## RESOLUTION NO.

**WHEREAS**, the City Council Recognizes public safety as a top priority; and

WHEREAS, the Austin Fire Department is tasked with protecting the lives and property of the citizens of Austin; and

WHEREAS, many studies, including one carried out here in Austin, have shown that increasing firefighter staffing levels has a positive impact on safety and efficiency during Fire Department Operations; and

WHEREAS, the National Fire Protection Association's NFPA 1710 Standard requires a minimum of four firefighters per each firefighting apparatus; NOW, THEREFORE;

# BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Council adopt Austin Fire Department Staffing, as defined below, as the minimum staffing requirement of the Austin Fire Department and direct the City Manager implement this standard; and

### BE IT FURTHER RESOLVED:

Beginning in January 2008, the City will implement a minimum staffing policy for the Austin Fire Department and that staffing model will be completed by 2019 or sooner, if at all possible; and

#### BE IT FURTHER RESOLVED:

The Austin Fire Department Staffing is defined as follows: each single company station staffed with four firefighters, each multiple company station (Engine and Ladder) staffed with a minimum of seven firefighters, each multiple company station (Engine and Quint) staffed with a minimum of eight firefighters and each multiple company station (Engine and Rescue) staffed with a minimum of six firefighters; and,

## BE IT FURTHER RESOLVED:

The Austin Fire Department will attain the staffing levels described above over a multi-year period through the replacement of ladder apparatus with quint apparatus. Each time that replacement takes place, the staffing of that unit will increase by one fire fighter per shift. The following timeline reflects the projected ladder/quint replacement schedule:

FY 10-11 -Projected ladder replacement; Five Fire Fighters needed

FY 12-13 - Projected ladder replacement; Five Fire Fighters needed

FY 14-15 - Projected ladder replacement; Five Fire Fighters needed

FY 16-17 - Projected ladder replacement; Five Fire Fighters needed

FY 18-19 - Projected ladder replacement; Five Fire Fighters needed; and

# BE IT FURTHER RESOLVED:

To meet the Austin Fire Department Staffing Standards, the Austin Fire Department will pay overtime where appropriate.

ADOPTED: \_\_\_\_\_\_, 2007 ATTEST: \_\_\_\_\_ Shirley A. Gentry City Clerk