

A G E N D A



Recommendation for Council Action

Austin City Council		Item ID	27752	Agenda Number	24.
Meeting Date:	9/26/2013		Department:	Emergency Medical Services	
Subject					
Approve an ordinance establishing classifications and positions in the classified service of the Emergency Medical Services Department, establishing pay rates, creating certain positions, and repealing Ordinance No. 20130909-006 relating to Emergency Medical Services Department's classifications and positions. Related to Item # 23.					
Amount and Source of Funding					
Fiscal Note					
Purchasing Language:					
Prior Council Action:	September 9, 2013 EMS Classification Ordinance.				
For More Information:	James Shamard, Chief of Staff, 512-974-7201				
Boards and Commission Action:					
MBE / WBE:					
Related Items:					
Additional Backup Information					
<p>On March 28, 2013, City Council approved Ordinance No. 20130328-015 establishing classifications and positions in the classified service of the Emergency Medical Services Department.</p> <p>On June 27, 2013, City Council repealed Ordinance No. 20130328-015 and replaced it with Ordinance No. 20130627-032. This ordinance reclassified seven (7) Medic II – Field positions to Medic I – Field positions for the purpose of hiring entry level Medic I positions under the department’s new staffing model. The ordinance also added twenty-four (24) additional Medic I – Field FTEs funded by Travis County, as a result of Amendment Five to the Agreement Between the City of Austin and Travis County for Emergency Medical Services. This ordinance increased the total number of classified positions in the Field Division by twenty-four (24) and increased the total number of positions from 451 to 475.</p> <p>On September 9, 2013, during the adoption of the Fiscal Year 2013 - 2014 Budget, Council approved one (1) additional Medic II-Field position to serve as a Community Health Paramedic. This resulted in an increase in Medic II-Field positions from 225 to 226. The ordinance also reclassified seven (7) Medic II – Field positions to Medic I – Field positions for the purpose of hiring entry level Medic I positions under the department’s new staffing model. The overall number of positions in the classified service increased from 475 to 476.</p>					

The department wishes to amend Classification Ordinance No. 20130909-006 to coincide with the provisions of the Meet and Confer Agreement between the City of Austin and the Austin-Travis County EMS Employees' Association which will be ratified on September 26, 2013, and effective on October 1, 2013.

Overall, the number of positions in the classified service will remain at 476.

This ordinance repeals Ordinance No. 20130909-006. The civil service classifications of the EMS Department and the number of positions in each classification are established as follows:

Field Division:

· Commander-Field	32
· Captain-Field	51
· Medic II-Field	226
· Medic I-Field	108

Communications Division:

· Commander-Communications	4
· Captain-Communications	11
· Medic II-Communications	27
· Medic I-Communications	8

Operations Division:

· Assistant Chief	3
· Division Chief	6