

## Additional Backup Information

The Firefighters' and Police Officers' Civil Service Commission has been established to ensure general compliance with applicable provisions of Chapter 143 of the Texas Local Government Code, the local Civil Service Rules established by the Commission, and any current agreements between the City of Austin and associations representing firefighters and police officers. The Commission may take action on matters related to promotion, appeals of promotional exams, suspension and termination as well as other matters regarding firefighters and police officers in accordance with the above-mentioned statutes, rules, and agreements. Commission members serve staggered three (3) year terms.

Herbert Martinez is a highly qualified individual who meets the statutory prerequisites for appointment for the position. For Reference his resume is attached.