

Late Backup

ORDINANCE NO.

AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING ORDINANCE NO. 20080320-077.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The City Council establishes the following compensation and benefits for the Municipal Court Clerk Rebecca Stark:

- (A) Compensation for the municipal court clerk, salary is \$4,131.20 each pay period (equivalent to \$107,411 annually).
- (B) The municipal court clerk shall receive the following benefits:
 - (1) choice of medical and dental plans currently offered to City employees;
 - (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
 - (3) annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan;
 - (4) Group term life insurance of one times annual salary or \$100,000, whichever is greater;
 - (5) optional supplemental group term life insurance and dependent coverage currently offered to City employees;
 - (6) short-term disability insurance as provided in the benefits package for City employees;
 - (7) optional long term disability insurance as provided in the benefits package for City employees;
 - (8) sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit;
 - (9) personal leave, accruing at a rate of 7.67 per pay period with a maximum accrual limit of 400 hours and limited to 240 hours pay out upon separation of employment;

- (10) paid holidays as designated by the City Council, with two additional personal holidays of the clerk's choosing;
- (11) automobile allowance of \$106.15 each pay period (equivalent to \$2,760 annually);
- (12) wireless telephone allowance of \$16.16 each pay period (equivalent to \$420 annually);
- (13) service incentive pay in accordance with City of Austin Personnel Policies, Chapter A;
- (14) professional counseling through the Workers' Assistance Program as provided in the benefits package for City employees; and
- (15) optional participation in the City's FLEXTRA program and in deferred compensation programs as provided in the benefits package for City employees.

PART 2. This ordinance takes effect May 4, 2009.

PASSED AND APPROVED

_____, 2009 §
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 § _____
 Will Wynn
 Mayor

APPROVED: _____
 David Allan Smith
 City Attorney

ATTEST: _____
 Shirley A. Gentry
 City Clerk