

2018-2019 BUDGET QUESTION
Response to Request for Information

DEPARTMENT: Fire

REQUEST NO.: 27

REQUESTED BY: Alter

DATE REQUESTED: 7/5/18

DATE POSTED: 7/18/18

REQUEST: Please provide the number of sworn Austin Fire Department positions redeployed from staff assignments to operations in an effort to reduce overtime expenditures from FY 2017 to FY 2018 year-to-date. Also, please include how long this strategy will continue in your response.

RESPONSE:

On August 9, 2017, AFD described how it was moving the personnel in 21 Staff assignments to Operations assignments to reduce the overtime paid in Operations. The redeployment of personnel began in June 2017, and all of the re-assignments were complete by mid-August. The original redeployed personnel held the following ranks:

- 3 Battalion Chiefs
- 3 Captains
- 10 Lieutenants
- 4 Fire Specialists
- 1 Firefighter

After the initial wave of redeployment, personnel promoted, they left the department, or they were needed in different assignments. Over time, the number of Staff positions assigned to Operations grew to 24 because of personnel movement.

By February 2018, AFD determined the fiscal goal associated with the redeployment would be met much earlier than originally projected. Therefore, critical Staff assignments were filled as early as March 2018. So far, 23 of the 24 Staff positions redeployed to Operations have been filled again. The following chart shows when positions were reassigned, as well as rank and Staff assignment associated with the position.

Date Position Reassigned to Staff	Rank	Staff Assignment
March 5, 2018	2 Firefighters	<ul style="list-style-type: none">• Community Outreach• Recruiting
May 27, 2018	3 Captains	<ul style="list-style-type: none">• 3 Field Training Officers
May 27, 2018	7 Lieutenants	<ul style="list-style-type: none">• Wildfire• 3 in Training, Continuing Education• Medical Operations• Recruiting

		<ul style="list-style-type: none"> • Safety Support
May 27, 2018	1 Firefighter	<ul style="list-style-type: none"> • Wildfire
July 8, 2018	3 Battalion Chiefs	<ul style="list-style-type: none"> • Safety Chiefs
July 8, 2018	3 Lieutenants	<ul style="list-style-type: none"> • Prevention • Wildfire • Community Outreach
July 8, 2018	4 Fire Specialists	<ul style="list-style-type: none"> • Professional Standards Office • 3 in Communications/Dispatch
Unfilled (return date not yet determined)	1 Lieutenant	<ul style="list-style-type: none"> • Emergency Pre-Planning in Operations