

**2016-2017 BUDGET QUESTION**  
***Response to Request for Information***

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**DEPARTMENT:** Human Resources

**REQUEST NO.:** 12

**REQUESTED BY:** Houston

**DATE REQUESTED:** 5/11/16

**DATE POSTED:** 5/27/16

**REQUEST:** Please provide information on the existing policy for determining pay for retired employees returning to work for the City.

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**RESPONSE:**

The employee and employer have the opportunity to negotiate a pay rate that is mutually agreeable, subject only to minimum and living wage restrictions. Retirees are subject to the same compensation policies as regular employees. The only related restriction for retired employees is in the number of hours a retired employee may work. The employee's retirement benefits may be suspended if that employee exceeds 1,508 hours in a rolling 12-month period.