EXHIBIT F



MEMORANDUM

TO: Chief Gary Warren

FROM: Assistant City Manager Michael McDonald

DATE: April 24, 2008

SUBJECT: ESD 9's support of future first responder automatic aid with the City of Austin.

It has come to my attention that ESD 9 has concerns about ongoing legal discussions between the City of Austin and organized labor pertaining to first responder automatic aid agreements. I assure you that these discussions concern the City of Austin only and do not implicate ESD 9.

Should organized labor attempt some legal action against the City of Austin, the City feels strongly that its first responder automatic aid agreements fully comply with the law. More importantly, the City is committed to discussing these agreements with labor and the City is hopeful that these discussions will resolve any outstanding concerns between the City and organized labor – legal or otherwise. Once again, these discussions do not implicate ESD 9.

Finally, I assure you that, in the unlikely event that ESD 9 should be sued by organized labor because of ESD 9's first responder automatic aid agreement with the City of Austin, the City of Austin will intervene in that lawsuit.

I look forward to hearing from you regarding ESD 9's support of future first responder automatic aid with the City of Austin.

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Respectfully,

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Michael McDonald Assistant City Manger

Cc: Marc Ott, City Manager Bert Lumbreras, Assistant City Manager J.J Adame, Austin Fire Chief