## Exhibit C
Schedule of Obligations
Company: VISA, Inc.

<table>
<thead>
<tr>
<th>Company's Obligations</th>
<th>City's Obligations</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Year 1, 2013</strong></td>
<td></td>
</tr>
<tr>
<td>• Submit scopes of work to SMBR prior to requesting bids so that SMBR can set project specific participation goals</td>
<td>• Within 10 business days of receiving scopes of work, determine project specific goals</td>
</tr>
<tr>
<td>• Comply with all Article 1 terms and requirements in Agreement</td>
<td>• Review and approve Company's supplier diversity policy or inform company of required changes</td>
</tr>
<tr>
<td>• Within 90 days of Effective Date submit supplier diversity policy</td>
<td>• Within 30 days of receipt of December 2013 monthly report, confirm Company compliance with Section 1.04</td>
</tr>
<tr>
<td>• Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04</td>
<td></td>
</tr>
<tr>
<td><strong>Year 2, 2014</strong></td>
<td></td>
</tr>
<tr>
<td>• Submit scopes of work to SMBR prior to requesting bids so that SMBR can set project specific participation goals</td>
<td>• Within 10 business days of receiving scopes of work, determine project specific goals</td>
</tr>
<tr>
<td>• Comply with all Article 1 terms and requirements in Agreement</td>
<td>• Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04</td>
</tr>
<tr>
<td>• Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04</td>
<td>• Conduct review of Company's Year 1 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31</td>
</tr>
<tr>
<td>• By March 31 deliver Certificate of Compliance for performance during Year 1</td>
<td></td>
</tr>
<tr>
<td>• Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 1</td>
<td></td>
</tr>
</tbody>
</table>
| Year 3, 2015 | • Submit scopes of work to SMBR prior to requesting bids so that SMBR can set project specific participation goals  
• Comply with all Article 1 terms and requirements in Agreement  
• Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04  
• By March 31, 2016 deliver Certificate of Compliance for performance during Year 2  
• Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 2 | • Within 10 business days of receiving scopes of work, determine project specific goals  
• Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04  
• Conduct review of Company's Year 2 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31 |
| Year 4, 2016 | • Submit scopes of work to SMBR prior to requesting bids so that SMBR can set project specific participation goals  
• Comply with all Article 1 terms and requirements in Agreement  
• Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04  
• By March 31, 2017 deliver Certificate of Compliance for performance during Year 3  
• Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 3 | • Within 10 business days of receiving scopes of work, determine project specific goals  
• Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04  
• Conduct review of Company's Year 3 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31 |
<table>
<thead>
<tr>
<th>Year 5, 2017</th>
<th>Year 6, 2018</th>
</tr>
</thead>
</table>
| - Submit scopes of work to SMBR prior to requesting bids so that SMBR can set project specific participation goals  
- Comply with all Article 1 terms and requirements in Agreement  
- Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04  
- By March 31, 2018 deliver Certificate of Compliance for performance during Year 4  
- Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 4 | - Within 10 business days of receiving scopes of work, determine project specific goals  
- Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04  
- Conduct review of Company’s Year 4 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31 |
### Exhibit C
**Schedule of Obligations**

**Company: VISA, Inc.**

<table>
<thead>
<tr>
<th>Year</th>
<th>Obligation</th>
<th>Obligation</th>
</tr>
</thead>
</table>
| Year 7, 2019 | - Submit scopes of work to SMBR prior to requesting bids so that SMBR can set project specific participation goals  
|            | - Comply with all Article 1 terms and requirements in Agreement                                | - Within 10 business days of receiving scopes of work, determine project specific goals        |
|            | - Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04  
|            | - By March 31, 2020 deliver Certificate of Compliance for performance during Year 6             | - Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04  
|            | - Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 6 | - Conduct review of Company's Year 6 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31 |
| Year 8, 2020 | - Submit scopes of work to SMBR prior to requesting bids so that SMBR can set project specific participation goals  
|            | - Comply with all Article 1 terms and requirements in Agreement                                | - Within 10 business days of receiving scopes of work, determine project specific goals        |
|            | - Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04  
|            | - By March 31, 2021 deliver Certificate of Compliance for performance during Year 7             | - Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04  
|            | - Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 7 | - Conduct review of Company's Year 7 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31 |
### Exhibit C

**Schedule of Obligations**  
**Company: VISA, Inc.**

<table>
<thead>
<tr>
<th>Year</th>
<th>Obligations</th>
</tr>
</thead>
</table>
| **Year 9, 2021** | • Submit scopes of work to SMBR prior to requesting bids so that SMBR can set project specific participation goals  
• Comply with all Article 1 terms and requirements in Agreement  
• Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04  
• By March 31, 2022 deliver Certificate of Compliance for performance during Year 8  
• Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 8  
• Within 10 business days of receiving scopes of work, determine project specific goals  
• Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04  
• Conduct review of Company’s Year 8 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31 |
| **Year 10, 2022** | • Submit scopes of work to SMBR prior to requesting bids so that SMBR can set project specific participation goals  
• Comply with all Article 1 terms and requirements in Agreement  
• Submit monthly reports, by the 10th of each month, to track local business participation under Section 1.04  
• By March 31, 2023 deliver Certificate of Compliance for performance during Year 9  
• Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 9  
• Within 10 business days of receiving scopes of work, determine project specific goals  
• Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04  
• Conduct review of Company’s Year 9 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31 |
| **2023** | • By March 31, 2023 deliver Certificate of Compliance for performance during Year 10  
• Meet with City and third party reviewer and provide evidence to demonstrate compliance with the Agreement during Year 10  
• Within 30 days of receipt of December 2014 monthly report, confirm Company compliance with Section 1.04  
• Conduct review of Company’s Year 10 compliance and if compliance is demonstrated and verified, make Chapter 380 payment by October 31 |