ORDINANCE NO. <u>20081218-040</u>

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE POLICE DEPARTMENT; ELIMINATING AND CREATING CERTAIN POSITIONS; REPEALING ORDINANCE NO. 20080908-008 RELATING TO POLICE DEPARTMENT CLASSIFICATIONS AND POSITIONS; AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council finds:

- (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Police Department.
- (B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Police Department and the number of positions in each classification.
- (C) The Police Department recommends the elimination and creation of certain classified positions to improve the delivery of police services and increase efficiency in the Police Department.

PART 2. The following civil service classifications of the Police Department and the number of positions in each classification are established as follows:

- (A) Assistant Chief 5
- (B) Commander 22
- (C) Police Lieutenant 66
- (D) Police Sergeant 162
- (E) Police Detective 290
- (F) Police Corporal 73
- (G) Police Officer 1003

PART 3. The number of positions in the classification of Commander in Part 2 of this ordinance is an increase of one from the number in existence immediately before the effective date of this ordinance.

PART 4. The number of positions in the classification of Police Lieutenant in Part 2 of this ordinance is an increase of two from the number in existence immediately before the effective date of this ordinance.

PART 5. The number of positions in the classification of Police Sergeant in Part 2 of this ordinance is an increase of eleven from the number in existence immediately before the effective date of this ordinance.

PART 6. The number of positions in the classification of Police Detective in Part 2 of this ordinance is an increase of two from the number in existence immediately before the effective date of this ordinance.

PART 7. The number of positions in the classification of Police Corporal in Part 2 of this ordinance is an increase of one from the number in existence immediately before the effective date of this ordinance.

PART 8. The number of positions in the Classification of Police Officer in Part 2 of this ordinance is an increase of sixty six from the number in existence immediately before the effective date of this ordinance.

PART 9. The Base Salary Schedules attached to the Meet and Confer Agreement ratified on September 25, 2008, are adopted for each civil service classification except Assistant Chief.

PART 10. Ordinance No. 20080908-008 is repealed.

PART 11. The Council finds that the need to timely increase authorized staffing in the classified service of the Police Department constitutes an emergency. Because of this emergency, this ordinance takes effect immediately on its passage for the immediate preservation of the public peace, health and safety.

PASSED AND APPROVED § § § December 18 ____, 2008 Will Wynfi Mayor **APPROVED: ATTEST:** Shirley A Gentry David Allan \$mith City Clerk City Attorney Page 3 of 3