Λ	U S T I	N C	I T Y	C O	U N	C I L		
	AGENDA							
		- Comercia	A NU	Malana -	a series			
Recommendation for Council Action								
Austin City Council Work					A 1			
Session		Item ID	22232	Agenda Number		A.1		
Meeting Date:	2/12/2013		Dep	partment:	Budget Office			
			Subject					
	11		10 0010 0		. 1.			
						No. 20120910-001) to ntation of a civil service		
system and establishr								
		Amount	and Source of	of Funding				
Funding is available in the FY 2012-13 Budget Stabilization Reserve Fund and Support Services Fund Operating Budgets.								
			Fiscal Note	<u>)</u>				
Fiscal information is	provided in the A	Additional Bac	kup Informa	tion section.				
Purchasing								
Language:								
Prior Council Action:								
For More								
Information:	Ed Van Eenoo, Deputy Chief Financial Officer / 974-2638							
Boards and Commission								
Action:								
MBE / WBE:								
Related Items:								
		Addition	al Backup Iı	nformation				
On November 6, 201	2. voters approv	red Proposition	n No. 3 estab	lishing council a	listricts an	d Proposition No. 10		
On November 6, 2012, voters approved Proposition No. 3 establishing council districts and Proposition No. 10 establishing a civil service system. Staff is recommending a mid-year budget amendment to fund the costs associated								
with each of these two voter approved propositions so that they can be implemented timely. For Proposition No. 3,								
\$80,500 is needed for the Office of the City Auditor for outreach efforts for application processes related to City redistricting. The Commission that will conduct the redistricting process also needs an additional \$140,000 for								
advertising, consultants, outside attorney, and temporary staff related to creating single-member districts. Proposition								
No. 10 includes \$163,723 in funding for three new full-time equivalents in the Human Resources Department to								
implement the civil service system. The recurring costs for these three positions in future fiscal years will be funded through the City's cost allocation plans. Staff has included an additional \$6,266 for contractuals and commodities and								
\$19,835 in one-time costs for computer hardware and software. The total cost impact for these two Propositions are								
\$410,324.								

Additionally, the City's current vendor for the five City-owned cemeteries has notified the Parks and Recreation Department (PARD) that the vendor intends to terminate their contract effective March 31, 2013. Under contract, the vendor currently provides sales and administration, cemetery operations, and burial services. To ensure services are not disrupted, PARD needs to continue operations until a new vendor is selected. PARD's request includes one-time costs of \$764,790 for rental equipment, utilities, tools and supplies, and personnel costs of \$666,368 for two full-time equivalent positions and 25 temporary positions. Offsetting these expenses are an anticipated increase in revenue of \$700,000 from cemetery sales and burial revenue and an additional \$255,000 in available fund balance in the Cemetery Fund. The total net impact is \$476,158.

The total five-year impact for the General Fund of these amendments is \$1,306,754.

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Total Revenue	0	0	0	0	0
Total Expenses	476,158	195,597	203,421	211,558	220,020
Net Budget Impact	(476,158)	(195,597)	(203,421)	(211,558)	(220,020)

The total five-year impact for the Support Services Fund of these amendments is \$1,661,099.

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
Total Revenue	0	0	0	0	0
Total Expenses	410,324	294,545	306,327	318,580	331,323
Net Budget Impact	(410,324)	(294,545)	(306,327)	(318,580)	(331,323)