



**CITY OF AUSTIN FIRE FIGHTERS' AND POLICE OFFICERS CIVIL SERVICE COMMISSION  
REGULAR MEETING MINUTES (MONDAY, August 30, 2010)**

The City of Austin Firefighters' & Police Officers Civil Service Commission convened in a regular meeting on Monday, August 30, 2010 at 301 West 2<sup>nd</sup> Street Boards and Commissions Room 1101 in Austin, Texas.

**Acting Chair, Dr. Janis Guerrero -Thompson called the Board Meeting to order at 9:02 a.m.**

**Board Members in Attendance:**

Dr. Janis Guerrero -Thompson  
Stephen Edmonds  
Gary Cobb

**Staff in Attendance:**

Meghan Riley, City of Austin, Attorney for the Civil Service Commission  
Mike Cronig, City of Austin, Attorney for the Austin Police Department  
Terri Kerr, Civil Service Administrator  
Barry Cook, Civil Service Coordinator

**1. APPROVAL OF MINUTES**

- a. The minutes from the meeting of June 7, 2010 meeting were approved on Commission Member Stephen Edmonds motion, and Commission Member Gary Cobb's second. The vote passed 3-0-0.

**2. NEW BUSINESS**

- a. Receive medical report from Commission appointed physician regarding an Austin Police Officer's fitness for duty pursuant to Texas Local Government Code Section 143.081(c) and Local Rules 15.04.

The receipt of Dr. Sara Austin's medical report was approved on Commission Member Gary Cobb's motion and Commission Member Stephen Edmond's second. The vote passed 3-0-0.

- b. Pursuant to Texas Local Government Code Section 143.081(d) and Rule 15.04 of the City of Austin Fire Fighters' and Police Officers' Civil Service Commission Rules and Regulations, consider and act upon the request by Chief of Police Art Acevedo to appoint a board to examine a police officer and submit a report to the Commission regarding whether or not the police officer is sufficiently able to perform the essential functions of his position, with or without accommodation to continue his duties.

Commissioner Cobb made a motion that the Commission identified the disagreement between the two physician reports and further moved that a board be appointed, including Dr. Robert Cain, and Dr. Hana Aubrechtovah, both neurologists, to conduct an examination of the officer. A third physician is to be identified other than Dr. Sara Austin who conducted the first Commission appointed evaluation. The second to the motion was made by Commissioner Edmonds. The vote passed 3-0-0.

### **3. CITIZEN COMMUNICATION: GENERAL**

None

### **4. STAFF BRIEFINGS**

Terri Kerr, City of Austin Civil Service Administrator provided an update of outcomes and pending disciplinary hearings. She provided the dates of upcoming promotional written exams and assessment centers both police and fire. Additionally, she informed the commission of the award of two contracts for the fire department; one for promotional testing and the other for hiring. Both contracts were awarded to I/O Solutions.

Ms. Kerr commented that Mr. Cook has revised the notebooks to track the new agenda format. Included in the notebooks are the curriculum vitas for those physicians who are willing to participate in fitness for duty examinations.

At present it appears that a September meeting will not be necessary. If an October meeting is necessary we will need to look for an alternate date, October 11<sup>th</sup>, rather than the regularly scheduled first Monday of the month to address any appeals that may be the outcome of the battalion chief written exam in a timely manner.

### **5. ADJOURN**

Acting Chair Dr. Janis Guerrero -Thompson adjourned the meeting at 9:30 am without objection.