RESOLUTION NO.

WHEREAS, in 1995 the Texas Legislature amended Chapter 143 of the Texas Local Government Code to allow the City of Austin to negotiate and enter into written agreements with firefighters and police officers regarding wages, salaries, rates of pay, hours of work, and other terms and conditions of employment or other personnel issues; and

WHEREAS, the Austin Police Association was properly designated and recognized as the sole and exclusive bargaining agent for all Austin police officers covered by the Meet and Confer statute; and;

WHEREAS, in 2008 negotiation teams for the City of Austin and the Austin Police Association engaged in negotiations and reached an agreement and submitted it to the Association membership and City Council for ratification; and

WHEREAS, the Austin Police Association membership ratified the Agreement by a majority vote and the Austin City Council ratified the Agreement by a majority vote of the Council on September 25, 2008; and

WHEREAS, the Agreement became effective on October 1, 2008; and

WHEREAS, the Austin Police Association and the City of Austin agreed to negotiate for an amendment to amend the current Agreement in light of the current economic conditions faced by the City of Austin and its citizens; and

WHEREAS, the Austin Police Association and the City of Austin engaged in negotiations to amend the existing Agreement and agreed upon amendments to the Agreement that were submitted to the membership of the Austin Police Association and the Austin City Council for approval; NOW THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

7	Γhe	City	Council	ratifies	the	Amendments	to	the	Meet	and	Confer
Agreen	nent	with 1	the Austir	n Police	Asso	ciation in the f	orm	of at	tached	Exhi	bit "A,"
said Ar	menc	lment	s to the	Agreeme	nt to	be effective	on J	uly _		_, 20	09, and
authori	zes t	he Ci	ty Manag	ger to exc	ecute	the Amendm	ents	to th	e Agre	eemei	nt.

ADOPTED:	July	, 2009	ATTEST:	
				Shirley A. Gentry
				City Clerk