

Disadvantaged Workers

I. Applicant shall make good faith efforts to ensure that 15% of non-licensed construction work hours are completed by disadvantaged workers who have graduated from a construction craft-training program. A disadvantaged worker either:

- 1) Lacks a high school diploma or GED
- 2) Has a criminal record
- 3) Has a family income of less than <60% of Travis County MFI.
- 4) Resides in a census tract where Median Family Income (MFI) is less than <60% of Travis County MFI.¹

Safe Jobs

II. Applicant shall make good faith efforts to ensure that construction contractors and subcontractors comply with the City's OSHA Worker Safety Training Requirements, and cover all their construction workers with workers' compensation insurance.

¹ For reference, <60% Travis County MFI in 2012 equals <\$38,000 a year sustaining a family of 4, or <\$30,000 for a family of 2. Map of census tracts with <60% MFI attached.

Austin Census Tracts

Median Family Income of <60% of Travis County median

(<\$30,000 for a household of 2, <\$38,000 for a household of 4)

