

# HUMAN RIGHTS COMMISSION

# AGENDA

### Monday, November 28, 2011

# 5:30 pm - 6:30 pm in City Hall Council Chambers 6:30 pm - 8:00 pm in Room 1027 First Floor, 301 West Second Street Austin, TX 78701

The Human Rights Commission will hold its regular monthly meeting, beginning in Council Chambers from 5:30 pm to 6:30 pm, and continuing in Room 1027 from 6:30 pm to 8:00 pm. Both portions of the meeting are open to the public. For more information, contact Yamile Ortiz, Admin. Support, at 974-3250.

#### **CURRENT BOARD MEMBERS**:

Tom Davis, Chair Paul Rhea, Vice Chair Elizabeth Brenner Judy Cortez DeWayne Lofton Delia Meyer George Reynolds

# CALL TO ORDER

# 1. CITIZENS COMMUNICATION

Citizens signed up prior to the meeting being called to order will each be allowed a three-minute allotment to address their concerns regarding items not posted on the agenda.

# 2. APPROVAL OF MINUTES

#### 3. NEW BUSINESS

For discussion and possible action:

- a. Presentation by Richard Shultz about how Austin's current mass transit system discriminates against lower-income people; and a proposal to make it less discriminatory and more responsive. (Davis/Rhea)
- b. Update by Karen Gross of the Anti-Deformation League on the activities of the Austin Hate Crimes Task Force. (Rhea/Brenner)

### 4. OLD BUSINESS

For discussion and possible action:

- a. Discussion on the Annual Work Plan Objectives:
  - Single message that educates and informs the public to the purpose, vision, and commitment of the Human Rights Commission.
  - Marketing Plan which identifies which issues, people, commissions, and organizations Human Rights Commission should be targeting in educating and informing the community on the purpose and mission of the Commission.
- b. Regarding an anonymous letter of concern referencing allegations of discrimination against the City of Austin Parks and Recreation Department.

### **5. FUTURE AGENDA ITEMS**

> Discussion of possible agenda items for the next regular HRC meeting.

### 6. HEARING PER CITY CODE 5-3-10

For Sabrina Brown vs. Empowerment Options, Inc.

#### ADJOURNMENT

The City of Austin is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon requests. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 4 days before the meeting date. Please call Tony Robertson at 974-3259, Human Resources Department / Equal Employment/Fair Housing Office, for additional information; TTY users route through Relay Texas at 711.

For more information on the Human Rights Commission, please contact Yamile M. Ortiz, at 974-3250.