

**PROPOSED AMENDMENT TO THE AGREEMENT  
BETWEEN THE CITY OF AUSTIN AND APPLE INC.**

Add as a third paragraph to Section 1.01:

In the execution of the contracts for Phase I and Phase II, APPLE will comply with all applicable state and federal laws relating to construction, including laws related to labor, equal employment opportunity, safety, and minimum wage; APPLE agrees to make commercially reasonable efforts to work with the Workers Defense Project in an effort to meet this obligation.