

AGENDA



Thursday, January 14, 2010

**Police
RECOMMENDATION FOR COUNCIL ACTION****Item No. 24**

Subject: Approve an ordinance establishing classifications and positions in the classified service of the Austin Police Department eliminating and creating certain positions; and repealing Ordinance No. 20091119-040 relating to Police Department classifications and positions.

Amount and Source of Funding: Funding is available in the Fiscal Year 2009-2010 Operating Budget of the Austin Police Department.

Fiscal Note: A fiscal note is not required.

For More Information: David Carter, Chief of Staff/974-5030

Prior Council Action: November 19, 2009 - Classification Ordinance No. 20091119-040 adopted by Council.

On December 14, 2009, the City received the Hearing Examiner's Award in the promotional bypass of APD Lieutenant Wayne Demoss. The Hearing Examiner ruled that the Chief of Police did not have a valid reason to bypass Lieutenant Demoss to the rank of Commander and ordered that he "be promoted to a Commander position and be made whole." At the current time there are no Commander vacancies. As a result of this Award the Police Department has 20 Commanders and only 19 Commander positions. In order to comply with the Hearing Examiner's Award, the Department is asking Council to create an additional Commander position in which to place Commander Demoss. The Department intends to revisit the need for this additional Commander position at a later date and may ask Council to abolish it at that time.

This action does not increase the total authorized strength of the Police Department.

The civil service classifications of the Police Department and the number of positions in each classification will be established as follows: Assistant Chief 5 Commander 20 Police Lieutenant 67 Police Sergeant 172 Police Corporal/Police Detective 353 Police Officer 1004.