The following participation MBE/WBE sub-goals were assigned to the initial solicitation, *design-phase* professional services: 1.7% African American; 9.5% Hispanic; 5.3% Native American/Asian American and; 14.2% WBE.

MBE TOTAL	14.42 %
African American subtotal (MB) HVJ and Associates (civil, concrete and geotechnical-soils	1.76 %
engineering, lab and field testing)	1.76 %
Hispanic subtotal	4.67 %
(MH) Aaron Concrete Contractors (Concrete)	2.24 %
(MH) Viking Fence (Fence Installation)	2.43 %
Native/Asian American subtotal (MA) Encotech Engineering Consultants (geotechnical-soils,	7.99 %
mechanical and structural engineering)	7.99 %
WBE TOTAL	1.96 %
(FR) McGray & McGray Land Surveyors (surveying-GPS)	0.33 %
(FR) Vickrey & Associates (civil and drainage engineering,	
surveying)	0.42 %
(FW) Liquid Waste Solutions	0.9 %
(FW) Capital Architectural Signs	0.8 %
(FW) AFS Environmental	0.23%

Total payments to date: African American 1.36%; Hispanic 2.43%; Native American/Asian American 0.00%; & WBE 0.47%

The following firms are also identified to be used for amendment 2 construction phase:

- (FH) MWM Engineering –Civil Engineering
- (MB) Unified Environmental- Environmental Engineering
- (FW) Lymon Reese & Associates Instrumentation Engineering

Power Plant Design and construction is a highly technical process requiring special skill sets and knowledge. The more complicated parts of the design such as electrical, controls and piping design are the responsibility of the Prime Engineering firm due to the complexity, interconnection and safety issues involved. Because of this, subcontracting opportunities are somewhat limited. Subcontracting opportunities were identified in the area of soil testing, surveying, structural steel design, site preparation, fencing and sound testing in the initial solicitation. There is a continuation of design work to be performed that will provide further opportunities for use of the MBE/WBE subcontracting team.

Plant construction is also highly specialized requiring the skills of industrial construction electricians, certified pipe fitters and welders and skilled millwrights. Sub contracting opportunities are available mainly in the purchase of commodities such as pipe, structural steel, concrete and other construction materials. A small amount of dirt work has also been identified.

Sand Hill Energy Partners submitted a *construction-phase* MBE/WBE Compliance Plan to SMBR on March 18, 2009. As the design is being finalized (anticipated May - June, 2009), opportunities for specific subcontracting services/commodities will be issued by the Prime contractor. SMBR has provided a current listing of certified MBE /WBE firms who will be given the opportunity to submit bids to the prime contractor for the associated services/commodities. SMBR will review and approve the addition of each subcontractor to ensure that the MBE/WBE Procurement Program is being followed.

The following project specific MBE/WBE goals for construction were set: 4.00% MBE; and 2.02% WBE.