

Late Backup

10-22-09

#045

RESOLUTION NO. _____

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Council appoints Kenneth Mory as City Auditor as established under Section 17 of the Charter, effective December 1, 2009. Compensation and benefits for the City Auditor shall be as follows:

1. Salary of \$5,192 per pay period; annualized to \$135,018.00, paid in accord with normal payroll practices.
2. Participation in the City of Austin Employee Retirement System on terms applicable to full time, exempt City employees (current employee contribution rate of 8% of salary; current City contribution rate of 12% of employee's salary; vesting after 5 years of continuous employment).
3. Participation in those group benefits plans and programs set forth in Chapter A, Section III.B. of the City of Austin Personnel Policies under the terms and conditions applicable to full time (40 hours per week) exempt employees of the City.
4. Accrual of 1.92 days of paid vacation leave per month (23 days per year) with a maximum accumulation of 400 hours. Cash pay out of vacation leave balance not to exceed 240 hours upon separation from the City.

5. Eight days of paid leave immediately available upon appointment to finalize a home sale in California.
6. Temporary housing allowance of up to \$3,000.00 per month for up to six (6) months beginning November 1, 2009. Temporary housing allowance will cease on April 30, 2010.
7. Reimbursement of reasonable expenses (including airfare, lodging, transportation, meals, and incidental expenses) for one house-hunting trip by Kenneth Mory, his spouse/partner, and children residing with him, to occur between October 25, 2009, and May 1, 2010, and not to exceed seven (7) days.
8. Payment of moving costs pursuant to City policy.
9. Cell phone and data service allowance of up to \$95.00 a month and a one-time electronic data device reimbursement not to exceed \$225.00.
10. Reimbursement up to \$500.00 per year for out of pocket expenses for one physical examination annually, on the same conditions applicable to City executives.

BE IT FURTHER RESOLVED:

The content of this Resolution, including compensation and benefits, shall be reassessed at least annually. This resolution is not funded beyond one year.

This Resolution does not create a definite term of employment for the City Auditor. Removal of the City Auditor is controlled by Chapter 2-3 of the Code of the City of Austin.

ADOPTED: October 22, **2009** **ATTEST:** _____
Shirley A. Gentry
City Clerk