



**TO:** Mayor and Council Members

**FROM:** Ernesto Rodriguez, Executive Director, EMS Department

**DATE:** September 24, 2008

**SUBJECT:** Correction to RCA for Agenda Item 25

This Memorandum corrects an error in the RCA for Agenda Item 25 on the September 25, 2008 agenda related to ratification of the new Meet and Confer Agreement between the City and the Austin/Travis County EMS Employees Association.

The RCA incorrectly describes the pay increase for EMS employees if the City exercises its option to extend the Agreement for a fourth year. The Base Pay description in the **Economic Provisions** section of the RCA should read as follows:

Base Pay increases:	Year One	2.50%
	Year Two	3.00%, reduced to 2.75% if the majority of non-Civil Service employees receive base wage increase of less than 2.50%
	Year Three	3.00%
	Option Year*	3.00%

\*If City exercises option to extend for fourth year.