

**EVALUATION MATRIX
GRIEVANCE HEARING OFFICERS
RFQS CEA0100**

EVALUATION FACTORS	# Possible Points	Law Office of Hubert Bell, Jr.	Pamela Lancaster	Ronald L. Johnson	Akers & Boulware- Wells, LLP
Demonstrated Applicable Experience	35	33	35	32	33
Personnel Qualifications	25	23	25	19	19
Understanding City Requirements	15	15	14	15	10
Written Sample	15	15	11	14	14
TOTAL	90	86	85	80	76