Participation goals stated for the solicitation was 4.00% MBE and 6.00% WBE. Frontier Associates submitted a MBE/WBE Compliance Plan that was approved by the Department of Small & Minority Business Resources through the achievement of Good Faith Efforts. Total Participation:

NON M/WBE TOTAL – PRIME	$87,760.00	83.0%
Frontier Associates, LLC, Austin, Texas	$87,760.00	83.0%
MBE TOTAL – SUBCONTRACTORS	$11,620.00	11.0%
(MA) IPSO Facto Consulting, Austin, TX (Programming)	$11,620.00	11.0%
NON M/WBE TOTAL – SUBCONTRACTORS	$6,240.00	6.0%
XO Communications Services, Inc., Austin, TX (Network Communications & Server Monitoring)	$2,880.00	2.7%
Network Logistic, Inc., Austin, TX (Server Performance Monitoring & Backup)	$300.00	0.3%
Graciela Segura Gonzalez, Austin, TX (Web Interface & Graphics)	$3,060.00	3.0%