

## RESOLUTION NO

### BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN

That the City Council establishes the following compensation and benefits for City Auditor Steve Morgan, to become effective at the beginning of the first pay period following the adoption of this resolution

- 1 Salary of \$4,753 54 each pay period (equivalent to \$123,592 annually),
- 2 Automobile allowance of \$106 15 each pay period,
- 3 Cell phone allowance of \$16 16 each pay period,
- 4 Participation in Employees Retirement System, with the City contributing at the same rate as for other non-Civil Service employees,
- 5 4 hours sick leave accrual per regular pay period (up to 96 hours annually), with no limit on accruals,
- 6 Personal leave, accruing at a rate of 7 67 per pay period with a maximum accrual limit of 400 hours,
- 7 Paid holidays as designated by the City Council,
- 8 Group term life insurance equal to one times annual salary,
- 9 Reimbursement, equal to that provided City executives and on the same conditions applicable to City executives, for out-of-pocket expense for one physical examination annually, and, when the following are provided to City employees

- 10 Choice of medical and dental plans offered to City employees, with  
the same subsidy provided employees,
- 11 Additional group term life insurance available for purchase,
- 12 Short term disability insurance coverage,
- 13 Long term disability insurance available for purchase,
- 14 Various wellness and employee assistance programs,
- 15 Optional participation in FLEXTRA and deferred compensation  
programs, and
- 16 Service incentive pay, under the same terms and conditions that  
apply to City employees
- 17 In the event of involuntary separation, forced resignation or change in  
form of government before the City Auditor achieves twenty-three  
(23) years of creditable service for retirement purposes, the City will  
purchase retirement service credits in an amount sufficient to bring his  
creditable service to a total of twenty-three (23) years

**ADOPTED**

\_\_\_\_\_, 2007

**ATTEST**

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Shirley A. Gentry  
City Clerk