



**CITY OF AUSTIN FIRE FIGHTERS' AND POLICE OFFICERS CIVIL SERVICE COMMISSION  
REGULAR MEETING MINUTES**

**(Monday, May 03, 2010)**

The City of Austin Firefighters' & Police Officers Civil Service Commission convened in a regular meeting on Monday, May 03, 2010 at 301 West 2<sup>nd</sup> Street Boards and Commissions Room 1101 in Austin, Texas.

**Vice-Chair Dr. Janis Guerrero -Thompson called the Board Meeting to order at 9:00 a.m.**

**Board Members in Attendance:**

Dr. Janis Guerrero -Thompson  
Stephen Edmonds  
Gary Cobb

**Staff in Attendance:**

Mark Washington, Director, Human Resources and Civil Service  
Meghan Riley, City of Austin, Attorney for the Civil Service Commission  
Terri Kerr, Civil Service Administrator  
Barry Cook, Civil Service Coordinator

**1. APPROVAL OF MINUTES**

The minutes from the meeting of March 3, 2010 were approved on Commission Member Stephen Edmonds motion, Commission Member Dr. Janis Guerrero -Thompson second. Gary Cobb abstained on the vote. The vote was 2-1-0.

**2. NEW BUSINESS (See attachment)**

- a.** Administer the oath of office to Gary Cobb.

No action was required as the oath was administered prior to the meeting.

- b.** Hear and decide any appeals from the Police Commander Written Exam administered on April 1, 2010 pursuant to the Texas Local Government Code Chapter 143.034, Article 13 of the Agreement between the City of Austin and the Austin Police Association and Rule 7 of the City of Austin Fire Fighters' and Police Officers' Civil Service Commission Rules and Regulations.

Commissioner Cobb moved to adjust the exam score to add a point to those candidates who selected the letter a as an answer to question number 81 of the written commander's exam. Commissioner Guerrero made a second. The vote passed 3-0-0.

- c. Hear and decide existing tiebreakers for the Fire Specialist Written Exam administered on April 7, 2010 pursuant to the Texas Local Government Code Chapter 143.033(c), and Rule 7.15 of the City of Austin Fire Fighters' and Police Officers' Civil Service Commission Rules and Regulations.

Commissioner Edmonds moved to adopt the *Austin Fire Department Recruiting Class 106 Ranking List* as criteria to break remaining ties. Commissioner Cobb made a second. The vote passed 3-0-0.

- d. Hear and decide any appeals from the Fire Specialist Written Exam administered on April 7, 2010 pursuant to the Texas Local Government Code Chapter 143.034, Article 16 of the Agreement between the City of Austin and the Austin Police Association and Rule 7 of the City of Austin Fire Fighters' and Police Officers' Civil Service Commission Rules and Regulations.

Commissioner Edmonds moved to deny the appeal and accept the keyed response for exam question number 64. Commissioner Cobb made the second. The vote passed 3-0-0.

Commissioner Cobb moved to deny the appeal and accept the keyed response for exam question number 90. Commissioner Edmonds made the second. The vote passed 3-0-0.

The Commission went into recess at 11:05 and reconvened at 11:09.

- e. Hear and decide any appeals from the Fire Captain Written Exam administered on April 9, 2010 pursuant to the Texas Local Government Code Chapter 143.034, Article 16 of the Agreement between the City of Austin and the Austin Police Association and Rule 7 of the City of Austin Fire Fighters' and Police Officers' Civil Service Commission Rules and Regulations.

Commissioner Edmonds made a motion to grant the appeal of question number 11, accept both the keyed response of B and award a point to those who selected D as an answer. Commissioner Cobb made the second however did not support the motion. The vote passed 2-1-0.

## **5. CITIZEN COMMUNICATION: GENERAL**

None

## **6. STAFF BRIEFINGS**

- a. Report from the Civil Service Office

The presentation was made by Terri Kerr, City of Austin Civil Service Administrator. An overview of the following was provided: disciplinary hearings, assessments centers for police and fire and that notice would be sent for the special called meeting to certify the promotional eligibility lists.

**6. FUTURE AGENDA ITEMS**

**7. ADJOURN**

Vice-Chair Dr. Janis Guerrero -Thompson adjourned the meeting at 12:11 pm without objection.