

## AGENDA



Thursday, October 23, 2008

**Human Resources  
RECOMMENDATION FOR COUNCIL ACTION****Item No. 10**

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**Subject:** Approve a resolution confirming the reappointment of Janis Guerrero Thompson, Ph.D., to the Firefighters' and Police Officers' Civil Service Commission for a term expiring November 1, 2011.

**Fiscal Note:** There is no fiscal impact thus a fiscal note is not required.

**For More Information:** Terri Hasbrouck, Acting Civil Service Administrator, 512-974-3451.

**Prior Council Action:** Original appointment of Janis Guerrero Thompson, Ph.D., on November 30, 2006.

The Firefighters' and Police Officers' Civil Service Commission performs certain functions related to the hiring, promotion, discipline, and removal of Fire Fighters and Police Officers under Chapter 143 of the Local Government Code. The three members of the Firefighters' and Police Officers' Civil Service Commission are appointed by the City Manager, and confirmed by the City Council under the state law.

The City Manager has reappointed Janis Guerrero Thompson, Ph.D. to the Commission and requests that the City Council confirms the reappointment. She is a highly-qualified individual, who meets the statutory prerequisites for the position.

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The Firefighters' and Police Officers' Civil Service Commission has been established to ensure general compliance with applicable provisions of Chapter 143 of the Texas Local Government Code, the local Civil Service rules established by the Commission, any current agreements between the City of Austin and associations representing firefighters and police officers. This includes: promotion, suspension and termination of firefighters and police officers in accordance with the above-mentioned statutes, rules, agreements; administration of written entry-level and promotional examinations for the Austin Fire Department; and the administration of written promotional examinations and assessment centers for the Austin Police Department

Commission members serve staggered three (3) year terms. Janis Guerrero Thompson, Ph.D., is a current member of the Commission having been appointed on November 30, 2006. Although she has only served on the Commission for a period of two years the Civil Service Office is seeking reappointment in 2008 to establish the three year staggered cycle. Janis Guerrero Thompson, Ph.D. is a highly qualified individual who meets the statutory prerequisites for appointment for the position.