ORDINANCE NO. 20090924-037

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE FIRE DEPARTMENT; ELIMINATING AND CREATING POSITIONS; ESTABLISHING PAY RATES; REPEALING ORDINANCE NO. 20090914-006 RELATING TO FIRE DEPARTMENT CLASSIFICATIONS AND POSITIONS; AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council makes the following findings:

(A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Fire Department.

(B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Fire Department and the number of positions in each classification.

(C) The Fire Department recommends the elimination and creation of certain classified positions to improve delivery of fire services and to increase efficiency.

PART 2. The civil service classifications of the Fire Department and the number of positions in each classification are established as follows:

(A)	Assistant Chief	5
(B)	Division Chief	5
(C)	Battalion Chief	33
(D)	Captain	69
(E)	Lieutenant	177
(F)	Fire Specialist	196
(G)	Firefighter	589

PART 3. The number of positions in the classification of Firefighter in Part 2 of this ordinance is a decrease of three from the number in existence immediately before the effective date of this ordinance.

PART 4. The number of positions in the classification of Assistant Chief is an increase of one from the number in existence immediately before the effective date of this ordinance.

PART 5. The number of positions in the classification of Battalion Chief is an increase of two from the number in existence immediately before the effective date of this ordinance.

PART 6. Ordinance 20090914-006 is repealed.

PART 7. The base pay schedule and longevity rates, attached hereto, are fully incorporated in this ordinance and are adopted for each civil service classification in the Fire Department.

PART 8. The Council finds that the need to improve services in the ranks of Battalion Chief and Assistant Chief, as well as the need to promote in other lesser ranks that will be affected by these promotions, constitutes an emergency. Because of this emergency, Parts 1 through 6 and 8 of this Ordinance take effect immediately upon its passage for the immediate preservation of the public peace, health and safety. Part 7 of this Ordinance takes effect on October 1, 2009.

PASSED AND APPROVED

September 24, 2009

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Lee Leffingwell
Mayor

APPROVED:

David Allan Smith
City Attorney

ATTEST:

Shirley A. Gentry
City Clerk

City of Austin Fire Pay Schedule
5.5% Increase Effective 10/28/07

40 Hour Week (With Longevity)

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
FIREFIGHTER	HR	21.641	23.542	25.566	27.924	27.947	27.971	29.385	29.408	29.431	30.917	30.940	30.963	32.520
14050	MO	3,751	4,081	4,431	4,840	4,844	4,848	5,093	5,097	5,101	5,359	5,363	5,367	5,637
F02	YR	45,014	48,968	53,177	58,083	58,131	58,179	61,121	61,169	61,217	64,308	64,356	64,404	67,642
FIRE SPECIALIST	HR			27.607	30.153	30.176	30.199	31.725	31.748	31.771	33.374	33.397	33.420	35.099
14025	MO			4,785	5,226	5,230	5,234	5,499	5,503	5,507	5,785	5,789	5,793	6,084
F06	YR			57,424	62,718	62,766	62,814	65,988	66,036	66,084	69,418	69,466	69,514	73,007
FIRE LIEUTENANT	HR					32.583	32.606	34.252	34.275	34.298	36.027	36.050	36.074	37.885
14020	MO					5,648	5,652	5,937	5,941	5,945	6,245	6,249	6,253	6,567
F08	YR					67,772	67,820	71,244	71,292	71,340	74,937	74,985	75,033	78,801
FIRE CAPTAIN	HR							36.981	37.004	37.027	38.893	38.916	38.939	40.894
13995	MO							6,410	6,414	6,418	6,741	6,745	6,749	7,088
F09	YR							76,921	76,969	77,017	80,897	80,945	80,993	85,059
FIRE BATTALION CHIEF	HR									40.343	42.375	42.398	42.421	44.549
13985	MO									6,993	7,345	7,349	7,353	7,722
F10	YR									83,913	88,139	88,187	88,235	92,663
FIRE DIVISION CHIEF	HR									43.556	45.748	45.771	45.794	48.091
14015	MO									7,550	7,930	7,934	7,938	8,336
F11	YR									90,596	95,156	95,204	95,252	100,030
FIRE ASSISTANT CHIEF	HR													
10935	MO													
F12	YR													

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
FIREFIGHTER	HR	32.543	32.566	34.204	34.227	34.250	35.964	35.987	36.010	37.810	37.834	37.857	37.880	37.903
14050	MO	5,641	5,645	5,929	5,933	5,937	6,234	6,238	6,242	6,554	6,558	6,562	6,566	6,570
F02	YR	67,690	67,738	71,144	71,192	71,240	74,805	74,853	74,901	78,646	78,694	78,742	78,790	78,838
FIRE SPECIALIST	HR	35.122	35.146	36.912	36.935	36.958	38.808	38.831	38.854	40.797	40.820	40.843	40.866	40.889
14025	MO	6,088	6,092	6,398	6,402	6,406	6,727	6,731	6,735	7,071	7,075	7,079	7,083	7,087
F06	YR	73,055	73,103	76,778	76,826	76,874	80,720	80,768	80,816	84,857	84,905	84,953	85,001	85,049
FIRE LIEUTENANT	HR	37.908	37.931	39.838	39.861	39.884	41.879	41.902	41.925	44.021	44.045	44.068	44.091	44.114
14020	MO	6,571	6,575	6,905	6,909	6,913	7,259	7,263	7,267	7,630	7,634	7,638	7,642	7,646
F08	YR	78,849	78,897	82,862	82,910	82,958	87,108	87,156	87,204	91,565	91,613	91,661	91,709	91,757
FIRE CAPTAIN	HR	40.917	40.940	42.997	43.020	43.043	45.196	45.219	45.242	47.504	47.528	47.551	47.574	47.597
13995	MO	7,092	7,096	7,453	7,457	7,461	7,834	7,838	7,842	8,234	8,238	8,242	8,246	8,250
F09	YR	85,107	85,155	89,434	89,482	89,530	94,008	94,056	94,104	98,809	98,857	98,905	98,953	99,001
FIRE BATTALION CHIEF	HR	44.572	44.596	46.835	46.859	46.882	49.226	49.250	49.273	51.736	51.759	51.782	51.805	51.829
13985	MO	7,726	7,730	8,118	8,122	8,126	8,533	8,537	8,541	8,968	8,972	8,976	8,980	8,984
F10	YR	92,711	92,759	97,418	97,466	97,514	102,391	102,439	102,487	107,611	107,659	107,707	107,755	107,803
FIRE DIVISION CHIEF	HR	48.114	48.137	50.555	50.578	50.601	53.131	53.154	53.177	55.836	55.859	55.883	55.906	55.929
14015	MO	8,340	8,344	8,763	8,767	8,771	9,209	9,213	9,217	9,678	9,682	9,686	9,690	9,694
F11	YR	100,078	100,126	105,154	105,202	105,250	110,513	110,561	110,609	116,140	116,188	116,236	116,284	116,332
FIRE ASSISTANT CHIEF	HR						59.879	59.902	59.925	62.921	62.944	62.968	62.991	63.014
10935	MO						10,379	10,383	10,387	10,906	10,910	10,914	10,918	10,922
F12	YR						124,548	124,596	124,644	130,876	130,924	130,972	131,020	131,068

Rank Differentials: (All rank differential are 8% **except** Captain to Battalion Chief is 9% and Division Chief to Assistant Chief is 12.8%
Step Structure: 5% step increase at years 6, 9,12,15, 18 & 21 year and 9.15% increase at 3 year

City of Austin Fire Pay Schedule
5.5% Increase Effective 10/28/07

53 Hour Week (With Longevity)

	GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
	PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
	YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
FIREFIGHTER	HR	16.333	17.768	19.295	21.075	21.092	21.110	22.178	22.195	22.212	23.334	23.351	23.369	24.543
14050	MO	3,751	4,081	4,431	4,840	4,844	4,848	5,093	5,097	5,101	5,359	5,363	5,367	5,637
F02	YR	45,014	48,968	53,177	58,083	58,131	58,179	61,121	61,169	61,217	64,308	64,356	64,404	67,642
FIRE SPECIALIST	HR			20.836	22.757	22.774	22.792	23.943	23.961	23.978	25.188	25.205	25.223	26.490
14025	MO			4,785	5,226	5,230	5,234	5,499	5,503	5,507	5,785	5,789	5,793	6,084
F06	YR			57,424	62,718	62,766	62,814	65,988	66,036	66,084	69,418	69,466	69,514	73,007
FIRE LIEUTENANT	HR					24.591	24.608	25.851	25.868	25.885	27.191	27.208	27.225	28.593
14020	MO					5,648	5,652	5,937	5,941	5,945	6,245	6,249	6,253	6,567
F08	YR					67,772	67,820	71,244	71,292	71,340	74,937	74,985	75,033	78,801
FIRE CAPTAIN	HR							27.910	27.928	27.945	29.353	29.371	29.388	30.863
13995	MO							6,410	6,414	6,418	6,741	6,745	6,749	7,088
F09	YR							76,921	76,969	77,017	80,897	80,945	80,993	85,059
FIRE BATTALION CHIEF	HR									30.448	31.981	31.998	32.016	33.622
13985	MO									6,993	7,345	7,349	7,353	7,722
F10	YR									83,913	88,139	88,187	88,235	92,663
FIRE DIVISION CHIEF	HR									32.872	34.527	34.544	34.562	36.295
14015	MO									7,550	7,930	7,934	7,938	8,336
F11	YR									90,596	95,156	95,204	95,252	100,030
FIRE ASSISTANT CHIEF	HR													
10935	MO													
F12	YR													

NOTES: MONTH & ANNUAL PAY RATES ARE APPROXIMATIONS DUE TO STATISTICAL ROUNDING.

	GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
	PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
	YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
FIREFIGHTER	HR	24.561	24.578	25.814	25.832	25.849	27.143	27.160	27.177	28.536	28.554	28.571	28.588	28.606
14050	MO	5,641	5,645	5,929	5,933	5,937	6,234	6,238	6,242	6,554	6,558	6,562	6,566	6,570
F02	YR	67,690	67,738	71,144	71,192	71,240	74,805	74,853	74,901	78,646	78,694	78,742	78,790	78,838
FIRE SPECIALIST	HR	26.508	26.525	27.858	27.876	27.893	29.289	29.306	29.324	30.790	30.807	30.825	30.842	30.860
14025	MO	6,088	6,092	6,398	6,402	6,406	6,727	6,731	6,735	7,071	7,075	7,079	7,083	7,087
F06	YR	73,055	73,103	76,778	76,826	76,874	80,720	80,768	80,816	84,857	84,905	84,953	85,001	85,049
FIRE LIEUTENANT	HR	28.610	28.627	30.066	30.084	30.101	31.607	31.624	31.642	33.224	33.241	33.259	33.276	33.293
14020	MO	6,571	6,575	6,905	6,909	6,913	7,259	7,263	7,267	7,630	7,634	7,638	7,642	7,646
F08	YR	78,849	78,897	82,862	82,910	82,958	87,108	87,156	87,204	91,565	91,613	91,661	91,709	91,757
FIRE CAPTAIN	HR	30.881	30.898	32.450	32.468	32.485	34.110	34.128	34.145	35.852	35.870	35.887	35.905	35.922
13995	MO	7,092	7,096	7,453	7,457	7,461	7,834	7,838	7,842	8,234	8,238	8,242	8,246	8,250
F09	YR	85,107	85,155	89,434	89,482	89,530	94,008	94,056	94,104	98,809	98,857	98,905	98,953	99,001
FIRE BATTALION CHIEF	HR	33.640	33.657	35.348	35.365	35.382	37.152	37.169	37.187	39.046	39.064	39.081	39.098	39.116
13985	MO	7,726	7,730	8,118	8,122	8,126	8,533	8,537	8,541	8,968	8,972	8,976	8,980	8,984
F10	YR	92,711	92,759	97,418	97,466	97,514	102,391	102,439	102,487	107,611	107,659	107,707	107,755	107,803
FIRE DIVISION CHIEF	HR	36.313	36.330	38.154	38.172	38.189	40.099	40.117	40.134	42.141	42.158	42.175	42.193	42.210
14015	MO	8,340	8,344	8,763	8,767	8,771	9,209	9,213	9,217	9,678	9,682	9,686	9,690	9,694
F11	YR	100,078	100,126	105,154	105,202	105,250	110,513	110,561	110,609	116,140	116,188	116,236	116,284	116,332
FIRE ASSISTANT CHIEF	HR													
10935	MO													
F12	YR													

Rank Differentials: (All rank differential are 8% **except** Captain to Battalion Chief is 9% and Division Chief to Assistant Chief is 12.8%

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