

AGENDA



Thursday, January 29, 2009

**Police
RECOMMENDATION FOR COUNCIL ACTION****Item No. 19**

Subject: Approve an ordinance establishing classifications and positions in the classified service of the Austin Police Department, eliminating the existing classifications of Police Corporal and Police Detective by combining those two classifications and creating a single new classification entitled "Police Corporal/Police Detective," and repealing Ordinance No. 20081218-040."

Fiscal Note: A fiscal note is not required.

For More Information: Assistant Chief David Carter 974-5030

Prior Council Action: December 18, 2008 amended classification ordinance for PSEM consolidation.

This action approves an ordinance to establish the classification of Police Corporal/Police Detective. The current civil service classifications of Police Corporal and Police Detective are equivalent positions within the Austin Police Department, but perform different duties and have different responsibilities. Currently, if a Police Detective wants to perform Police Corporal duties, or vice versa, he/she must take a separate written examination, incurring expense for the city by having to administer two separate and distinct civil service examinations. By combining these classifications into the single civil service classification of Police Corporal/Police Detective, and administering one examination, financial savings will result. In addition, this change will allow for a more efficient transfer process for police personnel in these two positions.

The civil service classifications of the Austin Police Department and the number of positions in each classification are established as follows: Assistant Chief 5, Commander 22, Police Lieutenant 66, Police Sergeant 162, Police Corporal/Police Detective 363, Police Officer 1003. The overall sworn staffing will remain at 1621 positions.