

2019-2020 BUDGET QUESTION
Response to Request for Information

DEPARTMENT(S): Human Resources, Financial Services

REQUEST NO.: 19

REQUESTED BY: Tovo

DATE REQUESTED: 8/5/19

DATE POSTED: 9/9/19

REQUEST: What would the total cost be to raise the cost-of-living adjustment (COLA) for civilian employees from 2.5% to 3%?

RESPONSE:

The total citywide cost to increase the cost-of-living for civilian employees from 2.5% to 3.0% is \$3.9 million.

Civilian Employees COLA (millions)			
Fund	2.5%	3.0%	Variance
General Fund	\$4.1	\$4.9	\$0.8
Support Services Fund	\$2.0	\$2.5	\$0.5
Enterprise Funds	\$13.4	\$16.0	\$2.6
Citywide Total	\$19.5	\$23.4	\$3.9

Clarification: While the above information is correct, the Support Services Fund is roughly evenly allocated to the General Fund and Enterprise Departments. In order to fully fund the 0.5% increase in Citywide, the General Fund would need \$1,027,000 total.