

**ORDINANCE NO. 20120823-062**

**AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR THE MUNICIPAL COURT CLERK; AND REPEALING ORDINANCE NO. 20110825-081.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**


**PART 1.** The City Council establishes the following compensation and benefits for the Municipal Court Clerk Rebecca Stark:

- (A) Compensation for the municipal court clerk, salary of \$118,525.68 paid in accord with normal payroll practices.
- (B) The municipal court clerk shall receive the following benefits:
  - (1) choice of medical and dental plans currently offered to City employees;
  - (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
  - (3) annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan;
  - (4) Group term life insurance of one times annual salary or \$100,000, whichever is greater;
  - (5) optional supplemental group term life insurance and dependent coverage currently offered to City employees;
  - (6) short-term disability insurance as provided in the benefits package for City employees;
  - (7) optional long term disability insurance as provided in the benefits package for City employees;
  - (8) sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit;
  - (9) personal leave, accruing at a rate of 7.67 per pay period with a maximum accrual limit of 400 hours and limited to 240 hours pay out upon separation of employment;


- PART 2.** This ordinance takes effect the first day of the first pay period for fiscal year 2012-2013, and Part 1 of this Ordinance shall cease to have effect on the last day of the last pay period for fiscal year 2012-2013.

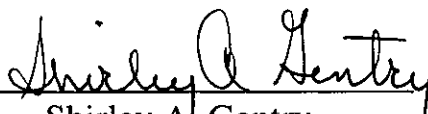
August 23, 2012

Lee Jeffingwell  
Mayor

APPROVED:  AT  
Karen M. Kenhard  
City Attorney

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Lee Jeffingwell  
Mayor

  
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Shirley A. Gentry  
City Clerk

ATTEST: