

ORDINANCE NO. _____

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE EMERGENCY MEDICAL SERVICES DEPARTMENT AND CREATING CERTAIN POSITIONS IN THE CLASSIFIED SERVICE OF THE EMERGENCY MEDICAL SERVICES DEPARTMENT.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council finds:

- (A) In accord with the procedures in Subchapter K of Texas Local Government Code Chapter 143 (*Civil Service Status of Emergency Medical Services Personnel in Certain Municipalities*) the City has adopted Chapter 143, which applies to certain employees in the City's Emergency Medical Services Department.
- (B) Subchapter K of Chapter 143 provides that the City Council shall classify the personnel of the Emergency Medical Services Department in accordance with Local Government Code Section 143.021 and the duties performed by the personnel.
- (C) Local Government Code Section 143.021 provides that the City Council shall establish the classifications and prescribe the number of positions in each classification by ordinance.
- (D) The Emergency Medical Services Department recommends the creation of certain classified positions to improve the delivery of emergency medical services and increase efficiency in the Emergency Medical Services Department.

PART 2. "Emergency Medical Services Department" means the Austin-Travis County Emergency Medical Services Department.

PART 3. The Emergency Medical Services Department shall be divided into three Divisions designated as the Field Division, Communications Division, and Operations Division. The number of positions in each civil service classification within each Division is established as follows:

Field Division:

- (A) Commander - Field 32
- (B) Captain - Field 51

(C) Medic II - Field	239
(D) Medic I - Field	70

Communications Division:

(A) Commander - Communications	4
(B) Captain- Communications	11
(C) Medic II - Communications	27
(D) Medic I - Communications	8

Operations Division:

(A) Assistant Chief	3
(B) Division Chief	6

PART 4. With the exception of Assistant Chief, which is an appointed position, each classified position created in this Ordinance shall be initially occupied by the employee performing the duties of such position at the time of the adoption of Subchapter K of Chapter 143 without such employee having to take a competitive examination for such position, provided that such employee has been in the service of the City of Austin for more than six months at the time Subchapter K of Chapter 143 for the Emergency Medical Services Department was adopted or the employee was hired into such position pursuant to a process in substantial compliance with Chapter 143.

PART 5. With the exception of appointment to Assistant Chief and promotion to the position of Division Chief, an employee in the classified service of the Emergency Medical Services Department shall be eligible for promotion or transfer only in the Division in which the employee is employed.

PART 6. This Ordinance does not affect or amend the Meet and Confer Agreement between the City of Austin and the Austin-Travis County EMS Employee's Association effective on October 1, 2008, which shall continue to apply to all civil service classifications except Assistant Chief and Division Chief, as specified in that Agreement.

PART 7. To the extent the wage and benefit provisions of Chapter 143 conflict with the wage and benefits provision of the current Meet and Confer Agreement, the wage and

benefit provisions of the Meet and Confer Agreement shall control and shall remain in full force and effect until the Agreement expires on September 30, 2013. Unless superseded by a Meet & Confer Agreement, all pay and benefit provisions of Chapter 143 which are applicable to the classified employees of the Emergency Medical Services Department shall be implemented on October 1, 2013 as authorized by Chapter 143.006.

PART 8. This ordinance takes effect on _____, 2013.

PASSED AND APPROVED

_____, 2013

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Lee Leffingwell
Mayor

APPROVED: _____

Karen M. Kennard
City Attorney

ATTEST: _____

Jannette S. Goodall
City Clerk