

ORDINANCE NO.

AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING ORDINANCE NO. 20100429-047.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The City Council establishes the following compensation and benefits for the Municipal Court Clerk Rebecca Stark:

- (A) Compensation for the municipal court clerk, salary of \$_____ per pay period; annualized to \$_____, paid in accord with normal payroll practices.
- (B) The municipal court clerk shall receive the following benefits:
 - (1) choice of medical and dental plans currently offered to City employees;
 - (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
 - (3) annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan;
 - (4) Group term life insurance of one times annual salary or \$100,000, whichever is greater;
 - (5) optional supplemental group term life insurance and dependent coverage currently offered to City employees;
 - (6) short-term disability insurance as provided in the benefits package for City employees;
 - (7) optional long term disability insurance as provided in the benefits package for City employees;
 - (8) sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit;
 - (9) personal leave, accruing at a rate of 7.67 per pay period with a maximum accrual limit of 400 hours and limited to 240 hours pay out upon separation of employment;

- (10) paid holidays as designated by the City Council, with two additional personal holidays of the clerk's choosing;
- (11) automobile allowance of \$_____each pay period (equivalent to \$_____annually), subject to applicable taxes;
- (12) wireless telephone allowance of \$_____each pay period (equivalent to \$_____ annually), subject to applicable taxes;
- (13) service incentive pay in accordance with City of Austin Personnel Policies, Chapter A;
- (14) professional counseling through the Workers' Assistance Program as provided in the benefits package for City employees; and
- (15) optional participation in the City's FLEXTRA program and in deferred compensation programs as provided in the benefits package for City employees.

PART 2. This ordinance takes effect _____ and Part 1 of this Ordinance shall cease to have effect on the last day of the last pay period for fiscal year 2011-2012.

PASSED AND APPROVED

_____, 2011 §
 §
 §
 §

Lee Leffingwell
Mayor

APPROVED: _____
Karen K. Kennard
City Attorney

ATTEST: _____
Shirley A. Gentry
City Clerk