

**RESOLUTION NO.**

**WHEREAS**, the Director of Human Resources has recommended the following waiver of Personnel Policy requirement; and

**WHEREAS**, the City Manager approves and recommends adoption of this waiver; **NOW, THEREFORE**,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

That the Personnel Policy requirement of being on the payroll on December 1 in order to receive service incentive pay and service incentive pay enhancement is waived for deceased City of Austin employees David Barber and LaTonya Birdow, who died within thirty days of December 1, 2007.

**ADOPTED:** \_\_\_\_\_, 2008      **ATTEST:** \_\_\_\_\_  
Shirley A. Gentry  
City Clerk