

RESOLUTION NO

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN

That the City Council establishes the following compensation and benefits for City Clerk Shirley A Gentry, to become effective at the beginning of the first pay period following the adoption of this resolution

- 1 Salary of \$4,326 31 each pay period (equivalent to \$112,484 annually),
- 2 Automobile allowance of \$106 15 each pay period,
- 3 Cell phone allowance of \$16 16 each pay period,
- 4 Participation in Employees Retirement System, with 8% City contribution,
- 5 Four hours sick leave accrual per regular pay period (up to 96 hours annually); with no limit on accruals,
- 6 Personal leave, accruing at a rate of 7 67 hours vacation with a maximum accrual limit of 400 hours,
- 7 Paid holidays as designated by the City Council,
- 8 Group term life insurance equal to one times annual salary,

- 9 Reimbursement, equal to that provided City executives and on the
same conditions applicable to City executives, for out-of-pocket
expense for one physical examination annually, and, when the
following are provided to City employees
- 10 Choice of medical and dental plans offered to City employees, with
the same subsidy provided employees,
- 11 Additional group term life insurance available for purchase,
- 12 Short term disability insurance coverage,
- 13 Long term disability insurance available for purchase,
- 14 Various wellness and employee assistance programs,
- 15 Optional participation in FLEXTRA and deferred compensation
programs, and
- 16 Service incentive pay, under the same terms and conditions that
apply to City employees

ADOPTED _____, 2007

ATTEST _____

Shirley A. Gentry
City Clerk