

**ORDINANCE NO.**

**AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR  
THE MUNICIPAL COURT CLERK; AND REPEALING ORDINANCE NO.  
20051103-016.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The City Council establishes the following compensation and benefits for the  
Municipal Court Clerk Rebecca Stark

- (A) Compensation for the municipal court clerk, salary is \$3,934 40 each pay  
period (equivalent to \$102,294 40 annually)
- (B) The municipal court clerk shall receive the following benefits
  - (1) choice of medical and dental plans currently offered to City employees,
  - (2) mandatory participation in the Employees' Retirement System, with a  
City subsidy equivalent to that provided City employees,
  - (3) annual physical examination, with the City reimbursing the clerk for up  
to \$500 for co-payments not covered by health plan,
  - (4) Group term life insurance of one times annual salary or \$100,000,  
whichever is greater,
  - (5) optional supplemental group term life insurance and dependent  
coverage,
  - (6) short-term disability insurance,
  - (7) optional long term disability insurance,
  - (8) sick leave, accruing at a rate of eight hours per month with no maximum  
accrual limit,
  - (9) personal leave, accruing at a rate of 7 67 per pay period with a maximum  
accrual limit of 400 hours,
  - (10) paid holidays as designated by the City Council, with two additional  
personal holiday of the clerk's choosing,

- 1 (11) automobile allowance of \$106 15 each pay period (equivalent to \$2,760  
2 annually),  
3 (12) wireless telephone allowance of \$16 16 each pay period (equivalent to  
4 \$420 annually),  
5 (13) service incentive pay,  
6 (14) professional counseling through the Workers' Assistance Program, and  
7 (15) optional participation in the City's FLEXTRA program and in deferred  
8 compensation programs

9 **PART 2.** This ordinance takes effect \_\_\_\_\_, 2007

10 **PASSED AND APPROVED**

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14 \_\_\_\_\_, 2007

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Will Wynn  
Mayor

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19 **APPROVED:**

David Allan Smith  
City Attorney

**ATTEST:**

Shirley A. Gentry  
City Clerk