Participation subgoals stated in the solicitation were 1.7% African American; 9.5% Hispanic; 5.3% Native/Asian; 14.2% WBE. The recommended and alternate firm both provided an MBE/WBE Compliance Plan that met the goals of the solicitation and was approved by the Small and Minority Business Resources Department.

Notification of issuance of a Request for Qualifications (RFQ) for the subject services was sent to 266 firms on December 5, 2009. The RFQ was obtained by 53 firms, and nine firms submitted qualification statements. None of the firms were certified MBE/WBE firms. Of the nine firms evaluated, two firms were short-listed and interviewed. Interviews with the short-listed firms results in the following recommendation.

**RECOMMENDED FIRM**: TCB, INC. (an AECOM COMPANY), Austin, TX- Total Participation:

MBE TOTAL – SUBCONSULTANT   21.20%	NON M/WBE TOTAL – PRIME		58.80%
African American Subtotal  (MB) HVJ Associates, Inc., Austin, TX (boring, drilling, testing and soundings; geotechnical soils, engineering services)  Hispanic Subtotal (MH) CasaBella Architects, Austin, TX (architect services) (MH) Jose I. Guerra, Inc., Austin, TX (structural engineering, engineering services) (FH) Kurkjian Engineering Corp., Austin, TX (civil & consultant engineering) (FH) Macias & Associates, LP, Austin, TX (land surveying, utility locator service-underground, survey-not aerial or research)  Native / Asian Subtotal (MA) CAS Consulting & Services, Inc., Austin, TX (general construction; management, scheduling, cost, engineering services, drainage engineering, civil engineering, engineering consulting) (MA) Encotech Engineering Consultants, Inc., Austin, TX (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  1.00% ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%	TCB, Inc. (an AECOM Company), Austin, TX	58.80%	
(MB) HVJ Associates, Inc., Austin, TX (boring, drilling, testing and soundings; geotechnical soils, engineering services)  Hispanic Subtotal (MH) CasaBella Architects, Austin, TX (architect services) (MH) Jose I. Guerra, Inc., Austin, TX (structural engineering, engineering services) (FH) Kurkjian Engineering Corp., Austin, TX (civil & consultant engineering) (FH) Macias & Associates, LP, Austin, TX (civil & consultant engineering) (FH) Macias & Associates, LP, Austin, TX (land surveying, utility locator service-underground, survey-not aerial or research)  Native / Asian Subtotal (MA) CAS Consulting & Services, Inc., Austin, TX (general construction; management, scheduling, cost, engineering services, drainage engineering, civil engineering, engineering consulting) (MA) Encotech Engineering Consultants, Inc., Austin, TX (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT (FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  1.00% ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%	MBE TOTAL – SUBCONSULTANT		21.20%
Hispanic Subtotal   11.50%	African American Subtotal	1.70%	
Hispanic Subtotal  (MH) CasaBella Architects, Austin, TX (architect services) (MH) Jose I. Guerra, Inc., Austin, TX (structural engineering, engineering services) (FH) Kurkjian Engineering Corp., Austin, TX (civil & consultant engineering) (FH) Macias & Associates, LP, Austin, TX (land surveying, utility locator service-underground, survey-not aerial or research)  Native / Asian Subtotal  Native / Asian Subtotal  (MA) CAS Consulting & Services, Inc., Austin, TX (general construction; management, scheduling, cost, engineering services, drainage engineering, civil engineering, engineering consulting) (MA) Encotech Engineering Consultants, Inc., Austin, TX (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT  (environmental consulting, asbestos consulting, Inc, Austin, TX (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%	(MB) HVJ Associates, Inc., Austin, TX	1.70%	
(MH) CasaBella Architects, Austin, TX (architect services)  (MH) Jose I. Guerra, Inc., Austin, TX (structural engineering, engineering services)  (FH) Kurkjian Engineering Corp., Austin, TX (civil & consultant engineering)  (FH) Macias & Associates, LP, Austin, TX (land surveying, utility locator service-underground, survey-not aerial or research)  Native / Asian Subtotal  (MA) CAS Consulting & Services, Inc., Austin, TX (general construction; management, scheduling, cost, engineering services, drainage engineering, civil engineering, engineering consulting)  (MA) Encotech Engineering Consultants, Inc., Austin, TX (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT  (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  1.00%  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%	(boring, drilling, testing and soundings; geotechnical soils, engineering service	es)	
(MH) Jose I. Guerra, Inc., Austin, TX (structural engineering, engineering services)  (FH) Kurkjian Engineering Corp., Austin, TX (civil & consultant engineering)  (FH) Macias & Associates, LP, Austin, TX (land surveying, utility locator service-underground, survey-not aerial or research)  Native / Asian Subtotal (MA) CAS Consulting & Services, Inc., Austin, TX (general construction; management, scheduling, cost, engineering services, drainage engineering, civil engineering, engineering consulting)  (MA) Encotech Engineering Consultants, Inc., Austin, TX (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT (FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  1.00% ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%	Hispanic Subtotal	11.50%	
(structural engineering, engineering services)  (FH) Kurkjian Engineering Corp., Austin, TX (civil & consultant engineering)  (FH) Macias & Associates, LP, Austin, TX  (land surveying, utility locator service-underground, survey-not aerial or research)  Native / Asian Subtotal  (MA) CAS Consulting & Services, Inc., Austin, TX  (general construction; management, scheduling, cost, engineering services, drainage engineering, civil engineering, engineering consulting)  (MA) Encotech Engineering Consultants, Inc., Austin, TX  (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT  (environmental consulting, asbestos consulting, Inc, Austin, TX  (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX  (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%	(MH) CasaBella Architects, Austin, TX (architect services)	2.00%	
(FH) Kurkjian Engineering Corp., Austin, TX (civil & consultant engineering)  (FH) Macias & Associates, LP, Austin, TX (land surveying, utility locator service-underground, survey-not aerial or research)  Native / Asian Subtotal  (MA) CAS Consulting & Services, Inc., Austin, TX (general construction; management, scheduling, cost, engineering services, drainage engineering, civil engineering, engineering consulting)  (MA) Encotech Engineering Consultants, Inc., Austin, TX (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT  (FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%  1.00%	(MH) Jose I. Guerra, Inc., Austin, TX	7.00%	
(FH) Macias & Associates, LP, Austin, TX (land surveying, utility locator service-underground, survey-not aerial or research)  Native / Asian Subtotal (MA) CAS Consulting & Services, Inc., Austin, TX (general construction; management, scheduling, cost, engineering services, drainage engineering, civil engineering, engineering consulting)  (MA) Encotech Engineering Consultants, Inc., Austin, TX (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT (FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%  1.00%	(structural engineering, engineering services)		
Native / Asian Subtotal   8.00%	(FH) Kurkjian Engineering Corp., Austin, TX (civil & consultant engineering)	1.50%	
Native / Asian Subtotal  (MA) CAS Consulting & Services, Inc., Austin, TX	(FH) Macias & Associates, LP, Austin, TX	1.00%	
(MA) CAS Consulting & Services, Inc., Austin, TX (general construction; management, scheduling, cost, engineering services, drainage engineering, civil engineering, engineering consulting) (MA) Encotech Engineering Consultants, Inc., Austin, TX (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT  (FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00% 1.00%	(land surveying, utility locator service-underground, survey-not aerial or resea	rch)	
(general construction; management, scheduling, cost, engineering services, drainage engineering, civil engineering, engineering consulting)  (MA) Encotech Engineering Consultants, Inc., Austin, TX (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT  (FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%  1.00%	Native / Asian Subtotal	8.00%	
drainage engineering, civil engineering, engineering consulting)  (MA) Encotech Engineering Consultants, Inc., Austin, TX  (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT  (FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX  (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX  (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%  1.00%	(MA) CAS Consulting & Services, Inc., Austin, TX	6.00%	
(MA) Encotech Engineering Consultants, Inc., Austin, TX (air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT  (FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%	(general construction; management, scheduling, cost, engineering services,		
(air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT  (FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX	drainage engineering, civil engineering, engineering consulting)		
(air conditioning, heating and ventilation engineer, engineering consulting)  WBE TOTAL – SUBCONSULTANT  (FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX	(MA) Encotech Engineering Consultants, Inc., Austin, TX	2.00%	
(FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX  (environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX  (instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%			
(environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  15.00%  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%	WBE TOTAL – SUBCONSULTANT		16.00%
(environmental consulting, asbestos consulting, environmental engineering)  (FW) Harutunian Engineering, Inc. Austin, TX (instrumentation-engineering, electrical engineering)  15.00%  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%	(FW) Baer Engineering & Environmental Consulting, Inc, Austin, TX	1.00%	
(instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%  1.00%			
(instrumentation-engineering, electrical engineering)  NON M/WBE TOTAL – SUBCONSULTANT  Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%  1.00%	(FW) Harutunian Engineering, Inc. Austin, TX	15.00%	
Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%  1.00%	· ,		
Earth Tech (an AECOM Company), Austin, TX (engineering consulting)  ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting)  1.00%  1.00%	NON M/WBE TOTAL – SUBCONSULTANT		4.00%
ENSR Corporation (an AECOM Company), Redmond, WA (engineering consulting) 1.00%		1.00%	
	1 1// / 0		
	Metcalf & Eddy (an AECOM Company), Chicago, IL (engineering consulting)	2.00%	

## <u>ALTERNATE FIRM</u>: CDM, AUSTIN, TX – Total Participation:

NON M/WBE TOTAL – PRIME		65.50%
CDM, Austin, TX	65.50%	
MBE TOTAL – SUBCONSULTANT		18.00%
African American Subtotal	2.00%	
(FB) All Points Inspection Services, Inc., Austin, TX	2.00%	
(inspection and certification services, photography, inspection services)		
Hispanic Subtotal	10.00%	
(MH) AFCE, Inc., Dallas, TX (mechanical engineering)	4.00%	
(MH) CasaBella Architects, Austin, TX (architect services)	2.00%	
(MH) Jose I Guerra, Inc., Austin, TX (structural engineering)	4.00%	
Native / Asian Subtotal	6.00%	
(MA) Gupta & Associates, Dallas, TX (electrical engineering)	6.00%	
WBE TOTAL – SUBCONSULTANT		15.50%
(FW) Axiom Engineers, Inc., Austin, TX	5.50%	
(civil engineering, engineering services, site assessment and field observations) (FW) Compugraphics, Wimberley, TX		
(drafting services, digital printing, CAD services, mapping services)	7.00%	
(FW) EJJ Associates, Austin, TX (communications-public relations consulting)	1.50%	
(FW) McGray & McGray Land Surveyors, Inc., Austin, TX	1.50%	
(land surveying, surveying services, global positioning system		
surveying-not aerial or research)		
NON M/WBE TOTAL – SUBCONSULTANT		1.00%
Fugro Consultants, Inc., Austin, TX (geotechnical engineering)	0.50%	
Reinhart & Associates, Inc., Austin, TX (engineering services)	0.50%	