

Amendment No. 2
to
Contract No. NA130000129
for
Photography Services
between
Hennig Productions
and the
City of Austin

- 1.0 The City hereby exercises this extension options for the subject contract. This extension option will be effective July 1, 2017 through June 30, 2018. One option remains
- 2.0 The City hereby amends the above referenced contract to add the Human Resources Department as an authorized department on this contract.
- 3 0 The Contract amount remains unchanged The total Contract authorization is recapped below

Term	Action Amount	Total Contract Amount
Initial Term 07/01/2013 - 06/30/2016	\$30.345.00	\$30,345 00
Amendment No 1 Option 1 07/01/2016 – 06/30/2017	\$10,115.00	\$40,460,00
Amendment No 2 Option 2 07/01/2017 – 06/30/2018	\$10,115.00	\$50,575,00

- 4.0 MBE/WBE goals were not established for this contract
- 5.0 By signing this Amendment the Contractor certifies that the Contractor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the General Services Administration (GSA) List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin
- 5 0 ALL OTHER TERMS AND CONDITIONS REMAIN THE SAME

BY THE SIGNATURE(S) affixed below, this Amendment is hereby incorporated and made a part of the above-referenced contract

Sign/Date:

Printed Name: 10h

Authorized Representative

Hennig Productions 2003 N. Lamar, Ste. 200 Austin, TX 78705

henningproductions@sbcglobal.net

512-477-4917

Sign/Date

Cindy Reyes, Contract Management Specialist III

City of Austin Purchasing Office

124 W 8th Street, Ste 310

Austin, TX 78701



Amendment No. 1 Contract No. NA130000129 for Photography Services between Hennig Productions and the City of Austin

- The City hereby exercises this extension option for the subject contract. This extension option will be effective July 1, 2016 through June 30, 2017. Two options remain.
- 2.0 The total contract amount is increased by \$10,115.00 for the extension period. The total contract authorization is recapped below:

Action	Action Amount	Total Contract Amount
Initial Term: 07/01/2013 – 06/30/2016	\$30,345.00	\$30,345.00
Amendment No. 1: Option 1	11	
07/01/2016 - 06/30/2017	\$10,115.00	\$40,460.00

- 3.0 MBE/WBE goals do not apply to this contract.
- 4.0 By signing this Amendment the Contractor certifies that the vendor and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the GSA List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.
- 5.0 All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, this amendment is hereby incorporated into and made a part of the above-referenced contract.

Sign/Date:

Printed Name:

Authorized Representative

Hennig Productions 2003 N. Lamar, Ste. 200 Austin, TX 78705

Sign/Date:

Linell Goodin-Brown, Contract Compliance Super

Specialist on

Ciday Loya City of Austin

Purchasing Office

124 W. 8th Street, Ste. 310

Austin, Texas 78701



Financial and Administrative Service Department Purchasing Office

PO Box 1088, Austin, Texas, 78767

July 1, 2013

Hennig Productions Tom Hennig 2003 N. Lamar, Ste. 200 Austin, TX 78705

Dear Tom Hennig:

The Austin City Council approved the execution of a contract with your company for Photography Services in accordance with the referenced solicitation.

Responsible Department:	Austin Resource Recovery
Department Contact Person:	Phil Tindall
Department Contact Email Address:	Phillip.tindall@austintexas.gov
Department Contact Telephone:	512-974-1955
Project Name:	Photography Services
Contractor Name:	Hennig Productions
Contract Number:	NA130000129
Contract Period:	7/1/2013 – 6/30/2016
Contract Amount:	\$10,115 (annually)
Extension Options:	3-12 month
Requisition Number:	1500 13030500246
Solicitation Number:	SDC0009
Agenda Item Number:	56
Council Approval Date:	6/27/2013

A copy of the contract/purchase order will be forwarded by mail.

Thank you for your interest in doing business with the City of Austin. If you have any questions regarding this contract, please contact the person referenced under Department Contact Person.

Sincerely,

Steve Cocke

Buyer II

Purchasing Office

Finance and Administrative

Steve Cocke

Service Department

CONTRACT BETWEEN THE CITY OF AUSTIN ("City") AND Hennig Productions ("Contractor") for Photography Services Contract Number NA130000129

The City accepts the Contractor's Offer (as referenced in Section 1.1.3 below) for the above requirement and enters into the following Contract.

This Contract is between Hennig Productions having offices at Austin, TX 78705 and the City, a home-rule municipality incorporated by the State of Texas, and is effective as of the date executed by the City ("Effective Date").

Capitalized terms used but not defined herein have the meanings given them in Solicitation Number SDC0009.

1.1 This Contract is composed of the following documents:

- 1.1.1 This Contract
- 1.1.2 The City's Solicitation, Request for Proposal (RFP), SDC0009 including all documents incorporated by reference
- 1.1.3 Hennig Productions Offer, dated 4/18/2013, including subsequent clarifications
- 1.2 <u>Order of Precedence</u>. Any inconsistency or conflict in the Contract documents shall be resolved by giving precedence in the following order:
 - 1.2.1 This Contract
 - 1.2.2 The City's Solicitation as referenced in Section 1.1.2, including all documents incorporated by reference
 - 1.2.3 The Contractor's Offer as referenced in Section 1.1.3, including subsequent clarifications.
- 1.3 <u>Term of Contract.</u> The Contract will be in effect for an initial term of thirty-six (36) months and may be extended thereafter for up to three (3) twelve (12) month extension option(s), subject to the approval of the Contractor and the City Purchasing Officer or his designee. See the Term of Contract provision in Section 0400 for additional Contract requirements.
- 1.4 <u>Compensation</u>. The Contractor shall be paid a total Not-to-Exceed amount of \$30,335 for the initial Contract term and \$10,115 for each extension option as indicated in the Proposed Fees Sheet. Payment shall be made upon successful completion of services or delivery of goods as outlined in each individual Delivery Order.
- 1.5 Quantity of Work. There is no guaranteed quantity of work for the period of the Contract and there are no minimum order quantities. Work will be on an as needed basis as specified by the City for each Delivery Order

This Contract (including any Exhibits) constitutes the entire agreement of the parties regarding the subject matter of this Contract and supersedes all prior and contemporaneous agreements and understandings, whether written or oral, relating to such subject matter. This Contract may be altered, amended, or modified only by a written instrument signed by the duly authorized representatives of both parties.

In witness whereof, the City has caused a duly authorized representative to execute this Contract on the date set forth below.

Hennig Productions	CITY OF AUSTIN	
Tom Hennig	Steve Cocke	
Printed Name of Authorized Person	Printed Name of Authorized Person	
Talli	Stine Cocke	
Signature	Signature	_
Owner /	Buyer II	_
Title: / /	Title:	
7/1/13	7/1/2013	_
Date:	Date:	

PLAINA

CITYOF AUSTIN, TEXAS

Purchasing Office REQUEST FOR PROPOSAL (RFP) Offer Sheet

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COMMODITY/SERVICE DESCRIPTION: PHOTOGRAPHY AND

VIDEOGRAPHY SERVICES

DATE ISSUED: 3/25/2013

REQUISITION NO.: 1500 13030500246

PRE-BID CONFERENCE TIME AND DATE: 4/5/2013 @ 9:00 A.M.

COMMODITY CODE: 91572, 91572, 9157299, 90505, 90505, 91582, 91582

LOCATION: Municipal Building, 124 W 8th Street RM 310, Austin, TX

78701

FOR CONTRACTUAL AND TECHNICAL ISSUES CONTACT:

PROPOSAL DUE PRIOR TO: 4/19/2013 @ 2:00 P.M.

COMPLIANCE PLAN DUE PRIOR TO: N/A

Steve Cocke

Buyer II

Offer Sheet

PROPOSAL CLOSING TIME AND DATE: 4/19/2013 @ 2:00 P.M.

Revised 03/19/12

Phone: (512) 974-2003

LOCATION: MUNICIPAL BUILDING, 124 W 8th STREET

RM 310, AUSTIN, TEXAS 78701

When submitting a sealed Offer and/or Compliance Plan, use the proper address for the type of service desired, as shown below.

P.O. Address for US Mail	Street Address for Hand Delivery or Courier Service
City of Austin	City of Austin, Purchasing Office
Purchasing Office	Municipal Building
P.O. Box 1088	124 W 8 th Street, Rm 310
Austin, Texas 78767-8845	Austin, Texas 78701
	Reception Phone: (512) 974-2500

Offers (including Compliance Plans) that are not submitted in a sealed envelope or container will not be considered.

SUBMIT 1 ORIGINAL AND 4 SIGNED COPIES OF OFFER

OFFER SU	JBMITTED BY
By the signature below, I certify	that I have submitted a binding offer.
Signature of Person Authorized to Sign Offer	Tom Henrig den Henrig Production Signer's Name and Title:/(please print or type)
FEDERAL TAX ID NO	Date:4/18/13
Company Name: HENNIG PRODUC	TIONS
Address: 2003 N. LAWAR, ST	
City, State, Zip Code AUTN, TX 72	
Phone No. (512) 477-4917, 512-7	31 -7812 Fax No. (-)
Email Address: HENNIGPRODUCT	ONS@SPC6WBM. NET

1



ADDENDUM PURCHASING OFFICE CITY OF AUSTIN, TEXAS

REQUEST FOR PROPOSAL NO: <u>SDC0009</u> ADDENDUM NO. <u>1</u> DATE OF ADDENDUM: <u>4/4/2013</u> PHOTOGRAPHY AND VIDEOGRAPHY SERVICES

This addendum is to incorporate changes to the above referenced solicitation:

I. Additional Information

Form SDC00090605 (Local Presence) has been added.

All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, Addendum #1 is hereby incorporated and made a part of the above referenced Solicitation.

APPROVED BY:

Steve Cocke Buyer II Purchasing Office, 512-974-2003

ACKNOWLEDGED BY:

SUPPLIER

AUTHORIZED SIGNATURE

RETURN ONE (1) COPY OF THIS ADDENDUM TO THE PURCHASING OFFICE, CITY OF AUSTIN, WITH PROPOSAL OR PRIOR TO BID OPENING. FAILURE TO DO SO MAY CONSTITUE GROUNDS FOR REJECTION OF YOUR OFFER.



ADDENDUM PURCHASING OFFICE CITY OF AUSTIN, TEXAS

REQUEST FOR PROPOSAL NO: <u>SDC0009</u> ADDENDUM NO. <u>2</u> DATE OF ADDENDUM: <u>4/4/2013</u> PHOTOGRAPHY AND VIDEOGRAPHY SERVICES

This addendum is to incorporate changes to the above referenced solicitation:

I. Additional Information

The pre-bid time and date has been changed from 4/5/2013 @ 9:00 A.M.

to 4/9/2013 @ 11:00 A.M.

All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, Addendum #2 is hereby incorporated and made a part of the above referenced Solicitation.

APPROVED BY:

Steve Cocke Buyer II Purchasing Office, 512-974-2003

ACKNOWLEDGED BY:

SUPPLIER AUTHORIZED SIGNATURE

RETURN ONE (1) COPY OF THIS ADDENDUM TO THE PURCHASING OFFICE, CITY OF AUSTIN, WITH PROPOSAL OR PRIOR TO BID OPENING. FAILURE TO DO SO MAY CONSTITUE GROUNDS FOR REJECTION OF YOUR OFFER.



ADDENDUM PURCHASING OFFICE CITY OF AUSTIN, TEXAS

REQUEST FOR PROPOSAL NO: <u>SDC0009</u> ADDENDUM NO. <u>3</u> DATE OF ADDENDUM: <u>4/13/2013</u> PHOTOGRAPHY AND VIDEOGRAPHY SERVICES

This addendum is to incorporate changes to the above referenced solicitation:

I. Questions:

The following clarifications are provided in response to questions from potential respondents:

Based on the discussion at the pre-bid conference, ARR has determined that it shall reserve the right to make a single award, split the award, or make no award, depending on what is deemed to be in the best interest of ARR and the City.

1. Who provides voiceover work? Who provides music? Will the selected firm be responsible for these activities, or will ARR provide?

Response:

The selected firm is responsible for all activities relating to production, including talent, music, and voiceovers. ARR has final approval of all music and voiceover talent. If the subject matter includes City staff, programs, or operations, ARR will coordinate with the selected firm to make the appropriate people, facilities, and material available.

2. Should there be separate line items for editing, shooting, and rush fees?

Response:

Yes. These items have been added to the Videography Services Proposed Fees document (Section 0601-B).

3. Should there be separate line items for videographer, small video crew, and editor?

Response:

Yes. These items have been added to the Videography Services Proposed Fees document.

4. How are hours spent editing to be billed? How will rush charges be applied?

Response:

We have added separate line items for these activities on the Photography Services Proposed Fees document (Section 0601-A) and the Videography Services Proposed Fees document (Section 0601-B).

II. Additional Information

Please incorporate/replace with the revised documents in the RFP:

SDC00090500 Revised (Scope of Work)

SDC00090600 Revised (PROPOSAL PREPARATION INSTRUCTIONS AND EVALUATION FACTORS)

SDC00090601-A Revised (Proposed Fees Photography)

SDC00090601-B Revised (Proposed Fees Videography)

All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, Addendum #3 is hereby incorporated and made a part of the above referenced Solicitation.

APPROVED BY:

Steve Cocke Buyer II Purchasing Office, 512-974-2003

Steve Cocke

ACKNOWLEDGED BY:

SOTTELER ACTION 240 SIGNATURE

RETURN ONE (1) COPY OF THIS ADDENDUM TO THE PURCHASING OFFICE, CITY OF AUSTIN, WITH PROPOSAL OR PRIOR TO BID OPENING. FAILURE TO DO SO MAY CONSTITUE GROUNDS FOR REJECTION OF YOUR OFFER.



April 17, 2013

Austin Resource Recovery Department Attn: Steve Cocke City of Austin, Purchasing Office Municipal Building 124 West 8th Street, Rm. 310 Austin, Texas 78701 512-974-2500, 512-974-2003

* Memory Stick included in package

Dear Mr. Cocke:

Please find an enclosed bid for the Austin Resource Recovery Department RFP # SDC0009.

Hennig Productions is delighted to have the opportunity to bid on your project. We believe in ARR's mission to achieve the goal of 'Zero Waste' by reducing the amount of trash sent to landfills by 90 percent by the year 2040. Our goal is to support your team's vision and bring our video production experience to create engaging and educational programming that advances your messaging and hopefully your customers' understanding of the Zero Waste philosophy to reduce, reuse and recycle.

Hennig Productions, was formed in 1989 to produce sports programming for the University of Texas Men's Athletics Program. With the responsibility of producing weekly 30 minute programming for network television, we committed ourselves to create programming that met and exceeded broadcast TV standards. In the fast evolving world of relevant communication, this core competency has served our philosophy well. Naturally inquisitive, we enjoy the process of learning about your product, its benefits and its challenges. We continuously strive to improve our understanding of the entire communication process from concept through distribution. This knowledge and equally as important, joy of our craft makes us unique in the Austin production scene.

After over 20 years of being in the production business here in Austin, we have a pretty extensive list of clients. Not only do we shoot for pretty much every network on television, we've also done a lot of work for TEA, DARS, TX DOT, The Health Dept and DPS. Working with different producers from different segments of the communication industry has given us detailed insights into trends, best practices, and which tools we can introduce to maximize our clients resources. We believe in delivering a quiet competence where our clients know that their project is important to us. When Hennig Productions is a part of your team, we will strive to earn the privilege of being considered a trusted resource.

Our website, www.hennigproductions.com, drills a little deeper into our technical resources as well as some more examples of our work. As a longtime Austin resident, I think that Austin's "Green" reputation is an asset that helps sustain and nourish the Central Texas economy. Your commitment to communication with your customers is an important part of "moving the needle" on how Texans view recycling and sustainability. We hope to have more discussions with your team regarding your upcoming projects.

Sincerely,

Tom Honnia

Hennig Productions

RFP: SDC0009

PROPOSED SOLUTION DETAILS

Pre-Production / Project Planning

Hennig Productions plans to attend pre-production meetings at ARR offices in Austin, TX, if requested, to review and approve any production call-times and due dates, equipment list for production, and other special logistical issues. Meetings would be most successful if they were scheduled one to two weeks in advance of production.

We feel that whenever possible, it would be in the best interest of ARR to schedule photography and videography shoots simultaneously.

Production (Value Added Included)

ARR will provide the script for each production. If requested, Hennig Productions will provide input for script direction and verbiage. ARR will arrange locations and dates for the various shoots. If studio space is required, ARR will provide the facility.

Hennig Productions will provide an HD Production package that includes the Sony HD PDW XDCam as our primary camera. We also offer the Sony CineAlta PMW-F3L, Aaton XTR Prod S16, Sony EX3, and Canon 5D.

Our audio package consists of multiple Lectrosonic wireless and cube transmitters, tram lavaliers, Sony ECM-88 lavs, EV RE50 handheld, Sennheiser MKH-60 super cardoid boom and Sound Devices mixer.

Our lighting package is a comprehensive mix of LED, Flourescent, and Quartz fixtures. We round lighting out with a small grip package of flags, C stands and sandbags.

Value Added Offering: Two 15" AC/DC teleprompters which can be situated either in front of the lens or "Presidential style" are part of our in-house equipment.

After discussing the project, there may be situations when additional equipment may be needed to increase production value such as dolly/tracking shots, HMIs, or other rental tools. Although not included on the proposed fees sheet, there should be some type of contingency plan to accommodate this need. We plan to provide additional equipment upon request at the cost of their rental rates + 5%.

Value Added Offering: If shoots are scheduled after 6pm and before 6am, we do not plan on charging any increase in our rates. We strongly recommend that shoots be scheduled at least 1 to 2 weeks in advance to be most successful.



Value Added Offering: Hennig Productions also is now offering the NewTek Tricaster 455. Organizations looking to stream video online, produce live events, and expand production capabilities have found that the world of video production is evolving. More viewers are watching online than ever before, and our Tricaster is the tool to use for this type of production, and is part of our in-house equipment.

Photo shoots, in our opinion, would streamline the production's goals and reduce costs if scheduled on the same day as the video shoot. Hennig Productions' Canon EOS still camera equipment delivers all resolutions required. Further equipment from photographer Susan Sigmon includes Nikon D3s' with an array of professional grade Nikon lenses and strobes. Lighting Equipment: Elinchrom studio flash system We will include a description of each image for identification purposes.

Post-Production

Our non-linear video and audio editing systems include as our primary choice, Final Cut. Our graphics software includes Adobe's Creative Suite, Photoshop CS3 and AfterEffects.

We offer professional DVD authoring software that can utilize custom layered menus, We utilize video/audio compression software that creates the most efficient file needed for the application desired.

High resolution scanner and printer (Epson Stylus Photo R2400) and CD/DVD burners are included in our digital imaging package.

We plan to send approval files of the videos via www.sendthisfile.com or email. We understand that ARR will not be present during edit session as long as ARR retains final approval on everything.

Hennig Productions has had an Austin presence since 1989. Tom Hennig and his team shoot a variety of locations throughout Austin, Texas and beyond. Although Hennig Productions owns its' own office building in downtown Austin and has a presence there, starting in 2012, we work mostly from our home office to create a more efficient use of our time and resources.

RFP: SDC0009

PROJECT MANAGER RESUME

Tom Hennig, Project Manager, Chief Photographer

Tom Hennig has over 25 years experience producing for broadcast television. His credits include hundreds of commercials, numerous PSAs, Webcasts and news stories, an award winning feature film and over 300 hours of series programming. He has worked for all major television networks and numerous national cable networks. Corporate clients include leaders in computer, medical, entertainment, and educational fields.

Tom Hennig, dba **Hennig Productions**, has worked on similar projects that include Texas Department of Human Services' production of an educational video series, Texas Department of Health projects, Texas Education Agency working as subcontractor for their weekly instructional videos. Tom shot for TXMHMR and for DARS-DHHS for various projects throughout the years. Tom Hennig's consistently outstanding rapport makes it easy for clients to walk away with a product that exceeds their expectations.

Camera Operator & Production Support

ABC/NBC/CBS/FOX/ESPN/ESPN2/ CNN/CSPAN/HBO/A&E/MTV/E!/ WWE/ TIME WARNER/NCAA Productions/Hard Copy

Programming

TX Education Agency
WPHL-Austin Ice Bats 1997
Univ. of Texas Football and Basketball
NCAA Today 1991-92

Commercials /VNR

AMD Athlon and Duron chip Serta Mattress Company University of Texas Men's Athletic Dept. Central Texas Chevy Dealers Democratic National Committee

Public Service Announcements

Teen Suicide Prevention American Lung Association Texas Dept. Of Public Safety Texas Dept. Of Health Mothers Against Drunk Drivers



CD-ROM Dev/ DVD Authoring Webcasting/Video Home Release

Fisher-Rosemount Systems Webcasts
Psychotron

Whatever it Takes Lure of the Longhorns

Film

Attack of the Bat Monsters, feature film Brats-Growing Up Military, documentary

Awards

Office of the Governor, Barbara Jordan Award- DARS "Let's Make it Clear"
Gold –Documentary Division
211 Texas - TPRA Best of TX-Silver
TEA - Telly Award
DancesWithFilms2000 - Best Of Fest
International Multi-Media Award - Gold
Austin Addy New York Multi-Media Festival - Gold

Education

Tom Hennig is a 1983 graduate of Oregon State Suniversity with a B.S. in Broadcast Media Communications. Tom received a full 3 year scholarship for advanced video production skills.

RFP: SDC0009

HENNIG PRODUCTIONS' TEAM

Peggy Hennig, Associate Producer for Post-Production

Peggy Hennig has over 14 years experience working in broadcast production. A graduate with a Bachelor of Arts in Photo Design from California Polytechnic University-San Luis Obispo, Peg has applied her skills not only in non-linear editing, but also works extensively with AfterEffects, Photoshop and Illustrator software since 1995.

Peg's similar projects include the 211 Texas VNRs, Grande Communication PSAs, the Beaumont Foundation of America project, Plumbing Education Council of Texas videos, as well as videos for the Texas Education Agency and the Texas Department of Transportation, and many others.

Peggy also worked as racetrack photographer for various racetracks including Santa Anita, Bay Meadows Int'l, Golden Gate Fields, Retama Fields and Arlington Int'l Racecourse from 1986 through 1995, shooting live sporting events and Public Relations photography.

Arty Passes, 2nd Editor

Arty Passes has worked in all phases of video production for over 30 years, both in television stations and as owner and operator of Sunset Video Productions in Austin. As an award winning director, producer, videographer and editor, he has worked on broadcast, corporate, commercial, news, educational and sports productions. His clients have included The Texas Education Agency, The Texas Commission on Environmental Quality, Wal-Mart, National Instruments, The Construction Industry Institute, ESPN, Fox Sports, and hundreds of others.

Alex Herrera, Audio Technician

Alex Herrera has been a professional location sound technician since graduating from the University of Texas with a Bachelors of Science Degree in Radio, Television and Film Production. Alex has 9 years of production experience on motion pictures, commercials, corporate, news, documentary and sports. In addition to his work with us, Alex has experience as the location sound mixer for NBC, ABC, CBS, Court TV, PBS, NBC Sports (1996 Olympic Games), and ESPN. His credits include Spy Kids 3D, The Antique Roadshow, NBA Entertainment, 60 Minutes, 60 Minutes II, 48 Hours, and 20/20.

Mark Spacek, Production Assistant

Mark Spacek has been producing and coordinating the production of films and videotapes for ten years. He has produced three feature films in Texas and served as production coordinator on six others. In these capacities, he had been involved in every aspect of production from casting to scheduling. His films have been screened at many film festivals including the Seattle International Film Festival and the Cairo Film Festival. As a documentary producer, Mark has served as the assistant director a feature on Gardening and is currently



consulting on a documentary covering the history of rockabilly music. He has also worked with a number of local, regional and national commercial production companies, news services and state agencies, including Mayseles Shorts, Fox News, the Pedernales Electric Coop and the Texas Education Agency.

City of Austin

Purchasing Office

Local Business Presence Identification Form

ACKNOWLEDGEMENT

THE STATE OF TEXAS COUNTY OF TRAVIS

END

I certify that my responses and the information provided on Form 0605 are true and correct to the best of my personal knowledge and belief and that I have made no willful misrepresentations in this Section, nor have I withheld any relevant information in my statements and answers to questions. I am aware that any information given by me in this Section may be investigated and I hereby give my full permission for any such investigation and I fully acknowledge that any misrepresentations or omissions in my responses and information may cause my offer to be rejected.

OFFEROR'S FULL NAME AND ENTITY STATUS:

Tom Hennig, dba Hennig Productions	
TE H.	
Signature, Anthorized Representative of Offeror	
/	
Owner	
Title	
4/17/13	
Date	

City of Austin

Purchasing Office

Local Business Presence Identification Form



THE STATE OF TEXAS COUNTY OF TRAVIS

I certify that my responses and the information provided on **Form 0605** are true and correct to the best of my personal knowledge and belief and that I have made no willful misrepresentations in this Section, nor have I withheld any relevant information in my statements and answers to questions. I am aware that any information given by me in this Section may be investigated and I hereby give my full permission for any such investigation and I fully acknowledge that any misrepresentations or omissions in my responses and information may cause my offer to be rejected.

OFFEROR'S FULL NAME AND ENTITY STATUS:

£ -7 11 ·	
Signature, Authorized Representative of Offeror	
Owner'	
4/8/13	
Date	

END



City of Austin

Purchasing Office

Local Business Presence Identification Form

A firm (Offeror or Subcontractor) is considered to have a Local Business Presence if the firm is headquartered in the Austin Corporate City Limits, or has a branch office located in the Austin Corporate City Limits in operation for the last five (5) years. The City defines headquarters as the administrative center where most of the important functions and full responsibility for managing and coordinating the business activities of the firm are located. The City defines branch office as a smaller, remotely located office that is separate from a firm's headquarters that offers the services requested and required under this solicitation.

OFFEROR MUST SUBMIT THE FOLLOWING INFORMATION FOR EACH LOCAL BUSINESS (INCLUDING THE OFFEROR, IF APPLICABLE).

NOTE: ALL FIRMS MUST BE IDENTIFIED ON THE MBE/WBE COMPLIANCE PLAN OR NO GOALS UTILIZATION PLAN, SECTION 0900 OF THE SOLICITATION.

USE ADDITIONAL PAGES AS NECESSARY

ennia Product

Is Firm located in the Corporate City Limits? (circle one) In business at this location for past 5 yrs? No SUBCONTRACTOR(s): No In business at this location for past 5 yrs? No SUBCONTRACTOR(s): No In business at this location for past 5 yrs? No SUBCONTRACTOR(s): No In business at this location for past 5 yrs? Location Type: Headquarters Yes No No Branch Yes No Branch Yes No SUBCONTRACTOR(s): No SUBCONTRACTOR(s): No SUBCONTRACTOR(s): No SUBCONTRACTOR(s): No No No No No No No No No N		1		\sim \sim	· · · /				
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Name of Local Firm Physical Address Is Firm located in the Corporate City Limits? (circle one) Yes No In business at this location for past 5 yrs? Yes No	Location Type:	Headquarters	Yes	No		Branch	Yes	No	
Name of Local Firm Physical Address Is Firm located in the Corporate City Limits? (circle one) Yes No In business at this location for past 5 yrs? Yes No	SURCONTRACTOR(S).	**************************************				***************************************			
Is Firm located in the Corporate City Limits? (circle one) In business at this location for past 5 yrs? Yes No	Name of Local Firm		111111111111111111111111111111111111111			***************************************		· · · · · · · · · · · · · · · · · · ·	
Corporate City Limits? (circle one) Yes No In business at this location for past 5 yrs? Yes No	Physical Address								
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Location Type: Headquarters Yes No Branch Yes No	In business at this location for past 5 yrs?	Yes		•	No		·		
	Location Type:	Headquarters	Yes	No	<u></u>	Branch	Yes	No	
		**************************************	h	.4					<u></u>



OFFEROR:
Name of Local Firm

SECTION 0601-A

PHOTOGRAPHY SERVICES PROPOSED FEES (REVISED)

Proposed Fees for Still Photography Services Only - (Maximum 20 Points)

Proposed Fees are on a per-hour basis. The hours indicated below are estimates and are for <u>EVALUATION PURPOSES ONLY</u>. There is <u>no guarantee</u> on the number of hours required to provide these services. Austin Resource Recovery (ARR) reserves the right to contract for more or fewer hours. (Note: Digital editing will not be required for still photos. See section 3.3 of Scope of Work.)

<u>Proposed Fees are all inclusive covering all required services (i.e. photo shoot sessions, travel, administrative staff time, all necessary equipment and materials/supplies, meetings, consultation, mailings, deliveries, etc.).</u>

The Proposer offering the lowest proposed fees will receive the maximum number of points. All other Proposers will be awarded points on a prorated basis. ARR reserves the right to make a single award, split award, or no award, depending on what is deemed to be in the best interest of ARR and the City.

Item#	Item Description	Unit	Proposed Fee Per Unit		Estimated Number of Units Annually	Estimated Proposed Annual Fees
1	Scheduled Photography Services Monday through Friday 6:00am – 6:00pm For One (1) Photographer Only	1 Hour	\$ 65	х	35	\$ 2245
2	Scheduled Photography Services Monday through Friday 6:00am – 6:00pm For Small Photography Crew	1 Hour	\$ 95	х	30	\$ 2,850
3	Scheduled Photography Services Monday through Friday 6:00pm – 6:00am For One (1) Photographer Only	1 Hour	\$ 65	Х	10	\$ 650
4	Scheduled Photography Services Monday through Friday 6:00pm – 6:00am For Small Photography Crew	1 Hour	\$ 95	Х	5	\$ 475
5	Scheduled Photography Services Saturday and Sunday 6:00am — 6:00pm For One (1) Photographer Only	1 Hour	\$ 65	х	10	\$ 650
6	Scheduled Photography Services Saturday and Sunday 6:00am — 6:00pm For Small Photography Crew	1 Hour	\$95	х	5	\$ 475
7	Scheduled Photography Services Saturday and Sunday 6:00pm – 6:00am For One (1) Photographer Only	1 Hour	\$ 65	х	10	\$ 650
8	Scheduled Photography Services Saturday and Sunday 6:00pm – 6:00am For Small Photography Crew	1 Hour	\$95	Х	5	\$ 475
9	Scheduled Photography Services on <u>Holidays</u> (Note: Christmas Day and Thanksgiving Day are excluded.) For One (1) Photographer Only	1 Hour	\$ 65	X	7	\$ 455
10	Scheduled Photography Services on <u>Holidays</u> (Note: Christmas Day and Thanksgiving Day are excluded.) For Small Photography Crew	1 Hour	\$ 95	х	3	\$ 285





SECTION 0601-A PHOTOGRAPHY SERVICES

PROPOSED FEES (REVISED)

11	'Rush Charge' for Photography Services – Notice of less than a one week notice and as little as 24 hours (Note: Rush Charge is in addition to the scheduled hourly rate) For One (1) Photographer Only	1 Hour	\$ 50	x	10	\$ 500
12	'Rush Charge' for Photography Services – Notice of less than a one week notice and as little as 24 hours (Note: Rush Charge is in addition to the scheduled hourly rate) For Small Photography Crew	1 Hour	\$ 75	х	5	\$ 375

TOTAL PROPOSED ANNUAL FEES FOR PHOTOGRAPHY SERVICES - \$ 10,11

Hennig Productions

2003 North Lamar, Ste. 200 Austin, Texas 78705 512-477-4917 office 512-731-7812 Tom cell 512-905-6577 Peg cell www.hennigproductions.com hennigproductions@sbcglobal.net



Will only charge "Rush Fee" is conflicts with existing shoot.









SECTION 0601-B

VIDEOGRAPHY SERVICES PROPOSED FEES (REVISED)

Proposed Fees for Videography Services Only - (Maximum 20 Points)

Proposed Fees are on a per-hour basis. The hours indicated below are estimates and are for <u>EVALUATION PURPOSES ONLY</u>. There is <u>no guarantee</u> on the number of hours required to provide these services. Austin Resource Recovery (ARR) reserves the right to contract for more or fewer hours. (Note: Digital editing may be required for videos. See section 3.3 of Scope of Work.)

<u>Proposed Fees are all inclusive covering all required services (i.e. video shoot sessions, travel, administrative staff time, video editing services, all necessary equipment and materials/supplies, meetings, consultation, mailings, deliveries, etc.).</u>

The Proposer offering the lowest proposed fees will receive the maximum number of points. All other Proposers will be awarded points on a prorated basis. ARR reserves the right to make a single award, split award, or no award, depending on what is deemed to be in the best interest of ARR and the City.

Item#	Item Description	Unit	Proposed Fee Per Unit		Estimated Number of Units Annually	Estimated Proposed Annual Fees
1	Scheduled Videography Services Monday through Friday 6:00am – 6:00pm For One (1) Videographer Only	1 Hour	\$ 95	Х	35	\$ 3,325
2	Scheduled Videography Services Monday through Friday 6:00am – 6:00pm For Small Videography Crew	1 Hour	\$ 130	Х	30	\$ 3,900
3	Scheduled Videography Services Monday through Friday 6:00pm – 6:00am For One (1) Videographer Only	1 Hour	\$ 95	Х	10	\$ 950
4	Scheduled Videography Services Monday through Friday 6:00pm – 6:00am For Small Videography Crew	1 Hour	\$ 130	Х	5	\$ 650
5	Scheduled Videography Services Saturday and Sunday 6:00am – 6:00pm For One (1) Videographer Only	1 Hour	\$ 95	Х	10	\$ 950
6	Scheduled Videography Services Saturday and Sunday 6:00am – 6:00pm For Small Videography Crew	1 Hour	\$ 130	x	5	\$ 650
7	Scheduled Videography Services Saturday and Sunday 6:00pm – 6:00am For One (1) Videographer Only	1 Hour	\$ 95	Х	10	\$ 950
8	Scheduled Videography Services Saturday and Sunday 6:00pm – 6:00am For Small Videography Crew	1 Hour	\$ 130	х	5	\$ 650
9	Scheduled Videography Services on <u>Holidays</u> (Note: Christmas Day and Thanksgiving Day are excluded.) For One (1) Videographer Only	1 Hour	\$ 95	x	7	\$ 665
10	Scheduled Videography Services on <u>Holidays</u> (Note: Christmas Day and Thanksgiving Day are excluded.)	1 Hour	\$ 130	х	3	\$ 390





SECTION 0601-B

VIDEOGRAPHY SERVICES PROPOSED FEES (REVISED)

	For Small Videography Crew					
11	'Rush Charge' for Videography Services – Notice of less than a one week notice and as little as 24 hours (Note: Rush Charge is in addition to the scheduled hourly rate) For One (1) Videographer Only	1 Hour	\$ 50	х	10	\$ 500
12	'Rush Charge' for Videography Services – Notice of less than a one week notice and as little as 24 hours (Note: Rush Charge is in addition to the scheduled hourly rate) For Small Videography Crew	1 Hour	\$ 15	x	5	\$ 375
13	Video Editing Services	1 Hour	\$ 85	Х	30	\$ 2,550

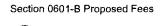
TOTAL PROPOSED ANNUAL FEES FOR VIDEOGRAPHY SERVICES - \$ 16,505

Hennig Productions

2003 North Lamar, Ste. 200 Austin, Texas 78705 512-477-4917 office 512-731-7812 Tom cell 512-905-6577 Peg cell www.hennigproductions.com hennigproductions@sbcglobal.net



₩ Will only charge "Rush Fee" is conflicts with existing shoot.







CITY OF AUSTIN PURCHASING OFFICE REFERENCE SHEET

Please Complete and Return This Form with the Offer * SEE REFERENCE

SDC0009

SHEET PROVIDED

Solicitation Number:	SDC0009		44-44-44-44-44-44-44-44-44-44-44-44-44-	,	rice (1000 PC)
Offeror's Name	HENNIG	PRODUC	TIONS	Date 4/18	113
The Offeror shall furn whom products and/o	ish, with the Offer, to	the following info	ormation, for a	at least $\frac{3}{2}$ recent those required b	nt customers to y this Solicitation.
To add additional refer	rences to this form, c	lick the Add Refe	ence Button.	=====>	Add Reference
Company's Name		***************************************		***************************************	
Name of Contact		94-94-04	Contact Title		
Present Address					
City			State	Z	ip Code
Telephone Number			FAX Number		
Email Address					
Company's Name					
Name of Contact			Contact Title		
Present Address					:
City		<u>andreamente ir andreamente venden little vitaline iksistelet vitaline vitaline vitaline vitaline vitaline vita</u>	State	Z	ip Code
Telephone Number			FAX Number		
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Company's Name					
Name of Contact			Contact Title		
Present Address					and the second s
City			State	Z	ip Code
Telephone Number			FAX Number		
Email Address		, , , , , , , , , , , , , , , , , , , ,			

RFP: SDC0009

REFERENCES

Provide the name and phone number of at least three references for whom you have produced quality work similar to the specifications requested in this bid.

1) Client: Department of Assistive Rehabilitative Services (DARS)

Contact: Rose Minette

Phone: 512-407-3250

Email: Rose.Minette@dars.state.tx.us

Short description of job(s):

Hennig Productions won the bid for this production for the Department of Assistive Rehabilitative Services (DARS) in Austin, Texas and won the Barbara Jordon award from Governor Perry. The theme for "Let's Make It Clear" was to explain to service providers and people in general the challenges hearing-impaired people have in day-to-day life.

2) Client: <u>Buckalew Media</u> Contact: <u>Bob Buckalew</u>

Phone: 512-236-8181

Email: bob@buckalewmedia.com

Short description of job(s):

Texas Education Agency, Austin Board of Realty, Texas Dept of Health. Ongoing relationship with Buckalew began in 1993 and includes in excess of 500 days of on-location production.

3) Client: Emerson Process Management Contact: Cory Walton

Phone: 512-418-7537

Email: Cory.Walton@emerson.com

Short description of job(s):

Hennig has provide marketing support to Emerson since 1997. Hennig has produced live interactive multicam webcasts, with worldwide participation. Hennig routinely creates 7-15 min marketing videos which are distributed via the web and DVD. Turnaround times generally are between 1-3 weeks.

4) Client: Advanced Micro Devices (AMD) Contact: Ceasar Sanchez

Phone: <u>512-484-7426</u>

Email: sac110368@gmail.com

Short description of job(s):

Hennig has provided turnkey production for AMD since 1999. Besides producing multicam live switched shows Hennig also provides creative/preproduction/ and postproduction support for Marketing, Sales, Internal communication, and training. Hennig's work has been utilized worldwide in support of AMD. Turnaround time varies depending on the clients needs. Routine turnaround is 3 days to 3 weeks.

5) Client: University of Texas Continuing Legal Education

Contact: Joanna Jefferson

Phone: 205-210-3375

Email: <u>JJefferson@law.utexas.edu</u>

Short description of job(s):

Produced conferences for Continuing Legal Education credit. At selected conferences, digital video and audio is captured for each conference session so that content can be distributed online as streaming content and on DVD. Averages a 1 month turnaround for completed shows. The turnaround for these shows is client-dependent.

A two-day conference typically generated 12 to 14 hours of content, broken up into 18-25 sessions.

City of Austin, Texas EQUAL EMPLOYMENT/FAIR HOUSING OFFICE NON-DISCRIMINATION CERTIFICATION

SOLICITATION NO SDC0009

City of Austin, Texas Human Rights Commission

To: City of Austin, Texas, ("OWNER")

I hereby certify that our firm conforms to the Code of the City of Austin, Section 5-4-2 as reiterated below:

Chapter 5-4. Discrimination in Employment by City Contractors.

Sec. 4-2 Discriminatory Employment Practices Prohibited. As an Equal Employment Opportunity (EEO) employer, the Contractor will conduct its personnel activities in accordance with established federal, state and local EEO laws and regulations and agrees:

- (B) (1) Not to engage in any discriminatory employment practice defined in this chapter.
 - (2) To take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without discrimination being practiced against them as defined in this chapter. Such affirmative action shall include, but not be limited to: all aspects of employment, including hiring, placement, upgrading, transfer, demotion, recruitment, recruitment advertising; selection for training and apprenticeship, rates of pay or other form of compensation, and layoff or termination.
 - (3) To post in conspicuous places, available to employees and applicants for employment, notices to be provided by OWNER setting forth the provisions of this chapter.
 - (4) To state in all solicitations or advertisements for employees placed by or on behalf of the Contractor, that all qualified applicants will receive consideration for employment without regard to race, creed, color, religion, national origin, sexual orientation, gender identity, disability, veteran status, sex or age.
 - (5) To obtain a written statement from any labor union or labor organization furnishing labor or service to Contractors in which said union or organization has agreed not to engage in any discriminatory employment practices as defined in this chapter and to take affirmative action to implement policies and provisions of this chapter.
 - (6) To cooperate fully with OWNER's Human Rights Commission in connection with any investigation or conciliation effort of said Human Rights Commission to ensure that the purpose of the provisions against discriminatory employment practices are being carried out.
 - (7) To require compliance with provisions of this chapter by all subcontractors having fifteen or more employees who hold any subcontract providing for the expenditure of \$2,000 or more in connection with any contract with OWNER subject to the terms of this chapter.

For the purposes of this Offer and any resulting Contract, Contractor adopts the provisions of the City's Minimum Standard Nondiscrimination Policy set forth below.

City of Austin Minimum Standard Non-Discrimination in Employment Policy:

As an Equal Employment Opportunity (EEO) employer, the Contractor will conduct its personnel activities in accordance with established federal, state and local EEO laws and regulations.

The Contractor will not discriminate against any applicant or employee based on race, creed, color, national origin, sex, age, religion, veteran status, gender identity, disability, or sexual orientation. This policy covers all aspects of employment, including hiring, placement, upgrading, transfer, demotion, recruitment, recruitment advertising, selection for training and apprenticeship, rates of pay or other forms of compensation, and layoff or termination.

Further, employees who experience discrimination, sexual harassment, or another form of harassment should immediately report it to their supervisor. If this is not a suitable avenue for addressing their complaint, employees are advised to contact another member of management or their human resources representative. No employee shall be discriminated against, harassed, intimidated, nor suffer any reprisal as a result of reporting a violation of this policy. Furthermore, any employee, supervisor, or manager who becomes aware of any such discrimination or harassment should immediately report it to executive management or the human resources office to ensure that such conduct does not continue.



Contractor agrees that to the extent of any inconsistency, omission, or conflict with its current non-discrimination employment policy, the Contractor has expressly adopted the provisions of the City's Minimum Non-Discrimination Policy contained in Section 5-4-2 of the City Code and set forth above, as the Contractor's Non-Discrimination Policy or as an amendment to such Policy and such provisions are intended to not only supplement the Contractor's policy, but will also supersede the Contractor's policy to the extent of any conflict.

UPON CONTRACT AWARD. THE CONTRACTOR SHALL PROVIDE A COPY TO THE CITY OF THE CONTRACTOR'S NON-DISCRIMINATION POLICY ON COMPANY LETTERHEAD, WHICH CONFORMS IN FORM, SCOPE, AND CONTENT TO THE CITY'S MINIMUM NON-DISCRIMINATION POLICY, AS SET FORTH HEREIN, OR THIS NON-DISCRIMINATION POLICY, WHICH HAS BEEN ADOPTED BY THE CONTRACTOR FOR ALL PURPOSES (THE FORM OF WHICH HAS BEEN APPROVED BY THE CITY'S EQUAL EMPLOYMENT/FAIR HOUSING OFFICE), WILL BE CONSIDERED THE CONTRACTOR'S NON-DISCRIMINATION POLICY WITHOUT THE REQUIREMENT OF A SEPARATE SUBMITTAL.

Sanctions:

Our firm understands that non-compliance with Chapter 5-4 may result in sanctions, including termination of the contract and suspension or debarment from participation in future City contracts until deemed compliant with the requirements of Chapter 5-4.

Term:

The Contractor agrees that this Section 0800 Non-Discrimination Certificate or the Contractor's separate conforming policy, which the Contractor has executed and filed with the Owner, will remain in force and effect for one year from the date of filing. The Contractor further agrees that, in consideration of the receipt of continued Contract payments, the Contractor's Non-Discrimination Policy will automatically renew from year-to-year for the term of the underlying Contract.

Dated this 18	_day of	APRIL	, 20_13.		
			CONTRACTOR	HENNIS	PRODUCTIONS
			Authorized Signature	T- 1	+
			Title	- 学OWN	LER

City of Austin, Texas NON-SUSPENSION OR DEBARMENT CERTIFICATION

SOLICITATION NO. SDC0009

The City of Austin is prohibited from contracting with or making prime or sub-awards to parties that are suspended or debarred or whose principals are suspended or debarred from Federal, State, or City of Austin Contracts. Covered transactions include procurement contracts for goods or services equal to or in excess of \$25,000.00 and all non-procurement transactions. This certification is required for all Vendors on all City of Austin Contracts to be awarded and all contract extensions with values equal to or in excess of \$25,000.00 or more and all non-procurement transactions.

The Offeror hereby certifies that its firm and its principals are not currently suspended or debarred from bidding on any Federal, State, or City of Austin Contracts.

Contractor's Name:	HENNIG PRODUCTIONS		
Signature of Officer or Authorized Representative:	T- 14	Date:	14/18/13
Printed Name:	Thomastennia		
Title:	Owner		



CITY OF AUSTIN NON-COLLUSION, NON-CONFLICT OF INTEREST, AND ANTI-LOBBYING AFFIDAVIT

- b. has not given a local government officer of the City one or more gifts, other than gifts of food, lodging, transportation, or entertainment accepted as a guest, that have an aggregate value of more than \$250 in the twelve month period preceding the date the officer becomes aware of the execution of the Contract or that OWNER is considering doing business with the Offeror.

of Interest Que seventh (7) bu with the City of the City. The	Chapter 176 of the Texas Local Government Code, Offeror must frestionnaire with the Office of the City Clerk no later than 5:00 P.M. usiness day after the commencement of contract discussions or negor the submission of an Offer, or other writing related to a potential questionnaire is available on line at the following website for the City://www.austintexas.gov/department/conflict-interest-questionnaire	on the gotiations Contract with ity Clerk:
There are statute	ory penalties for failure to comply with Chapter 176.	
	not affirmatively swear and subscribe to the forgoing statements, the written explanation in the space provided below or, as necessary, xed hereto.	
Offeror's Explanation:	,	
7N, between the o	rdinance. As set forth in the Solicitation Instructions, Section 020 date that the Solicitation was issued and the date of full execution of ade and will not make a representation to a City official or to a City ed Contact Person for the Solicitation, except as permitted by the C	of the Contract, employee, other
Contractor's Name:	HENNIG PRODUCTIONS	
Printed Name:	TOW HENNIG PEGGY	HENNIE
Title:	OWNER ASSOCIATE PROD	UCER
Signature of Officer or	Authorized Representative:	
Subscribed and sworr 20	n to before me this 18 day of 100 ,	
Dama d	714	· 12 1512

Notary Public

My Commission Expires 4, 2017

LAURA DAVIS MY COMMISSION EXPIRES January 9, 2017

CITY OF AUSTIN, TEXAS LIVING WAGES AND BENEFITS CONTRACTOR CERTIFICATION

(Please duplicate as needed)

SDC0009
SDC0009

Pursuant to the Living Wages and Benefits provision (reference Section 0400, Supplemental Purchase Provisions) the Contractor is required to pay to all employees directly assigned to this City contract a minimum Living Wage equal to or greater than \$11.00 per hour.

I hereby certify under penalty of perjury that all of the below listed employees of the Contractor who are directly assigned to this contract:

- (1) are compensated at wage rates equal to or greater than \$11.00 per hour; and
- (2) are offered a health care plan with optional family coverage.

(To add additional employees to this page, click the Add Button.)

	Employee Name	Employee Job Title
Add		
Delete		

- (3) all future employees assigned to this Contract will be paid a minimum Living Wage equal to or greater than \$11.00 per hour and offered a health care plan with optional family coverage.
- (4) Our firm will not retaliate against any employee claiming non-compliance with the Living Wage provision.

A Contractor who violates this Living Wage provision shall pay each employee affected the amount of the deficiency for each day the violation continues. Willful or repeated violations of the provision may result in termination of this Contract for Cause and subject the firm to possible suspension or debarment.

Contractor's Name:	HENNIG PRODUCTIONS		
Signature of Officer or Authorized Representative:	T- 1+1	Date:	14/18/13
Printed Name:	TOM HENNIG		
Title:	OWNER		



City of Austin, Texas NONRESIDENT BIDDER PROVISIONS

SOLICITATION NO. | SDC0009

Bidder must answer the following questions in accordance with Vernon's Texas Statutes and Codes Annotated Government Code 2252.002, as amended:

Is the Bidder that is making and submitting this Bid a "Resident Bidder" or a "Non-resident Bidder"?

Texas Resident Bidder - A Bidder whose principal place of business is in Texas and contractor whose ultimate parent company or majority owner has its principal place of business in Texas.

Non-resident Bidder

Bidder's Name:	HENNIG PRODUCTIONS	Ł
Signature of Officer or Authorized Representative:	1-14	Date: 4/8/3
Printed Name:	THOMASHENN 19	
Title:	aner-	

MINORITY- AND WOMEN-OWNED BUSINESS ENTERPRISE (MBE/WBE) PROCUREMENT PROGRAM NO GOALS FORM

SOLICITATION NUMBER: SDC0009

PROJECT NAME: : PHOTOGRAPHY AND VIDEOGRAPHY SERVICES

The City of Austin has determined that no goals are appropriate for this project. Even though no goals have been established for this solicitation, the Bidder/Proposer is required to comply with the City's MBE/WBE Procurement Program, if areas of subcontracting are identified.

If any service is needed to perform the Contract and the Bidder/Proposer does not perform the service with its own workforce or if supplies or materials are required and the Bidder/Proposer does not have the supplies or materials in its inventory, the Bidder/Proposer shall contact the Small and Minority Business Resources Department (SMBR) at (512) 974-7600 to obtain a list of MBE and WBE firms available to perform the service or provide the supplies or materials. The Bidder/Proposer must also make a Good Faith Effort to use available MBE and WBE firms. Good Faith Efforts include but are not limited to contacting the listed MBE and WBE firms to solicit their interest in performing on the Contract; using MBE and WBE firms that have shown an interest, meet qualifications, and are competitive in the market; and documenting the results of the contacts.

Will subcontractors or sub-consultants or suppliers be used to perform portions of this Contract?

No	If no, please sign the No Goals Form and submit it with your Bid/Proposal in a sealed envelope.
Yes	If yes, please contact SMBR to obtain further instructions and an availability list and perform Good Faith Efforts. Complete and submit the No Goals Form and the No Goals Utilization Plan with your Bid/Proposal in a sealed envelope.
Good Faith	ct award, if your firm subcontracts any portion of the Contract, it is a requirement to complete Efforts and the No Goals Utilization Plan, listing any subcontractor, subconsultant, or turn the completed Plan to the Project Manager or the Contract Manager.

I understand that even though no goals have been established, I must comply with the City's MBE/WBE Procurement Program if subcontracting areas are identified. I agree that this No Goals Form and No Goals Utilization Plan shall become a part of my Contract with the City of Austin.

| Company Name | Contract with the City of Company Name | Company Na

MINORITY- AND WOMEN-OWNED BUSINESS ENTERPRISE (MBE/WBE) PROCUREMENT PROGRAM NO GOALS UTILIZATION PLAN

(Please duplicate as needed)

SOLICITATION NUMBER:	DC 6009		
PROJECT NAME:			
PROJECT IVAIVE.			
PRIME CON	TRACTOR/CONSUL	TANT COMPANY INFORM	MATION
Name of Contractor/Consultant	Henry Por	auctions.	
Address	2003 N. av	var, stew	
City, State Zip	Aistu, TX	7870K	
Phone	512-477-4	1917 Fax Numbe	r
Name of Contact Person	Tom Henry	9	
Is company City certified?	Yes No X MB	E ☐ WBE ☐ MBE/WBE Jo	int Venture 🗌
I certify that the information included in this			
further understand and agree that the inform	nation in this document s	hall become part of my Contrac	t with the City of Austin.
The Housin			
Name and Title of Authorized Represe	/D: / /D		
Name and Title of Authorized Represe	ntative (Print or Type)		1 21-
7-14		\mathcal{U}_{i}	/Iダ/ろ
Signature			Date
		•	
Provide a list of all proposed subcontractors			mance of this Contract. Attach
Good Faith Efforts documentation if nor	n MBE/WBE firms wil	l be used.	
Sub-Contractor/Consultant			
City of Austin Certified	MBE WBE	Ethnic/Gender Code:	□NON-CERTIFIED
Vendor ID Code		DI 1	1
Contact Person		Phone Nu	mber:
Amount of Subcontract	\$		
List commodity codes & description of			
services			
services			
services Sub-Contractor/Consultant			
Sub-Contractor/Consultant City of Austin Certified	MBE WBE	Ethnic/Gender Code:	□NON-CERTIFIED
Sub-Contractor/Consultant City of Austin Certified Vendor ID Code	MBE WBE	Ethnic/Gender Code:	□NON-CERTIFIED
Sub-Contractor/Consultant City of Austin Certified	MBE WBE	Ethnic/Gender Code: Phone Nu	
Sub-Contractor/Consultant City of Austin Certified Vendor ID Code	MBE WBE		
Sub-Contractor/Consultant City of Austin Certified Vendor ID Code Contact Person Amount of Subcontract			
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Sub-Contractor/Consultant City of Austin Certified Vendor ID Code Contact Person Amount of Subcontract List commodity codes & description of services FOR SMALL AND MINORITY BUSINESS RE	\$ SOURCES DEPARTMENT	Phone Nu	mber:
Sub-Contractor/Consultant City of Austin Certified Vendor ID Code Contact Person Amount of Subcontract List commodity codes & description of services	\$ SOURCES DEPARTMENT	Phone Nu	mber:



By submitting an Offer in response to the Solicitation, the Contractor agrees that the Contract shall be governed by the following terms and conditions. Unless otherwise specified in the Contract, Sections 3, 4, 5, 6, 7, 8, 20, 21, and 36 shall apply only to a Solicitation to purchase Goods, and Sections 9, 10, 11 and 22 shall apply only to a Solicitation to purchase Services to be performed principally at the City's premises or on public rights-of-way.

- 1. <u>CONTRACTOR'S OBLIGATIONS</u>. The Contractor shall fully and timely provide all deliverables described in the Solicitation and in the Contractor's Offer in strict accordance with the terms, covenants, and conditions of the Contract and all applicable Federal, State, and local laws, rules, and regulations.
- 2. **EFFECTIVE DATE/TERM**. Unless otherwise specified in the Solicitation, this Contract shall be effective as of the date the contract is signed by the City, and shall continue in effect until all obligations are performed in accordance with the Contract.
- 3. CONTRACTOR TO PACKAGE DELIVERABLES: The Contractor will package deliverables in accordance with good commercial practice and shall include a packing list showing the description of each item, the quantity and unit price Unless otherwise provided in the Specifications or Supplemental Terms and Conditions, each shipping container shall be clearly and permanently marked as follows: (a) The Contractor's name and address, (b) the City's name, address and purchase order or purchase release number and the price agreement number if applicable, (c) Container number and total number of containers, e.g. box 1 of 4 boxes, and (d) the number of the container bearing the packing list. The Contractor shall bear cost of packaging. Deliverables shall be suitably packed to secure lowest transportation costs and to conform with requirements of common carriers and any applicable specifications. The City's count or weight shall be final and conclusive on shipments not accompanied by packing lists.
- 4. **SHIPMENT UNDER RESERVATION PROHIBITED**: The Contractor is not authorized to ship the deliverables under reservation and no tender of a bill of lading will operate as a tender of deliverables.
- 5. <u>TITLE & RISK OF LOSS</u>: Title to and risk of loss of the deliverables shall pass to the City only when the City actually receives and accepts the deliverables.
- 6. <u>DELIVERY TERMS AND TRANSPORTATION CHARGES</u>: Deliverables shall be shipped F.O.B. point of delivery unless otherwise specified in the Supplemental Terms and Conditions. Unless otherwise stated in the Offer, the Contractor's price shall be deemed to include all delivery and transportation charges. The City shall have the right to designate what method of transportation shall be used to ship the deliverables. The place of delivery shall be that set forth in the block of the purchase order or purchase release entitled "Receiving Agency".
- 7. RIGHT OF INSPECTION AND REJECTION: The City expressly reserves all rights under law, including, but not limited to the Uniform Commercial Code, to inspect the deliverables at delivery before accepting them, and to reject defective or non-conforming deliverables. If the City has the right to inspect the Contractor's, or the Contractor's Subcontractor's, facilities, or the deliverables at the Contractor's, or the Contractor's Subcontractor's, premises, the Contractor shall furnish, or cause to be furnished, without additional charge, all reasonable facilities and assistance to the City to facilitate such inspection.
- 8. **NO REPLACEMENT OF DEFECTIVE TENDER**: Every tender or delivery of deliverables must fully comply with all provisions of the Contract as to time of delivery, quality, and quantity. Any non-complying tender shall constitute a breach and the Contractor shall not have the right to substitute a conforming tender; provided, where the time for performance has not yet expired, the Contractor may notify the City of the intention to cure and may then make a conforming tender within the time allotted in the contract.
- 9. PLACE AND CONDITION OF WORK: The City shall provide the Contractor access to the sites where the Contractor is to perform the services as required in order for the Contractor to perform the services in a timely and efficient manner, in accordance with and subject to the applicable security laws, rules, and regulations. The Contractor acknowledges that it has satisfied itself as to the nature of the City's service requirements and specifications, the location and essential characteristics of the work sites, the quality and quantity of materials, equipment, labor and facilities necessary to perform the services, and any other condition or state of fact which

could in any way affect performance of the Contractor's obligations under the contract. The Contractor hereby releases and holds the City harmless from and against any liability or claim for damages of any kind or nature if the actual site or service conditions differ from expected conditions.

10. **WORKFORCE**

- A. The Contractor shall employ only orderly and competent workers, skilled in the performance of the services which they will perform under the Contract.
- B. The Contractor, its employees, subcontractors, and subcontractor's employees may not while engaged in participating or responding to a solicitation or while in the course and scope of delivering goods or services under a City of Austin contract or on the City's property.
 - i. use or possess a firearm, including a concealed handgun that is licensed under state law, except as required by the terms of the contract; or
 - ii. use or possess alcoholic or other intoxicating beverages, illegal drugs or controlled substances, nor may such workers be intoxicated, or under the influence of alcohol or drugs, on the job.
- C. If the City or the City's representative notifies the Contractor that any worker is incompetent, disorderly or disobedient, has knowingly or repeatedly violated safety regulations, has possessed any firearms, or has possessed or was under the influence of alcohol or drugs on the job, the Contractor shall immediately remove such worker from Contract services, and may not employ such worker again on Contract services without the City's prior written consent.
- 11. <u>COMPLIANCE WITH HEALTH, SAFETY, AND ENVIRONMENTAL REGULATIONS</u>: The Contractor, its Subcontractors, and their respective employees, shall comply fully with all applicable federal, state, and local health, safety, and environmental laws, ordinances, rules and regulations in the performance of the services, including but not limited to those promulgated by the City and by the Occupational Safety and Health Administration (OSHA). In case of conflict, the most stringent safety requirement shall govern. The Contractor shall indemnify and hold the City harmless from and against all claims, demands, suits, actions, judgments, fines, penalties and liability of every kind arising from the breach of the Contractor's obligations under this paragraph.

12. **INVOICES**:

- A. The Contractor shall submit separate invoices in duplicate on each purchase order or purchase release after each delivery. If partial shipments or deliveries are authorized by the City, a separate invoice must be sent for each shipment or delivery made.
- B. Proper Invoices must include a unique invoice number, the purchase order or delivery order number and the master agreement number if applicable, the Department's Name, and the name of the point of contact for the Department. Invoices shall be itemized and transportation charges, if any, shall be listed separately. A copy of the bill of lading and the freight waybill, when applicable, shall be attached to the invoice. The Contractor's name and, if applicable, the tax identification number on the invoice must exactly match the information in the Vendor's registration with the City. Unless otherwise instructed in writing, the City may rely on the remittance address specified on the Contractor's invoice.
- C. Invoices for labor shall include a copy of all time-sheets with trade labor rate and deliverables order number clearly identified. Invoices shall also include a tabulation of work-hours at the appropriate rates and grouped by work order number. Time billed for labor shall be limited to hours actually worked at the work site.
- D. Unless otherwise expressly authorized in the Contract, the Contractor shall pass through all Subcontract and other authorized expenses at actual cost without markup.
- E. Federal excise taxes, State taxes, or City sales taxes must not be included in the invoiced amount. The City will furnish a tax exemption certificate upon request.

13. **PAYMENT**:

- A. All proper invoices received by the City will be paid within thirty (30) calendar days of the City's receipt of the deliverables or of the invoice, whichever is later.
- B. If payment is not timely made, (per paragraph A), interest shall accrue on the unpaid balance at the lesser of the rate specified in Texas Government Code Section 2251.025 or the maximum lawful rate; except, if payment is not timely made for a reason for which the City may withhold payment hereunder, interest shall not accrue until ten (10) calendar days after the grounds for withholding payment have been resolved.
- C. If partial shipments or deliveries are authorized by the City, the Contractor will be paid for the partial shipment or delivery, as stated above, provided that the invoice matches the shipment or delivery.
- D. The City may withhold or set off the entire payment or part of any payment otherwise due the Contractor to such extent as may be necessary on account of:
 - i. delivery of defective or non-conforming deliverables by the Contractor;
 - ii. third party claims, which are not covered by the insurance which the Contractor is required to provide, are filed or reasonable evidence indicating probable filing of such claims;
 - iii. failure of the Contractor to pay Subcontractors, or for labor, materials or equipment;
 - iv. damage to the property of the City or the City's agents, employees or contractors, which is not covered by insurance required to be provided by the Contractor;
 - v. reasonable evidence that the Contractor's obligations will not be completed within the time specified in the Contract, and that the unpaid balance would not be adequate to cover actual or liquidated damages for the anticipated delay;
 - vi. failure of the Contractor to submit proper invoices with all required attachments and supporting documentation; or
 - vii. failure of the Contractor to comply with any material provision of the Contract Documents.
- E. Notice is hereby given of Article VIII, Section 1 of the Austin City Charter which prohibits the payment of any money to any person, firm or corporation who is in arrears to the City for taxes, and of §2-8-3 of the Austin City Code concerning the right of the City to offset indebtedness owed the City.
- F. Payment will be made bycheck unless the parties mutually agree to payment by credit card or electronic transfer of funds. The Contractor agrees that there shall be no additional charges, surcharges, or penalties to the City for payments made by credit card or electronic funds transfer.
- G. The awarding or continuation of this contract is dependent upon the availability of funding. The City's payment obligations are payable only and solely from funds Appropriated and available for this contract. The absence of Appropriated or other lawfully available funds shall render the Contract null and void to the extent funds are not Appropriated or available and any deliverables delivered but unpaid shall be returned to the Contractor. The City shall provide the Contractor written notice of the failure of the City to make an adequate Appropriation for any fiscal year to pay the amounts due under the Contract, or the reduction of any Appropriation to an amount insufficient to permit the City to pay its obligations under the Contract. In the event of non or inadequate appropriation of funds, there will be no penalty nor removal fees charged to the City.
- 14. <u>TRAVEL EXPENSES</u>: All travel, lodging and per diem expenses in connection with the Contract for which reimbursement may be claimed by the Contractor under the terms of the Solicitation will be reviewed against the City's Travel Policy as published and maintained by the City's Controller's Office and the Current United States General Services Administration Domestic Per Diem Rates (the "Rates") as published and maintained on the Internet at:

http://www.gsa.gov/portal/category/21287

No amounts in excess of the Travel Policy or Rates shall be paid. All invoices must be accompanied by copies of detailed itemized receipts (e.g. hotel bills, airline tickets). No reimbursement will be made for expenses not actually incurred. Airline fares in excess of coach or economy will not be reimbursed. Mileage charges may not exceed the amount permitted as a deduction in any year under the Internal Revenue Code or Regulations.

15. **FINAL PAYMENT AND CLOSE-OUT**:

- A. If an MBE/WBE Program Compliance Plan is required by the Solicitation, and the Contractor has identified Subcontractors, the Contractor is required to submit a Contract Close-Out MBE/WBE Compliance Report to the Project manager or Contract manager no later than the 15th calendar day after completion of all work under the contract. Final payment, retainage, or both may be withheld if the Contractor is not in compliance with the requirements of the Compliance Plan as accepted by the City.
- B. The making and acceptance of final payment will constitute:
 - i. a waiver of all claims by the City against the Contractor, except claims (1) which have been previously asserted in writing and not yet settled, (2) arising from defective work appearing after final inspection, (3) arising from failure of the Contractor to comply with the Contract or the terms of any warranty specified herein, (4) arising from the Contractor's continuing obligations under the Contract, including but not limited to indemnity and warranty obligations, or (5) arising under the City's right to audit; and
 - ii. a waiver of all claims by the Contractor against the City other than those previously asserted in writing and not yet settled.
- 16. **SPECIAL TOOLS & TEST EQUIPMENT**: If the price stated on the Offer includes the cost of any special tooling or special test equipment fabricated or required by the Contractor for the purpose of filling this order, such special tooling equipment and any process sheets related thereto shall become the property of the City and shall be identified by the Contractor as such.

17. **RIGHT TO AUDIT**:

- A. The Contractor agrees that the representatives of the Office of the City Auditor or other authorized representatives of the City shall have access to, and the right to audit, examine, or reproduce, any and all records of the Contractor related to the performance under this Contract. The Contractor shall retain all such records for a period of three (3) years after final payment on this Contract or until all audit and litigation matters that the City has brought to the attention of the Contractor are resolved, whichever is longer. The Contractor agrees to refund to the City any overpayments disclosed by any such audit.
- B. The Contractor shall include section a. above in all subcontractor agreements entered into in connection with this Contract.

18. **SUBCONTRACTORS**:

A. If the Contractor identified Subcontractors in an MBE/WBE Program Compliance Plan or a No Goals Utilization Plan the Contractor shall comply with the provisions of Chapters 2-9A, 2-9B, 2-9C, and 2-9D, as applicable, of the Austin City Code and the terms of the Compliance Plan or Utilization Plan as approved by the City (the "Plan"). The Contractor shall not initially employ any Subcontractor except as provided in the Contractor's Plan. The Contractor shall not substitute any Subcontractor identified in the Plan, unless the substitute has been accepted by the City in writing in accordance with the provisions of Chapters 2-9A, 2-9B, 2-9C and 2-9D, as applicable. No acceptance by the City of any Subcontractor shall constitute a waiver of any rights or remedies of the City with respect to defective deliverables provided by a Subcontractor. If a Plan has been approved, the Contractor is additionally required to submit a monthly Subcontract Awards and

Expenditures Report to the Contract Manager and the Purchasing Office Contract Compliance Manager no later than the tenth calendar day of each month.

- B. Work performed for the Contractor by a Subcontractor shall be pursuant to a written contract between the Contractor and Subcontractor. The terms of the subcontract may not conflict with the terms of the Contract, and shall contain provisions that:
 - i. require that all deliverables to be provided by the Subcontractor be provided in strict accordance with the provisions, specifications and terms of the Contract;
 - ii. prohibit the Subcontractor from further subcontracting any portion of the Contract without the prior written consent of the City and the Contractor. The City may require, as a condition to such further subcontracting, that the Subcontractor post a payment bond in form, substance and amount acceptable to the City;
 - iii. require Subcontractors to submit all invoices and applications for payments, including any claims for additional payments, damages or otherwise, to the Contractor in sufficient time to enable the Contractor to include same with its invoice or application for payment to the City in accordance with the terms of the Contract:
 - iv. require that all Subcontractors obtain and maintain, throughout the term of their contract, insurance in the type and amounts specified for the Contractor, with the City being a named insured as its interest shall appear; and
 - v. require that the Subcontractor indemnify and hold the City harmless to the same extent as the Contractor is required to indemnify the City.
- C. The Contractor shall be fully responsible to the City for all acts and omissions of the Subcontractors just as the Contractor is responsible for the Contractor's own acts and omissions. Nothing in the Contract shall create for the benefit of any such Subcontractor any contractual relationship between the City and any such Subcontractor, nor shall it create any obligation on the part of the City to pay or to see to the payment of any moneys due any such Subcontractor except as may otherwise be required by law.
- D. The Contractor shall pay each Subcontractor its appropriate share of payments made to the Contractor not later than ten (10) calendar days after receipt of payment from the City.

19. WARRANTY-PRICE:

- A. The Contractor warrants the prices quoted in the Offer are no higher than the Contractor's current prices on orders by others for like deliverables under similar terms of purchase.
- B. The Contractor certifies that the prices in the Offer have been arrived at independently without consultation, communication, or agreement for the purpose of restricting competition, as to any matter relating to such fees with any other firm or with any competitor.
- C. In addition to any other remedy available, the City may deduct from any amounts owed to the Contractor, or otherwise recover, any amounts paid for items in excess of the Contractor's current prices on orders by others for like deliverables under similar terms of purchase.
- 20. WARRANTY TITLE: The Contractor warrants that it has good and indefeasible title to all deliverables furnished under the Contract, and that the deliverables are free and clear of all liens, claims, security interests and encumbrances. The Contractor shall indemnify and hold the City harmless from and against all adverse title claims to the deliverables.
- 21. WARRANTY DELIVERABLES: The Contractor warrants and represents that all deliverables sold the City under the Contract shall be free from defects in design, workmanship or manufacture, and conform in all material respects to the specifications, drawings, and descriptions in the Solicitation, to any samples furnished by the Contractor, to the terms, covenants and conditions of the Contract, and to all applicable State, Federal or local laws, rules, and

regulations, and industry codes and standards. Unless otherwise stated in the Solicitation, the deliverables shall be new or recycled merchandise, and not used or reconditioned.

- A. Recycled deliverables shall be clearly identified as such.
- B. The Contractor may not limit, exclude or disclaim the foregoing warranty or any warranty implied by law; and any attempt to do so shall be without force or effect.
- C. Unless otherwise specified in the Contract, the warranty period shall be at least one year from the date of acceptance of the deliverables or from the date of acceptance of any replacement deliverables. If during the warranty period, one or more of the above warranties are breached, the Contractor shall promptly upon receipt of demand either repair the non-conforming deliverables, or replace the non-conforming deliverables with fully conforming deliverables, at the City's option and at no additional cost to the City. All costs incidental to such repair or replacement, including but not limited to, any packaging and shipping costs, shall be borne exclusively by the Contractor. The City shall endeavor to give the Contractor written notice of the breach of warranty within thirty (30) calendar days of discovery of the breach of warranty, but failure to give timely notice shall not impair the City's rights under this section.
- D. If the Contractor is unable or unwilling to repair or replace defective or non-conforming deliverables as required by the City, then in addition to any other available remedy, the City may reduce the quantity of deliverables it may be required to purchase under the Contract from the Contractor, and purchase conforming deliverables from other sources. In such event, the Contractor shall pay to the City upon demand the increased cost, if any, incurred by the City to procure such deliverables from another source.
- E. If the Contractor is not the manufacturer, and the deliverables are covered by a separate manufacturer's warranty, the Contractor shall transfer and assign such manufacturer's warranty to the City. If for any reason the manufacturer's warranty cannot be fully transferred to the City, the Contractor shall assist and cooperate with the City to the fullest extent to enforce such manufacturer's warranty for the benefit of the City.
- 22. <u>WARRANTY SERVICES</u>: The Contractor warrants and represents that all services to be provided the City under the Contract will be fully and timely performed in a good and workmanlike manner in accordance with generally accepted industry standards and practices, the terms, conditions, and covenants of the Contract, and all applicable Federal, State and local laws, rules or regulations.
 - A. The Contractor may not limit, exclude or disclaim the foregoing warranty or any warranty implied by law, and any attempt to do so shall be without force or effect.
 - B. Unless otherwise specified in the Contract, the warranty period shall be <u>at least</u> one year from the Acceptance Date. If during the warranty period, one or more of the above warranties are breached, the Contractor shall promptly upon receipt of demand perform the services again in accordance with above standard at no additional cost to the City. All costs incidental to such additional performance shall be borne by the Contractor. The City shall endeavor to give the Contractor written notice of the breach of warranty within thirty (30) calendar days of discovery of the breach warranty, but failure to give timely notice shall not impair the City's rights under this section.
 - C. If the Contractor is unable or unwilling to perform its services in accordance with the above standard as required by the City, then in addition to any other available remedy, the City may reduce the amount of services it may be required to purchase under the Contract from the Contractor, and purchase conforming services from other sources. In such event, the Contractor shall pay to the City upon demand the increased cost, if any, incurred by the City to procure such services from another source.
- 23. ACCEPTANCE OF INCOMPLETE OR NON-CONFORMING DELIVERABLES: If, instead of requiring immediate correction or removal and replacement of defective or non-conforming deliverables, the City prefers to accept it, the City may do so. The Contractor shall pay all claims, costs, losses and damages attributable to the City's evaluation of and determination to accept such defective or non-conforming deliverables. If any such acceptance occurs prior

to final payment, the City may deduct such amounts as are necessary to compensate the City for the diminished value of the defective or non-conforming deliverables. If the acceptance occurs after final payment, such amount will be refunded to the City by the Contractor.

- 24. **RIGHT TO ASSURANCE**: Whenever one party to the Contract in good faith has reason to question the other party's intent to perform, demand may be made to the other party for written assurance of the intent to perform. In the event that no assurance is given within the time specified after demand is made, the demanding party may treat this failure as an anticipatory repudiation of the Contract.
- 25. **STOP WORK NOTICE**: The City may issue an immediate Stop Work Notice in the event the Contractor is observed performing in a manner that is in violation of Federal, State, or local guidelines, or in a manner that is determined by the City to be unsafe to either life or property. Upon notification, the Contractor will cease all work until notified by the City that the violation or unsafe condition has been corrected. The Contractor shall be liable for all costs incurred by the City as a result of the issuance of such Stop Work Notice.
- 26. <u>DEFAULT</u>: The Contractor shall be in default under the Contract if the Contractor (a) fails to fully, timely and faithfully perform any of its material obligations under the Contract, (b) fails to provide adequate assurance of performance under Paragraph 24, (c) becomes insolvent or seeks relief under the bankruptcy laws of the United States or (d) makes a material misrepresentation in Contractor's Offer, or in any report or deliverable required to be submitted by the Contractor to the City.
- **TERMINATION FOR CAUSE:.** In the event of a default by the Contractor, the City shall have the right to terminate 27. the Contract for cause, by written notice effective ten (10) calendar days, unless otherwise specified, after the date of such notice, unless the Contractor, within such ten (10) day period, cures such default, or provides evidence sufficient to prove to the City's reasonable satisfaction that such default does not, in fact, exist. The City may place Contractor on probation for a specified period of time within which the Contractor must correct any non-compliance issues. Probation shall not normally be for a period of more than nine (9) months, however, it may be for a longer period, not to exceed one (1) year depending on the circumstances. If the City determines the Contractor has failed to perform satisfactorily during the probation period, the City may proceed with suspension. In the event of a default by the Contractor, the City may suspend or debar the Contractor in accordance with the "City of Austin Purchasing Office Probation, Suspension and Debarment Rules for Vendors" and remove the Contractor from the City's vendor list for up to five (5) years and any Offer submitted by the Contractor may be disgualified for up to five (5) years. In addition to any other remedy available under law or in equity, the City shall be entitled to recover all actual damages, costs, losses and expenses, incurred by the City as a result of the Contractor's default, including, without limitation, cost of cover, reasonable attorneys' fees, court costs, and prejudgment and post-judgment interest at the maximum lawful rate. All rights and remedies under the Contract are cumulative and are not exclusive of any other right or remedy provided by law.
- 28. **TERMINATION WITHOUT CAUSE**: The City shall have the right to terminate the Contract, in whole or in part, without cause any time upon thirty (30) calendar days' prior written notice. Upon receipt of a notice of termination, the Contractor shall promptly cease all further work pursuant to the Contract, with such exceptions, if any, specified in the notice of termination. The City shall pay the Contractor, to the extent of funds Appropriated or otherwise legally available for such purposes, for all goods delivered and services performed and obligations incurred prior to the date of termination in accordance with the terms hereof.
- 29. **FRAUD**: Fraudulent statements by the Contractor on any Offer or in any report or deliverable required to be submitted by the Contractor to the City shall be grounds for the termination of the Contract for cause by the City and may result in legal action.

30. **DELAYS**:

A. The City may delay scheduled delivery or other due dates by written notice to the Contractor if the City deems it is in its best interest. If such delay causes an increase in the cost of the work under the Contract, the City and the Contractor shall negotiate an equitable adjustment for costs incurred by the Contractor in the Contract price and execute an amendment to the Contract. The Contractor must assert its right to an

adjustment within thirty (30) calendar days from the date of receipt of the notice of delay. Failure to agree on any adjusted price shall be handled under the Dispute Resolution process specified in paragraph 49. However, nothing in this provision shall excuse the Contractor from delaying the delivery as notified.

B. Neither party shall be liable for any default or delay in the performance of its obligations under this Contract if, while and to the extent such default or delay is caused by acts of God, fire, riots, civil commotion, labor disruptions, sabotage, sovereign conduct, or any other cause beyond the reasonable control of such Party. In the event of default or delay in contract performance due to any of the foregoing causes, then the time for completion of the services will be extended; provided, however, in such an event, a conference will be held within three (3) business days to establish a mutually agreeable period of time reasonably necessary to overcome the effect of such failure to perform.

31. **INDEMNITY**:

A. Definitions:

- i. "Indemnified Claims" shall include any and all claims, demands, suits, causes of action, judgments and liability of every character, type or description, including all reasonable costs and expenses of litigation, mediation or other alternate dispute resolution mechanism, including attorney and other professional fees for:
 - (1) damage to or loss of the property of any person (including, but not limited to the City, the Contractor, their respective agents, officers, employees and subcontractors; the officers, agents, and employees of such subcontractors; and third parties); and/or
 - (2) death, bodily injury, illness, disease, worker's compensation, loss of services, or loss of income or wages to any person (including but not limited to the agents, officers and employees of the City, the Contractor, the Contractor's subcontractors, and third parties),
- ii. "Fault" shall include the sale of defective or non-conforming deliverables, negligence, willful misconduct, or a breach of any legally imposed strict liability standard.
- B. THE CONTRACTOR SHALL DEFEND (AT THE OPTION OF THE CITY), INDEMNIFY, AND HOLD THE CITY, ITS SUCCESSORS, ASSIGNS, OFFICERS, EMPLOYEES AND ELECTED OFFICIALS HARMLESS FROM AND AGAINST ALL INDEMNIFIED CLAIMS DIRECTLY ARISING OUT OF, INCIDENT TO, CONCERNING OR RESULTING FROM THE FAULT OF THE CONTRACTOR, OR THE CONTRACTOR'S AGENTS, EMPLOYEES OR SUBCONTRACTORS, IN THE PERFORMANCE OF THE CONTRACTOR'S OBLIGATIONS UNDER THE CONTRACT. NOTHING HEREIN SHALL BE DEEMED TO LIMIT THE RIGHTS OF THE CITY OR THE CONTRACTOR (INCLUDING, BUT NOT LIMITED TO, THE RIGHT TO SEEK CONTRIBUTION) AGAINST ANY THIRD PARTY WHO MAY BE LIABLE FOR AN INDEMNIFIED CLAIM.
- 32. **INSURANCE**: (reference Section 0400 for specific coverage requirements). The following insurance requirement applies. (Revised 6/01/98).

A. General Requirements.

- i. The Contractor shall at a minimum carry insurance in the types and amounts indicated in Section 0400, Supplemental Purchase Provisions, for the duration of the Contract, including extension options and hold over periods, and during any warranty period.
- ii. The Contractor shall provide Certificates of Insurance with the coverages and endorsements required in Section 0400, Supplemental Purchase Provisions, to the City as verification of coverage prior to contract execution and within fourteen (14) calendar days after written request from the City. Failure to provide the required Certificate of Insurance may subject the Offer to disqualification from consideration for award. The Contractor must also forward a Certificate of Insurance to the City whenever a previously identified policy period has expired, or an extension option or hold over period is exercised, as verification of continuing coverage.

- iii. The Contractor shall not commence work until the required insurance is obtained and until such insurance has been reviewed by the City. Approval of insurance by the City shall not relieve or decrease the liability of the Contractor hereunder and shall not be construed to be a limitation of liability on the part of the Contractor.
- iv. The Contractor must submit certificates of insurance to the City for all subcontractors prior to the subcontractors commencing work on the project.
- v. The Contractor's and all subcontractors' insurance coverage shall be written by companies licensed to do business in the State of Texas at the time the policies are issued and shall be written by companies with A.M. Best ratings of B+VII or better. The City will accept workers' compensation coverage written by the Texas Workers' Compensation Insurance Fund.
- vi. The "other" insurance clause shall not apply to the City where the City is an additional insured shown on any policy. It is intended that policies required in the Contract, covering both the City and the Contractor, shall be considered primary coverage as applicable.
- vii. If insurance policies are not written for amounts specified in Section 0400, Supplemental Purchase Provisions, the Contractor shall carry Umbrella or Excess Liability Insurance for any differences in amounts specified. If Excess Liability Insurance is provided, it shall follow the form of the primary coverage.
- viii. The City shall be entitled, upon request, at an agreed upon location, and without expense, to review certified copies of policies and endorsements thereto and may make any reasonable requests for deletion or revision or modification of particular policy terms, conditions, limitations, or exclusions except where policy provisions are established by law or regulations binding upon either of the parties hereto or the underwriter on any such policies.
- ix. The City reserves the right to review the insurance requirements set forth during the effective period of the Contract and to make reasonable adjustments to insurance coverage, limits, and exclusions when deemed necessary and prudent by the City based upon changes in statutory law, court decisions, the claims history of the industry or financial condition of the insurance company as well as the Contractor.
- x. The Contractor shall not cause any insurance to be canceled nor permit any insurance to lapse during the term of the Contract or as required in the Contract.
- xi. The Contractor shall be responsible for premiums, deductibles and self-insured retentions, if any, stated in policies. All deductibles or self-insured retentions shall be disclosed on the Certificate of Insurance.
- xii. The Contractor shall endeavor to provide the City thirty (30) calendar days' written notice of erosion of the aggregate limits below occurrence limits for all applicable coverages indicated within the Contract.
- xiii. The insurance coverages specified in Section 0400, Supplemental Purchase Provisions, are required minimums and are not intended to limit the responsibility or liability of the Contractor.
- B. <u>Specific Coverage Requirements: Specific insurance requirements are contained in Section 0400, Supplemental Purchase Provisions</u>
- 33. <u>CLAIMS</u>: If any claim, demand, suit, or other action is asserted against the Contractor which arises under or concerns the Contract, or which could have a material adverse affect on the Contractor's ability to perform thereunder, the Contractor shall give written notice thereof to the City within ten (10) calendar days after receipt of notice by the Contractor. Such notice to the City shall state the date of notification of any such claim, demand, suit,

or other action; the names and addresses of the claimant(s); the basis thereof; and the name of each person against whom such claim is being asserted. Such notice shall be delivered personally or by mail and shall be sent to the City and to the Austin City Attorney. Personal delivery to the City Attorney shall be to City Hall, 301 West 2nd Street, 4th Floor, Austin, Texas 78701, and mail delivery shall be to P.O. Box 1088, Austin, Texas 78767.

- 34. **NOTICES**: Unless otherwise specified, all notices, requests, or other communications required or appropriate to be given under the Contract shall be in writing and shall be deemed delivered three (3) business days after postmarked if sent by U.S. Postal Service Certified or Registered Mail, Return Receipt Requested. Notices delivered by other means shall be deemed delivered upon receipt by the addressee. Routine communications may be made by first class mail, telefax, or other commercially accepted means. Notices to the Contractor shall be sent to the address specified in the Contractor's Offer, or at such other address as a party may notify the other in writing. Notices to the City shall be addressed to the City at P.O. Box 1088, Austin, Texas 78767 and marked to the attention of the Contract Administrator.
- 35. RIGHTS TO BID, PROPOSAL AND CONTRACTUAL MATERIAL: All material submitted by the Contractor to the City shall become property of the City upon receipt. Any portions of such material claimed by the Contractor to be proprietary must be clearly marked as such. Determination of the public nature of the material is subject to the Texas Public Information Act, Chapter 552, Texas Government Code.
- NO WARRANTY BY CITY AGAINST INFRINGEMENTS: The Contractor represents and warrants to the City that: 36. (i) the Contractor shall provide the City good and indefeasible title to the deliverables and (ii) the deliverables supplied by the Contractor in accordance with the specifications in the Contract will not infringe, directly or contributorily, any patent, trademark, copyright, trade secret, or any other intellectual property right of any kind of any third party; that no claims have been made by any person or entity with respect to the ownership or operation of the deliverables and the Contractor does not know of any valid basis for any such claims. The Contractor shall, at its sole expense, defend, indemnify, and hold the City harmless from and against all liability, damages, and costs (including court costs and reasonable fees of attorneys and other professionals) arising out of or resulting from: (i) any claim that the City's exercise anywhere in the world of the rights associated with the City's' ownership, and if applicable, license rights, and its use of the deliverables infringes the intellectual property rights of any third party: or (ii) the Contractor's breach of any of Contractor's representations or warranties stated in this Contract. In the event of any such claim, the City shall have the right to monitor such claim or at its option engage its own separate counsel to act as co-counsel on the City's behalf. Further, Contractor agrees that the City's specifications regarding the deliverables shall in no way diminish Contractor's warranties or obligations under this paragraph and the City makes no warranty that the production, development, or delivery of such deliverables will not impact such warranties of Contractor.
- CONFIDENTIALITY: In order to provide the deliverables to the City, Contractor may require access to certain of the City's and/or its licensors' confidential information (including inventions, employee information, trade secrets, confidential know-how, confidential business information, and other information which the City or its licensors consider confidential) (collectively, "Confidential Information"). Contractor acknowledges and agrees that the Confidential Information is the valuable property of the City and/or its licensors and any unauthorized use, disclosure, dissemination, or other release of the Confidential Information will substantially injure the City and/or its licensors. The Contractor (including its employees, subcontractors, agents, or representatives) agrees that it will maintain the Confidential Information in strict confidence and shall not disclose, disseminate, copy, divulge, recreate, or otherwise use the Confidential Information without the prior written consent of the City or in a manner not expressly permitted under this Agreement, unless the Confidential Information is required to be disclosed by law or an order of any court or other governmental authority with proper jurisdiction, provided the Contractor promptly notifies the City before disclosing such information so as to permit the City reasonable time to seek an appropriate protective order. The Contractor agrees to use protective measures no less stringent than the Contractor uses within its own business to protect its own most valuable information, which protective measures shall under all circumstances be at least reasonable measures to ensure the continued confidentiality of the Confidential Information.
- 38. **OWNERSHIP AND USE OF DELIVERABLES**: The City shall own all rights, titles, and interests throughout the world in and to the deliverables.

- A. <u>Patents</u>. As to any patentable subject matter contained in the deliverables, the Contractor agrees to disclose such patentable subject matter to the City. Further, if requested by the City, the Contractor agrees to assign and, if necessary, cause each of its employees to assign the entire right, title, and interest to specific inventions under such patentable subject matter to the City and to execute, acknowledge, and deliver and, if necessary, cause each of its employees to execute, acknowledge, and deliver an assignment of letters patent, in a form to be reasonably approved by the City, to the City upon request by the City.
- B. <u>Copyrights</u>. As to any deliverables containing copyrightable subject matter, the Contractor agrees that upon their creation, such deliverables shall be considered as work made-for-hire by the Contractor for the City and the City shall own all copyrights in and to such deliverables, provided however, that nothing in this Paragraph 38 shall negate the City's sole or joint ownership of any such deliverables arising by virtue of the City's sole or joint authorship of such deliverables. Should by operation of law, such deliverables not be considered works made-for-hire, the Contractor hereby assigns to the City (and agrees to cause each of its employees providing services to the City hereunder to execute, acknowledge, and deliver an assignment to the City of) all worldwide right, title, and interest in and to such deliverables. With respect to such work made-for-hire, the Contractor agrees to execute, acknowledge, and deliver and cause each of its employees providing services to the City hereunder to execute, acknowledge, and deliver a work-made-for-hire agreement, in a form to be reasonably approved by the City, to the City upon delivery of such deliverables to the City or at such other time as the City may request.
- C. Additional Assignments. The Contractor further agrees to, and if applicable, cause each of its employees to, execute, acknowledge, and deliver all applications, specifications, oaths, assignments, and all other instruments which the City might reasonably deem necessary in order to apply for and obtain copyright protection, mask work registration, trademark registration and/or protection, letters patent, or any similar rights in any and all countries and in order to assign and convey to the City, its successors, assigns and nominees, the sole and exclusive right, title, and interest in and to the deliverables. The Contractor's obligation to execute, acknowledge, and deliver (or cause to be executed, acknowledged, and delivered) instruments or papers such as those described in this Paragraph 38 a., b., and c. shall continue after the termination of this Contract with respect to such deliverables. In the event the City should not seek to obtain copyright protection, mask work registration or patent protection for any of the deliverables, but should desire to keep the same secret, the Contractor agrees to treat the same as Confidential Information under the terms of Paragraph 37 above.
- 39. **PUBLICATIONS**: All published material and written reports submitted under the Contract must be originally developed material unless otherwise specifically provided in the Contract. When material not originally developed is included in a report in any form, the source shall be identified.
- 40. **ADVERTISING**: The Contractor shall not advertise or publish, without the City's prior consent, the fact that the City has entered into the Contract, except to the extent required by law.
- 41. **NO CONTINGENT FEES**: The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure the Contract upon any agreement or understanding for commission, percentage, brokerage, or contingent fee, excepting bona fide employees of bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business. For breach or violation of this warranty, the City shall have the right, in addition to any other remedy available, to cancel the Contract without liability and to deduct from any amounts owed to the Contractor, or otherwise recover, the full amount of such commission, percentage, brokerage or contingent fee.
- 42. **GRATUITIES**: The City may, by written notice to the Contractor, cancel the Contract without liability if it is determined by the City that gratuities were offered or given by the Contractor or any agent or representative of the Contractor to any officer or employee of the City of Austin with a view toward securing the Contract or securing favorable treatment with respect to the awarding or amending or the making of any determinations with respect to the performing of such contract. In the event the Contract is canceled by the City pursuant to this provision, the City

shall be entitled, in addition to any other rights and remedies, to recover or withhold the amount of the cost incurred by the Contractor in providing such gratuities.

- 43. **PROHIBITION AGAINST PERSONAL INTEREST IN CONTRACTS**: No officer, employee, independent consultant, or elected official of the City who is involved in the development, evaluation, or decision-making process of the performance of any solicitation shall have a financial interest, direct or indirect, in the Contract resulting from that solicitation. Any willful violation of this section shall constitute impropriety in office, and any officer or employee guilty thereof shall be subject to disciplinary action up to and including dismissal. Any violation of this provision, with the knowledge, expressed or implied, of the Contractor shall render the Contract voidable by the City.
- 44. **INDEPENDENT CONTRACTOR**: The Contract shall not be construed as creating an employer/employee relationship, a partnership, or a joint venture. The Contractor's services shall be those of an independent contractor. The Contractor agrees and understands that the Contract does not grant any rights or privileges established for employees of the City.
- 45. **ASSIGNMENT-DELEGATION**: The Contract shall be binding upon and enure to the benefit of the City and the Contractor and their respective successors and assigns, provided however, that no right or interest in the Contract shall be assigned and no obligation shall be delegated by the Contractor without the prior written consent of the City. Any attempted assignment or delegation by the Contractor shall be void unless made in conformity with this paragraph. The Contract is not intended to confer rights or benefits on any person, firm or entity not a party hereto; it being the intention of the parties that there be no third party beneficiaries to the Contract.
- 46. <u>WAIVER</u>: No claim or right arising out of a breach of the Contract can be discharged in whole or in part by a waiver or renunciation of the claim or right unless the waiver or renunciation is supported by consideration and is in writing signed by the aggrieved party. No waiver by either the Contractor or the City of any one or more events of default by the other party shall operate as, or be construed to be, a permanent waiver of any rights or obligations under the Contract, or an express or implied acceptance of any other existing or future default or defaults, whether of a similar or different character.
- 47. **MODIFICATIONS**: The Contract can be modified or amended only by a writing signed by both parties. No preprinted or similar terms on any the Contractor invoice, order or other document shall have any force or effect to change the terms, covenants, and conditions of the Contract.
- 48. **INTERPRETATION**: The Contract is intended by the parties as a final, complete and exclusive statement of the terms of their agreement. No course of prior dealing between the parties or course of performance or usage of the trade shall be relevant to supplement or explain any term used in the Contract. Although the Contract may have been substantially drafted by one party, it is the intent of the parties that all provisions be construed in a manner to be fair to both parties, reading no provisions more strictly against one party or the other. Whenever a term defined by the Uniform Commercial Code, as enacted by the State of Texas, is used in the Contract, the UCC definition shall control, unless otherwise defined in the Contract.

49. **DISPUTE RESOLUTION**:

A. If a dispute arises out of or relates to the Contract, or the breach thereof, the parties agree to negotiate prior to prosecuting a suit for damages. However, this section does not prohibit the filing of a lawsuit to toll the running of a statute of limitations or to seek injunctive relief. Either party may make a written request for a meeting between representatives of each party within fourteen (14) calendar days after receipt of the request or such later period as agreed by the parties. Each party shall include, at a minimum, one (1) senior level individual with decision-making authority regarding the dispute. The purpose of this and any subsequent meeting is to attempt in good faith to negotiate a resolution of the dispute. If, within thirty (30) calendar days after such meeting, the parties have not succeeded in negotiating a resolution of the dispute, they will proceed directly to mediation as described below. Negotiation may be waived by a written agreement signed by both parties, in which event the parties may proceed directly to mediation as described below.

- B. If the efforts to resolve the dispute through negotiation fail, or the parties waive the negotiation process, the parties may select, within thirty (30) calendar days, a mediator trained in mediation skills to assist with resolution of the dispute. Should they choose this option, the City and the Contractor agree to act in good faith in the selection of the mediator and to give consideration to qualified individuals nominated to act as mediator. Nothing in the Contract prevents the parties from relying on the skills of a person who is trained in the subject matter of the dispute or a contract interpretation expert. If the parties fail to agree on a mediator within thirty (30) calendar days of initiation of the mediation process, the mediator shall be selected by the Travis County Dispute Resolution Center (DRC). The parties agree to participate in mediation in good faith for up to thirty (30) calendar days from the date of the first mediation session. The City and the Contractor will share the mediator's fees equally and the parties will bear their own costs of participation such as fees for any consultants or attorneys they may utilize to represent them or otherwise assist them in the mediation.
- 50. <u>JURISDICTION AND VENUE</u>: The Contract is made under and shall be governed by the laws of the State of Texas, including, when applicable, the Uniform Commercial Code as adopted in Texas, V.T.C.A., Bus. & Comm. Code, Chapter 1, excluding any rule or principle that would refer to and apply the substantive law of another state or jurisdiction. All issues arising from this Contract shall be resolved in the courts of Travis County, Texas and the parties agree to submit to the exclusive personal jurisdiction of such courts. The foregoing, however, shall not be construed or interpreted to limit or restrict the right or ability of the City to seek and secure injunctive relief from any competent authority as contemplated herein.
- 51. **INVALIDITY**: The invalidity, illegality, or unenforceability of any provision of the Contract shall in no way affect the validity or enforceability of any other portion or provision of the Contract. Any void provision shall be deemed severed from the Contract and the balance of the Contract shall be construed and enforced as if the Contract did not contain the particular portion or provision held to be void. The parties further agree to reform the Contract to replace any stricken provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this section shall not prevent this entire Contract from being void should a provision which is the essence of the Contract be determined to be void.
- 52. **HOLIDAYS:** The following holidays are observed by the City:

Holiday	Date Observed
New Year's Day	January 1
Martin Luther King, Jr.'s Birthday	Third Monday in January
President's Day	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
Friday after Thanksgiving	Friday after Thanksgiving
Christmas Eve	December 24
Christmas Day	December 25

If a Legal Holiday falls on Saturday, it will be observed on the preceding Friday. If a Legal Holiday falls on Sunday, it will be observed on the following Monday.

53. **SURVIVABILITY OF OBLIGATIONS:** All provisions of the Contract that impose continuing obligations on the parties, including but not limited to the warranty, indemnity, and confidentiality obligations of the parties, shall survive the expiration or termination of the Contract.

54. NON-SUSPENSION OR DEBARMENT CERTIFICATION:

The City of Austin is prohibited from contracting with or making prime or sub-awards to parties that are suspended or debarred or whose principals are suspended or debarred from Federal, State, or City of Austin Contracts. By accepting a Contract with the City, the Vendor certifies that its firm and its principals are not currently suspended or debarred from doing business with the Federal Government, as indicated by the General Services Administration List of Parties Excluded from Federal Procurement and Non-Procurement Programs, the State of Texas, or the City of Austin.

55. EQUAL OPPORTUNITY

- A. **Equal Employment Opportunity:** No Offeror, or Offeror's agent, shall engage in any discriminatory employment practice as defined in Chapter 5-4 of the City Code. No Offer submitted to the City shall be considered, nor any Purchase Order issued, or any Contract awarded by the City unless the Offeror has executed and filed with the City Purchasing Office a current Non-Discrimination Certification. Non-compliance with Chapter 5-4 of the City Code may result in sanctions, including termination of the contract and the Contractor's suspension or debarment from participation on future City contracts until deemed compliant with Chapter 5-4.
- B. Americans with Disabilities Act (ADA) Compliance: No Offeror, or Offeror's agent, shall engage in any discriminatory employment practice against individuals with disabilities as defined in the ADA.

56. BUY AMERICAN ACT-SUPPLIES (Applicable to certain Federally funded requirements)

- A. Definitions. As used in this paragraph
 - i. "Component" means an article, material, or supply incorporated directly into an end product.
 - ii. "Cost of components" means -
 - (1) For components purchased by the Contractor, the acquisition cost, including transportation costs to the place of incorporation into the end product (whether or not such costs are paid to a domestic firm), and any applicable duty (whether or not a duty-free entry certificate is issued); or
 - (2) For components manufactured by the Contractor, all costs associated with the manufacture of the component, including transportation costs as described in paragraph (1) of this definition, plus allocable overhead costs, but excluding profit. Cost of components does not include any costs associated with the manufacture of the end product.
 - iii. "Domestic end product" means-
 - (1) An unmanufactured end product mined or produced in the United States; or
 - (2) An end product manufactured in the United States, if the cost of its components mined, produced, or manufactured in the United States exceeds 50 percent of the cost of all its components. Components of foreign origin of the same class or kind as those that the agency determines are not mined, produced, or manufactured in sufficient and reasonably available commercial quantities of a satisfactory quality are treated as domestic. Scrap generated, collected, and prepared for processing in the United States is considered domestic.
 - iv. "End product" means those articles, materials, and supplies to be acquired under the contract for public use.
 - v. "Foreign end product" means an end product other than a domestic end product.
 - vi. "United States" means the 50 States, the District of Columbia, and outlying areas.

- B. The Buy American Act (41 U.S.C. 10a 10d) provides a preference for domestic end products for supplies acquired for use in the United States.
- C. The City does not maintain a list of foreign articles that will be treated as domestic for this Contract; but will consider for approval foreign articles as domestic for this product if the articles are on a list approved by another Governmental Agency. The Offeror shall submit documentation with their Offer demonstrating that the article is on an approved Governmental list.
- D. The Contractor shall deliver only domestic end products except to the extent that it specified delivery of foreign end products in the provision of the Solicitation entitled "Buy American Act Certificate".



ADDENDUM PURCHASING OFFICE CITY OF AUSTIN, TEXAS

REQUEST FOR PROPOSAL NO: <u>SDC0009</u> ADDENDUM NO. <u>1</u> DATE OF ADDENDUM: <u>4/4/2013</u> PHOTOGRAPHY AND VIDEOGRAPHY SERVICES

This addendum is to incorporate changes to the above referenced solicitation:

I. Additional Information

Form SDC00090605 (Local Presence) has been added.

All other terms and conditions remain the same.

BY THE SIGNATURES affixed below, Addendum #1 is hereby incorporated and made a part of the above referenced Solicitation.

APPROVED BY:

Steve Cocke Buyer II Purchasing Office, 512-974-2003

Steve Cocke

ACKNOWLEDGED BY:		
SUPPLIER	AUTHORIZED SIGNATURE	DATE

RETURN ONE (1) COPY OF THIS ADDENDUM TO THE PURCHASING OFFICE, CITY OF AUSTIN, WITH PROPOSAL OR PRIOR TO BID OPENING. FAILURE TO DO SO MAY CONSTITUE GROUNDS FOR REJECTION OF YOUR OFFER.



ADDENDUM PURCHASING OFFICE CITY OF AUSTIN, TEXAS

REQUEST FOR PROPOSAL NO: <u>SDC0009</u> ADDENDUM NO. <u>2</u> DATE OF ADDENDUM: <u>4/4/2013</u> PHOTOGRAPHY AND VIDEOGRAPHY SERVICES

This addendum is to incorporate changes to the above referenced solicitation:

I. Additional Information
The pre-bid time and date has been changed from 4/5/2013 @ 9:00 A.M.
to 4/9/2013 @ 11:00 A.M.
All other terms and conditions remain the same.
BY THE SIGNATURES affixed below, Addendum #2 is hereby incorporated and made a part of the above referenced Solicitation.
APPROVED BY: Steve Cocke

Steve Cocke Buyer II Purchasing Office, 512-974-2003

ACKNOWLEDGED BY:		
SUPPLIER	AUTHORIZED SIGNATURE	DATE

RETURN ONE (1) COPY OF THIS ADDENDUM TO THE PURCHASING OFFICE, CITY OF AUSTIN, WITH PROPOSAL OR PRIOR TO BID OPENING. FAILURE TO DO SO MAY CONSTITUE GROUNDS FOR REJECTION OF YOUR OFFER.

CITYOF AUSTIN, TEXAS

Purchasing Office REQUEST FOR PROPOSAL (RFP) Offer Sheet

SOLICITATION NO: SDC0009 COMMODITY/SERVICE DESCRIPTION: PHOTOGRAPHY AND

VIDEOGRAPHY SERVICES

DATE ISSUED: 3/25/2013

REQUISITION NO.: 1500 13030500246 PRE-BID CONFERENCE TIME AND DATE: 4/5/2013 @ 9:00 A.M.

LOCATION: Municipal Building, 124 W 8th Street RM 310, Austin, TX **COMMODITY CODE**: 91572, 91572, 9157299, 90505, 90505, 91582, 91582

78701

FOR CONTRACTUAL AND TECHNICAL

ISSUES CONTACT:

PROPOSAL DUE PRIOR TO: 4/19/2013 @ 2:00 P.M.

COMPLIANCE PLAN DUE PRIOR TO: N/A

Steve Cocke

Buver II PROPOSAL CLOSING TIME AND DATE: 4/19/2013 @ 2:00 P.M. Phone: (512) 974-2003

LOCATION: MUNICIPAL BUILDING, 124 W 8th STREET

RM 310, AUSTIN, TEXAS 78701

When submitting a sealed Offer and/or Compliance Plan, use the proper address for the type of service desired, as shown below.

P.O. Address for US Mail	Street Address for Hand Delivery or Courier Service	
City of Austin	City of Austin, Purchasing Office	
Purchasing Office	Municipal Building	
P.O. Box 1088	124 W 8 th Street, Rm 310	
Austin, Texas 78767-8845	Austin, Texas 78701	
	Reception Phone: (512) 974-2500	

Offers (including Compliance Plans) that are not submitted in a sealed envelope or container will not be considered.

SUBMIT 1 ORIGINAL AND 4 SIGNED COPIES OF OFFER

OFFER SUBMITTED BY				
By the signature below, I certify tha	t I have submitted a binding offer.			
Signature of Person Authorized to Sign Offer	Signer's Name and Title: (please print or type)			
FEDERAL TAX ID NO	Date:			
Company Name:				
Address:				
City, State, Zip Code				
Phone No. ()	Fax No. ()			
Email Address:				

Offer Sheet Revised 03/19/12 1

Table of Contents

SECTION NO.	TITLE	PAGES
0100, 0200, 0300	See http://www.austintexas.gov/financeonline/vendor connection/index.cfm#STANDARDBIDDOCUMENTS *	*
0400	SUPPLEMENTAL PURCHASE PROVISIONS	6
0500	SCOPE OF WORK	6
0600	PROPOSAL PREP INSTRUCTIONS / EVALUATION FACTORS	4
0601	PROPOSED FEES ATTACHMENT A	1
0605	LOCAL BUSINESS PRESENCE IDENTIFICATION FORM	2
0700	REFERENCE SHEET	1
0800	NON-DISCRIMINATION CERTIFICATION	2
0805	NON-SUSPENSION OR DEBARMENT CERTIFICATION	1
0810	NON-COLLUSION, NON-CONFLICT OF INTEREST, AND ANTI-LOBBYING AFFIDAVIT	2
0815	LIVING WAGES AND BENEFITS CONTRACTOR CERTIFICATION	1
0820	LIVING WAGES AND BENEFITS EMPLOYEE CERTIFICATION	1
0835	NONRESIDENT BIDDER PROVISIONS	1
0900	MBE/WBE PROCUREMENT PROGRAM PACKAGE or NO GOALS UTILIZATION PLAN	2
1000	"NO OFFER" RESPONSE FORM	1

All other Sections may be viewed at: http://www.austintexas.gov/financeonline/vendor_connection/index.cfm

RETURN THE FOLLOWING DOCUMENTS WITH YOUR OFFER**

Cover Page Offer SheetSection 0600 Bid Sheet(s)

Section 0605 Local Business Presence Identification Form

Section 0700 Reference Sheet (if required)

Sections 0800 - 0835 Certifications and Affidavits (return all applicable Sections)

Section 0900 MBE/WBE Procurement Program Package or No Goals Utilization Plan

Bid Guaranty (if required)

The Vendor agrees, if this Offer is accepted within <u>90</u> calendar days after the Due Date, to fully comply in strict accordance with the Solicitation, specifications and provisions attached thereto for the amounts shown on the accompanying Offer.

* INCORPORATION OF DOCUMENTS. Section 0100, Standard Purchase Definitions; Section 0200, Standard Solicitation Instructions; and Section 0300, Standard Purchase Terms and Conditions are hereby incorporated into this Solicitation by reference, with the same force and effect as if they were incorporated in full text. The full text versions of these Sections are available, on the Internet at the following online address http://www.austintexas.gov/financeonline/vendor connection/index.cfm#STANDARDBIDDOCUMENTS.

If you do not have access to the Internet, you may obtain a copy of these Sections from the City of Austin Purchasing Office at the address or phone number indicated on page 1 of this Offer Sheet. Please have the Solicitation number available so that the staff can select the proper documents. These documents can be mailed, expressed mailed, or faxed to you.

It is the policy of the City of Austin to involve certified Minority Owned Business Enterprises (MBEs) and Woman Owned Business Enterprises (WBEs) in City contracting. MBE and WBE goals for this Solicitation are contained in Section 0900.

All Contractors and Subcontractors should be registered to do business with the City prior to submitting a response to a City Solicitation. In the case of Joint Ventures, each individual business in the joint venture should be registered with the City prior to submitting a response to a City solicitation. If the Joint Venture is awarded a contract, the Joint Venture must register to do business with the City. Prime Contractors are responsible for ensuring that their Subcontractors are registered. Registration can be done through the City's on-line vendor registration system. Log onto http://www.austintexas.gov/financeonline/vendor_connection/index.cfm and follow the directions.

^{**} See also Section 0200, Solicitation Instructions, Section 0400, Supplemental Purchase Provisions, and Section 0500, Scope of Work/Specification, for additional documents that must be submitted with the Offer.

The following Supplemental Purchasing Provisions apply to this solicitation:

1. EXPLANATIONS OR CLARIFICATIONS (reference paragraph 5 in Section 0200)

All requests for explanations or clarifications must be submitted in writing to the Purchasing Office at least five (5) days prior to the bid opening date either via Fax, (512) 974-2388 or email, steven.cocke@austintexas.gov.

- 2. **INSURANCE.** Insurance is required for this solicitation.
 - A. <u>General Requirements</u>. See Section 0300, Standard Purchase Terms and Conditions, paragraph 32, entitled Insurance, for general insurance requirements.
 - i. The Contractor shall provide a Certificate of Insurance as verification of coverages required below to the City at the below address prior to contract execution and within 14 calendar days after written request from the City. Failure to provide the required Certificate of Insurance may subject the Offer to disqualification from consideration for award
 - ii. The Contractor shall not commence work until the required insurance is obtained and until such insurance has been reviewed by the City. Approval of insurance by the City shall not relieve or decrease the liability of the Contractor hereunder and shall not be construed to be a limitation of liability on the part of the Contractor.
 - iii. The Contractor must also forward a Certificate of Insurance to the City whenever a previously identified policy period has expired, or an extension option or holdover period is exercised, as verification of continuing coverage.
 - iv. The Certificate of Insurance, and updates, shall be mailed to the following address:

City of Austin Purchasing Office P. O. Box 1088 Austin, Texas 78767

- B. <u>Specific Coverage Requirements.</u> The Contractor shall at a minimum carry insurance in the types and amounts indicated below for the duration of the Contract, including extension options and hold over periods, and during any warranty period. These insurance coverages are required minimums and are not intended to limit the responsibility or liability of the Contractor.
 - i. Worker's Compensation and Employers' Liability Insurance. Coverage shall be consistent with statutory benefits outlined in the Texas Worker's Compensation Act (Section 401). The minimum policy limits for Employer's Liability are \$100,000 bodily injury each accident, \$500,000 bodily injury by disease policy limit and \$100,000 bodily injury by disease each employee.
 - (1) The Contractor's policy shall apply to the State of Texas and include these endorsements in favor of the City of Austin:
 - (a) Waiver of Subrogation, Form WC 420304, or equivalent coverage
 - (b) Thirty (30) days Notice of Cancellation, Form WC 420601, or equivalent coverage
 - ii. <u>Commercial General Liability Insurance</u>. The minimum bodily injury and property damage per occurrence are \$500,000 for coverages A (Bodily Injury and Property Damage) and B (Personal and Advertising Injury).

SDC00090400 Page 1 of 6

- (1) The policy shall contain the following provisions:
 - (a) Contractual liability coverage for liability assumed under the Contract and all other Contracts related to the project.
 - (b) Contractor/Subcontracted Work.
 - (c) Products/Completed Operations Liability for the duration of the warranty period.
 - (d) If the project involves digging or drilling provisions must be included that provide Explosion, Collapse, and/or Underground Coverage (X,C,U).
- (2) The policy shall also include these endorsements in favor of the City of Austin:
 - (a) Waiver of Subrogation, Endorsement CG 2404, or equivalent coverage
 - (b) Thirty (30) days Notice of Cancellation, Endorsement CG 0205, or equivalent coverage
 - (c) The City of Austin listed as an additional insured, Endorsement CG 2010, or equivalent coverage
- iii. <u>Business Automobile Liability Insurance</u>. The Contractor shall provide coverage for all owned, non-owned and hired vehicles with a minimum combined single limit of \$500,000 per occurrence for bodily injury and property damage. Alternate acceptable limits are \$250,000 bodily injury per person, \$500,000 bodily injury per occurrence and at least \$100,000 property damage liability per accident.
 - (1) The policy shall include these endorsements in favor of the City of Austin:
 - (a) Waiver of Subrogation, Endorsement TE 2046A, or equivalent coverage
 - (b) Thirty (30) days Notice of Cancellation, Endorsement TE 0202A, or equivalent coverage
 - (c) The City of Austin listed as an additional insured, Endorsement TE 9901B, or equivalent coverage.
- C. <u>Endorsements</u>. The specific insurance coverage endorsements specified above, or their equivalents must be provided. In the event that endorsements, which are the equivalent of the required coverage, are proposed to be substituted for the required coverage, copies of the equivalent endorsements must be provided for the City's review and approval.

3. TERM OF CONTRACT

- A. The Contract shall be in effect for an initial term of 36 months and may be extended thereafter for up to 3 additional 12 month periods, subject to the approval of the Contractor and the City Purchasing Officer or his designee.
- B. Upon expiration of the initial term or period of extension, the Contractor agrees to hold over under the terms and conditions of this agreement for such a period of time as is reasonably necessary to resolicit and/or complete the project (not to exceed 120 days unless mutually agreed on in writing).
- C. Upon written notice to the Contractor from the City's Purchasing Officer or his designee and acceptance of the Contractor, the term of this contract shall be extended on the same terms and conditions for an additional period as indicated in paragraph A above. A price increase, subject to the provisions of this Contract, may be requested by the Contractor (for each period of extension) for approval by the City's Purchasing Officer or his designee.

THIS IS A 36 MONTH CONTRACT.

FIRM PRICES ARE TO BE SUBMITTED FOR THE FIRST TWELVE (12) MONTH PERIOD

SDC00090400 Page **2** of **6**

4. QUANTITIES

The quantities listed herein are estimates for the period of the Contract. The City reserves the right to purchase more or less of these quantities as may be required during the Contract term. Quantities will be as needed and specified by the City for each order. Unless specified in the solicitation, there are no minimum order quantities.

5.	DEL	IVERY	REQUIR	EMENTS
J.	ν LL		IVE & OIL	

Location:	Days:
See Specification	

- A. Unless requested by the City, deliveries shall not be made on City-recognized legal holidays (see paragraph 52 in Section 0300).
- 6. **INVOICES and PAYMENT** (reference paragraphs 12 and 13 in Section 0300)
 - A. Invoices shall contain a non-duplicated invoice number and the information required in Section 0300, paragraph 12, entitled "Invoices." Invoices received without all required information cannot be processed and will be returned to the vendor.

Invoices shall be mailed to the below address:

	City of Austin
Department	Resource Recovery Department
Attn:	Accounts Payable
Address	P.O. Box 1088
City, State Zip Code	Austin, TX 78767

B. The Contractor agrees to accept payment by either credit card, check or Electronic Funds Transfer (EFT) for all goods and/or services provided under the Contract. The Contractor shall factor the cost of processing credit card payments into the Offer. There shall be no additional charges, surcharges, or penalties to the City for payments made by credit card.

7. LIVING WAGES AND BENEFITS (applicable to procurements involving the use of labor)

A. In order to help assure low employee turnover, quality services, and to reduce costs for health care provided to uninsured citizens, the Austin City Council is committed to ensuring fair compensation for City employees and those persons employed elsewhere in Austin. This commitment has been supported by actions to establish a "living wage" and affordable health care protection. Currently, the minimum wage for City employees is \$11.00 per hour. This minimum wage is required for any

SDC00090400 Page **3** of **6**

Contractor employee directly assigned to this City Contract, unless Published Wage Rates are included in this solicitation. In addition, the City may stipulate higher wage rates in certain solicitations in order to assure quality and continuity of service.

- B. Additionally, the City provides health insurance for its employees, and for a nominal rate, employees may obtain coverage for their family members. Contractors must offer health insurance with optional family coverage for all Contractor employees directly assigned to this contract. Proof of the health care plan shall be provided prior to award of a Contract. In addition, an insurance certificate for Workers' Compensation Insurance Coverage must be provided if required by the solicitation.
- C. The City requires Contractors submitting Offers on this Contract to provide a signed certification (see the Living Wages and Benefits Contractor Certification included in the Solicitation) with their Offer certifying that all employees directly assigned to this City Contract will be paid a minimum living wage equal to or greater than \$11.00 per hour and are offered a health care plan. The certification shall include a list of all employees directly assigned to providing services under the resultant contract including their name and job title. The list shall be updated and provided to the City as necessary throughout the term of the Contract.
- D. The Contractor shall maintain throughout the term of the resultant contract basic employment and wage information for each employee as required by the Fair Labor Standards Act (FLSA). Basic employment records shall at a minimum include:
 - employee's full name, as used for social security purposes, and on the same record, the employee's identifying symbol or number if such is used in place of name on any time, work, or payroll records;
 - ii. time and date of week when employee's workweek begins;
 - iii. hours worked each day and total hours worked each workweek;
 - iv. basis on which employee's wages are paid;
 - v. regular hourly pay rate;
 - vi. total daily or weekly straight-time earnings;
 - vii. total overtime earnings for the workweek;
 - viii. all additions to or deductions from the employee's wages;
 - ix. total wages paid each pay period; and
 - x. date of payment and the pay period covered by the payment.
- E. The Contractor shall provide with the first invoice and as requested by the Department's Contract Manager, individual Employee Certifications (see the Living Wages and Benefits Employee Certification included in the Solicitation) for all employees directly assigned to the contract containing:
 - i. the employee's name and job title;
 - ii. a statement certifying that the employee is paid at a rate equal to or greater than the Living Wage of \$11.00 per hour;
 - iii. a statement certifying that the employee is offered a health care plan with optional family coverage.

Employee Certifications shall be signed by each employee directly assigned to the contract.

- A. Contractor shall submit employee certifications quarterly with the respective invoice to verify that employees are paid the Living Wage throughout the term of the contract.
- G. The Department's Contract Manager will periodically review the employee data submitted by the Contractor to verify compliance with this Living Wage provision. The City retains the right to review employee records identified in paragraph D above to verify compliance with this provision.

8. NON-COLLUSION, NON-CONFLICT OF INTEREST, AND ANTI-LOBBYING

- A. On November 10, 2011, the Austin City Council adopted Ordinance No. 20111110-052 amending Chapter 2.7, Article 6 of the City Code relating to Anti-Lobbying and Procurement. The policy defined in this Code applies to Solicitations for goods and/or services requiring City Council approval under City Charter Article VII, Section 15 (Purchase Procedures). During the No-Contact Period, Offerors or potential Offerors are prohibited from making a representation to anyone other than the Authorized Contact Person in the Solicitation as the contact for questions and comments regarding the Solicitation.
- B. If during the No-Contact Period an Offeror makes a representation to anyone other than the Authorized Contact Person for the Solicitation, the Offeror's Offer is disqualified from further consideration except as permitted in the Ordinance.
- C. If a Respondent has been disqualified under this article more than two times in a sixty (60) month period, the Purchasing Officer shall debar the Offeror from doing business with the City for a period not to exceed three (3) years, provided the Respondent is given written notice and a hearing in advance of the debarment.
- D. The City requires Offerors submitting Offers on this Solicitation to provide a signed Section 0810, Non-Collusion, Non-Conflict of Interest, and Anti-Lobbying Affidavit, certifying that the Offeror has not in any way directly or indirectly made representations to anyone other than the Authorized Contact Person during the No-Contact Period as defined in the Ordinance The text of the City Ordinance is posted on the Internet at: http://www.ci.austin.tx.us/edims/document.cfm?id=161145

9. ECONOMIC PRICE ADJUSTMENT

A. Prices shown in this contract shall remain firm for the first 24 months period of the contract. After that, in recognition of the potential for fluctuation of the Contractor's cost, a price adjustment (increase or decrease) may be requested by either the City or the Contractor subject to the following considerations:

B. Price Increases

- i. Requests for price increases must be made in writing and submitted to the appropriate Buyer in the City's Purchasing Office. The letter must be signed by a person with the authority to bind the Contractor contractually, shall reference the contract number, and include the following documentation:
 - (1) an itemized, revised price list with the effective date of the proposed increase;
 - (2) copies of the documentation provided by the manufacturer regarding the proposed price increase if the contractor is not the manufacturer of the products. If the Contractor is the manufacturer of the products, a letter so stating must be provided;
 - (3) Contractor shall submit, as a part of the request for increase, the version of the U.S. Department of Labor Employment Cost Index for Wages and Salaries for all Private Industry Workers (the "Index") current as of the date of the Contractor's Offer; and a copy of the index for the most current period.

- (4) Proposed price increases must be solely for the purpose of accommodating increases in the Contractor's costs for the products or services provided. Prices for products or services unaffected by verifiable cost trends shall not be subject to change.
- ii. Requests for price increases must be made in writing and submitted to the appropriate Contract Manager prior to each yearly anniversary date of contract. Prices will only be considered for an increase at that time. Once received, the City will have 30 days to review and approve/disapprove the requested increase. Should the City not agree with the requested increase, Contractor may either maintain the prices currently in effect, negotiate an acceptable increase with the City or terminate the contract.
- iii. Since the perceived need for price increases may be due in whole or in part to factors other than index changes, the City may consider approving fully-documented increase requests which, in the Contractor's opinion, justify price increases for one or more line items in the contract. If index changes are responsible in part for the requested change, those changes shall be documented as previously described above.

C. Price Decreases

- i. Proposed price decreases may be offered to the City at any time, and become effective upon acceptance by the City unless a different effective date is specified by the Contractor. Request for price decreases by the City will be based on the same documentation as price increase request. Price decrease offers may also be subject to negotiation.
- ii. Price decreases based on relevant factors may be requested by the City at any time. Such requests shall be accompanied by a complete statement of the City's justification for the request. The Contractor shall have 30 days calendar days to respond to the City's request. Following receipt of the Contractor's agreement with the requested decrease, the City may implement the decrease at any time. Should the Contractor not agree with the requested decrease, the City may either maintain the prices currently in effect, negotiate with the contractor, or terminate the contract.

10. **CONTRACT MANAGER**

The following person is designated as Contract Manager, and will act as the contact point between the City and the Contractor during the term of the Contract:

Phil Tindall			
512-974-1955			

*Note: The above listed Contract Manager is not the authorized Contact Person for purposes of the <u>NON-COLLUSION</u>, <u>NON-CONFLICT OF INTEREST</u>, <u>AND ANTI-LOBBYING Provision</u> of this Section; and therefore, contact with the Contract Manager is prohibited during the no contact period.

1. PROPOSAL FORMAT

Prefacing the proposal, the Proposer shall provide an Executive Summary of three (3) pages or less, which gives in brief, concise terms, a summation of the proposal. The proposal itself shall be organized in the following format and informational sequence:

- A. Part I Business Organization: State full name and address of your organization and identify parent company if you are a subsidiary. Specify the branch office or other subordinate element which will perform, or assist in performing, work herein. Indicate whether you operate as a partnership, corporation, or individual. Include the State in which incorporated or licensed to operate.
- B. Part II System Concept and Solution: Define in detail your understanding of the requirement presented in the Scope of Work of this request for proposal and your system solution. Provide all details as required in the Scope of Work and any additional information you deem necessary to evaluate your proposal.
- C. <u>Part III Program</u>: Describe your technical plan for accomplishing required work. Include such time-related displays, graphs, and charts as necessary to show tasks, sub-tasks, milestones, and decision points related to the Scope of Work and your plan for accomplishment. Specifically indicate:
 - A description of your work program by tasks. Detail the steps you will take in proceeding from Task 1 to the final tasks.
 - ii. The technical factors that will be considered in section above, and the depth to which each will be treated.
 - iii. The degree of definition provided in each technical element of your plan.
 - iv. The points at which written, deliverable reports will be provided.
 - v. The amount of progress payments you are requesting upon successful completion of milestones or tasks, deducting ten percent (10%), which will be paid upon final acceptance by the City.
 - vi. A statement of your compliance with all applicable rules and regulations of Federal, State and Local governing entities. The Proposer must state his compliance with terms of this Request for Proposal (RFP).
- D Part IV Project Management Structure: Provide a general explanation and chart which specifies project leadership and reporting responsibilities; and interface the team with City project management and team personnel. If use of subcontractors is proposed, identify their placement in the primary management structure, and provide internal management description for each subcontractor.
- E. Part V Prior Experience: Describe only relevant corporate experience and individual experience for personnel who will be actively engaged in the project. Do not include corporate experience unless personnel assigned to this project actively participated. Do not include experience prior to 2005. For each reference, supply project title, pertinent project information, year, and reference name, title, present address, and phone number of principal person for whom the prior projects were accomplished. A minimum of five (5) references are required and shall be submitted on Section 0700 attached hereto.

- F. <u>Part VI Personnel</u>: Include names and qualifications of all professional personnel who will be assigned to this project. State the primary work assigned to each person and the percentage of time each person will devote to this work. Identify key persons by name and title. Provide all resumes.
- G. Part VII Local Business Presence: The City seeks opportunities for businesses in the Austin Corporate City Limits to participate on City contracts. A firm (Offeror or Subcontractor) is considered to have a Local Business Presence if the firm is headquartered in the Austin Corporate City Limits, or has a branch office located in the Austin Corporate City Limits in operation for the last five (5) years. The City defines headquarters as the administrative center where most of the important functions and full responsibility for managing and coordinating the business activities of the firm are located. The City defines branch office as a smaller, remotely located office that is separate from a firm's headquarters that offers the services requested and required under this solicitation. Points will be awarded through a combination of the Offeror's Local Business Presence and/or the Local Business Presence of their subcontractors. Evaluation of the Team's Percentage of Local Business Presence will be based on the dollar amount of work as reflected in the Offeror's MBE/WBE Compliance Plan or MBE/WBE Utilization Plan. Specify if and by which definition the Offeror or Subcontractor(s) have a local business presence.

H. Part VIII - Non-Collusion, Non-Conflict of Interest, and Anti-Lobbying:

- i. On November 10, 2011, the Austin City Council adopted Ordinance No. 20111110-052 amending Chapter 2-7, Article 6 of the City Code relating to Anti-Lobbying and Procurement. The policy defined in this Code applies to Solicitations for goods and/or services requiring City Council approval under City Charter Article VII, Section 15 (Purchase Procedures). During the No-Contact Period, Offerors or potential Offerors are prohibited from making a representation to anyone other than the Authorized Contact Person in the Solicitation as the contact for questions and comments regarding the Solicitation.
- ii. If during the No-Contact Period an Offeror makes a representation to anyone other than the Authorized Contact Person for the Solicitation, the Offeror's Offer is disqualified from further consideration except as permitted in the Ordinance.
- iii. If a Respondent has been disqualified under this article more than two times in a sixty (60) month period, the Purchasing Officer shall debar the Offeror from doing business with the City for a period not to exceed three (3) years, provided the Respondent is given written notice and a hearing in advance of the debarment.
- iv. The City requires Offerors submitting Offers on this Solicitation to provide a signed Section 0810, Non-Collusion, Non-Conflict of Interest, and Anti-Lobbying Affidavit certifying that the Offeror has not in any way directly or indirectly made representations to anyone other than the Authorized Contact Person during the No-Contact Period as defined in the Ordinance The text of the City Ordinance is posted on the Internet at:

 http://www.ci.austin.tx.us/edims/document.cfm?id=161145
- I. <u>Part IX Proposal Acceptance Period</u>: All proposals are valid for a period of one hundred and twenty (120) calendar days subsequent to the RFP closing date unless a longer acceptance period is offered in the proposal
- J. <u>Part X Proprietary Information</u>: All material submitted to the City becomes public property and is subject to the Texas Open Records Act upon receipt. If a Proposer does not desire proprietary information in the proposal to be disclosed, each page must be identified and marked proprietary at

time of submittal. The City will, to the extent allowed by law, endeavor to protect such information from disclosure. The final decision as to what information must be disclosed, however, lies with the Texas Attorney General. Failure to identify proprietary information will result in all unmarked sections being deemed non-proprietary and available upon public request.

K. <u>Part XI - Authorized Negotiator</u>: Include name, address, and telephone number of person in your organization authorized to negotiate Contract terms and render binding decisions on Contract matters.

L. Part XII - Proposed Fees:

Complete Section 0605 - Proposed Fees (Attachment A).

- i. Proposer shall provide their proposed fees for all services required in the RFP. Proposer's fees shall be offered as requested on Section 0605 Proposed Fees (Attachment A) of the solicitation.
- ii. Proposers shall also provide a list of services and charges for any additional fees required but not reflected within Section 0605 Proposed Fees (Attachment A).

2. **EXCEPTIONS**:

Be advised that exceptions to any portion of the Solicitation may jeopardize acceptance of the Proposal.

3. PROPOSAL PREPARATION COSTS:

All costs directly or indirectly related to preparation of a response to the RFP or any oral presentation required to supplement and/or clarify a proposal which may be required by the City shall be the sole responsibility of the Proposer.

4. EVALUATION FACTORS AND AWARD

A. <u>Competitive Selection</u>: This procurement will comply with applicable City Policy. The successful Proposer will be selected by the City on a rational basis. Evaluation factors outlined in Paragraph B below shall be applied to all eligible, responsive Proposers in comparing proposals and selecting the Best Offeror. Award of a Contract may be made without discussion with Proposers after proposals are received. Proposals should, therefore, be submitted on the most favorable terms.

B. Evaluation Factors:

- i. Proposals will be evaluated based on the following criteria and rankings. Maximum 100 points will be awarded.
 - (1) System Concept and Proposed Solutions [Maximum 20 Points]
 - Understanding of the requirements detailed in the Scope of Work.
 - Level of detail provided for proposed solutions.
 - Compliance with requirements detailed in the Scope of Work.
 - Completeness and thoroughness of the technical data and documentation.
 - (2) Technical Qualifications and Experience [Maximum 20 Points]

- Experience successfully working for similar organizations and/or providing services of a similar nature as described in the Scope of Work.
- Statement of qualifications and availability of photographer(s)/videographer(s).
- Number of years of professional experience for each photographer/videographer who will be providing services under this agreement.
- Professional References (at least 3)
- (3) Sample of Previous Works [Maximum 20 Points]
 - Up to three (3) samples each of photographs and videos that demonstrate the Proposer's ability to provide services and products as described in the Scope of Work, and a link to Proposer's online portfolio (if available). Please include background information on each sample.
- (4) Statement of Unspecified Value Added Offerings [Maximum 10 Points]
 - A statement on what the Proposer can offer as an enhancement to their services that could be determined by ARR as Value Added Offerings (i.e. something "extra" beyond the basic services provided).
- (5) Proposed Fees [Maximum 20 Points]
 - Complete Section 0605 Proposed Fees Attachment A.
 - Proposer with the lowest cost to the City will be given maximum number of points available, and remaining Proposers will be given points on a percentage ratio basis.
- (6) LOCAL BUSINESS PRESENCE [Maximum 10 Points]

Team's Local Business Presence	Points Awarded
Local business presence of 90% to 100%	10
Local business presence of 75% to 89%	8
Local business presence of 50% to 74%	6
Local business presence of 25% to 49%	4
Local presence of between 1 and 24%	2
No local presence	0

ii. Interviews, Optional. Interviews may be conducted at the discretion of the City. Maximum 25 points

C. Contract Payment and Retainage:

 The contract shall be prepared under the direction of the City, and shall incorporate all applicable provisions. A firm not-to-exceed contract is contemplated, with payments as mutually determined to be appropriate.

MINORITY- AND WOMEN-OWNED BUSINESS ENTERPRISE (MBE/WBE) PROCUREMENT PROGRAM NO GOALS FORM

SOLICITATION NUMBER: SDC0009
PROJECT NAME: : PHOTOGRAPHY AND VIDEOGRAPHY SERVICES
The City of Austin has determined that no goals are appropriate for this project. Even though no goals have been established for this solicitation, the Bidder/Proposer is required to comply with the City's MBE/WB Procurement Program, if areas of subcontracting are identified.
If any service is needed to perform the Contract and the Bidder/Proposer does not perform the service with its own workforce or if supplies or materials are required and the Bidder/Proposer does not have the supplies of materials in its inventory, the Bidder/Proposer shall contact the Small and Minority Business Resource Department (SMBR) at (512) 974-7600 to obtain a list of MBE and WBE firms available to perform the service of provide the supplies or materials. The Bidder/Proposer must also make a Good Faith Effort to use available MB and WBE firms. Good Faith Efforts include but are not limited to contacting the listed MBE and WBE firms solicit their interest in performing on the Contract; using MBE and WBE firms that have shown an interest, me qualifications, and are competitive in the market; and documenting the results of the contacts.
Will subcontractors or sub-consultants or suppliers be used to perform portions of this Contract?
No If no, please sign the No Goals Form and submit it with your Bid/Proposal in a seale envelope.
Yes If yes, please contact SMBR to obtain further instructions and an availability list are perform Good Faith Efforts. Complete and submit the No Goals Form and the No Goal Utilization Plan with your Bid/Proposal in a sealed envelope.
After Contract award, if your firm subcontracts any portion of the Contract, it is a requirement to comple Good Faith Efforts and the No Goals Utilization Plan, listing any subcontractor, subconsultant, supplier. Return the completed Plan to the Project Manager or the Contract Manager.
I understand that even though no goals have been established, I must comply with the City's MBE/WBE Procurement Program if subcontracting areas are identified. I agree that this No Goals Form and No Goals Utilization Plan shall become a part of my Contract with the City of Austin.
Company Name
Name and Title of Authorized Representative (Print or Type)
Signature Date

MINORITY- AND WOMEN-OWNED BUSINESS ENTERPRISE (MBE/WBE) PROCUREMENT PROGRAM NO GOALS UTILIZATION PLAN

(Please duplicate as needed)

SOLICITATION NUMBER:			
PROJECT NAME:			
PRIME CON	TPACTOR/CONSULT	TANT COMPANY INFORM	MATIONI
	TRACION/ CONCESS	AINT COMITAIN IN CIT.	TATION
Name of Contractor/Consultant			
Address City, State Zip			
Phone Phone	+	Fax Number	
Name of Contact Person		± 1000 = 1.01	<u>r</u>
Is company City certified?	Yes No MBE	E WBE MBE/WBE Joi	oint Venture
I certify that the information included in this			
further understand and agree that the inform			
Name and Title of Authorized Represen	entative (Print or Type)		
1	J1 /		
Signature			Date
Signature			Date
Provide a list of all proposed subcontractors			rmance of this Contract. Attach
Good Faith Efforts documentation if nor			
2.2			
Sub-Contractor/Consultant City of Austin Certified	MDE W/RE	Ed. :- /Condon Code	NON-CERTIFIED
Vendor ID Code	MBE WBE	Ethnic/Gender Code:	NON-CEKTIFIED
Contact Person	_	Phone Nur	imhar.
Amount of Subcontract	\$	1 HOHE I van	inder:
	Ψ		
List commodity codes & description of			
services			
Sub-Contractor/Consultant			
City of Austin Certified	MBE WBE	Ethnic/Gender Code:	NON-CERTIFIED
Vendor ID Code			
Contact Person		Phone Nur	mber:
Amount of Subcontract	\$		
List commodity codes & description of			
services			
SCIVICES			
FOR SMALL AND MINORITY BUSINESS RE	FSOURCES DEPARTMENT	USE ONLY:	
Having reviewed this plan, I acknowledge that the	e proposer (HAS) or (HAS N	OT) complied with City Code Ch	apter 2-9A/B/C/D, as amended.
Reviewing Counselor	Date	Director/Deputy Director_	Date

CITY OF AUSTIN PURCHASING OFFICE "NO OFFER" REPLY FORM

SOLICITATION NUMBER: SDC0009

COMMODITY CODE: 91572, 91572,

9157299, 90505, 90505, 91582,

Please Complete and Return This Form to the following address to Indicate a "No Offer" Reply

City of Austin
Purchasing Office
P.O. Box 1088

Austin, Texas 78767-8845

(DO NOT RETURN ALONG WITH OFFER)

Please check the appropriate box to indicate why your firm is submitting a "no offer" response. Failure to respond to three (3) consecutive solicitations may result in your company being removed from the source list for this commodity or service. Completion of this form will assist us in maintaining an accurate, up-to-date source list.

DESCRIPTION: Photography

(not

photography), Photography (not including aerial photography),

including

aerial

91582 Photography (not including aerial photography), Photography, Aerial, Audio/Video Production Services, Complete, Video Production, Video Recording Unable to supply item(s) specified. Remove my company from the source list for the Commodity / Service Group Unable to supply item(s) specified. Retain my company on the vendor list for this commodity / service. П Cannot meet the Scope of Work / Specifications. Cannot provide required Insurance. Cannot provide required Bonding. Job too small. Job too large. Do not wish to do business with the City. Remove my company from the City's Vendor list. Other reason (please state why you will not submit a bid): Contractor's Name: Street Address City, State, Zip Code Signature of Officer or Authorized Representative: Date:

Printed Name:

Title		

CITY OF AUSTIN PURCHASING OFFICE REFERENCE SHEET

Please Complete and Return This Form with the Offer

Solicitation Number:	SDC0009			
Offeror's Name	Date			
The Offeror shall furnish, with the Offer, the following information, for at least 3 recent customers to whom products and/or services have been provided that are similar to those required by this Solicitation. To add additional references to this form, click the Add Reference Button. ======> Add Reference				
Company's Name				
Name of Contact	Contact Title			
Present Address				
City	State Zip Code			
Telephone Number	FAX Number			
Email Address				
Company's Name Name of Contact Present Address	Contact Title			
City	State Zip Code			
Telephone Number	FAX Number			
Email Address				
Company's Name				
Name of Contact	Contact Title			
Present Address				
City	State Zip Code			
Telephone Number	FAX Number			
Email Address				

Company's Name	
Name of Contact	Contact Title
Present Address	
City	State Zip Code
Telephone Number	FAX Number
Email Address	
Company's Name	
Company's Name Name of Contact	Contact Title
	Contact Title
Name of Contact	Contact Title State Zip Code
Name of Contact Present Address	

City of Austin, Texas EQUAL EMPLOYMENT/FAIR HOUSING OFFICE NON-DISCRIMINATION CERTIFICATION

SOLICITATION NO	SDC0009
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City of Austin, Texas Human Rights Commission

To: City of Austin, Texas, ("OWNER")

I hereby certify that our firm conforms to the Code of the City of Austin, Section 5-4-2 as reiterated below:

Chapter 5-4. Discrimination in Employment by City Contractors.

Sec. 4-2 Discriminatory Employment Practices Prohibited. As an Equal Employment Opportunity (EEO) employer, the Contractor will conduct its personnel activities in accordance with established federal, state and local EEO laws and regulations and agrees:

- (B) (1) Not to engage in any discriminatory employment practice defined in this chapter.
 - (2) To take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without discrimination being practiced against them as defined in this chapter. Such affirmative action shall include, but not be limited to: all aspects of employment, including hiring, placement, upgrading, transfer, demotion, recruitment, recruitment advertising; selection for training and apprenticeship, rates of pay or other form of compensation, and layoff or termination.
 - (3) To post in conspicuous places, available to employees and applicants for employment, notices to be provided by OWNER setting forth the provisions of this chapter.
 - (4) To state in all solicitations or advertisements for employees placed by or on behalf of the Contractor, that all qualified applicants will receive consideration for employment without regard to race, creed, color, religion, national origin, sexual orientation, gender identity, disability, veteran status, sex or age.
 - (5) To obtain a written statement from any labor union or labor organization furnishing labor or service to Contractors in which said union or organization has agreed not to engage in any discriminatory employment practices as defined in this chapter and to take affirmative action to implement policies and provisions of this chapter.
 - (6) To cooperate fully with OWNER's Human Rights Commission in connection with any investigation or conciliation effort of said Human Rights Commission to ensure that the purpose of the provisions against discriminatory employment practices are being carried out.
 - (7) To require compliance with provisions of this chapter by all subcontractors having fifteen or more employees who hold any subcontract providing for the expenditure of \$2,000 or more in connection with any contract with OWNER subject to the terms of this chapter.

For the purposes of this Offer and any resulting Contract, Contractor adopts the provisions of the City's Minimum Standard Nondiscrimination Policy set forth below.

City of Austin Minimum Standard Non-Discrimination in Employment Policy:

As an Equal Employment Opportunity (EEO) employer, the Contractor will conduct its personnel activities in accordance with established federal, state and local EEO laws and regulations.

The Contractor will not discriminate against any applicant or employee based on race, creed, color, national origin, sex, age, religion, veteran status, gender identity, disability, or sexual orientation. This policy covers all aspects of employment, including hiring, placement, upgrading, transfer, demotion, recruitment, recruitment advertising, selection for training and apprenticeship, rates of pay or other forms of compensation, and layoff or termination.

Further, employees who experience discrimination, sexual harassment, or another form of harassment should immediately report it to their supervisor. If this is not a suitable avenue for addressing their complaint, employees are advised to contact another member of management or their human resources representative. No employee shall be discriminated against, harassed, intimidated, nor suffer any reprisal as a result of reporting a violation of this policy. Furthermore, any employee, supervisor, or manager who becomes aware of any such discrimination or harassment should immediately report it to executive management or the human resources office to ensure that such conduct does not continue.

Contractor agrees that to the extent of any inconsistency, omission, or conflict with its current non-discrimination employment policy, the Contractor has expressly adopted the provisions of the City's Minimum Non-Discrimination Policy contained in Section 5-4-2 of the City Code and set forth above, as the Contractor's Non-Discrimination Policy or as an amendment to such Policy and such provisions are intended to not only supplement the Contractor's policy, but will also supersede the Contractor's policy to the extent of any conflict.

UPON CONTRACT AWARD, THE CONTRACTOR SHALL PROVIDE A COPY TO THE CITY OF THE CONTRACTOR'S NON-DISCRIMINATION POLICY ON COMPANY LETTERHEAD, WHICH CONFORMS IN FORM, SCOPE, AND CONTENT TO THE CITY'S MINIMUM NON-DISCRIMINATION POLICY, AS SET FORTH HEREIN, OR THIS NON-DISCRIMINATION POLICY, WHICH HAS BEEN ADOPTED BY THE CONTRACTOR FOR ALL PURPOSES (THE FORM OF WHICH HAS BEEN APPROVED BY THE CITY'S EQUAL EMPLOYMENT/FAIR HOUSING OFFICE), WILL BE CONSIDERED THE CONTRACTOR'S NON-DISCRIMINATION POLICY WITHOUT THE REQUIREMENT OF A SEPARATE SUBMITTAL.

Sanctions:

Our firm understands that non-compliance with Chapter 5-4 may result in sanctions, including termination of the contract and suspension or debarment from participation in future City contracts until deemed compliant with the requirements of Chapter 5-4.

Term:

The Contractor agrees that this Section 0800 Non-Discrimination Certificate or the Contractor's separate conforming policy, which the Contractor has executed and filed with the Owner, will remain in force and effect for one year from the date of filing. The Contractor further agrees that, in consideration of the receipt of continued Contract payments, the Contractor's Non-Discrimination Policy will automatically renew from year-to-year for the term of the underlying Contract.

Dated this	day of	, 20	
		CONTRACTOR	
		Authorized Signature	
		Title	

City of Austin, Texas NON-SUSPENSION OR DEBARMENT CERTIFICATION

SOLICITATION NO.	SDC0009
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The City of Austin is prohibited from contracting with or making prime or sub-awards to parties that are suspended or debarred or whose principals are suspended or debarred from Federal, State, or City of Austin Contracts. Covered transactions include procurement contracts for goods or services equal to or in excess of \$25,000.00 and all non-procurement transactions. This certification is required for all Vendors on all City of Austin Contracts to be awarded and all contract extensions with values equal to or in excess of \$25,000.00 or more and all non-procurement transactions.

The Offeror hereby certifies that its firm and its principals are not currently suspended or debarred from bidding on any Federal, State, or City of Austin Contracts.

Contractor's Name:		
Signature of Officer or Authorized Representative:	Date:	
Printed Name:		
Title:		

CITY OF AUSTIN NON-COLLUSION,

NON-CONFLICT OF INTEREST, AND ANTI-LOBBYING AFFIDAVIT

SOLICITATION NO. SDC0009

FOR

PHOTOGRAPHY AND VIDEOGRAPHY SERVICES
THOTOGRAFTIT AND VIDEOGRAFTIT SERVICES

State of Texas

County of Travis

The undersigned "Affiant" is a duly authorized representative of the Offeror for the purpose of making this Affidavit, and, after being first duly sworn, has deposed and stated and hereby deposes and states, to the best of his or her personal knowledge and belief as follows:

The term "Offeror", as used herein, includes the individual or business entity submitting the Offer and for the purpose of this Affidavit includes the directors, officers, partners, managers, members, principals, owners, agents, representatives, employees, other parties in interest of the Offeror, and anyone or any entity acting for or on behalf of the Offeror, including a subcontractor in connection with this Offer.

- 1. Anti-Collusion Statement. The Offeror has not in any way directly or indirectly:
 - a. colluded, conspired, or agreed with any other person, firm, corporation, Offeror or potential Offeror to the amount of this Offer or the terms or conditions of this Offer.
 - b. paid or agreed to pay any other person, firm, corporation Offeror or potential Offeror any money or anything of value in return for assistance in procuring or attempting to procure a contract or in return for establishing the prices in the attached Offer or the Offer of any other Offeror.
- 2. Preparation of Solicitation and Contract Documents. . The Offeror has not received any compensation or a promise of compensation for participating in the preparation or development of the underlying Solicitation or Contract documents. In addition, the Offeror has not otherwise participated in the preparation or development of the underlying Solicitation or Contract documents, except to the extent of any comments or questions and responses in the solicitation process, which are available to all Offerors, so as to have an unfair advantage over other Offerors, provided that the Offeror may have provided relevant product or process information to a consultant in the normal course of its business.
- 3. Participation in Decision Making Process. The Offeror has not participated in the evaluation of Offers or other decision making process for this Solicitation, and, if Offeror is awarded a Contract hereunder, no individual, agent, representative, consultant, subcontractor, or subconsultant associated with Offeror, who may have been involved in the evaluation or other decision making process for this Solicitation, will have any direct or indirect financial interest in the Contract, provided that the Offeror may have provided relevant product or process information to a consultant in the normal course of its business.
- 4. Present Knowledge. Offeror is not presently aware of any potential or actual conflicts of interest regarding this Solicitation, which either enabled Offeror to obtain an advantage over other Offerors or would prevent Offeror from advancing the best interests of the City in the course of the performance of the Contract.
- **5. City Code.** As provided in Sections 2-7-61 through 2-7-65 of the City Code, no individual with a substantial interest in Offeror is a City official or employee or is related to any City official or employee within the first or second degree of consanguinity or affinity.
- 6. Chapter 176 Conflict of Interest Disclosure. In accordance with Chapter 176 of the Texas Local Government Code, the Offeror:
 - a. does not have an employment or other business relationship with any local government officer of the City or a family member of that officer that results in the officer or family member receiving taxable income;

CITY OF AUSTIN NON-COLLUSION, NON-CONFLICT OF INTEREST, AND ANTI-LOBBYING AFFIDAVIT

- b. has not given a local government officer of the City one or more gifts, other than gifts of food, lodging, transportation, or entertainment accepted as a guest, that have an aggregate value of more than \$250 in the twelve month period preceding the date the officer becomes aware of the execution of the Contract or that OWNER is considering doing business with the Offeror.
- c. as required by Chapter 176 of the Texas Local Government Code, Offeror must file a Conflict of Interest Questionnaire with the Office of the City Clerk no later than 5:00 P.M. on the seventh (7) business day after the commencement of contract discussions or negotiations with the City or the submission of an Offer, or other writing related to a potential Contract with the City. The questionnaire is available on line at the following website for the City Clerk:

http://www.austintexas.gov/department/conflict-interest-guestionnaire

There are statutory penalties for failure to comply with Chapter 176.

		nnot affirmatively swear and subscribe to the forgoing statements, the Offeror shall ed written explanation in the space provided below or, as necessary, on separate nexed hereto.
	Offeror's Explanation:	
7.	7N, between the Offeror has not	Ordinance. As set forth in the Solicitation Instructions, Section 0200, paragraph e date that the Solicitation was issued and the date of full execution of the Contract, made and will not make a representation to a City official or to a City employee, other zed Contact Person for the Solicitation, except as permitted by the Ordinance.
Co	ontractor's Name:	
Pr	inted Name:	
Ti	tle:	
Sigi	nature of Officer	or Authorized Representative:
Sul	bscribed and swo	orn to before me this day of, 20
	ary Public	My Commission Expires

CITY OF AUSTIN, TEXAS LIVING WAGES AND BENEFITS CONTRACTOR CERTIFICATION

(Please duplicate as needed)

SOLICITATION NO.	SDC0009
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Pursuant to the Living Wages and Benefits provision (reference Section 0400, Supplemental Purchase Provisions) the Contractor is required to pay to all employees directly assigned to this City contract a minimum Living Wage equal to or greater than \$11.00 per hour.

I hereby certify under penalty of perjury that all of the below listed employees of the Contractor who are directly assigned to this contract:

- (1) are compensated at wage rates equal to or greater than \$11.00 per hour; and
- (2) are offered a health care plan with optional family coverage.

(To add additional employees to this page, click the Add Button.)

	Employee Name	Employee Job Title
Add		
Delet		

- (3) all future employees assigned to this Contract will be paid a minimum Living Wage equal to or greater than \$11.00 per hour and offered a health care plan with optional family coverage.
- (4) Our firm will not retaliate against any employee claiming non-compliance with the Living Wage provision.

A Contractor who violates this Living Wage provision shall pay each employee affected the amount of the deficiency for each day the violation continues. Willful or repeated violations of the provision may result in termination of this Contract for Cause and subject the firm to possible suspension or debarment.

Contractor's Name:		
Signature of Officer or Authorized Representative:	Date:	
Printed Name:		
Title:		

CITY OF AUSTIN, TEXAS LIVING WAGES AND BENEFITS EMPLOYEE CERTIFICATION

Contract Number:					
Description of Services:	PHOTOGRAPHY AND VIDEO	OGRAPHY SERVICES			
Contractor Name:	or Name:				
Pursuant to the Living Wages and Benefits provision of the contract (reference Section 0400, Supplemental Purchase Provisions), the Contractor is required to pay to all employees directly assigned to this City contract a minimum Living Wage equal to or greater than \$11.00 per hour. In addition, employees are required to certify that they are compensated in accordance with the Living Wage provision. Contractors are prohibited from retaliating against any employee claiming non-compliance with the Living Wage provision.					ving
am: (1) compensate		I am directly assigned to thi to or greater than \$11.00 perional family coverage.			
					_
Employee's Title:					
Signature of Employee:			Date:		
Employee's Printed Name					
(Witness Signature)					J
(Printed Name)					

City of Austin, Texas NONRESIDENT BIDDER PROVISIONS

SOLICITATION NO.	SDC0009	

A. Bidder must answer the following questions in accordance with Vernon's Texas Statutes and Codes Annotated Government Code 2252.002, as amended:

Is the Bidder that is making and submitting this Bid a "Resident Bidder" or a "Non-resident Bidder"?

- Texas Resident Bidder A Bidder whose principal place of business is in Texas and includes a Contractor whose ultimate parent company or majority owner has its principal place of business in Texas.
- Non-resident Bidder

Bidder's Name:		
Signature of Officer or Authorized Representative:	Date:	
Printed Name:		
Title:		

1.0 PURPOSE

The City of Austin ("City"), Austin Resource Recovery Department ("ARR"), seeks proposals in response to this Request for Proposal ("RFP") from vendors qualified and experienced in providing photography and videography services. The successful vendor ("Contractor") will provide these services to document and support ARR's operational, educational, promotional, marketing, and archival activities.

2.0 BACKGROUND

ARR (formerly known as Solid Waste Services) provides the residents of Austin curbside collection of trash, recycling and yard trimmings. Additional services include sweeping streets, collecting dead animals, operating a drop-off center for household hazardous waste, and collecting bulk items and large brush. ARR is also developing and implementing a wider range of services and innovative initiatives designed to transform waste into resources while keeping the community clean. ARR is the driving force behind the City's commitment to achieve the goal of 'Zero Waste' by reducing the amount of trash sent to landfills by 90 percent by the year 2040. Zero Waste is a philosophy that goes beyond recycling to focus first on reducing trash and reusing products, and then recycling and composting the rest.

3.0 GENERAL OVERVIEW / SCOPE OF WORK

ARR's Strategic Initiatives Division is responsible for, among other things, coordinating and managing the educational, promotional, marketing, and archival efforts of ARR. Part of this responsibility is to collect and maintain photographs and videos to document and promote a myriad of events, activities, operations, equipment, employees, City officials, etc. The Contractor will be required to provide services on collection routes, at City facilities, in the downtown Central Business District (CBD), at various special events and classes, etc. The Contractor will also be required to exhibit versatility and flexibility, and will be expected to provide professional services that reflect the highest quality standards, both in performance and visual presentation. This contract will be administered by ARR's Strategic Initiatives Division.

The work described herein is not necessarily finalized in scope. Photography and videography requirements may change, and events/operations may be added, omitted, or modified as required.

The Scope of Work includes, but is not limited to, the following:

- 3.1 Participation in approximately six (6) pre-planning meetings throughout the year to define goals, needs, objectives, and expectations. (It will be the Contractor's responsibility to become thoroughly familiar with all related aspects of each assignment.)
- 3.2 Responsibility for providing photography and/or videography services (including preparation, travel, setup, filming, etc.) for, at a minimum, the following:
 - 3.2.1 ARR field operations (collection routes):
 - a) Recycling
 - Proper setout AND improper setout
 - Trucks picking up and emptying carts
 - b) Yard Trimmings
 - Proper setout AND improper setout
 - Trucks picking up material
 - c) Trash
 - Proper setout AND improper setout
 - Trucks picking up and emptying carts
 - d) Large Brush
 - Proper setout AND improper setout
 - Trucks picking up material
 - e) Bulk
 - Proper setout AND improper setout
 - Trucks picking up material
 - f) Street Sweeping
 - g) Central Business District (CBD) Activities
 - Alley flushing
 - Litter Abatement operations
 - 3.2.2 Kenneth Gardener Service Center:
 - a) ARR collection staff preparing for morning routes
 - b) ARR trucks leaving Gardener Service Center
 - 3.2.3 Household Hazardous Waste Facility (HHW):
 - a) Collection day activities
 - b) Making Austin 'ReBlend'
 - c) HHW staff
 - d) The Reuse Store

- 3.2.4 'Big Belly' containers being utilized by the public in downtown Austin.
- 3.2.5 Various special events (to be determined) which include the following activities:
 - a) Litter Abatement
 - b) Recycling
 - c) Members of the public utilizing recycling containers
- 3.2.6 Composting classes.
- 3.2.7 Professional group photo(s) of Zero Waste Advisory Commission (ZWAC).
- 3.2.8 Professional photos of each type of truck used by ARR operations.
- 3.2.9 Professional photos of ARR employees posed together.
- 3.2.10 Other photo/video services as needed, which could include, but is not limited to, educational or instructional videos.
- 3.3 Digital Editing
 - 3.3.1 Photo Editing The Contractor will not be required to perform digital editing on still photos. All editing of still photos will be handled by ARR.
 - 3.3.2 <u>Video Editing</u> Script work for videos will be handled by ARR, but the **Contractor will be required to perform all digital editing on videos**. The Contractor will submit 'rough cuts' to ARR for review, and once approved, ARR will provide the Contractor with editing instructions, including suggested titles and suggested background music (when applicable). Upon completion of editing, the Contractor will provide a 'final cut' to ARR for review and approval. (Please note that the Contractor will also be required to include closed-captioning on videos if requested by ARR.)

4.0 TRAVEL AND WORK LOCATIONS

Events and photo/video shoots may occur at various locations and times throughout the Austin area. The Contractor will be responsible for arranging

transportation of equipment and his/her own travel to and from locations. The Contractor will also be responsible for arranging their schedule in order to provide services at specific times required by ARR.

5.0 EQUIPMENT REQUIREMENTS

The Contractor must provide his/her own cameras (photo and video), lenses, memory cards, lighting, tripods, and any other related imaging equipment needed to successfully perform the services described herein. Photography equipment used must operate at no less than 10 mega pixels and video equipment must operate in high definition. The Contractor must have processing equipment readily available to include digital imaging software (e.g. Adobe Photoshop), CD/DVD burner, high resolution scanner, and a high quality printer.

6.0 IMAGE REQUIREMENTS

- 6.1 The Contractor must be able to provide images in any or all of the following formats: .dng and .jpg. Images must be reproducible to poster or display sizes at or above 24" x 36" without pixilation. At a minimum, digital images provided to ARR must include a high resolution version and a compressed web version. When submitting images to ARR, the Contractor must include an adequate description of each image for purposes of identification.
- 6.2 The Contractor must be able to provide high-definition videos in multiple file formats. As determined by ARR, videos will be for use online or through a variety of viewing formats including DVDs, desktop computers, high-definition broadcast television, smartphones, etc.

7.0 OWNERSHIP OF PHOTOS AND VIDEOS

All photographs and videos taken while performing services for ARR are considered property of ARR and thus the Contractor relinquishes all rights to said property. Any use of ARR photos and/or videos by the Contractor without prior written consent of ARR is prohibited.

8.0 FULFILLMENT OF WORK REQUESTED

The Contractor is responsible for fulfilling the photographic and video needs as they are defined by ARR. If ARR is not completely satisfied with the final product, the Contractor is responsible for addressing the concerns and reaching a mutually agreeable arrangement that will meet the needs of ARR. This may involve a full reproduction of the original shoot at no additional cost to ARR.

9.0 SCHEDULING AND RESPONSE TIME

ARR will work with the Contractor to schedule photo/video shoots <u>at least</u> one (1) week in advance ("Scheduled") to give the Contractor ample time for making preparations and avoiding scheduling conflicts. However, unforeseen situations could arise in which ARR will ask the Contractor to provide services with less than a 1-week notice, and as little as a 24-hour notice ("Rush").

Most photo/video shoots will occur between Monday and Friday, and between the hours of 6:00 a.m. and 6:00 p.m. However, there may be instances where services will be needed between the hours of 6:00 p.m. and 6:00 a.m., occasionally on a Saturday or a Sunday, or on certain holidays (with the exception of Christmas Day and Thanksgiving Day).

10.0 APPLICABLE PERMITS AND LICENSES

The Contractor shall obtain and maintain all permits and licenses to perform all services described herein. All services provided in relation to this agreement, directly and indirectly, shall be in compliance with all laws, ordinances, specifications, rules and regulations for this service as established by the City of Austin and any other applicable federal, state or local governmental provisions prevailing during the term of this agreement.

11.0 EVALUATION FACTORS (Reference Section 0600)

- 11.1 System Concept and Proposed Solutions (Maximum 20 Points)
- 11.2 Technical Qualifications and Experience (Maximum 20 Points)
- 11.3 Samples of Previous Work (Maximum 20 Points)
- 11.4 Statement of Unspecified Value Added Offerings (i.e. something "extra" beyond the basic services described herein) (Maximum 10 Points)
- 11.5 Proposed Fees (Maximum 20 Points) (Reference Section 0605 Attachment A)
- 11.6 Local Business Presence (Maximum 10 Points)

12.0 INVOICE REQUIREMENTS

12.1 The Contractor shall submit a monthly invoice to the ARR by the 15th day of each month for the previous calendar month which details the charges billed under the contract to:

City of Austin, Austin Resource Recovery Attn: Accounts Payable

P.O. Box 1088 Austin, Texas 78767

- 12.2 The Contractor's monthly invoice shall include, at a minimum, the following information:
 - i) Each photo/video shoot by location and project name.
 - ii) Date and time of day for each photo/video shoot.
 - iii) Total number of hours and billing amount for each photo/video shoot including 'Scheduled' hourly cost and any applicable 'Rush' charges.

13.0 OMISSIONS

It is the intention of this solicitation to acquire complete photography and videography services of the type described herein, with all necessary components. All items and/or services omitted from this Scope of Work which are clearly necessary for the successful operation of the services being sought under this solicitation shall be considered requirements, although not directly specified or called for herein.

14.0 CONTRACT AWARD

The contract awarded under this solicitation will have an initial term of three (3) years with up to three (3) 1-year extension options. Contract award will be made to the Contractor whose proposal receives the highest total score based upon the aforementioned Selection Criteria.

1. PROPOSAL FORMAT

Prefacing the proposal, the Proposer shall provide an Executive Summary of three (3) pages or less, which gives in brief, concise terms, a summation of the proposal. The proposal itself shall be organized in the following format and informational sequence:

- A. Part I Business Organization: State full name and address of your organization and identify parent company if you are a subsidiary. Specify the branch office or other subordinate element which will perform, or assist in performing, work herein. Indicate whether you operate as a partnership, corporation, or individual. Include the State in which incorporated or licensed to operate.
- B. Part II System Concept and Solution: Define in detail your understanding of the requirement presented in the Scope of Work of this request for proposal and your system solution. Provide all details as required in the Scope of Work and any additional information you deem necessary to evaluate your proposal.
- C. <u>Part III Program</u>: Describe your technical plan for accomplishing required work. Include such time-related displays, graphs, and charts as necessary to show tasks, sub-tasks, milestones, and decision points related to the Scope of Work and your plan for accomplishment. Specifically indicate:
 - A description of your work program by tasks. Detail the steps you will take in proceeding from Task 1 to the final tasks.
 - ii. The technical factors that will be considered in section above, and the depth to which each will be treated.
 - iii. The degree of definition provided in each technical element of your plan.
 - iv. The points at which written, deliverable reports will be provided.
 - v. The amount of progress payments you are requesting upon successful completion of milestones or tasks, deducting ten percent (10%), which will be paid upon final acceptance by the City.
 - vi. A statement of your compliance with all applicable rules and regulations of Federal, State and Local governing entities. The Proposer must state his compliance with terms of this Request for Proposal (RFP).
- D Part IV Project Management Structure: Provide a general explanation and chart which specifies project leadership and reporting responsibilities; and interface the team with City project management and team personnel. If use of subcontractors is proposed, identify their placement in the primary management structure, and provide internal management description for each subcontractor.
- E. Part V Prior Experience: Describe only relevant corporate experience and individual experience for personnel who will be actively engaged in the project. Do not include corporate experience unless personnel assigned to this project actively participated. Do not include experience prior to 2005. For each reference, supply project title, pertinent project information, year, and reference name, title, present address, and phone number of principal person for whom the prior projects were accomplished. A minimum of five (5) references are required and shall be submitted on Section 0700 attached hereto.

- F. <u>Part VI Personnel</u>: Include names and qualifications of all professional personnel who will be assigned to this project. State the primary work assigned to each person and the percentage of time each person will devote to this work. Identify key persons by name and title. Provide all resumes.
- G. Part VII Local Business Presence: The City seeks opportunities for businesses in the Austin Corporate City Limits to participate on City contracts. A firm (Offeror or Subcontractor) is considered to have a Local Business Presence if the firm is headquartered in the Austin Corporate City Limits, or has a branch office located in the Austin Corporate City Limits in operation for the last five (5) years. The City defines headquarters as the administrative center where most of the important functions and full responsibility for managing and coordinating the business activities of the firm are located. The City defines branch office as a smaller, remotely located office that is separate from a firm's headquarters that offers the services requested and required under this solicitation. Points will be awarded through a combination of the Offeror's Local Business Presence and/or the Local Business Presence of their subcontractors. Evaluation of the Team's Percentage of Local Business Presence will be based on the dollar amount of work as reflected in the Offeror's MBE/WBE Compliance Plan or MBE/WBE Utilization Plan. Specify if and by which definition the Offeror or Subcontractor(s) have a local business presence.

H. Part VIII - Non-Collusion, Non-Conflict of Interest, and Anti-Lobbying:

- i. On November 10, 2011, the Austin City Council adopted Ordinance No. 20111110-052 amending Chapter 2-7, Article 6 of the City Code relating to Anti-Lobbying and Procurement. The policy defined in this Code applies to Solicitations for goods and/or services requiring City Council approval under City Charter Article VII, Section 15 (Purchase Procedures). During the No-Contact Period, Offerors or potential Offerors are prohibited from making a representation to anyone other than the Authorized Contact Person in the Solicitation as the contact for questions and comments regarding the Solicitation.
- ii. If during the No-Contact Period an Offeror makes a representation to anyone other than the Authorized Contact Person for the Solicitation, the Offeror's Offer is disqualified from further consideration except as permitted in the Ordinance.
- iii. If a Respondent has been disqualified under this article more than two times in a sixty (60) month period, the Purchasing Officer shall debar the Offeror from doing business with the City for a period not to exceed three (3) years, provided the Respondent is given written notice and a hearing in advance of the debarment.
- iv. The City requires Offerors submitting Offers on this Solicitation to provide a signed Section 0810, Non-Collusion, Non-Conflict of Interest, and Anti-Lobbying Affidavit certifying that the Offeror has not in any way directly or indirectly made representations to anyone other than the Authorized Contact Person during the No-Contact Period as defined in the Ordinance The text of the City Ordinance is posted on the Internet at:

 http://www.ci.austin.tx.us/edims/document.cfm?id=161145
- I. <u>Part IX Proposal Acceptance Period</u>: All proposals are valid for a period of one hundred and twenty (120) calendar days subsequent to the RFP closing date unless a longer acceptance period is offered in the proposal
- J. <u>Part X Proprietary Information</u>: All material submitted to the City becomes public property and is subject to the Texas Open Records Act upon receipt. If a Proposer does not desire proprietary information in the proposal to be disclosed, each page must be identified and marked proprietary at

time of submittal. The City will, to the extent allowed by law, endeavor to protect such information from disclosure. The final decision as to what information must be disclosed, however, lies with the Texas Attorney General. Failure to identify proprietary information will result in all unmarked sections being deemed non-proprietary and available upon public request.

K. <u>Part XI - Authorized Negotiator</u>: Include name, address, and telephone number of person in your organization authorized to negotiate Contract terms and render binding decisions on Contract matters.

L. Part XII - Proposed Fees:

Complete Section 0605 - Proposed Fees (Attachment A).

- i. Proposer shall provide their proposed fees for all services required in the RFP. Proposer's fees shall be offered as requested on Section 0605 Proposed Fees (Attachment A) of the solicitation.
- ii. Proposers shall also provide a list of services and charges for any additional fees required but not reflected within Section 0605 Proposed Fees (Attachment A).

2. **EXCEPTIONS**:

Be advised that exceptions to any portion of the Solicitation may jeopardize acceptance of the Proposal.

3. PROPOSAL PREPARATION COSTS:

All costs directly or indirectly related to preparation of a response to the RFP or any oral presentation required to supplement and/or clarify a proposal which may be required by the City shall be the sole responsibility of the Proposer.

4. EVALUATION FACTORS AND AWARD

A. <u>Competitive Selection</u>: This procurement will comply with applicable City Policy. The successful Proposer will be selected by the City on a rational basis. Evaluation factors outlined in Paragraph B below shall be applied to all eligible, responsive Proposers in comparing proposals and selecting the Best Offeror. Award of a Contract may be made without discussion with Proposers after proposals are received. Proposals should, therefore, be submitted on the most favorable terms.

B. Evaluation Factors:

- i. Proposals will be evaluated based on the following criteria and rankings. Maximum 100 points will be awarded.
 - (1) System Concept and Proposed Solutions [Maximum 20 Points]
 - Understanding of the requirements detailed in the Scope of Work.
 - Level of detail provided for proposed solutions.
 - Compliance with requirements detailed in the Scope of Work.
 - Completeness and thoroughness of the technical data and documentation.
 - (2) Technical Qualifications and Experience [Maximum 20 Points]

- Experience successfully working for similar organizations and/or providing services of a similar nature as described in the Scope of Work.
- Statement of qualifications and availability of photographer(s)/videographer(s).
- Number of years of professional experience for each photographer/videographer who will be providing services under this agreement.
- Professional References (at least 3)
- (3) Sample of Previous Works [Maximum 20 Points]
 - Up to three (3) samples each of photographs and videos that demonstrate the Proposer's ability to provide services and products as described in the Scope of Work, and a link to Proposer's online portfolio (if available). Please include background information on each sample.
- (4) Statement of Unspecified Value Added Offerings [Maximum 10 Points]
 - A statement on what the Proposer can offer as an enhancement to their services that could be determined by ARR as Value Added Offerings (i.e. something "extra" beyond the basic services provided).
- (5) Proposed Fees [Maximum 20 Points]
 - Complete Section 0605 Proposed Fees Attachment A.
 - Proposer with the lowest cost to the City will be given maximum number of points available, and remaining Proposers will be given points on a percentage ratio basis.
- (6) LOCAL BUSINESS PRESENCE [Maximum 10 Points]

Team's Local Business Presence	Points Awarded
Local business presence of 90% to 100%	10
Local business presence of 75% to 89%	8
Local business presence of 50% to 74%	6
Local business presence of 25% to 49%	4
Local presence of between 1 and 24%	2
No local presence	0

ii. Interviews, Optional. Interviews may be conducted at the discretion of the City. Maximum 25 points

C. Contract Payment and Retainage:

 The contract shall be prepared under the direction of the City, and shall incorporate all applicable provisions. A firm not-to-exceed contract is contemplated, with payments as mutually determined to be appropriate.

ATTACHMENT A

PHOTOGRAPHY AND VIDEOGRAPHY SERVICES PROPOSED FEES

Proposed Fees - (Maximum 20 Points)

Proposed Fees are on a per-hour basis. The hours indicated below are estimates and are for <u>EVALUATION PURPOSES ONLY</u>. There is <u>no guarantee</u> on the number of hours required to provide these services. Austin Resource Recovery (ARR) reserves the right to contract for more or fewer hours. (Note: Digital editing will not be required for still photos, but will be required for videos. See section 3.3 of Scope of Work.)

Proposed Fees are all inclusive covering all required services (i.e. photo/video shoot sessions, travel, administrative staff time, video editing services, all necessary equipment and materials/supplies, meetings, consultation, mailings, deliveries, etc.

The Proposer offering the lowest proposed fees will receive the maximum number of points. All other Proposers will be awarded points on a prorated basis.

Item #	Item Description	Unit	Proposed Fee Per Unit		Estimated Number of Units Annually	Estimated Proposed Annual Fees
1	Scheduled Photo/Video Services Monday through Friday 6:00am – 6:00pm	1 Hour	\$	Х	130	\$
2	Scheduled Photo/Video Services Monday through Friday 6:00pm – 6:00am	1 Hour	\$	Х	30	\$
3	Scheduled Photo/Video Services Saturday and Sunday 6:00am – 6:00pm	1 Hour	\$	Х	30	\$
4	Scheduled Photo/Video Services Saturday and Sunday 6:00pm – 6:00am	1 Hour	\$	Х	30	\$
5	Scheduled Photo/Video Services on <u>Holidays</u> (Note: Christmas Day and Thanksgiving Day are excluded.)	1 Hour	\$	Х	20	\$
6	'Rush Charge' for Photo/Video Services – Notice of less than a one week notice and as little as 24 hours (Note: Rush Charge is in addition to the scheduled hourly rate)	1 Hour	\$	X	30	\$

TOTAL PROPOSED ANNUAL FEES - \$	
IOIAL PROPOSED ANNOAL PELS - 3	



го:	Veronica Lara, Director Department of Small and Minority Business Resources					
FROM: DATE:	Steve Cocke, Buyer II 3/25/2013					
SUBJECT:	Request for Determine Project Name: Commodity Code(s):	nation of Goals for Solicitation No. SDC0009 PHOTOGRAPHY AND VIDEOGRAPHY SERVICES 9157298- Photography, Commercial 9157299- Photography, personal, portrait 90505- Photography, Aerial 91509- Audio/Video Production Services, Complete 91582- Video Production				
	Estimated Value:	91584- Video Recording \$ 50,000 yr				
The Pu	rchasing Office has o	letermined that Goals may be appropriate for this solicitation.				
	ination is based on the use development side	following reasons: May have subcontracting opportunities on the Web of the project.				
The Departr	nental Point of Contac	t is: Phil Tindall at Phone: 512-974-1955				
•						
X ine Pui	cnasing Office has d	letermined that Goals are not appropriate for this solicitation.				
		e following reasons: No Subcontracting				
-						
Program, pl		Governing the Minority and Women Owned Business Enterprise Procurement of the above goals by completing and returning the below endorsement. If you have 74-2003				
Appro	oved.	Not Approved				
Recommen	d the use of the followi	ng goals based on the below reasons:				
а. (Goals:% N	MBE% WBE				
b. \$	Subgoals% /	African American% Hispanic				
	%1	Native/Asian American% WBE				
reasons: 2	ination is based on the	noon Jenders will .				
		reacting organization.				

Verbnica Lara Director

Lorena Resendiz

Date: 4-1-13

Revised 01/28/13



TO: Veronica Lara, Director Department of Small and Minority Business Resources Steve Cocke, Buyer II FROM: DATE: 3/25/2013 SUBJECT: Request for Determination of Goals for Solicitation No. SDC0009 Project Name: PHOTOGRAPHY AND VIDEOGRAPHY SERVICES Commodity Code(s): 9157298- Photography, Commercial 9157299- Photography, personal, portrait 90505- Photography, Aerial 91509- Audio/Video Production Services, Complete 91582- Video Production 91584- Video Recording Estimated Value: \$ 50,000 yr _ The Purchasing Office has determined that Goals may be appropriate for this solicitation. This determination is based on the following reasons: May have subcontracting opportunities on the Web page/database development side of the project. The Departmental Point of Contact is: Phil Tindall at Phone: 512-974-1955 X The Purchasing Office has determined that Goals are not appropriate for this solicitation. This determination is based on the following reasons: No Subcontracting Opportunities Per paragraph 8.2.1 of the Rules Governing the Minority and Women Owned Business Enterprise Procurement Program, please approve the use of the above goals by completing and returning the below endorsement. If you have questions, please call me at 512-974-2003 Not Approved Approved. Recommend the use of the following goals based on the below reasons: a. Goals: % MBE % WBE b. Subgoals % African American % Hispanic _% Native/Asian American _____% WBE This determination is based on the following reasons:

_		
	Date:	-
Veronica Lara, Director		
cc: Lorena Resendiz		