

Late Backup

How did we calculate these amounts that employees will pay out of their pockets even though they will have one of the new Legal Plans?

Assumptions/Calculations	LegalEASE	ARAG
Number of Austin City Employees Currently Enrolled in Legal Plan	4,000	4,000
Average Number of Divorce/Family Law Matters per 4,000 Enrolled Employees [over three years]	37%	37%
Divorce/Family Law Hours Covered [Paid-in-Full] Under Plan	28.5	15
Average Time in Court/Litigation Battles in Each Divorce/Family Law Case	27 Hours	27 hours
Number of Austin City Employees Enrolled in Legal Plan that will likely have a Divorce/Family Law Matter [based on 37% usage over three years]	1,480	1,480
Out-of-Pocket Employee Expense for any Employee with Divorce/Family Law, Child Custody and Support Issues [per 4,000 employees]	\$ 0	\$2,794.50
Average Hourly Cost for Divorce Attorney – National Average	\$ 207.00/hr.	\$ 207.00/hr.
Total Employee Out-of-Pocket Cost of Divorce/Family Law Matter for Entire Enrolled Employee Base [per 4,000 employees]	\$ 0	\$4,135,860