ORDINANCE NO. 20110825-081

AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING ORDINANCE NO. 20100429-047.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The City Council establishes the following compensation and benefits for the Municipal Court Clerk Rebecca Stark:

(A) Compensation for the municipal court clerk, annual salary of $112,867.87 paid in accord with normal payroll practices.

(B) The municipal court clerk shall receive the following benefits:

(1) choice of medical and dental plans currently offered to City employees;

(2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;

(3) annual physical examination, with the City reimbursing the clerk for up to $500 for co-payments not covered by health plan;

(4) Group term life insurance of one times annual salary or $100,000, whichever is greater;

(5) optional supplemental group term life insurance and dependent coverage currently offered to City employees;

(6) short-term disability insurance as provided in the benefits package for City employees;

(7) optional long term disability insurance as provided in the benefits package for City employees;

(8) sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit;

(9) personal leave, accruing at a rate of 7.67 per pay period with a maximum accrual limit of 400 hours and limited to 240 hours pay out upon separation of employment;

(10) paid holidays as designated by the City Council, with two additional personal holidays of the clerk's choosing;

(11) automobile allowance of $106.15 each pay period (equivalent to $2760.00 annually), subject to applicable taxes;

(12) wireless telephone allowance of $16.16 each pay period (equivalent to $420.16 annually), subject to applicable taxes;

(13) service incentive pay in accordance with City of Austin Personnel Policies, Chapter A;

(14) professional counseling through the Workers' Assistance Program as provided in the benefits package for City employees; and

(15) optional participation in the City's FLEXTRA program and in deferred compensation programs as provided in the benefits package for City employees.

PART 2. This ordinance takes effect September 25, 2011 and Part 1 of this Ordinance shall cease to have effect on the last day of the last pay period for fiscal year 2011-2012.

PASSED AND APPROVED

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August 25, 2011

Lee Leffingwell
Mayor

APPROVED: _____ **ATTEST:** _____

Karen M. Kennard
City Attorney

Shirley A. Gentry
City Clerk