06/17					20,935
Austin Water	104701	AWU Pipeline Technician Sr	0.3	02/06/17					18,363
Austin Water	109186	AWU Pipeline Technician Sr	0.5	02/16/17					18,844
Austin Water	109185	Administrative Specialist	0.5	02/17/17					26,083
Austin Water	104602	Coord, Util Logistics & Plgn	1.0	02/20/17					54,127
Austin Water	104330	Supv, AW Electrical	0.6	02/28/17					62,840
Austin Water	104522	Financial Analyst IV	0.5	02/28/17					57,542
Austin Water	108315	Coord, Ocuptnl Health & Safety	0.5	02/28/17					49,639
Austin Water	109037	Supv, Administrative	0.5	02/28/17					34,181
Austin Water	110323	Supv, Pretreatment Compliance	1.0	02/28/17					124,158
Austin Water	104409	Coord, Facility Service	0.5	03/01/17					34,179
Austin Water	104484	Business Process Consultant	0.5	03/04/17					39,112
Austin Water	106477	AWU Pipeline Technician Sr	0.5	03/04/17					27,777
Austin Water	109126	Supv, Equip Repair Facilities	1.0	03/10/17					74,285
Austin Water	108394	AW Dispatcher	0.5	03/17/17					25,373
Austin Water	104496	AW Dispatcher	0.5	03/18/17					29,272
Austin Water	104699	Supv, AW Pipeline Technician	1.0	03/18/17					59,571
Austin Water	104702	AWU Pipeline Technician Wkr	0.5	03/18/17					18,844
Austin Water	114253	AWU Pipeline Technician Asst	0.5	03/18/17					22,725
Austin Water	104518	IT Network Administrator	0.5	03/31/17					51,740
Austin Water	104767	Treatment O & M Tech Senior	1.0	03/31/17					82,702
Austin Water	108657	Financial Analyst III	0.5	03/31/17					57,542
Austin Water	108800	AW Electrician II	0.6	03/31/17					49,386
<b>Austin Water Total</b>			<b>97.5</b>						
Austin Resource Recovery	104108	Contract Mngmt Specialist III	1.0	06/25/16	*				74,197
Austin Resource Recovery	106597	Ocptnl Health & Safety Spec Sr	1.0	09/02/16	*				67,905
Austin Resource Recovery	113809	Prgm Mgr, Environmental Conser	1.0	09/17/16	*				95,970
Austin Resource Recovery	116289	Austin Rsc Recovery Operator	1.0	09/18/16	*		*	*	50,572
Austin Resource Recovery	116290	Austin Rsc Recovery Operator	1.0	09/18/16	*		*	*	50,572
Austin Resource Recovery	116292	Austin Rsc Recovery Operator	1.0	09/18/16	*		*	*	50,572
Austin Resource Recovery	116293	Austin Rsc Recovery Operator	1.0	09/18/16	*		*	*	50,575
Austin Resource Recovery	116299	Austin Rsc Recovery Operator	1.0	09/18/16	*		*	*	50,572
Austin Resource Recovery	116300	Austin Rsc Recovery Operator	1.0	09/18/16	*		*	*	50,572
Austin Resource Recovery	116434	Training Specialist Sr	1.0	09/18/16	*		*	*	92,545
Austin Resource Recovery	116435	Supv, Training	1.0	09/18/16	*		*	*	67,312
Austin Resource Recovery	106872	Austin Rsc Recovery Operator	1.0	12/10/16					47,575
Austin Resource Recovery	106687	Training Specialist	1.0	12/24/16					57,913
Austin Resource Recovery	106579	Dir, Austin Resource Recovery	1.0	01/05/17					230,665
Austin Resource Recovery	106818	Austin Rsc Recovery Operator	1.0	01/07/17					46,939
Austin Resource Recovery	113798	Austin Rsc Recovery Oper Sr	1.0	01/07/17					54,596
Austin Resource Recovery	106806	Austin Rsc Recovery Operator	1.0	01/23/17					41,424
Austin Resource Recovery	108422	Austin Rsc Recovery Operator	1.0	02/21/17					39,047
Austin Resource Recovery	106639	Customer Service Rep	1.0	02/28/17					61,225
Austin Resource Recovery	106642	Austin Rsc Recovery Oper Asc	1.0	03/04/17					38,994
Austin Resource Recovery	108121	Austin Rsc Recovery Oper Asc	1.0	03/04/17					39,047
Austin Resource Recovery	108526	Austin Rsc Recovery Oper Asc	1.0	03/04/17					39,047
Austin Resource Recovery	106700	Administrative Specialist	1.0	03/06/17					53,844

## FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Austin Resource Recovery	116302	Austin Rsc Recovery Operator	1.0	03/06/17				*	50,572
Austin Resource Recovery	106729	Austin Rsc Recovery Crew Ldr	1.0	03/10/17					70,085
Austin Resource Recovery	106702	Austin Rsc Recovery Operator	1.0	03/18/17					40,640
Austin Resource Recovery	106718	Austin Rsc Recovery Operator	1.0	03/18/17					44,664
Austin Resource Recovery	106678	Utility Account Specialist	1.0	03/22/17					62,722
Austin Resource Recovery	106638	Austin Rsc Recovery Crew Ldr	1.0	03/31/17					67,230
Austin Resource Recovery	106769	Austin Rsc Recovery Oper Sr	1.0	03/31/17					56,436
Austin Resource Recovery	106984	Mgr II, Financial	1.0	03/31/17					115,086
Austin Resource Recovery	106584	Austin Rsc Recovery Operator	1.0	04/01/17					50,674
Austin Resource Recovery	106644	Austin Rsc Recovery Operator	1.0	04/01/17					39,098
Austin Resource Recovery	106666	Austin Rsc Recovery Oper Asc	1.0	04/01/17					50,572
Austin Resource Recovery	112160	Administrative Specialist	1.0	04/01/17					64,689
Austin Resource Recovery	106571	Austin Rsc Recovery Oper Asc	1.0	04/03/17					38,994
<b>Austin Resource Recovery Total</b>			<b>36.0</b>						
Austin Convention Center-Operating	113168	IT Network Administrator Sr	1.0	11/30/15	*	*			110,029
Austin Convention Center-Operating	111779	Financial Analyst I	1.0	04/30/16	*				42,365
Austin Convention Center-Operating	111812	Electrician II	1.0	07/23/16	*				42,209
Austin Convention Center-Operating	116199	IT Network Administrator	1.0	09/18/16	*		*	*	92,545
Austin Convention Center-Operating	116203	Graphic Designer A	1.0	09/18/16	*		*	*	64,266
Austin Convention Center-Operating	116206	Asst Dir, Convention Center	1.0	09/18/16	*		*	*	92,545
Austin Convention Center-Operating	106327	Contract Mngmt Specialist III	1.0	10/01/16	*				67,511
Austin Convention Center-Operating	104881	Supv I, General Maintenance	1.0	10/29/16					67,417
Austin Convention Center-Operating	104893	Building & Grounds Assistant	1.0	10/29/16					43,045
Austin Convention Center-Operating	105303	Cashier II	1.0	11/12/16					41,292
Austin Convention Center-Operating	111780	Cashier II	0.3	11/26/16					9,808
Austin Convention Center-Operating	111248	Building & Grounds Assistant	1.0	11/30/16					41,840
Austin Convention Center-Operating	106821	Convention Services Specialist	0.8	12/24/16					51,485
Austin Convention Center-Operating	111240	IT Systems Consultant	1.0	02/04/17					124,809
Austin Convention Center-Operating	105288	Coord, Event	1.0	02/18/17					67,331
Austin Convention Center-Operating	105776	Financial Analyst III	1.0	02/18/17					87,377
Austin Convention Center-Operating	114107	Facility Services Rep Lead	1.0	03/04/17					52,510
Austin Convention Center-Operating	114969	Public Event Worker	1.0	03/10/17					35,753
Austin Convention Center-Operating	111760	Facility Svcs Representative	1.0	03/18/17					43,816
Austin Convention Center-Operating	111762	Dispatcher II	1.0	03/20/17					43,802
Austin Convention Center-Operating	105301	Contract Mngmt Specialist III	1.0	03/31/17					64,125
Austin Convention Center-Operating	105304	Public Event Worker	1.0	04/01/17					34,525
Austin Convention Center-Operating	111228	Mgr, Events & Exhibitor Svcs	1.0	04/01/17					109,066
Austin Convention Center-Operating	111756	Facility Svcs Representative	1.0	04/03/17					40,432
Austin Convention Center-Operating	113563	Public Event Worker	1.0	04/03/17					39,230
<b>Austin Convention Center-Operating Total</b>			<b>24.0</b>						
Aviation	115832	Supv II, Airport Operations	1.0	09/20/15	*	*	*		87,369
Aviation	115850	Accountant IV	1.0	09/20/15	*	*	*		87,369
Aviation	115851	Mgr III, Financial	1.0	09/20/15	*	*	*		116,563
Aviation	111361	Planner Principal	1.0	10/16/15	*	*			92,545
Aviation	101500	Mgr, Airport Bus Enterprise	1.0	10/17/15	*	*			124,692
Aviation	107611	Ofcr, Chief Admin	1.0	12/26/15	*	*			150,209
Aviation	101423	Airport Equipment Tech Senior	1.0	01/23/16	*	*			70,722
Aviation	105483	Prgm Mgr, Airport Property	1.0	01/23/16	*	*			110,029
Aviation	113648	Equipment Technician I	1.0	03/05/16	*	*			53,081
Aviation	101499	CADD Engineering Technician	1.0	03/19/16	*	*			53,081
Aviation	109914	Airport Equipment Tech Senior	1.0	04/02/16	*	*			52,428
Aviation	105480	Supv II, Airport Operations	1.0	06/11/16	*				68,174
Aviation	115423	Airport Equipment Tech Senior	1.0	06/23/16	*				67,507
Aviation	113158	Airport Operations Specialist	1.0	06/25/16	*				73,935
Aviation	111347	Heating & Refrig Mechanic II	1.0	06/30/16	*				45,709
Aviation	113654	Airport SCADA-BHS Specialist	1.0	07/23/16	*				69,257
Aviation	105065	Heating & Refrig Mechanic II	1.0	08/06/16	*				49,318
Aviation	116310	Engineering Technician C	1.0	09/18/16	*		*	*	64,266
Aviation	116311	Coord, Project	1.0	09/18/16	*		*	*	92,545
Aviation	116312	Coord, Project	1.0	09/18/16	*		*	*	92,545
Aviation	116313	Project Assistant	1.0	09/18/16	*		*	*	82,483
Aviation	116314	Building & Grounds Assistant	1.0	09/18/16	*		*	*	41,764
Aviation	116315	Building & Grounds Assistant	1.0	09/18/16	*		*	*	41,764
Aviation	116316	Building & Grounds Assistant	1.0	09/18/16	*		*	*	41,764

# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Aviation	116317	Building & Grounds Assistant	1.0	09/18/16	*	*	*		41,764
Aviation	116318	Building & Grounds Assistant	1.0	09/18/16	*	*	*		41,764
Aviation	116319	Building & Grounds Assistant	1.0	09/18/16	*	*	*		41,764
Aviation	116320	Signage Technician	1.0	09/18/16	*	*	*		58,334
Aviation	116321	Hvy Equipment Operator II	1.0	09/18/16	*	*	*		55,642
Aviation	116322	Hvy Equipment Operator II	1.0	09/18/16	*	*	*		55,642
Aviation	116323	Airport Operations Specialist	1.0	09/18/16	*	*	*		67,403
Aviation	116324	Airport Operations Specialist	1.0	09/18/16	*	*	*		67,403
Aviation	116325	Supv I, Airport Operations	1.0	09/18/16	*	*	*		48,246
Aviation	116326	Security&Grnd Transp Contrlr	1.0	09/18/16	*	*	*		48,246
Aviation	116327	Airport Operations Specialist	1.0	09/18/16	*	*	*		67,403
Aviation	116328	Airport Ops Comm Specialist	1.0	09/18/16	*	*	*		55,642
Aviation	116329	Airport Ops Comm Specialist	1.0	09/18/16	*	*	*		55,642
Aviation	116330	Airport Agent	1.0	09/18/16	*	*	*		48,246
Aviation	116334	Hvy Equipment Operator II	1.0	09/18/16	*	*	*		55,642
Aviation	116335	Fleet Equipment Technician III	1.0	09/18/16	*	*	*		74,197
Aviation	116394	Inventory Control Spec II	1.0	09/18/16	*	*	*		43,830
Aviation	116400	IT Geospatial Analyst Sr	1.0	09/18/16	*	*	*		87,369
Aviation	116409	Human Resources Advisor	1.0	09/18/16	*	*	*		77,883
Aviation	116410	Accountant II	1.0	09/18/16	*	*	*		74,197
Aviation	116411	Accountant II	1.0	09/18/16	*	*	*		74,197
Aviation	116412	Accountant II	1.0	09/18/16	*	*	*		74,197
Aviation	101462	Airport Ops Comm Specialist	1.0	10/15/16	*				54,754
Aviation	107572	Airport Operations Specialist	1.0	10/15/16	*				62,722
Aviation	101407	Airport Operations Specialist	1.0	10/29/16					73,935
Aviation	109921	Airport Equipment Tech Senior	1.0	10/29/16					74,385
Aviation	110245	Supv I, Airport Maintenance	1.0	11/12/16					87,526
Aviation	111349	Hvy Equipment Operator Ld	1.0	12/01/16					64,215
Aviation	105478	Airport Ops Comm Specialist	1.0	12/10/16					55,642
Aviation	110678	Mgr, Airport Security	1.0	12/10/16					138,334
Aviation	110690	Building & Grounds Assistant	1.0	12/10/16					39,491
Aviation	115844	Plumber II	1.0	12/12/16					61,209
Aviation	105931	Public Information Spec Sr	1.0	01/03/17					85,597
Aviation	101445	Building & Grounds Assistant	1.0	01/06/17					34,890
Aviation	101501	IT Supervisor Sr	1.0	01/07/17					119,311
Aviation	113651	Administrative Specialist	1.0	01/09/17					57,184
Aviation	105514	IT Business Systems Analyst Sr	1.0	02/06/17					110,105
Aviation	111346	Equipment Technician II	1.0	02/06/17					64,266
Aviation	100170	Accountant	1.0	02/18/17					74,197
Aviation	110696	Building & Grounds Assistant	1.0	02/20/17					43,830
Aviation	115424	Electronics Technician III	1.0	02/20/17					65,161
Aviation	101498	Mgr II, Financial	1.0	02/28/17					128,341
Aviation	105170	Building & Grounds Assistant	1.0	02/28/17					41,879
Aviation	112769	Carpenter	1.0	02/28/17					61,978
Aviation	115841	Electronics Technician II	1.0	03/04/17					67,454
Aviation	116405	IT Support Analyst	1.0	03/04/17			*		74,197
Aviation	101448	Building & Grounds Assistant	1.0	04/03/17					43,927
Aviation	111335	Hvy Equipment Operator Ld	1.0	04/03/17					68,824
<b>Aviation Total</b>			<b>72.0</b>						
Parks & Recreation-Golf	115339	Parks Grounds Assistant	1.0	02/06/17					41,764
<b>Parks &amp; Recreation-Golf Total</b>			<b>1.0</b>						
Watershed Protection	114576	Supv, Environ Compl	1.0	05/14/16	*				78,122
Watershed Protection	107832	Engineer C	1.0	07/31/16	*				120,472
Watershed Protection	107845	Drainage Ops & Maint Crew Ld	1.0	09/17/16	*				62,449
Watershed Protection	116363	Environmental Inspection Spec	1.0	09/18/16	*	*	*		67,403
Watershed Protection	116366	Supv, Street&Drainage Maint	1.0	09/18/16	*	*	*		74,197
Watershed Protection	116367	Drainage Ops & Maint Crew Ld	1.0	09/18/16	*	*	*		61,209
Watershed Protection	116368	Drainage Ops & Maint III	1.0	09/18/16	*	*	*		55,642
Watershed Protection	116369	Drainage Ops & Maint II	1.0	09/18/16	*	*	*		53,081
Watershed Protection	116370	Drainage Ops & Maint II	1.0	09/18/16	*	*	*		53,081
Watershed Protection	116371	Drainage Ops & Maint II	1.0	09/18/16	*	*	*		55,081
Watershed Protection	116372	Drainage Ops & Maint II	1.0	09/18/16	*	*	*		53,081
Watershed Protection	107790	Environmental Cmplnc Spec Sr	1.0	10/15/16	*				79,132
Watershed Protection	107846	Drainage Ops & Maint Crew Ld	1.0	11/12/16					61,324

## FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Watershed Protection	107767	IT Geospatial Analyst Sr	1.0	12/31/16					124,414
Watershed Protection	107779	Engineer, Graduate B	1.0	12/31/16					108,628
Watershed Protection	107785	Environmental Cmplnc Spec Sr	1.0	12/31/16					96,902
Watershed Protection	107881	Drainage Ops & Maint II	1.0	12/31/16					51,615
Watershed Protection	112578	Program Manager III	1.0	12/31/16					130,522
Watershed Protection	107770	Environmental Scientist Senior	1.0	01/07/17					126,619
Watershed Protection	107886	Drainage Ops & Maint Crew Ld	1.0	01/07/17					55,835
Watershed Protection	112424	Drainage Ops & Maint II	1.0	01/07/17					53,081
Watershed Protection	112935	Drainage Ops & Maint II	1.0	01/07/17					50,360
Watershed Protection	112425	Drainage Ops & Maint II	1.0	01/21/17					48,296
Watershed Protection	107876	Drainage Ops & Maint Crew Ld	1.0	02/18/17					61,209
Watershed Protection	107885	Drainage Ops & Maint Crew Ld	1.0	02/18/17					61,356
Watershed Protection	112924	Engineering Technician C	1.0	02/18/17					64,647
Watershed Protection	112944	Engineer B	1.0	02/18/17					104,775
Watershed Protection	108055	Accounting Associate II	1.0	03/04/17					53,231
Watershed Protection	108922	Environmental Scientist Senior	1.0	04/01/17					118,438
<b>Watershed Protection Total</b>			<b>29.0</b>						
Public Works-Transportation	115076	Street & Bridge Ops Crew Lead	1.0	01/09/16	*	*			45,945
Public Works-Transportation	113531	Training Specialist Sr	1.0	03/11/16	*	*			82,483
Public Works-Transportation	100981	Supv, Street&Drainage Maint	1.0	05/28/16	*				75,863
Public Works-Transportation	115090	Street & Bridge Ops Tech II	1.0	06/22/16	*				44,457
Public Works-Transportation	101010	Supv, Human Resources	1.0	07/23/16	*				49,735
Public Works-Transportation	110491	Street & Bridge Ops Tech III	1.0	08/06/16	*				42,365
Public Works-Transportation	111828	Street & Bridge Ops Tech III	1.0	08/20/16	*				55,642
Public Works-Transportation	111837	Street & Bridge Ops Tech III	1.0	08/20/16	*				55,642
Public Works-Transportation	115093	Street & Bridge Ops Tech II	1.0	09/17/16	*				42,287
Public Works-Transportation	116273	Street & Bridge Ops Tech I	1.0	09/18/16	*		*	*	45,945
Public Works-Transportation	116274	Street & Bridge Ops Tech I	1.0	09/18/16	*		*	*	45,945
Public Works-Transportation	116275	Street & Bridge Ops Tech II	1.0	09/18/16	*		*	*	50,572
Public Works-Transportation	116276	Street & Bridge Ops Tech II	1.0	09/18/16	*		*	*	50,572
Public Works-Transportation	116277	Street & Bridge Ops Tech I	1.0	09/18/16	*		*	*	45,945
Public Works-Transportation	116278	Street & Bridge Ops Tech I	1.0	09/18/16	*		*	*	45,945
Public Works-Transportation	116279	Street & Bridge Ops Tech III	1.0	09/18/16	*		*	*	55,642
Public Works-Transportation	116280	Street & Bridge Ops Tech II	1.0	09/18/16	*		*	*	50,572
Public Works-Transportation	116281	Street & Bridge Ops Tech II	1.0	09/18/16	*		*	*	50,572
Public Works-Transportation	116282	Street & Bridge Ops Tech II	1.0	09/18/16	*		*	*	50,572
Public Works-Transportation	116283	Street & Bridge Ops Tech III	1.0	09/18/16	*		*	*	55,642
Public Works-Transportation	116284	Street & Bridge Ops Tech III	1.0	09/18/16	*		*	*	55,642
Public Works-Transportation	116286	Street & Bridge Ops Tech III	1.0	09/18/16	*		*	*	55,642
Public Works-Transportation	116343	Engineer, Supervising	1.0	09/18/16	*		*	*	133,315
Public Works-Transportation	116344	Engineer C	1.0	09/18/16	*		*	*	124,692
Public Works-Transportation	114649	Supv, Street&Drainage Maint	1.0	10/01/16	*				69,246
Public Works-Transportation	114474	Program Manager II	1.0	10/08/16	*				81,727
Public Works-Transportation	100958	Street & Bridge Ops Tech III	1.0	10/29/16					51,225
Public Works-Transportation	100962	Street & Bridge Ops Crew Lead	1.0	10/29/16					57,287
Public Works-Transportation	101031	Street & Bridge Ops Tech III	1.0	11/30/16					50,530
Public Works-Transportation	115110	Human Resources Advisor	1.0	12/10/16					75,461
Public Works-Transportation	110487	Street & Bridge Ops Tech III	1.0	12/24/16					55,642
Public Works-Transportation	114640	Street & Bridge Ops Tech III	1.0	12/24/16					37,974
Public Works-Transportation	114645	Div Mgr, Infrastructure Ops	1.0	12/31/16					112,436
Public Works-Transportation	101003	Street & Bridge Ops Tech III	1.0	01/23/17					47,043
Public Works-Transportation	114655	Street & Bridge Ops Tech III	1.0	01/25/17					37,688
Public Works-Transportation	105874	Street & Bridge Ops Tech III	1.0	01/26/17					55,642
Public Works-Transportation	115075	Street & Bridge Ops Tech I	1.0	02/03/17					40,797
Public Works-Transportation	101047	Street & Bridge Ops Tech III	1.0	02/04/17					58,334
Public Works-Transportation	114740	Human Resources Advisor	1.0	02/04/17					80,471
Public Works-Transportation	115111	Human Resources Advisor	1.0	02/04/17					76,628
Public Works-Transportation	115123	Coord, Project	1.0	02/04/17					77,501
Public Works-Transportation	107436	Street & Bridge Ops Tech III	1.0	02/06/17					44,195
Public Works-Transportation	101034	Coord, Project	1.0	02/18/17					92,680
Public Works-Transportation	115106	Street & Bridge Ops Crew Lead	1.0	02/18/17					52,009
Public Works-Transportation	100963	Street & Bridge Ops Tech II	1.0	03/18/17					40,640
Public Works-Transportation	101008	Street & Bridge Ops Tech III	1.0	03/18/17					53,081
Public Works-Transportation	115070	Street & Bridge Ops Tech III	1.0	03/18/17					51,983

## FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Public Works-Transportation	114260	Div Mgr, Infrastructure Ops	1.0	03/31/17					112,398
Public Works-Transportation	100977	Street & Bridge Ops Tech III	1.0	04/01/17					50,626
<b>Public Works-Transportation Total</b>			<b>49.0</b>						
Austin Transportation-Mobility	116163	Financial Specialist	1.0	09/18/16	*	*			74,197
Austin Transportation-Mobility	116307	Engineer C	1.0	09/18/16	*	*		*	124,692
Austin Transportation-Mobility	116399	Engineer C	1.0	09/18/16	*	*		*	70,722
Austin Transportation-Mobility	116614	Business Process Consultant Sr	1.0	09/18/16	*	*		*	92,545
Austin Transportation-Mobility	111534	Electronics Technician III	1.0	01/06/17					73,267
Austin Transportation-Mobility	113909	Inspector A	1.0	01/07/17					54,524
Austin Transportation-Mobility	115104	Engineer C	1.0	01/07/17					109,355
Austin Transportation-Mobility	106798	Electronics Technician III	1.0	01/21/17					67,727
Austin Transportation-Mobility	115265	Mgr II, Financial	1.0	01/21/17					122,438
Austin Transportation-Mobility	111844	Hvy Equipment Operator II	1.0	02/09/17					55,680
Austin Transportation-Mobility	101193	Engineer, Graduate B	1.0	02/28/17					90,751
Austin Transportation-Mobility	101147	Engineering Technician B	1.0	03/04/17					64,266
Austin Transportation-Mobility	108924	Asst Dir, Trans Planning	1.0	03/31/17					178,399
<b>Austin Transportation-Mobility Total</b>			<b>13.0</b>						
CTM-Operating	107094	IT Application Consultant	1.0	12/31/15	*	*			74,197
CTM-Operating	107089	IT Systems Administrator Sr	1.0	03/24/16	*	*			111,075
CTM-Operating	101351	Mgr III, Financial	1.0	05/14/16	*				116,192
CTM-Operating	107340	IT Bus Continuity Tchnolgst	1.0	05/28/16	*				170,788
CTM-Operating	113213	IT Data Architect	1.0	06/25/16	*				122,554
CTM-Operating	108277	IT Systems Consultant	1.0	06/30/16	*				134,247
CTM-Operating	109010	IT Dept Systems Architect	1.0	07/01/16	*				110,116
CTM-Operating	108263	IT Chf Entrp Architect-Corp	1.0	08/31/16	*				188,072
CTM-Operating	109718	IT Support Analyst Sr	1.0	08/31/16	*				74,312
CTM-Operating	116482	IT Systems Consultant	1.0	09/18/16	*		*	*	124,692
CTM-Operating	116483	IT Network Consultant	1.0	09/18/16	*		*	*	116,563
CTM-Operating	116484	IT Support Analyst Sr	1.0	09/18/16	*		*	*	87,369
CTM-Operating	116485	IT Geospatial Analyst	1.0	09/18/16	*		*	*	70,722
CTM-Operating	116486	IT Security Consultant	1.0	09/18/16	*		*	*	133,315
CTM-Operating	116487	IT Security Analyst	1.0	09/18/16	*		*	*	116,563
CTM-Operating	116488	IT Business Systems Analyst	1.0	09/18/16	*		*	*	92,545
CTM-Operating	110792	Business Process Consultant	1.0	10/03/16	*				118,585
CTM-Operating	109729	IT Supervisor Sr	1.0	10/29/16					124,839
CTM-Operating	108011	Financial Analyst III	1.0	12/24/16					89,144
CTM-Operating	108048	IT Application Developer Sr	1.0	12/24/16					60,686
CTM-Operating	113853	IT Project Mgr Sr	1.0	12/31/16					142,708
CTM-Operating	114722	IT Security Analyst	1.0	12/31/16					116,688
CTM-Operating	115869	Coord, Human Resources	1.0	01/23/17					87,369
CTM-Operating	109715	IT Security Analyst	1.0	01/31/17					116,764
CTM-Operating	109721	IT Support Analyst	1.0	01/31/17					74,312
CTM-Operating	110127	IT Support Analyst Sr	1.0	03/31/17					101,580
CTM-Operating	114977	IT Application Developer Sr	1.0	03/31/17					105,123
CTM-Operating	108870	IT Project Mgr Sr	1.0	04/01/17					136,878
CTM-Operating	115431	IT Application Developer	1.0	04/01/17					92,545
<b>CTM-Operating Total</b>			<b>29.0</b>						
Building Services	114981	Administrative Specialist	1.0	09/17/16	*				103,894
Building Services	114842	Financial Analyst I	1.0	12/31/16					76,096
Building Services	109797	Electrician II	1.0	03/04/17					64,378
Building Services	107157	Facility Service Specialist	1.0	03/31/17					59,117
Building Services	112997	Mgr, Building Services	1.0	03/31/17					103,788
Building Services	112550	Building & Grounds Assistant	0.5	04/11/17					15,404
<b>Building Services Total</b>			<b>5.5</b>						
City Auditor	115656	Administrative Specialist	0.5	01/20/17					20,757
<b>City Auditor Total</b>			<b>0.5</b>						
City Clerk	116491	Assistant City Clerk	1.0	09/18/16	*	*		*	82,483
City Clerk	116606	Business Process Spec	1.0	09/18/16	*	*		*	82,483
City Clerk	115354	Records Analyst - Corp	1.0	11/04/16					66,852
City Clerk	109831	Coord, Customer Solutions	1.0	12/10/16					70,799
City Clerk	104926	Records Analyst - Corp	1.0	01/07/17					69,990
City Clerk	113546	Administrative Specialist	1.0	02/12/17					52,608
City Clerk	111081	Administrative Specialist	1.0	02/28/17					56,816
<b>City Clerk Total</b>			<b>7.0</b>						



## FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Communications & Public Information	106193	Mktg Comm Consultant-Corp	1.0	02/06/17					110,298
Communications & Public Information	111558	Mktg Comm Consultant-Corp	1.0	03/31/17					110,185
Communications & Public Information	113529	Dep Ofcr, Public Information	1.0	03/31/17					125,687
<b>Communications &amp; Public Information Total</b>			<b>3.0</b>						
Financial Services	105772	Contract Mngmt Specialist IV	1.0	08/20/16	*				96,100
Financial Services	114852	Procurement Specialist IV	1.0	09/03/16	*				89,330
Financial Services	116396	Contract Mngmt Specialist III	1.0	09/18/16	*		*	*	74,197
Financial Services	116546	Planner III	1.0	09/18/16	*		*	*	74,197
Financial Services	114985	Business Process Consultant	1.0	12/10/16					87,997
Financial Services	101236	Mgr, Procurement	1.0	01/21/17					137,064
Financial Services	104911	Budget Consultant	1.0	01/21/17					83,148
Financial Services	110450	Mgr I, Accounting	1.0	01/21/17					83,148
Financial Services	113388	IT Application Developer Sr	1.0	02/18/17					103,862
Financial Services	101306	Div Mgr, Info Systems	1.0	02/28/17					170,585
Financial Services	101363	Assistant Treasurer	1.0	02/28/17					154,490
Financial Services	101250	Contract Mngmt Specialist IV	1.0	03/18/17					78,142
Financial Services	109984	Procurement Specialist IV	1.0	03/18/17					94,779
Financial Services	101372	Mgr, Procurement	1.0	03/21/17					124,758
Financial Services	104936	Administrative Specialist	1.0	04/01/17					50,624
<b>Financial Services Total</b>			<b>15.0</b>						
Human Resources	100893	Asst Dir, Human Resources	1.0	08/06/16	*				163,444
Human Resources	110454	Financial Analyst IV	1.0	09/03/16	*				67,403
Human Resources	116413	Eq Emplmnt/Fair Hsng Invgr	1.0	09/18/16	*		*	*	77,883
Human Resources	113112	Coord, Human Resources	1.0	10/29/16					118,732
Human Resources	109961	Performance Consultant Corp	1.0	12/26/16					83,213
Human Resources	100894	Mgr I, Financial	1.0	01/20/17					115,171
Human Resources	100903	Coord, Benefits	1.0	01/31/17					98,122
Human Resources	100923	Administrative Specialist	1.0	02/04/17					51,813
Human Resources	100909	Benefits Specialist	1.0	03/18/17					58,004
Human Resources	112729	Human Resources Specialist	1.0	03/18/17					71,909
<b>Human Resources Total</b>			<b>10.0</b>						
Law	105625	Legal Secretary II	1.0	02/04/17					49,212
Law	107653	Assistant City Attorney III	1.0	03/04/17					119,449
Law	100838	Paralegal	1.0	03/24/17					55,695
<b>Law Total</b>			<b>3.0</b>						
Management Services	116092	Business Process Consultant	1.0	09/20/15	*	*	*		48,246
Management Services	116094	Program Manager I	1.0	09/20/15	*	*	*		92,545
Management Services	113528	Administrative Specialist	1.0	06/11/16	*				60,187
Management Services	100597	City Manager	1.0	10/30/16					350,901
Management Services	102181	Ofcr, Emergency Plans	1.0	11/22/16					77,883
Management Services	111721	Police Monitor	1.0	01/31/17					198,435
Management Services	100602	Assistant City Manager	1.0	03/31/17					278,557
Management Services	114206	Financial Analyst II	1.0	04/01/17					74,294
<b>Management Services Total</b>			<b>8.0</b>						
Mayor & Council	115958	City Council Exec Assistant	1.0	01/07/17					56,557
Mayor & Council	115475	City Council Exec Assistant	1.0	03/04/17					78,993
<b>Mayor &amp; Council Total</b>			<b>2.0</b>						
Medical Director	113202	Dep Medical Dir-OMD	1.0	11/30/15	*	*			246,238
<b>Medical Director Total</b>			<b>1.0</b>						
Real Estate Services	105929	Supv, Real Estate	1.0	07/21/16	*				103,906
Real Estate Services	101205	Prgm Mgr, Real Estate Svcs	1.0	12/31/16					154,529
<b>Real Estate Services Total</b>			<b>2.0</b>						
Small & Minority Business Resources	113643	Bus Development Counselor II	1.0	02/18/17					74,412
Small & Minority Business Resources	108090	Bus Development Counselor I	1.0	03/31/17					73,085
Small & Minority Business Resources	108148	Bus Development Counselor II	1.0	03/31/17					94,463
Small & Minority Business Resources	109055	Bus Development Counselor III	1.0	04/01/17					78,746
<b>Small &amp; Minority Business Resources Total</b>			<b>4.0</b>						
Telecommunications & Regulatory Affairs	106049	Research Analyst	1.0	03/28/17					71,386
Telecommunications & Regulatory Affairs	105665	Department Executive Asst	1.0	03/31/17					58,449
<b>Telecommunications &amp; Regulatory Affairs Total</b>			<b>2.0</b>						
CTM-Wireless Communications	108179	IT Network Administrator	1.0	12/10/16					68,909
CTM-Wireless Communications	111864	IT Network Administrator	1.0	12/10/16					92,212
CTM-Wireless Communications	108109	IT Support Analyst Sr	1.0	02/06/17					53,145
<b>CTM-Wireless Communications Total</b>			<b>3.0</b>						

## FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Fleet Services	107193	Fleet Equipment Technician III	1.0	11/26/16					74,274
Fleet Services	109897	Fleet Service Consultant	1.0	12/10/16					77,883
Fleet Services	107918	Administrative Senior	1.0	12/14/16					40,064
Fleet Services	108671	Contract Mngmt Specialist II	1.0	01/21/17					77,883
Fleet Services	107471	Ofcr, Fleet	1.0	01/31/17					200,547
Fleet Services	108756	Fleet Service Consultant	1.0	01/31/17					77,998
Fleet Services	108993	Mgr, Fleet Service Center	1.0	01/31/17					110,231
Fleet Services	107562	Inventory Planner I	1.0	03/04/17					72,131
Fleet Services	109860	Human Resources Advisor	1.0	03/04/17					77,991
<b>Fleet Services Total</b>			<b>9.0</b>						
Austin Convention Center-Palmer Operating	106821	Convention Services Specialist	0.3	12/24/16					17,162
<b>Austin Convention Center-Palmer Operating Total</b>			<b>0.3</b>						
Austin Convention Center-Palmer Garage	114105	IT Business Systems Analyst	1.0	08/06/16	*				39,218
Austin Convention Center-Palmer Garage	111780	Cashier II	0.8	11/26/16					29,423
<b>Austin Convention Center-Palmer Garage Total</b>			<b>1.8</b>						
Public Works-Capital Projects	114477	Mgr, Project	1.0	12/12/15	*	*			124,692
Public Works-Capital Projects	110944	Engineer C	1.0	04/30/16	*				123,672
Public Works-Capital Projects	110955	Mgr, Project	1.0	09/17/16	*				127,299
Public Works-Capital Projects	110957	Inspector C	1.0	10/29/16					124,692
Public Works-Capital Projects	114275	City Architect	1.0	11/26/16					128,267
Public Works-Capital Projects	114484	Business Process Spec	1.0	11/26/16					81,829
Public Works-Capital Projects	101091	Inspector C	1.0	01/13/17					77,883
Public Works-Capital Projects	106378	Inspector C	1.0	02/03/17					66,659
Public Works-Capital Projects	111371	Inspector C	1.0	02/04/17					68,146
Public Works-Capital Projects	101256	Admnstr, Public Works	1.0	02/18/17					170,151
Public Works-Capital Projects	114272	Inspector C	1.0	02/28/17					77,613
Public Works-Capital Projects	113486	Mgr, Project	1.0	03/03/17					127,174
Public Works-Capital Projects	101237	Engineer C	1.0	03/04/17					109,519
Public Works-Capital Projects	100929	Coord, Project	1.0	03/18/17					77,524
<b>Public Works-Capital Projects Total</b>			<b>14.0</b>						
CTM-CTECC	111191	IT Application Consultant	1.0	08/08/16	*				74,306
CTM-CTECC	116489	IT Systems Administrator Sr	1.0	09/18/16	*		*	*	110,029
CTM-CTECC	111619	IT Systems Consultant	1.0	11/12/16					92,655
CTM-CTECC	112507	IT Supervisor Sr	1.0	01/21/17					124,893
CTM-CTECC	107092	Mgr I, Financial	1.0	02/18/17					104,627
CTM-CTECC	108188	IT Systems Administrator Sr	1.0	02/28/17					110,176
CTM-CTECC	108025	IT Support Analyst Sr	1.0	03/06/17					87,369
CTM-CTECC	107062	Administrative Specialist	1.0	03/31/17					63,023
<b>CTM-CTECC Total</b>			<b>8.0</b>						
Austin Transportation-Parking Management	101161	Mgr, Parking Enterprise	1.0	12/31/16					138,156
Austin Transportation-Parking Management	105494	Parking Enforcement Officer	1.0	01/09/17					42,266
Austin Transportation-Parking Management	101183	Div Mgr, Infrastructure Ops	1.0	01/21/17					115,639
Austin Transportation-Parking Management	115809	Parking Meter Technician	1.0	03/18/17					44,430
Austin Transportation-Parking Management	101163	Supv, Parking Enforcement	1.0	04/01/17					64,266
<b>Austin Transportation-Parking Management Total</b>			<b>5.0</b>						
Austin Code	106680	Accounting Associate II	1.0	04/16/16	*				57,812
Austin Code	116616	Program Specialist	1.0	09/18/16	*		*	*	58,334
Austin Code	107218	Dir, Code Compliance	1.0	10/15/16	*				221,372
Austin Code	107953	Code Compliance Investigator	1.0	10/29/16					73,327
Austin Code	113796	Code Compliance Investigator	1.0	10/29/16					69,452
Austin Code	114826	Public Information Spec Sr	1.0	12/09/16					92,545
Austin Code	107959	Code Compliance Insp C	1.0	12/10/16					70,912
Austin Code	104146	Code Compliance Insp C	1.0	12/27/16					46,892
Austin Code	114489	Div Mgr, Public Works	1.0	12/31/16					163,673
Austin Code	104156	Code Compliance Insp C	1.0	01/07/17					64,019
Austin Code	107230	Code Review Analyst	1.0	01/13/17					75,738
Austin Code	108531	Asst Dir, Code Compliance	1.0	01/31/17					179,565
Austin Code	107831	Business Process Consultant Sr	1.0	02/08/17					118,550
Austin Code	114817	Code Compliance Insp C	1.0	02/28/17					60,430
Austin Code	114122	Code Compliance Insp C	1.0	03/03/17					74,197
Austin Code	115162	Code Compliance Insp C	1.0	03/03/17					57,895
Austin Code	114811	Code Compliance Insp B	1.0	03/10/17					53,149
Austin Code	113015	Code Compliance Insp A	1.0	03/28/17					53,107
Austin Code	106713	Performance Consultant	1.0	03/31/17					94,783

# FY 2017 Vacancy Summary

Data for 15 Pay Periods in FY 2017 (9/18/16 - 4/15/17) - 58% of Fiscal Year

Department	Position	Title	FTE	Vacant Since	> 6 mo	> 12 mo	Never Filled	New FY17	Budget Salary*
Austin Code	108136	Asst Dir, Code Compliance	1.0	03/31/17					179,565
Austin Code	113113	Code Compliance Insp C	1.0	03/31/17					77,791
Austin Code	112512	Code Compliance Insp C	1.0	04/01/17					51,564
<b>Austin Code Total</b>			<b>22.0</b>						
Economic Development	115865	Program Manager I	1.0	06/18/16	*				39,150
Economic Development	100619	Program Manager II	1.0	07/23/16	*				64,032
Economic Development	115434	Program Manager II	1.0	08/27/16	*				61,914
Economic Development	116492	Administrative Specialist	1.0	09/18/16	*		*	*	48,246
Economic Development	116618	Program Specialist	1.0	09/18/16	*		*	*	58,334
Economic Development	113595	Coord, Business Information	1.0	01/07/17					68,086
Economic Development	107898	Coord, Art in Public Places	1.0	04/04/17					68,043
<b>Economic Development Total</b>			<b>7.0</b>						
Public Works-Child Safety	115129	Coord, Program	1.0	08/20/16	*				73,026
<b>Public Works-Child Safety Total</b>			<b>1.0</b>						
Municipal Court-Juvenile Case Manager	113335	Mgr, Case	1.0	07/09/16	*				44,514
Municipal Court-Juvenile Case Manager	113332	Mgr, Case	1.0	03/02/17					53,636
<b>Municipal Court-Juvenile Case Manager Total</b>			<b>2.0</b>						
<b>Grand Total</b>			<b>1314.5</b>						



## MEMORANDUM

**TO:** Mayor and Council

**FROM:** Ed Van Eenoo, Deputy Chief Financial Officer *EW*

**DATE:** April 5, 2017

**SUBJECT:** Positions Vacant for 12 Months

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As directed by Council resolution 20150611-012, attached is a report of all non-sworn positions that have been vacant for at least 12 months as of March 18, 2017. Of the 57.5 vacant positions listed, 29.5 are for the New Central Library, which is not yet operational. The vast majority of the remaining 28 positions are either in the recruitment process or are currently being reclassified. Many of these positions have been posted and recruited for multiple times and have had difficulty attracting top talent due to market standards for pay. Additionally, the Municipal Court Department is proposing to eliminate one vacant associate judge position as a part of the FY 2017-18 budget process and to reallocate the funding to wages for temporary judges.

As a result, staff's recommendation is to not eliminate funding for any of these positions at this time.

If you have any questions on this information, please contact me at extension 42638.

xc: City Manager  
Assistant City Managers  
Chief of Staff  
Chief Financial Officer  
Deputy Chief Financial Officer

12-Month Vacant Positions as of March 18, 2017

Department	Position	Title	FTE	Vacant Since	Annual Salary	Hiring Process	Anticipated Start Date	Explanation for Vacancy Length	Justification for Continued Funding
Austin Public Library	115903	Administrative Assistant	1.00	9/20/15	45,945	Interviews Completed	4/1/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115904	Administrative Assistant	1.00	9/20/15	45,945	Interviews Completed	4/1/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115905	Administrative Assistant	1.00	9/20/15	45,945	Interviews Completed	4/1/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115906	Administrative Assistant	1.00	9/20/15	45,945	Interviews Completed	4/1/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115907	Administrative Assistant	1.00	9/20/15	45,945	Interviews Completed	4/1/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115911	Building & Grounds Assistant	1.00	9/20/15	41,764	Interviews in Progress	4/3/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115914	Building & Grounds Assistant	1.00	9/20/15	41,764	Interviews in Progress	4/3/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115915	Building & Grounds Assistant	1.00	9/20/15	41,764	Interviews in Progress	4/3/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115916	Supv, Building & Grounds	1.00	9/20/15	41,764	Reclass Completed	4/24/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115917	Building & Grounds Assistant	1.00	9/20/15	41,764	Interviews in Progress	4/3/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.

12-Month Vacant Positions as of March 18, 2017

Department	Position	Title	FTE	Vacant Since	Annual Salary	Hiring Process	Anticipated Start Date	Explanation for Vacancy Length	Justification for Continued Funding
Austin Public Library	115918	Building & Grounds Assistant	1.00	9/20/15	41,764	Interviews in Progress	4/24/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115919	Building & Grounds Assistant	1.00	9/20/15	41,764	Interviews in Progress	4/24/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115920	Building & Grounds Assistant	1.00	9/20/15	41,764	Interviews in Progress	4/24/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115921	Supv, Security	1.00	9/20/15	43,830	Reclass Completed	4/17/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115922	Security Guard	1.00	9/20/15	43,830	Interviews in Progress	4/10/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115923	Security Guard	1.00	9/20/15	43,830	Interviews in Progress	4/10/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115924	Security Guard	1.00	9/20/15	43,830	Interviews in Progress	4/10/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115925	Security Guard	1.00	9/20/15	43,830	Interviews in Progress	4/10/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115926	Security Guard	1.00	9/20/15	43,830	Delayed	6/5/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring. Five security guard positions are further delayed because of the staggered training schedule for new security guards.	This position is critical to the operating the New Central Library.
Austin Public Library	115927	Security Guard	1.00	9/20/15	43,830	Delayed	6/6/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring. Five security guard positions are further delayed because of the staggered training schedule for new security guards.	This position is critical to the operating the New Central Library.

12-Month Vacant Positions as of March 18, 2017

Department	Position	Title	FTE	Vacant Since	Annual Salary	Hiring Process	Anticipated Start Date	Explanation for Vacancy Length	Justification for Continued Funding
Austin Public Library	115928	Security Guard	1.00	9/20/15	43,830	Delayed	6/7/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring. Five security guard positions are further delayed because of the staggered training schedule for new security guards.	This position is critical to the operating the New Central Library.
Austin Public Library	115929	Security Guard	1.00	9/20/15	43,830	Delayed	6/8/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring. Five security guard positions are further delayed because of the staggered training schedule for new security guards.	This position is critical to the operating the New Central Library.
Austin Public Library	115930	Security Guard	1.00	9/20/15	43,830	Delayed	6/9/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring. Five security guard positions are further delayed because of the staggered training schedule for new security guards.	This position is critical to the operating the New Central Library.
Austin Public Library	115933	Maintenance Worker II	1.00	9/20/15	43,830	Candidate Selected	4/10/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115935	Maintenance Worker II	1.00	9/20/15	43,830	Delayed	5/1/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays, the Library was asked to delay hiring. This position was further delayed because the top candidate declined the position. The Department is re-recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115941	Administrative Associate	0.75	9/20/15	32,819	Interviews in Progress	4/16/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115942	Administrative Associate	0.75	9/20/15	32,819	Interviews in Progress	4/16/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115943	Administrative Associate	0.75	9/20/15	32,819	Interviews in Progress	4/16/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115944	Administrative Associate	0.75	9/20/15	32,819	Interviews in Progress	4/16/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
Austin Public Library	115945	Administrative Associate	0.75	9/20/15	32,819	Interviews in Progress	4/16/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.

12-Month Vacant Positions as of March 18, 2017

Department	Position	Title	FTE	Vacant Since	Annual Salary	Hiring Process	Anticipated Start Date	Explanation for Vacancy Length	Justification for Continued Funding
Austin Public Library	115946	Administrative Associate	0.75	9/20/15	32,819	Interviews in Progress	4/16/17	This position was funded in the FY 2015-16 Budget to staff the New Central Library. Due to construction delays for the New Central Library, the Department delayed hiring and is now recruiting for this position.	This position is critical to the operating the New Central Library.
<b>Austin Public Library Total</b>			<b>29.50</b>		<b>1,286,711</b>				
Municipal Court	100635	Associate Judge	1.00	12/27/14	155,650	Delayed	N/A	The Public Safety Committee requested an analysis to determine the need for a full-time Juvenile Case Judge. The analysis was delayed because the school year had ended, and the Public Safety Committee had disbanded.	The Municipal Court Department is proposing to eliminate this position as a part of the FY 2017-18 budget process and to reallocate the funding to wages for temporary judges.
Municipal Court	105081	Training Instructor	1.00	3/4/16	70,722	Posted	4/17/17	Reclass for this position was approved on 9/30/16. Job posting process took longer than anticipated, and position was posted and closed on 3/13/17. Interviews are expected to be conducted soon, and the position is expected to be filled soon.	This position will improve in-house training opportunities for Municipal Court staff. These opportunities are valuable for individual staff members and ensure that Court staff have the tools they need to serve Court clients efficiently and effectively.
<b>Municipal Court Total</b>			<b>2.00</b>		<b>226,372</b>				
Planning & Zoning	114873	Div Mgr, Development Svcs	1.00	12/31/15	110,029	Posted	4/3/17	Planning and Zoning delayed the progress of hiring of a Division Manager until a permanent Assistant Director was selected. The role of the Division Manager has been supported by a Development Services Process Coordinator. The position has been posted and closed, interviews are to be conducted the week of 3/20/17, and the selection and hiring process is expected to begin on 4/3/17.	Funding should continue to complete the hiring process currently underway. It is imperative that the Development Services Process Coordinator focus on the Imagine Austin annual report and priority program teams, and supervise the Long-Range Planning division.
<b>Planning &amp; Zoning Total</b>			<b>1.00</b>		<b>110,029</b>				
Austin Energy	105220	Power System Engineer	1.00	7/11/15	116,563	Interviews in Progress	4/3/17	The skill set and compensation of this position make it difficult to fill. Because of this, Austin Energy plans to backfill using another position posting.	For AE to continue its operations in a reliable and compliant manner, funding for a position with this advanced critical skill set is required.
Austin Energy	100506	Prgm Mgr, Advanced Technology	1.00	11/28/15	116,563	Reclass Completed	5/1/17	This position was recently reclassified because of the difficulty in filling the skill set for Smart Grid/Complex metering technologies. The posting is currently awaiting HRD to approve.	To operate and manage technology for utility operations, AE requires continued funding for this position with its highly technical skill set.
Austin Energy	112621	Surveyor	1.00	12/12/15	98,007	Interviews in Progress	4/17/17	Austin Energy worked with the Human Resources Department to revise the job description and minimum qualifications in order to meet industry standards, which delayed the posting for this position.	Austin Energy currently only has one Surveyor to certify and seal land survey documents, so this position is needed to assist.
Austin Energy	100305	Power System Mgng Engineer	1.00	12/31/15	152,321	Posted	5/1/17	This position has been posted twice, and five top candidates were selected. However, they all declined due to compensation and scope of work.	For AE to continue its operations in a reliable and compliant manner, funding for a position with this advanced critical skill set is required.
Austin Energy	100280	Power System Mgng Engineer	1.00	1/31/16	152,321	Posted	5/1/17	This position has been posted twice, and two top candidates were selected. However, they declined due to compensation.	For AE to continue its operations in a reliable and compliant manner, funding for a position with this advanced critical skill set is required.
Austin Energy	100498	Power System Engineer Sr	1.00	2/6/16	133,315	Candidate Selected	3/20/17	The skill set required for this position, coupled with the compensation, have made it difficult to fill.	For AE to continue its operations in a reliable and compliant manner, funding for a position with this advanced critical skill set is required.



12-Month Vacant Positions as of March 18, 2017

Department	Position	Title	FTE	Vacant Since	Annual Salary	Hiring Process	Anticipated Start Date	Explanation for Vacancy Length	Justification for Continued Funding
Austin Energy	109020	Power System Principal Engr	1.00	3/11/16	142,594	Delayed	5/1/17	The skill set required for this position, coupled with the compensation at this classification level, have made it difficult to fill. Austin Energy plans to reclass to a Transmission Engineering at a supervisory level.	For AE to continue its operations in a reliable and compliant manner, funding for a position with this advanced critical skill set is required.
<b>Austin Energy Total</b>			<b>7.00</b>		<b>911,684</b>				
Austin Water	104677	Asst Dir, Operations & Maint	1.00	1/23/16	150,209	Posted	6/12/17	Austin Water submitted a reclassification request to the Human Resources Department on 4/27/16, but it was not approved until 2/8/17. The new job title is Mgr, Dept Occupational Safety.	This position is needed to increase focus on safety in the workplace.
<b>Austin Water Total</b>			<b>1.00</b>		<b>150,209</b>				
Austin Convention Center-Operating	113168	IT Network Administrator Sr	1.00	11/30/15	110,029	Candidate Selected	3/23/17	This position has been posted three times due to a limited and unqualified applicant pool, an employee being released within the six-month probation period, and the last applicant declining the City's offer.	Funding should continue because this position plays a critical role in the event network operations team. Infrastructure projects and phone system management has been delayed or degraded due to this vacancy. Once filled this month, Convention Center expects to be back on track with projects by Q1 2018.
<b>Austin Convention Center-Operating Total</b>			<b>1.00</b>		<b>110,029</b>				
Aviation	115832	Supv II, Airport Operations	1.00	9/20/15	87,369	Interviews in Progress	4/30/17	Aviation requested to reclass this position on 12/15/2015, and reclassification was approved on 5/12/16. The Department posted the position on 6/27/16 for four weeks but was not able to fill the position. The position was posted again on 10/21/2016 and advertised on aviation trade organizations' websites for four weeks. Phone interviews completed on 2/27/17. In-person interviews and assessments are scheduled for 3/23/2017.	ABIA consistently breaks passenger traffic records each month. With this type of growth and increased government regulations, tremendous pressure is being placed on the Department's ability to manage the operation at the rate of its growth. In order to handle the increased flight activities, the Department restructured its Airport Operations Division and added new roles such as the Airport Operations Supervisor II to handle the increase in passenger traffic and operational growth. This position will directly oversee airport operations staff, serving as the primary point of contact during the shift in all matters regarding terminal, landside, and airside issues. Additional operational planning, support, and oversight, which this position will assist, will be required as the airport expands.
Aviation	115850	Accountant Senior	1.00	9/20/15	87,369	Delayed	6/1/17	This position was posted on 12/28/15 for three weeks. A top candidate was selected but declined on 4/6/16. Due to the lack of qualified candidates, the Department planned to re-post this position, but it was put on hold in June 2016 in anticipation of the Citywide financial titles market study. The study's job classification mapping was effective in March 2017. The Department plans to post this position in the near future.	If funding for this position is not continued, additional consultant funding in excess of the position costs will be needed. This position is needed to fulfill the finance division's responsibilities of financial oversight, budget development and analysis, financial reporting, and procurement and contracting support, while ensuring compliance with policies, procedures, and generally accepted accounting principles.
Aviation	115851	Mgr, Chief Financial	1.00	9/20/15	116,563	Delayed	6/1/17	This position was put on hold in anticipation of the Citywide financial titles market study. The study's job classification mapping was effective in March 2017. The Department plans to post this position in the near future.	If funding for this position is not continued, additional consultant funding in excess of the position costs will be needed. This position is needed to fulfill the finance division's responsibilities of financial oversight, budget development and analysis, financial reporting, and procurement and contracting support, while ensuring compliance with policies, procedures, and generally accepted accounting principles.

12-Month Vacant Positions as of March 18, 2017

Department	Position	Title	FTE	Vacant Since	Annual Salary	Hiring Process	Anticipated Start Date	Explanation for Vacancy Length	Justification for Continued Funding
Aviation	111361	Planner Principal	1.00	10/16/15	92,545	Reclassifying	6/1/17	This position was posted on 4/19/16. Four candidates were identified to move to second-round interviews on 7/14/16. The top candidate was identified on 8/21/16 but withdrew from consideration. The second top candidate withdrew from consideration on 10/24/16. At this point, the Department decided to begin the reclassification process on 11/1/16 to a Planner position.	The airport is experiencing the highest growth rates in the nation. It is critical that the airport has a specialized, professional dedicated to airport planning due to its planned future expansions.
Aviation	101500	Mgr, Airport Bus Enterprise	1.00	10/17/15	124,692	Candidate Selected	5/22/17	When this position became vacant in October 2015, the Department started evaluating whether the role and responsibilities of this position could be absorbed by the Department's Finance Division, but ultimately it decided to continue the duties of this position at the managerial level. In March 2016, a senior level employee was assigned as acting manager, and the Department decided to wait until September 2016 for the outcome of the financial title market study to post. The study was not completed by September, so the Department decided to move forward with posting with a closing date of 10/23/16. The top candidate was selected on 2/16/17, and a salary offer was extended on 3/1/17. Top candidate will provide a decision in the near future.	This position directly impacts the Department's operational excellence and economic sustainability performance measures. Through the review, analysis, and evaluation of financial and operating performance data, this position identifies strengths, weaknesses, opportunities, and threats to improve and maximize efficiencies in operations, reduce costs, and increase net profits.
Aviation	107611	Ofcr, Chief Admin	1.00	12/26/15	150,209	Posted	6/12/17	The Department spent time researching and contacting other airports for job titles that would be appropriate for the roles and responsibilities of this position. After deciding on the current title of Chief Administration Officer, reclassification was approved on 12/19/16. This position was posted on 2/10/17, with a planned closing date of 3/17/17.	This position is critical to the operations of the airport and will be responsible for planning, directing, and coordinating the activities to implement strategic planning, talent acquisition, business assurance, performance management, and human resources.
Aviation	101423	Airport Equipment Tech Senior	1.00	1/23/16	70,722	Posted	4/15/17	This position was posted as an Equipment Tech I with a closing date of 5/19/16. The top candidate was identified but declined. The position was re-posted with a closing on 8/18/16. Another top candidate was selected, but declined due to accepting another City position. The position was posted again with a closing date of 11/29/16. Another top candidate was identified but declined. Position has been re-posted again on 3/10/17 with a closing date of 3/25/17.	This position is critical to the operations of the baggage handling system and passenger boarding bridges. Without this position, the Department will not be able to effectively and efficiently maintain the equipment, which will continue to place increased and undue burden on existing staff.
Aviation	105483	Prgm Mgr, Airport Property	1.00	1/23/16	110,029	Posted	5/1/17	This position was posted with a closing date of 4/20/16. Five candidates were chosen on 6/17/16 to move onto the next round of interviews. After interviews were conducted, and background check were processed, an offer was extended to the top candidate on 8/24/16. The top candidate declined on 9/9/16. Although the Department designated this position to be reclassified, it was eventually re-posted under the current title with a closing date of 3/13/2017.	This position directly impacts the Department's operational excellence, customer and community value, and economic sustainability performance measures. The position enables the airport to solicit goods and services in demand as a result of passenger growth and airport expansion projects. The ability to solicit and contract with entities to provide food, beverage, retail, and other goods and services will increase customer service and passenger experience, as well as increase revenue which will support the airport's economic sustainability by increasing net profits.

12-Month Vacant Positions as of March 18, 2017

Department	Position	Title	FTE	Vacant Since	Annual Salary	Hiring Process	Anticipated Start Date	Explanation for Vacancy Length	Justification for Continued Funding
Aviation	113648	Equipment Technician I	1.00	3/5/16	53,081	Posted	4/15/17	This position was posted on 8/3/16. However, no applicants passed the assessment, so it was re-posted on 11/15/16. Interviews for new applicants were completed on 1/27/17. A top candidate was selected but filled another vacant position. Position was re-posted again with a closing date of 3/25/17.	This position is critical to the operations of the baggage handling system and passenger boarding bridges. Without this position, the Department will not be able to effectively and efficiently maintain the equipment and will continue to place increased and undue burden on existing staff.
<b>Aviation Total</b>			<b>9.00</b>		<b>892,579</b>				
Public Works-Transportation	115076	Street & Bridge Ops Crew Lead	1.00	1/9/16	45,945	Reclass Completed	5/30/17	Reclassification was completed on 9/22/16. Personnel Recruitment Form was submitted on 2/17/17. This position has been posted with a closing date of 3/23/17.	This position contributes to the Council priorities of Mobility, Safety, and Government that Works by improving the condition, quality, and reliability of the right-of-way infrastructure. This position is part of a recent re-organization to improve the efficiency in reducing the backlog of Austin Water utility cuts to the street infrastructure.
Public Works-Transportation	113531	Training Specialist Sr	1.00	3/11/16	82,483	Reclass Completed	5/30/17	Reclassification was completed on 11/30/16. This position has been posted with a closing date of 5/9/17.	This position contributes to the Council priority of Government that Works by creating a safer work environment for employees, by reducing preventable accidents and lost-time injuries. This position was reclassified to address an important gap in the Department's Safety Training Program that was identified after an assessment by the new Department Safety Manager. This position will help develop and deliver safety training focused on improving the safety culture in each of the Department's service delivery areas.
<b>Public Works-Transportation Total</b>			<b>2.00</b>		<b>128,428</b>				
Management Services	116092	Administrative Senior	1.00	9/20/15	48,246	Reclass Completed	5/22/17	The Equity Office was recently established, and the Chief Equity Officer did not start employment at the City until October 2017. Positions that were included in the FY 2015-16 Budget have been reclassified to better meet the needs of the Office.	This position plays an integral part in the mission of the Equity Office.
Management Services	116094	Coord, Project	1.00	9/20/15	92,545	Reclass Completed	5/22/17	The Equity Office was recently established, and the Chief Equity Officer did not start employment at the City until October 2017. Positions that were included in the FY 2015-16 Budget have been reclassified to better meet the needs of the Office.	This position plays an integral part in the mission of the Equity Office.
<b>Management Services Total</b>			<b>2.00</b>		<b>140,791</b>				
Medical Director	113202	Dep Medical Dir-OMD	1.00	11/30/15	246,238	Interviews in Progress	6/1/17	The Office of the Medical Director went through transition of both the Medical Director and the Deputy Medical Director positions within 90 days of each other. City Management decided to wait until the Medical Director position was filled, which occurred in September 2016, before beginning the process to recruit/hire for the Deputy Medical Director position.	Currently, there is an acting Deputy Medical Director, which is funded through the savings of the current position vacancy. The acting Deputy is not interested in the full-time position. A full-time Deputy position is integral to the Office's mission of providing comprehensive medical oversight to the Austin-Travis County emergency medical system providers to assure safe and effective delivery of care to the public.
<b>Medical Director Total</b>			<b>1.00</b>		<b>246,238</b>				

12-Month Vacant Positions as of March 18, 2017

Department	Position	Title	FTE	Vacant Since	Annual Salary	Hiring Process	Anticipated Start Date	Explanation for Vacancy Length	Justification for Continued Funding
Telecommunications & Regulatory Affairs	108765	Financial Analyst III	1.00	7/31/15	103,862	Interviews in Progress	4/2/17	Reclassification of this position to the current title was delayed from March 2016 to January 2017, pending approval of titles as part of the Citywide financial title market study. The posting for this position closed on 3/13/17.	This position will be dedicated to monitoring and collecting franchise fee revenues of approximately \$37 million annually and facilitate more regular franchise fee reviews to identify and collect underpaid revenues to City to maximize General Fund revenues. Additionally, this position will track high-volume fixed asset activity and equipment inventory for TARA's capital purchases, manage grant funds, and provide assistance in Business Planning and Budget processes as part of TARA's succession planning to address retirements on the horizon. Some of this position's duties have been performed by two existing staff which is not sustainable given their workloads.
<b>Telecommunications &amp; Regulatory Affairs Total</b>			<b>1.00</b>		<b>103,862</b>				
Public Works-Capital Projects	114477	Mgr, Project	1.00	12/12/15	124,692	Interviews in Progress	5/30/17	This position was held vacant until workload could be identified. Initial recruitment was completed, but the candidate declined offer on 11/1/16. Position was reposted on 12/14/16 and closed on 1/28/17.	This position contributes to achieving the Council priorities of Mobility, Health, and Government that Works by managing projects that improve the City's mobility and help deliver projects effectively. This position is critical to providing project management services for City capital improvement projects. This position will assist with projects in the 2016 Mobility Bond and in the Austin Water and Aviation departments.
<b>Public Works-Capital Projects Total</b>			<b>1.00</b>		<b>124,692</b>				
<b>Grand Total</b>			<b>57.50</b>		<b>4,431,624</b>				