



Thursday, March 01, 2007

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Item(s) from Council
RECOMMENDATION FOR COUNCIL ACTION

ITEM No 30

Subject Approve a resolution to amend the City's Legislative Program to support the passage of certain "meet and confer" pieces of legislation covering City of Austin non-civil service employees

Sponsor Council Member Mike Martinez

Co-Sponsor1 Council Member Sheryl Cole

Co-Sponsor2 Council Member Lee Leffingwell

**Additional Backup
Material**

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☐ Resolution

For More Information Bobby Garza, 974-2264

RESOLUTION

WHEREAS, "meet and confer" practices are interest-based negotiations in which neither the employer nor the employee is mandated to meet or to come to an agreement, and

WHEREAS, municipalities around the state have accepted the practice of "meet and confer" so that employees may negotiate and reach agreements with their employers on issues concerning wages, hours, terms and conditions of employment, and

WHEREAS, the City of Austin has accepted "meet and confer" practices for the purposes of successfully negotiating both fire and police contracts in the past, and

WHEREAS, non-civil service City of Austin employees should be afforded the right to negotiate and represent their members as their civil service counterparts, and

WHEREAS, the 80th Legislature is currently considering legislation that will allow non-civil service municipal employees to "meet and confer" with the City of Austin, **NOW, THEREFORE**,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN

That the City Council amends its Legislative Program to support the passage of certain "meet and confer" pieces of legislation covering City of Austin non-civil service employees

BE IT FURTHER RESOLVED

That legislation supported by the City of Austin would allow for sole bargaining agents, and

That legislation supported by the City of Austin would require an employee association representing City of Austin employees to demonstrate support of a majority of eligible employees. This support shall be demonstrated through petition signatures from more than 50% of the eligible City of Austin employees before it could be designated as the sole bargaining agent for all of the eligible City of Austin employees, and

That the City Manager is directed to inform the members of the Austin-area delegation of the State Legislature of the City's position as evidenced by this Resolution, and

That this resolution in no way precludes the City of Austin from reconsidering support for this type of legislation pending final language and potential attached amendments on the version finally passed by the 80th Legislature