

EVALUATION MATRIX
ACTUARIAL AND CONSULTING SVS FOR EMPLOYEE BENEFITS PROGRAM
RFP NO. RML0002

PROPOSERS NAME:

Towers, Perrin,
Forster &
Crosby, Inc.
Austin, TX

GRS
Irving, TX

Milliman
Houston, TX

Hay Group,
Inc.
Dallas, TX

The Segal
Company
(Southeast), Inc.
Bellaire, TX

Buck
Consultants
Dallas, TX

Gallagher
Benefit Services,
Inc. Austin, TX

Evaluation Factors	# Possible points							
Scope of Work: Responsiveness to project requirements, responsiveness to City's Contract Terms, timelines, work plans proposed for projects, and adherence to proposal format required in RFP.	30	25	23	23	25	*	**	***
Business Organization, Experience of the Firm, and Personnel Qualifications and Experience.	40	39	35	35	32			
Publications	10	9	8	8	9			
Cost Proposal. Proposer with the lowest cost proposal to the City is given the maximum points; percentage ratio formula is applied to remaining proposers.	20	18	20	18	14			
TOTAL POINTS	100	91	86	84	80			

* The Segal Company (Southeast), Inc. proposal was non-responsive because it did not offer to provide the minimum services as required in the RFP.

** The proposal from Buck Consultants was non-responsive because two separate cost proposals were included in the response.

*** The proposal from Gallagher Benefit Services was non-responsive because fixed annual costs were not offered as required for the entire contract term.