

## AGENDA



Thursday, January 31, 2008

**Purchasing Office  
RECOMMENDATION FOR COUNCIL ACTION****Item No. 70**

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**Subject:** Authorize execution of a 12-month Interlocal Agreement with MONSTER, INC., and its affiliates, through the North Central Texas Council of Governments (NCTGOG), Arlington, TX, to provide internet-based interactive job posting services in an estimated amount not to exceed \$20,000, with two 12-month extension options in an amount not to exceed \$25,000 per extension option, for a total estimated contract amount not to exceed \$70,000.

**Amount and Source of Funding:** Funding in the amount of \$13,333 is available in the Fiscal Year 2007-2008 Operating Budget of various departments. Funding for the remaining four months of the original contract period and extension options is contingent upon available funding in future budgets.

**Fiscal Note:** There is no unanticipated fiscal impact. A fiscal note is not required.

**For More Information:** Rosemary Ledesma, Supervising Sr. Buyer/974-2011.

**Purchasing Language:** Interlocal Agreement.

**MBE/WBE:** This contract will be awarded in compliance with Chapter 2-9C of the City Code (Minority-Owned and Women-Owned Business Enterprise Procurement Program). This contract is a Cooperative Purchase; therefore, it is exempted under Chapter 791 of the Texas Government Code and no goals were established for this solicitation.

**Boards and Commission Action:** Recommended by the Water and Wastewater Commission.

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This contract is a City-wide interlocal agreement for internet-based interactive job posting services on an as needed basis for various City departments. Job postings and search service/career destination portals will be placed on monster.com and other international "Monster" branded owned sites. The primary department users will be Communications and Technology Management, Austin Water Utility, Austin Energy-IT, Human Resources, and Health and Human Services. The contract will allow for other departments to purchase postings as needed throughout the contract term.

Utilizing Monster to purchase job postings will assist in advertising and recruiting on a national and local level to attract candidates to apply for "hard to fill" positions. The contract with the North Texas Council of Governments (NTCOG) will allow the city to purchase Monster postings at a lower rate by partnering with Dallas, Ft Worth, Arlington, and other smaller cities in the Dallas-Ft. Worth metroplex through an interlocal agreement. Diversity job posting is included as part of this contract since Monster advertises on 14 minority and military related job boards.

The Human Resources Department will manage this contract and each department will be billed for actual postings used. All fees for these services will be paid directly to the NCTGOG.