Organizational Review

City Council Work Session Briefing Tuesday, March 8, 2011

Actions Taken

- Benchmarked work sessions
- Established rules to govern the conduct of your work session and
- Set a regular schedule for those sessions
- Suspended systematic regularly scheduled council to council 1-on-1s
- Reformatted City Manager 1-on-1s
- Inventory & Catalogue of policies practices and procedures

Future Action Steps

- Council Training (what, when, where, how)
- IT system changes
- Employee support
- Compliance (updates, reminders, reports)
- Refine Relationship between City Clerk, Integrity Office & Law Department (develop specific guidelines & deliverables)

Future Action Steps

- Timeline for completing review and any implementation required
- March 8 & March 22 Work Session public discussions
- Implementation