

**RESOLUTION NO. 20071108-066**

**WHEREAS**, Subchapter D of Chapter 142 of the Texas Local Government Code authorizes the City of Austin to enter into written agreements regarding wages, salaries, rates of pay, hours of work, or other terms and conditions of employment affecting all emergency medical services personnel employed by the Austin/Travis County Emergency Medical Services Department other than the Department Director, Assistant Department Director and other exempt employees; and

**WHEREAS**, such written agreements may be negotiated by the City of Austin only with an Association which does not advocate the illegal right to strike by public employees and which has been designated by a majority of the emergency medical services personnel employed by the Austin/Travis County Emergency Medical Services Department other than the Department Director, Assistant Department Director and other exempt employees; and

**WHEREAS**, such Subchapter requires that, the City Council must, by majority vote, determine that the City of Austin may meet and confer under such Subchapter without conducting an election by the voters of the municipality or conduct such an election; and

**WHEREAS**, the City of Austin has received a petition that designates the Austin/Travis County Emergency Medical Services Employee Association as

the sole and exclusive bargaining agent for all emergency medical services personnel employed by the Austin/Travis County Emergency Medical Services Department other than the Department Director, Assistant Department Director, and other exempt employees, for purposes of meet and confer negotiations under that Subchapter; and

**WHEREAS**, such Association has requested that the City Council recognize it as the sole and exclusive bargaining agent for such employees and determine that the City of Austin may meet and confer under such Subchapter without conducting an election by the voters of the municipality; and

**WHEREAS**, such Association has provided written representation that it does not advocate the illegal right to strike by public employees; and

**WHEREAS**, the Director of Human Resources has determined that such petition was signed by a majority of the emergency medical services personnel employed by the Austin/Travis County Emergency Medical Services Department who are covered by the Meet and Confer statute; **NOW, THEREFORE,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

That the Austin/Travis County Emergency Medical Services Employee Association is hereby recognized by the City of Austin, as the sole and exclusive bargaining agent for all emergency medical services personnel employed by the

Austin/Travis County Emergency Medical Services Department other than the Department Director, Assistant Department Director, and other exempt employees, for purposes of meet and confer negotiations under Subchapter D of Chapter 142 of the Texas Local Government Code.

**BE IT FURTHER RESOLVED:**

That the City Council hereby determines that the City of Austin may meet and confer under Subchapter D of Chapter 142 of the Texas Local Government Code without conducting an election by the voters of the municipality.

**ADOPTED:** November 8, 2007

**ATTEST:** Shirley A. Gentry  
Shirley A. Gentry  
City Clerk