## ORDINANCE NO. <u>20090611-016</u>

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE FIRE DEPARTMENT, ELIMINATING AND CREATING THE NUMBER OF POSITIONS IN CERTAIN RANKS, ESTABLISHING PAY RATES, AND REPEALING ORDINANCE NO. 20081120-020 RELATING TO FIRE DEPARTMENT CLASSIFICATIONS AND POSITIONS.

#### BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

## **PART 1.** The Council makes the following findings:

- (A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Fire Department.
- (B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Fire Department and the number of positions in each classification.
- (C) The Fire Department recommends the elimination and creation of certain classified positions to improve the delivery of services and increase efficiency in the Fire Department.

**PART 2.** The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

(A)	Assistant Chief	4
(B)	Division Chief	5
(C)	Battalion Chief	31
(D)	Captain	69
(E)	Lieutenant	177
(F)	Fire Specialist	196
(G)	Firefighter	597

- **PART 3.** The number of positions in the classification of Assistant Chief in Part 2 of this ordinance is an increase of one from the number in existence immediately before the effective date of this ordinance.
- **PART 4.** The number of positions in the classification of Firefighter in Part 2 of this ordinance is an decrease of one from the number in existence immediately before the effective date of this ordinance.
- **PART 5**. The base pay schedule and longevity rates, attached hereto, are fully incorporated in this ordinance and are adopted for each civil service classification in the Fire Department.
- PART 6. Ordinance No. 20081120-020 is repealed.
- PART 7. This ordinance takes effect on June 22, 2009.

### PASSED AND APPROVED

, 2009	§ § 	Windy
		Will Wynn Mayor
APPROVED:  David Allan Smith  City Attorney	ATTEST: _	Shirley A. Gentry City Clerk

## City of Austin Fire Pay Schedule 5.5% Increase Effective 10/28/07

40 Hour Week (With Longevity)

GRADE

	PAYSTEP YEAR	10 BASE	20 1	30 2	40 3	50 4	60 5	70 6	80 7	90 8	100 9	110 10	120 11	130 12
FIREFIGHTER	HR	21.641	23.542	25,566	27.924	27.947	27.971	29.385	29.408	29.431	30.917	30.940	30.963	32,520
14050	MO	3,751	4,081	4,431	4,840	4,844	4,848	5,093	5,097	5,101	5,359	5,363	5,367	5,637
F02	YR	45,014	48,968	53,177	58,083	58,131	58,179	61,121	61,169	61,217	64,308	64,356	64,404	67,642
FIRE SPECIALIST	HR			27.607	30.153	30.176	30.199	31.725	31.748	31.771	33.374	33.397	33.420	35.099
14025	MO			4,785	5,226	5,230	5,234	5,499	5,503	5,507	5,785	5,789	5,793	6,084
F06	YR			57,424	62,718	62,766	62,814	65,988	66,036	66,084	69,418	69,466	69,514	73,007
FIRE LIEUTENANT	HR					32.583	32.606	34.252	34,275	34,298	36.027	36.050	36.074	37.885
14020	MO					5 648	5,652	5,937	5,941	5,945	6,245	6,249	6,253	6,567
F08	YR					67,772	67,820	71,244	71,292	71,340	74,937	74,985	75,033	78,801
FIRE CÁPTAIN	HR							36,981	37.004	37.027	38.893	38.916	38.939	40.894
13995	MO							6,410	6,414	6,418	6,741	6,745	6,749	7,088
F09	YR							76,921	76,969	77,017	80,897	80,945	80,993	85,059
FIRE BATTALION CHIEF	HR									40.343	42,375	42.398	42.421	44,549
13985	MO									6,993	7,345	7,349	7,353	7,722
F10	YR									83,913	88,139	88,187	88,235	92,663
FIRE DIVISION CHIEF	HR									43,556	45,748	45.771	45,794	48.091
14015	MO									7,550	7,930	7,934	7,938	,
F11	YR									90,596	95,156	95,204	95,252	8,336 100,030
FIDE ADDRESTANT OUTE	LID													
FIRE ASSISTANT CHIEF 10935	HR													
	MO													
														1
F12 NOTES:	YR MONTI					MATIONS								
F12	YR MONTI GRADE PAYSTEP	N 140	O 150	P 160	Q 170	R 180	S 190	T 200	U 210	V 220	W 230	X 240	Y 250	Z 260
F12 NOTES:	YR MONTI	N 140 13	O 150 14	P 160 15	Q 170 16	R 180 17	S 190 18	T 200 19	U 210 20	V 220 21	230 22	240 23	250 24	260 25
F12 NOTES: FIREFIGHTER	YR MONTE GRADE PAYSTEP YEAR HR	N 140 13 32.543	O 150 14 32.566	P 160 15 34.204	Q 170 16 34.227	R 180 17 34.250	S 190 18 35.964	T 200 19 35.987	210 210 20 36.010	V 220 21 37.810	230 22 37.834	240 23 37.857	250 24 37.880	<b>260</b> <b>25</b> 37.903
F12 NOTES:	YR MONTI	N 140 13	O 150 14	P 160 15	Q 170 16	R 180 17	S 190 18	T 200 19	U 210 20	V 220 21	230 22	240 23	250 24	260 25
FIREFIGHTER 14050 F02	YR MONTI GRADE PAYSTEP YEAR HR MO YR	N 140 13 32.543 5,641 67,690	O 150 14 32.566 5,645 67,738	P 160 15 34.204 5,929 71,144	Q 170 16 34.227 5,933 71,192	R 180 17 34.250 5,937 71,240	\$ 190 18 35.964 6,234 74,805	7 200 19 35.987 6,238 74,853	210 20 36.010 6,242 74,901	220 21 37.810 6,554 78,646	230 22 37.834 6,558 78,694	240 23 37.857 6,562 78,742	250 24 37.880 6,566 78,790	260 25 37.903 6,570 78,838
FIREFIGHTER 14050 F02 FIRE SPECIALIST	YR MONTI GRADE PAYSTEP YEAR HR MO YR HR	N 140 13 32.543 5,641 67,690	O 150 14 32.566 5,645 67,738	P 160 15 34.204 5,929 71,144 36.912	Q 170 16 34.227 5,933 71,192 36.935	R 180 17 34.250 5,937 71,240 36.958	\$ 190 18 35.964 6,234 74,805	T 200 19 35.987 6,238 74,853 38.831	210 20 36.010 6,242 74,901 38.854	7 220 24 37.810 6,554 78,646 40.797	230 22 37.834 6,558 78,694 40.820	240 23 37.857 6,562 78,742 40.843	250 24 37.880 6,566 78,790 40.866	260 25 37.903 6,570 78,838 40.889
FIREFIGHTER 14050 F02	YR MONTI GRADE PAYSTEP YEAR HR MO YR	N 140 13 32.543 5,641 67,690	O 150 14 32.566 5,645 67,738	P 160 15 34.204 5,929 71,144	Q 170 16 34.227 5,933 71,192	R 180 17 34.250 5,937 71,240	\$ 190 18 35.964 6,234 74,805	7 200 19 35.987 6,238 74,853	210 20 36.010 6,242 74,901	220 21 37.810 6,554 78,646	230 22 37.834 6,558 78,694	240 23 37.857 6,562 78,742	250 24 37.880 6,566 78,790	260 25 37.903 6,570 78,838
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06	GRADE PAYSTEP YEAR HR MO YR HR MO YR HR MO YR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055	O 150 14 32.566 5,645 67,738 35.146 6,092 73,103	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778	Q 170 16 34.227 5,933 71,192 36.935 6,402 76,826	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720	7 200 19 35.987 6,238 74,853 38.831 6,731 80,768	210 20 36.010 6,242 74,901 38.854 6,735 80,816	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857	230 22 37.834 6,558 78,694 40.820 7,075 84,905	240 23 37.857 6,562 78,742 40.843 7,079 84,953	250 24 37.880 6,566 78,790 40.866 7,083 85,001	260 25 37.903 6,570 78,838 40.889 7,087 85,049
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT	GRADE PAYSTEP YEAR HR MO YR HR MO YR HR MO HR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908	0 150 14 32.566 5,645 67,738 35.146 6,092 73,103 37.931	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838	Q 170 16 34.227 5,933 71,192 36,935 6,402 76,826 39.861	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879	7 200 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021	230 22 37.834 6,558 78,694 40.820 7,075 84,905	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091	260 25 37.903 6,570 78,838 40.889 7,087 85,049
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020	GRADE PAYSTEP YEAR HR MO YR HR MO YR HR MO YR HR MO O HR MO O HR MO	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908 6,571	7 150 14 32.566 5,645 67,738 35.146 6,092 73,103 37.931 6,575	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905	Q 170 16 34.227 5,933 71,192 36.935 6,402 76,826 39.861 6,909	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259	7 200 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642	260 25 37.903 6,570 78,838 40.889 7,087 85,049
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08	GRADE PAYSTEP YEAR HR MO YR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908 6,571 78,849	32.566 5,645 67,738 35.146 6,092 73,103 37.931 6,575 78,897	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862	34.227 5,933 71,192 36.935 6,402 76,826 39.861 6,909 82,910	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108	7 206 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156	210 20 36.010 6,242 74,901 38,854 6,735 80,816 41,925 7,267 87,204	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709	260 25 37.903 6,570 78,838 40.889 7,087 85,049 44.114 7,646 91,757
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08 FIRE CAPTAIN	GRADE PAYSTEP YEAR HR MO YR HR MO YR HR MO YR HR MO YR HR MO HR MO HR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908 6,571 78,849	32.566 5,645 67,738 35.146 6,092 73,103 37.931 6,575 78,897	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862 42.997	34.227 5,933 71,192 36.935 6,402 76,826 39.861 6,909 82,910 43.020	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958 43.043	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108	7 206 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156 45.219	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267 87,204	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565 47.504	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613 47.528	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661 47.551	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709 47.574	260 25 37.903 6,570 78,838 40.889 7,087 85,049 44.114 7,646 91,757
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08 FIRE CAPTAIN 13995	GRADE PAYSTEP YEAR HR MO YR HR MO YR HR MO YR HR MO YR HR MO	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908 6,571 78,849 40.917 7,092	32.566 5,645 67,738 35.146 6,092 73,103 37.931 6,575 78,897 40.940 7,096	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862 42.997 7,453	34.227 5,933 71,192 36.935 6,402 76,826 39.861 6,909 82,910 43.020 7,457	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958 43.043 7,461	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108 45.196 7,834	7 206 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156 45.219 7,838	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267 87,204 45.242 7,842	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565 47.504 8,234	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613 47.528 8,238	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661 47.551 8,242	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709 47.574 8,246	260 25 37.903 6,570 78,838 40.889 7,087 85,049 44.114 7,646 91,757 47.597 8,250
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08 FIRE CAPTAIN	GRADE PAYSTEP YEAR HR MO YR HR MO YR HR MO YR HR MO YR HR MO HR MO HR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908 6,571 78,849	32.566 5,645 67,738 35.146 6,092 73,103 37.931 6,575 78,897	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862 42.997	34.227 5,933 71,192 36.935 6,402 76,826 39.861 6,909 82,910 43.020	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958 43.043	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108	7 206 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156 45.219	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267 87,204	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565 47.504	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613 47.528	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661 47.551	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709 47.574	260 25 37.903 6,570 78,838 40.889 7,087 85,049 44.114 7,646 91,757
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08 FIRE CAPTAIN 13995 F09 FIRE BATTALION CHIE	YR MONTH GRADE PAYSTEP YEAR HR MO YR HR MO HR HR MO HR HR HR MO HR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908 6,571 78,849 40.917 7,092 85,107 44.572	32.566 5,645 67,738 35.146 6,092 73,103 37,931 6,575 78,897 40.940 7,096 85,155	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862 42.997 7,453 89,434 46.835	34.227 5,933 71,192 36.935 6,402 76,826 39.861 6,909 82,910 43.020 7,457 89,482 46.859	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958 43.043 7,461 89,530 46.882	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108 45.196 7,834 94,008	7 200 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156 45.219 7,838 94,056 49.250	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267 87,204 45.242 7,842 94,104 49.273	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565 47.504 8,234 98,809 51.736	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613 47.528 8,238 98,857 51.759	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661 47.551 8,242 98,905 51.782	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709 47.574 8,246 98,953 51.805	260 25 37.903 6,570 78,838 40.889 7,087 85,049 44.114 7,646 91,757 47.597 8,250 99,001 51.829
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08 FIRE CAPTAIN 13995 F09 FIRE BATTALION CHIE	YR  MONTH  GRADE PAYSTEP YEAR  HR MO YR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908 6,571 78,849 40,917 7,092 85,107 44.572 7,726	32.566 5,645 67,738 35.146 6,092 73,103 37,931 6,575 78,897 40.940 7,096 85,155 44.596 7,730	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862 42.997 7,453 89,434 46.835 8,118	34.227 5,933 71,192 36.935 6,402 76,826 39.861 6,909 82,910 43.020 7,457 89,482 46.859 8,122	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958 43.043 7,461 89,530 46.882 8,126	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108 45.196 7,834 94,008 49.226 8,533	7 200 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156 45.219 7,838 94,056 49.250 8,537	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267 87,204 45.242 7,842 94,104 49.273 8,541	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565 47.504 8,234 98,809 51.736 8,968	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613 47.528 8,238 98,857 51.759 8,972	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661 47.551 8,242 98,905 51.782 8,976	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709 47.574 8,246 98,953 51.805 8,980	260 25 37.903 6,570 78,838 40.889 7,087 85,049 44.114 7,646 91,757 47.597 8,250 99,001 51.829 8,984
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08 FIRE CAPTAIN 13995 F09 FIRE BATTALION CHIE	YR MONTH GRADE PAYSTEP YEAR HR MO YR HR MO HR HR MO HR HR HR MO HR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908 6,571 78,849 40.917 7,092 85,107 44.572	32.566 5,645 67,738 35.146 6,092 73,103 37,931 6,575 78,897 40.940 7,096 85,155	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862 42.997 7,453 89,434 46.835	34.227 5,933 71,192 36.935 6,402 76,826 39.861 6,909 82,910 43.020 7,457 89,482 46.859	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958 43.043 7,461 89,530 46.882	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108 45.196 7,834 94,008	7 200 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156 45.219 7,838 94,056 49.250	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267 87,204 45.242 7,842 94,104 49.273	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565 47.504 8,234 98,809 51.736	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613 47.528 8,238 98,857 51.759	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661 47.551 8,242 98,905 51.782	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709 47.574 8,246 98,953 51.805	260 25 37.903 6,570 78,838 40.889 7,087 85,049 44.114 7,646 91,757 47.597 8,250 99,001 51.829
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08 FIRE CAPTAIN 13995 F09 FIRE BATTALION CHIE	GRADE PAYSTEP YEAR HR MO YR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908 6,571 78,849 40,917 7,092 85,107 44.572 7,726	32.566 5,645 67,738 35.146 6,092 73,103 37,931 6,575 78,897 40.940 7,096 85,155 44.596 7,730	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862 42.997 7,453 89,434 46.835 8,118	34.227 5,933 71,192 36.935 6,402 76,826 39.861 6,909 82,910 43.020 7,457 89,482 46.859 8,122	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958 43.043 7,461 89,530 46.882 8,126 97,514 50.601	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108 45.196 7,834 94,008 49.226 8,533 102,391 53.131	T 200 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156 45.219 7,838 94,056 49.250 8,537 102,439 53.154	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267 87,204 45.242 7,842 94,104 49.273 8,541 102,487 53.177	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565 47.504 8,234 98,809 51.736 8,968	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613 47.528 8,238 98,857 51.759 8,972	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661 47.551 8,242 98,905 51.782 8,976	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709 47.574 8,246 98,953 51.805 8,980	260 25 37,903 6,570 78,838 40,889 7,087 85,049 44,114 7,646 91,757 47,597 8,250 99,001 51,829 8,984
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08 FIRE CAPTAIN 13995 F09 FIRE BATTALION CHIEF 13985 F10 FIRE DIVISION CHIEF	GRADE PAYSTEP YEAR HR MO YR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908 6,571 78,849 40,917 7,092 85,107 44.572 7,726 92,711	32.566 5,645 67,738 35.146 6,092 73,103 37.931 6,575 78,897 40.940 7,096 85,155 44.596 7,730 92,759	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862 42.997 7,453 89,434 46.835 8,118 97,418	34.227 5,933 71,192 36,935 6,402 76,826 39,861 6,909 82,910 43,020 7,457 89,482 46,859 8,122 97,466	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958 43.043 7,461 89,530 46.882 8,126 97,514	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108 45.196 7,834 94,008 49.226 8,533 102,391	7 200 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156 45.219 7,838 94,056 49.250 8,537 102,439 53.154 9,213	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267 87,204 45.242 7,842 94,104 49.273 8,541 102,487	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565 47.504 8,234 98,809 51.736 8,968 107,611	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613 47.528 8,238 98,857 51.759 8,972 107,659	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661 47.551 8,242 98,905 51.782 8,976 107,707	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709 47.574 8,246 98,953 51.805 8,980 107,755	260 25 37.903 6,570 78,838 40.889 7,087 85,049 44.114 7,646 91,757 47.597 8,250 99,001 51.829 8,984 107,803
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08 FIRE CAPTAIN 13995 F09 FIRE BATTALION CHIE 13985 F10 FIRE DIVISION CHIEF	YR  MONTH  GRADE PAYSTEP  YEAR  HR  MO YR  HR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37.908 6,571 78,849 40,917 7,092 85,107 44.572 7,726 92,711	32.566 5,645 67,738 35.146 6,092 73,103 37,931 6,575 78,897 40,940 7,096 85,155 44.596 7,730 92,759	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862 42.997 7,453 89,434 46.835 8,118 97,418	34.227 5,933 71,192 36,935 6,402 76,826 39,861 6,909 82,910 43,020 7,457 89,482 46,859 8,122 97,466 50,578	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958 43.043 7,461 89,530 46.882 8,126 97,514 50.601	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108 45.196 7,834 94,008 49.226 8,533 102,391 53.131	T 200 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156 45.219 7,838 94,056 49.250 8,537 102,439 53.154	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267 87,204 45.242 7,842 94,104 49.273 8,541 102,487 53.177	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565 47.504 8,234 98,809 51.736 8,968 107,611 55.836	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613 47.528 8,238 98,857 51.759 8,972 107,659 55.859	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661 47.551 8,242 98,905 51.782 8,976 107,707	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709 47.574 8,246 98,953 51.805 8,980 107,755 55,906	260 25 37,903 6,570 78,838 40,889 7,087 85,049 44.114 7,646 91,757 47.597 8,250 99,001 51,829 8,984 107,803
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08 FIRE CAPTAIN 13995 F09 FIRE BATTALION CHIEF 13985 F10 FIRE DIVISION CHIEF	PR MONTE GRADE PAYSTEP YEAR HR MO YR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37,908 6,571 78,849 40,917 7,092 85,107 44.572 7,726 92,711 48.114 8,340	32.566 5,645 67,738 35.146 6,092 73,103 37,931 6,575 78,897 40,940 7,096 85,155 44.596 7,730 92,759 48.137 8,344	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862 42.997 7,453 89,434 46.835 8,118 97,418 50.555 8,763	34.227 5,933 71,192 36,935 6,402 76,826 39,861 6,909 82,910 43,020 7,457 89,482 46,859 8,122 97,466 50,578 8,767	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958 43.043 7,461 89,530 46.882 8,126 97,514 50.601 8,771	\$190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108 45.196 7,834 94,008 49.226 8,533 102,391 53.131 9,209	7 200 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156 45.219 7,838 94,056 49.250 8,537 102,439 53.154 9,213	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267 87,204 45.242 7,842 94,104 49.273 8,541 102,487 53.177 9,217	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565 47.504 8,234 98,809 51.736 8,968 107,611 55.836 9,678	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613 47.528 8,238 98,857 51.759 8,972 107,659 55.859 9,682	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661 47.551 8,242 98,905 51.782 8,976 107,707 55.883 9,686	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709 47.574 8,246 98,953 51.805 8,980 107,755 55,906 9,690	260 25 37,903 6,570 78,838 40,889 7,087 85,049 44,114 7,646 91,757 47,597 8,250 99,001 51,829 8,984 107,803 55,929 9,694 116,332
FIREFIGHTER 14050 F02 FIRE SPECIALIST 14025 F06 FIRE LIEUTENANT 14020 F08 FIRE CAPTAIN 13995 F09 FIRE BATTALION CHIE 13986 F10 FIRE DIVISION CHIEF 14015 F111	PR MONTE GRADE PAYSTEP YEAR HR MO YR	N 140 13 32.543 5,641 67,690 35.122 6,088 73,055 37,908 6,571 78,849 40,917 7,092 85,107 44.572 7,726 92,711 48.114 8,340	32.566 5,645 67,738 35.146 6,092 73,103 37,931 6,575 78,897 40,940 7,096 85,155 44.596 7,730 92,759 48.137 8,344	P 160 15 34.204 5,929 71,144 36.912 6,398 76,778 39.838 6,905 82,862 42.997 7,453 89,434 46.835 8,118 97,418 50.555 8,763	34.227 5,933 71,192 36,935 6,402 76,826 39,861 6,909 82,910 43,020 7,457 89,482 46,859 8,122 97,466 50,578 8,767	R 180 17 34.250 5,937 71,240 36.958 6,406 76,874 39.884 6,913 82,958 43.043 7,461 89,530 46.882 8,126 97,514 50.601 8,771	\$ 190 18 35.964 6,234 74,805 38.808 6,727 80,720 41.879 7,259 87,108 45.196 7,834 94,008 49.226 8,533 102,391 53.131 9,209 110,513	7 200 19 35.987 6,238 74,853 38.831 6,731 80,768 41.902 7,263 87,156 45.219 7,838 94,056 49.250 8,537 102,439 53,154 9,213 110,561	210 20 36.010 6,242 74,901 38.854 6,735 80,816 41.925 7,267 87,204 45.242 7,842 94,104 49.273 8,541 102,487 53,177 9,217 110,609	V 220 21 37.810 6,554 78,646 40.797 7,071 84,857 44.021 7,630 91,565 47.504 8,234 98,809 51.736 8,968 107,611 55.836 9,678 116,140	230 22 37.834 6,558 78,694 40.820 7,075 84,905 44.045 7,634 91,613 47.528 8,238 98,857 51.759 8,972 107,659 55.859 9,682 116,188	240 23 37.857 6,562 78,742 40.843 7,079 84,953 44.068 7,638 91,661 47.551 8,242 98,905 51.782 8,976 107,707 55.883 9,686 116,236	250 24 37.880 6,566 78,790 40.866 7,083 85,001 44.091 7,642 91,709 47.574 8,246 98,953 51.805 8,980 107,755 55,906 9,690 116,284	260 25 37,903 6,570 78,838 40,889 7,087 85,049 44,114 7,646 91,757 47,597 8,250 99,001 51,829 8,984 107,803

Rank Differentials: (All rank differential are 8% except Captain to Battalion Chief is 9% and Division Chief to Assistant Chief is 12.8% Step Structure: 5% step increase at years 6, 9,12,15, 18 & 21 year and 9.15% increase at 3 year

# City of Austin Fire Pay Schedule 5.5% Increase Effective 10/28/07

53 Hour Week (With Longevity)

	GRADE PAYSTEP YEAR	A 10 BASE	B 20 1	C 30 2	D 40 3	E 50	F 60 5	G 70 6	H 80 7	1 90 8	J 100 9	K 110 10	L 120 11	M 130 12
						4			**************************************	A1010001,401,14041				
FIREFIGHTER	HR	16.333	17.768	19.295	21.075	21.092	21.110	22.178	22.195	22.212	23.334	23.351	23.369	24.543
14050	MO	3,751	4,081	4,431	4,840	4,844	4,848	5,093	5,097	5,101	5,359	5,363	5,367	5,637
F02	YR	45,014	48,968	53,177	58,083	58,131	58,179	61,121	61,169	61,217	64,308	64,356	64,404	67,642
FIRE SPECIALIST	HR			20.836	22.757	22.774	22.792	23.943	23,961	23.978	25.188	25.205	25.223	26.490
14025	MO			4,785	5,226	5,230	5,234	5,499	5,503	5,507	5,785	5,789	5,793	6,084
F06	YR			57,424	62,718	62,766	62,814	65,988	66,036	66,084	69,418	69,466	69,514	73,007
FIRE LIEUTENANT	HR					24.591	24,608	25.851	25.868	25.885	27,191	27.208	27.225	28.593
14020	MO					5,648	5,652	5,937	5,941	5,945	6,245	6,249	6,253	6,567
F08	YR					67,772	67,820	71,244	71,292	71,340	74,937	74,985	75,033	78,801
FIRE CAPTAIN	HR							27.910	27.928	27.945	29.353	29.371	29.388	30.863
13995	MO							6,410	6,414	6,418	6.741	6,745	6,749	7,088
F09	YR							76,921	76,969	77,017	80,897	80,945	80,993	85,059
FIRE BATTALION CHIE	F HR									30.448	31.981	31.998	32.016	33.622
13985	MO									6,993	7,345	7,349	7,353	7,722
F10	YR									83,913	88,139	88,187	88,235	92,663
FIRE DIVISION CHIEF	HR									32.872	34.527	34,544	34.562	36.295
14015	МО									7,550	7,930	7,934	7,938	8,336
F11	YR									90,596	95,156	95,204	95,252	100,030
FIRE ASSISTANT CHIE	F HR													
10935	МО													
F12	YR													

NOTES:

MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

	GRADE	N	0	þ	Q	R	S	- I I	Ü	٧	W	X	Y	Z
	PAYSTEP	140	150	160	170	180	ع 190	200	210	220	230	240	250	260
	YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
FIREFIGHTER	HR	24.561	24.578	25.814	25.832	25.849	27.143	27.160	27.177	28.536	28.554	28.571	28.588	28,606
14050	MO	5,641	5,645	5,929	5,933	5,937	6,234	6,238	6,242	6,554	6,558	6,562	6,566	6,570
F02	YR	67,690	67,738	71,144	71,192	71,240	74,805	74,853	74,901	78,646	78,694	78,742	78,790	78,838
FIRE SPECIALIST	HR	26.508	26.525	27.858	27,876	27.893	29.289	29.306	29.324	30.790	30.807	30.825	30.842	30,860
14025	MO	6,088	6,092	6,398	6,402	6,406	6,727	6,731	6,735	7,071	7,075	7,079	7,083	7,087
F06	YR	73,055	73,103	76,778	76,826	76,874	80,720	80,768	80,816	84,857	84,905	84,953	85,001	85,049
FIRE LIEUTENANT	HR	28.610	28.627	30.066	30.084	30.101	31.607	31.624	31.642	33.224	33.241	33.259	33.276	33,293
14020	MO	6,571	6,575	6,905	6,909	6,913	7,259	7,263	7,267	7,630	7,634	7,638	7,642	7,646
F08	YR	78,849	78,897	82,862	82,910	82,958	87,108	87,156	87,204	91,565	91,613	91,661	91,709	91,757
FIRE CAPTAIN	HR	30,881	30.898	32.450	32.468	32.485	34.110	34.128	34.145	35.852	35.870	35,887	35.905	35.922
13995	MO	7,092	7,096	7,453	7,457	7,461	7,834	7,838	7,842	8,234	8,238	8,242	8,246	8,250
F09	YR	85,107	85,155	89,434	89,482	89,530	94,008	94,056	94,104	98,809	98,857	98,905	98,953	99,001
FIRE BATTALION CHIE	F HR	33.640	33.657	35.348	35.365	35.382	37.152	37.169	37.187	39.046	39.064	39.081	39.098	39.116
13985	MO	7,726	7,730	8,118	8,122	8,126	8,533	8,537	8,541	8,968	8,972	8,976	8,980	8,984
F10	YR	92,711	92,759	97,418	97,466	97,514	102,391	102,439	102,487	107,611	107,659	107,707	107,755	107,803
FIRE DIVISION CHIEF	HR	36.313	36.330	38.154	38.172	38.189	40.099	40.117	40.134	42.141	42.158	42.175	42.193	42.210
14015	MO	8,340	8,344	8,763	8,767	8,771	9,209	9,213	9,217	9,678	9,682	9,686	9,690	9,694
F11	YR	100,078	100,126	105,154	105,202	105,250	110,513	110,561	110,609	116,140	116,188	116,236	116,284	116,332
FIRE ASSISTANT CHIE	F HR													
10935	MO													
F12	YR													

Rank Differentials: (All rank differential are 8% **except** Captain to Battalion Chief is 9% and Division Chief to Assistant Chief is 12.8% Step Structure: 5% step increase at years 6, 9,12,15, 18 & 21 year and 9.15% increase at 3 year