



**CITY OF AUSTIN FIRE FIGHTERS', POLICE OFFICERS AND EMERGENCY MEDICAL  
SERVICES PERSONNEL CIVIL SERVICE COMMISSION  
REGULAR MEETING MINUTES  
(Friday, December 21, 2012)**

The City of Austin Firefighters', Police Officers and Emergency Medical Services Personnel Civil Service Commission convened in a regular meeting on Friday, December 21, 2012 at 301 West 2<sup>nd</sup> Street, Boards and Commission Room, in Austin, Texas.

**Commission Member Gary Cobb called the Commission Meeting to order at 11:05 a.m.**

**Commission Members in Attendance:**

Gary Cobb  
Stephen Edmonds  
Herbert Martinez

**Staff in Attendance:**

Barry Cook, Civil Service Administrator  
Patricia Bourenane, Civil Service Coordinator  
Guillermo Mireles, Civil Service Coordinator  
Karen Sharp, Assistant Director, HRD  
Beverly Stephens, Assistant City Attorney

**Others in Attendance:**

Wayne Vincent, APA Union President  
Jason LaDuque, Police Officer  
Mike Crumire, Police Officer  
Billy Parks, Police Officer  
Manuel Jimenez, Police Officer  
Jeremy Benoit, Police Officer  
Shawn Lapuszaski, Police Officer  
Jay Bryant, Police Officer  
Rica Bremner, Police Officer

## **1. APPROVAL OF MINUTES**

- a.** The minutes from the special called meeting of November 5, 2012 were approved on Vice Chair Member Edmonds's motion and Commission Member Martinez's second, the vote passed 3-0-0.

## **2. NEW BUSINESS**

- a.** Discussion and possible action regarding the subpoena issued by Rafael Torres, Representative for Fire Fighter Marja Juraschek's appeal of her six-day temporary suspension scheduled for Thursday, January 31, 2013. No action was required.
- b.** Hear and rule on appeals from the 2012 Police Sergeant written promotional examination administered on December 6, 2012. The Commission heard several appeals from candidates. On Vice Chair Edmonds's motion and Commission member Martinez's second, question 4 was determined to be inappropriate, vote passed 3-0. Question 67 was determined to be appropriate and to leave as keyed, vote passed 2-1, with Commission member Martinez opposing. Question 75 was determined to be appropriate and to leave as keyed, vote passed 3-0.

## **3. STAFF BRIEFINGS**

- a.** Barry Cook, City of Austin Civil Service Administrator, provided a staff report on the status of hearings, and exams.

## **4. CITIZEN COMMUNICATION: GENERAL**

None

## **5. ADJOURN**

Commission Member Cobb adjourned the meeting at 11:34 am without objection.