

AGENDA



Thursday, January 31, 2008

**Fire
RECOMMENDATION FOR COUNCIL ACTION****Item No. 10**

Subject: Approve an ordinance to establish classifications and positions in the classified service of the Austin Fire Department and repeal Ordinance No.20070910-009.

Amount and Source of Funding: Funding is available in the Fiscal Year 2007-2008 Operating Budget of the Austin Fire Department.

Fiscal Note: There is no unanticipated fiscal impact. A fiscal note is not required.

For More Information: J.J. Adame, Fire Chief, 974-4100; Amy Singer, Chief Administrative Officer, 974-4120; Cathy Rodgers, HR Director, 974-2631.

Prior Council Action: Classification Ordinance No. 20070910-009 adopted by Council on September 10, 2007.

The Austin Fire Department (AFD) proposes to make officer promotions early for Fire Station 45 (Avery Ranch/Davis Springs). This action will allow these officers time-in-grade experience to better prepare them for their new positions. AFD will evaluate this approach to determine if the department will recommend that this practice continue in the future.

The aforementioned action would involve an adjustment to the classification ordinance as follows:

- the number of Firefighters would be reduced by six (6).
- the number of Specialists would increase by three (3).
- the number of Lieutenants would increase by three (3).

This ordinance repeals the classification ordinance adopted by Council on September 10, 2007 and establishes all positions in the classified service of the Austin Fire Department.

The total number of sworn positions remains unchanged over the previous ordinance.

The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

Assistant Chief - 4
Division Chief - 5
Battalion Chief - 31
Captain - 69
Lieutenant – increases from 174 to 177
Specialist - increases from 193 to 196
Firefighter – decreases from 603 to 597

The Texas Government Code, Chapter 143 requires Council action to approve changes in the number of positions in the firefighter classifications.