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3-27-08

Late Backup

RESOLUTION NO.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

That the City Council establishes the following compensation and benefits for City Clerk Shirley A Gentry, to become effective at the beginning of the first pay period following the adoption of this resolution

- (1) Salary of \$4,543 20 each pay period (equivalent to \$118,123 20 annually),
- (2) Choice of medical and dental plans currently offered to City employees,
- (3) Mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees,
- (4) Annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan,
- (5) Group term life insurance of one times annual salary,
- (6) Optional supplemental group term life insurance and dependent coverage currently offered to City employees,
- (7) Short-term disability insurance as provided in the benefits package for City employees;
- (8) Optional long term disability insurance as provided in the benefits package for City employees,
- (9) Sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit,

- (10) Personal leave, accruing at a rate of 15 34 hours per month with a maximum accrual limit of 400 hours and limited to 240 hours pay out upon separation of employment,
- (11) Paid holidays as identified in City of Austin Personnel Policies, Chapter A, with two additional personal holidays of the clerk's choosing,
- (12) Automobile allowance of \$106.15 each pay period (equivalent to \$2,760 annually),
- (13) Wireless telephone allowance of \$16 16 each pay period (equivalent to \$420 annually),
- (14) Service incentive pay in accordance with City of Austin Personnel Policies, Chapter A;
- (15) Professional counseling through the Workers' Assistance Program as provided in the benefits package for City employees, and
- (16) Optional participation in the City's FLEXTRA program and in deferred compensation programs as provided in the benefits package for City employees
- (17) The content of this Resolution, including compensation, shall be reassessed at least annually This resolution is not funded beyond one year. This Resolution does not create a definite term of employment for the City Clerk.

ADOPTED: _____, 2008

ATTEST: _____
Shirley A Gentry
City Clerk