

**ORDINANCE NO. 20070301-027**

**AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE PRESIDING JUDGE, ASSOCIATE JUDGES AND SUBSTITUTE JUDGES OF THE CITY OF AUSTIN MUNICIPAL COURT AND AMENDING ORDINANCE NO. 20060928-074.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

**PART 1.** The City Council establishes the following compensation and benefits for the Municipal Court Judges.

**PART 2.** Compensation for the Presiding Judge is \$4,111.20 per pay period.

**PART 3.** Compensation for an Associate Judge, including the Downtown Austin Community Court Judge, is \$3,677.60 per pay period.

**PART 4.** Compensation for a Substitute Judge is \$39.47 per hour.

**PART 5.** A cost-of-living adjustment will be considered in the annual budget process and implemented each January following adoption of the budget for that fiscal year. The adjustment will be equal to the base percentage amount established for "meets expectations" compensation adjustments for non-Civil Service employees for that fiscal year.

**PART 6.** The City Manager is directed to take the necessary administrative actions to implement these salary adjustments effective the first pay period in January 2007.

**PART 7.** The Presiding Judge and Associate Judges, including the Downtown Austin Community Court Judge, shall receive the following benefits:

- (A) participation in the Employees' Retirement System;
- (B) leave accruals and benefits at the same levels and rates provided for regular full-time City employees;
- (C) if eligible, service incentive pay in the same amount and under the same conditions as non-Civil Service employees.

**PART 8.** A substitute judge shall serve only as scheduled by the presiding judge, and is not eligible for City benefits or compensation except as provided for in Part 8 of this ordinance. Part 9 of this ordinance does not apply to a substitute judge.

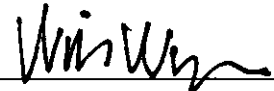
**PART 9.** The terms "sick leave," "vacation," and "holidays" have the same meaning given to those terms in the City of Austin Personnel Policies for Non-Civil Service Employees.

**PART 10.** This ordinance takes effect on March 12, 2007.


**PASSED AND APPROVED**

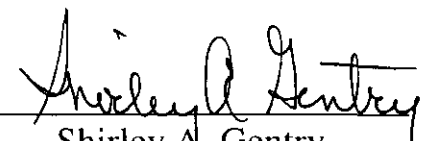
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March 1, 2007

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Will Wynn  
Mayor

**APPROVED:**   
David Allan Smith  
City Attorney

**ATTEST:**   
Shirley A. Gentry  
City Clerk